

DEPARTMENT OF THE ARMY
FISCAL YEAR (FY) 2001 BUDGET ESTIMATE

FEBRUARY 2000



RESERVE PERSONNEL, ARMY

TABLE OF CONTENTS

| | PAGE |
|--|-------------|
| Section 1- Summary of Requirements by Budget Program..... | 4 |
| Section 2- Introduction..... | 6 |
| Section 3- Summary Tables..... | 9 |
| Personnel Summary..... | 10 |
| Reserve Component Tours of Active Duty..... | 11 |
| Monthly Personnel Strength Plan | |
| FY99..... | 12 |
| FY00..... | 13 |
| FY01..... | 14 |
| Schedule of Gains and Losses to Paid Selected Reserve Strength..... | 15 |
| Summary of Entitlements by Activity and Sub-Activity..... | 17 |
| Analysis of Appropriation Changes and Supplemental Requirements..... | 27 |
| Summary of Basic Pay and Retired Pay Accrual Costs..... | 32 |
| Summary of Basic Allowance for Housing (BAH)..... | 35 |
| Summary of Travel Costs..... | 37 |
| Schedule of Increases and Decreases..... | 39 |

| | PAGE |
|---|-------------|
| Section 4- Details of Military Personnel Entitlements..... | 43 |
| Budget Activity One: Unit and Individual Training | |
| Pay Group A..... | 44 |
| Pay Group B..... | 52 |
| Pay Group F..... | 56 |
| Pay Group P..... | 61 |
| Budget Activity Two: Other Training and Support | |
| Mobilization Training..... | 64 |
| School Training..... | 69 |
| Special Training..... | 74 |
| Administration and Support..... | 80 |
| Education Benefits..... | 106 |
| Senior ROTC - Non-Scholarship Program..... | 109 |
| Senior ROTC - Scholarship Program..... | 115 |
| Branch Officers Basic Course..... | 122 |
| Health Professions Scholarship Program..... | 125 |
| Junior ROTC..... | 129 |
| Chaplain Candidate Program..... | 133 |
| Section 5- Special Analysis..... | 137 |
| Reimbursable Program..... | 138 |
| Reserve Officer Training Corps (ROTC) Enrollment..... | 139 |
| Special Exhibit Full Time Support..... | 142 |

| | |
|---|-----|
| Section 6- Exhibits | 145 |
| MPR-1 FY 99 Accession/Initial Active Duty Training Program (Aggregate Male/Female)..... | 146 |
| FY 99 Regular Training Path..... | 147 |
| FY 99 Alternate Training Path..... | 148 |
| FY 00 Accession/Initial Active Duty Training Program (Aggregate Male/Female)..... | 149 |
| FY 00 Regular Training Path..... | 150 |
| FY 00 Alternate Training Path..... | 151 |
| FY 01 Accession/Initial Active Duty Training Program (Aggregate Male/Female)..... | 152 |
| FY 01 Regular Training Path..... | 153 |
| FY 01 Alternate Training Path..... | 154 |
| MPR-2 Additional Training Assemblies..... | 155 |
| MPR-3 Schedule of Increases and Decreases..... | 156 |
| MPR-4 Education Benefits | 160 |
| MPR-5 Summary of Basic Pay and Retired Pay Accrual Costs..... | 161 |
| MPR-6 AGR Personnel Costs..... | 163 |

SECTION 1

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(DOLLARS IN THOUSANDS)**

| | <u>1999</u> | <u>2000</u> | <u>2001</u> |
|----------------------------|-------------|-------------|-------------|
| Unit & Individual Training | 1,020,767 | 1,064,450 | 1,158,266 |
| Other Training & Support | 1,158,590 | 1,227,546 | 1,275,614 |
| Total Direct Program | 2,179,357 | 2,291,996 | 2,433,880 |
| | | | |
| Unit & Individual Training | 1,942 | 2,800 | 2,800 |
| Other Training & Support | 11,927 | 17,200 | 17,200 |
| Total Reimbursable Program | 13,869 | 20,000 | 20,000 |
| | | | |
| Unit & Individual Training | 1,022,709 | 1,067,250 | 1,161,066 |
| Other Training & Support | 1,170,517 | 1,244,746 | 1,292,814 |
| Total Obligations | 2,193,226 | 2,311,996 | 2,453,880 |

SECTION 2
INTRODUCTION

DEPARTMENT OF THE ARMY
JUSTIFICATION OF ESTIMATE FOR FISCAL YEAR 2001
RESERVE PERSONNEL, ARMY

INTRODUCTORY STATEMENT

The mission of the United States Army Reserve (USAR) is to organize, train and sustain trained, ready and relevant units and soldiers for mobilization and employment in support of the National Military Strategy. Today's Army Reserve is no longer a FOR EMERGENCY USE ONLY organization. Today's Army Reserve is an auxiliary force -- a repository of specialized, much in demand capabilities and an enabling force -- augmenting America's Army in its core competencies of Echelons Above Division Combat Service Support (EAD CSS) and Echelons Above Corps Combat Support (EAC CS), enabling the Army to meet the strategic requirements of Power Projection. Today's Army Reserve is the most employed Reserve Component across the entire spectrum of operations, -- a streamlined, dynamic, ready and relevant force, accomplishing critical daily missions for America's Army around the world while simultaneously remaining prepared to respond rapidly to warfighting support requirements.

With the reduction in size of America's military, the responsibility for The Army's sustaining functions has fallen more and more to the Reserve Components. The Army Reserve, by doing its part of the Training function, helps The Army to return soldiers to combat divisions. Army Reserve soldiers are now fully integrated into training The Army across the entire training spectrum. Army Reserve soldiers provide quality training to soldiers and units from all components.

The Army Reserve's resource requirements must properly be viewed in the context of the Army's daily dependence on the USAR and the USAR's ongoing transformation from a force in reserve to a fully engaged auxiliary force. The USAR completed the pre-QDR drawdown in end strength from 319,000 in FY 1989 to 208,000 in FY 1998 and is at QDR end strength level of 205,000 in FY 2001.

During this challenging period of downsizing, the Army Reserve has had an unprecedented mission increase, mobilizing six times, for Desert Shield/Storm, Somalia, Haiti, Bosnia and Kuwait, and most recently Operation Joint Guardian in Kosovo--35% of all RC forces mobilized for Desert Shield/Storm came from the USAR, and the USAR provided 80% and 71%, respectively, of all RC forces mobilized for Haiti and Operation Joint Endeavor/Guard/Forge. During Operation Provide Refuge, the USAR managed refugee operations and care for more than 4,000 Kosovar refugees. Fort Dix, a USAR Power Projection Platform, processed more than a quarter of the 13,989 Kosovar refugees admitted to the United States. The USAR Military Intelligence force is the most interoperable and continuously engaged of all the Reserve Forces. The five Army Reserve Intelligence Security Centers (ARISC) provide the equivalent of three active battalions to intelligence production and contributory efforts in direct support of the Commander in Chief missions. Army Reservists, working side-by-side with Army National Guard soldiers, contributed significantly to the rebuilding of portions of Central America devastated by hurricanes and floods. Of the 24,000 personnel assigned in Central America, 45% were USAR soldiers. During this same period, the USAR assumed command and control of six installations from the Active Component (AC) including two that are power projection platforms. Simultaneously the USAR reduced management overhead by over 5,000 spaces and completely reorganized its Training Divisions to assume training missions from the AC.

This unprecedented reduction in strength, achieved while simultaneously transforming and reorganizing the USAR structure and increasing operational support and deployments by over 300% has produced unprecedented demands on resources. This budget submission reflects these unprecedented changes and challenges.

The FY 2001 budget submission provides pay, benefits and allowances for soldiers of the USAR while on Annual Training (AT), while performing Inactive Duty for Training (IDT) (weekend drills), and while on active duty for school training, special training, special work and payment for participation in Military Funeral Honors. The RPA appropriation also provides sustainment funding for 12,806 USAR members to serve on Active Duty in an Active Guard and Reserve (AGR) status. The full time support provided by the AGR soldiers is the primary readiness enabler for USAR units and provides the soldier leadership required for AC/RC integration and support to the Army's six imperatives. Other programs funded by RPA include Reserve Officers Training Corps (ROTC), the Health Professions Scholarship Program (HPSP), the Chaplain Candidate Program (CCP), and newly commissioned officer attendance at the Branch Officer Basic Course (BOBC). The reality of decreased financial resources has made program prioritization increasingly important. The RPA budget request fully funds the Initial Active Duty for Training (IADT) of non-prior service soldiers recruited for the USAR. It also funds, in accordance with historical execution, the Annual Training (AT) and Inactive Duty for Training (IDT) of Troop Program Unit (TPU) and Individual Mobilization Augmentee (IMA) soldiers. This funding is the minimum amount necessary to provide the basic individual and collective training opportunities needed in order for the USAR to maintain its full spectrum capabilities and continue to meet the requirements of the National Military Strategy.

SECTION 3
SUMMARY TABLES

PERSONNEL SUMMARY

| | <u>Drills</u> | <u>Days</u> | <u>Begin</u> | <u>FY99 Average</u> | <u>End</u> | <u>FY00 Average</u> | <u>End</u> | <u>FY01 Average</u> | <u>End</u> |
|-----------------|---------------|-------------|--------------|-------------------------|------------|-------------------------|------------|-------------------------|------------|
| TPU | | | | | | | | | |
| Pay Group A | | | | | | | | | |
| Officer | 48 | 15 | 33,878 | 34,133 | 34,919 | 34,202 | 33,260 | 33,136 | 33,260 |
| Enlisted | 48 | 15 | 140,669 | 136,318 | 138,712 | 137,719 | 137,937 | 135,511 | 135,888 |
| Subtotal | | | 174,547 | 170,451 | 173,631 | 171,921 | 171,197 | 168,647 | 169,148 |
| Pay Group F | | | | | | | | | |
| Enlisted | | 110 | 6,895 | 6,938 | 10,085 | 6,642 | 8,932 | 6,784 | 10,175 |
| Pay Group P | | | | | | | | | |
| Enlisted | 36 | | 3,710 | 4,465 | 2,118 | 5,199 | 4,067 | 6,351 | 4,871 |
| Subtotal | | | 10,605 | 11,403 | 12,203 | 11,841 | 12,999 | 13,135 | 15,046 |
| IMA | | | | | | | | | |
| Pay Group B | | | | | | | | | |
| Officer | 24 | 13 | 6,464 | 5,874 | 6,388 | 6,085 | 6,160 | 6,160 | 6,160 |
| Enlisted | 24 | 13 | 1,548 | 1,332 | 1,631 | 1,508 | 1,840 | 1,840 | 1,840 |
| Subtotal | | | 8,012 | 7,206 | 8,019 | 7,593 | 8,000 | 8,000 | 8,000 |
| Drill/Indiv Tng | | | 193,164 | 189,060 | 193,853 | 191,355 | 192,196 | 189,782 | 192,194 |
| AGR | | | | | | | | | |
| Officer | | | 3,340 | 3,416 | 3,599 | 3,528 | 3,528 | 3,528 | 3,530 |
| Enlisted | | | 8,464 | 8,712 | 9,384 | 9,276 | 9,276 | 9,276 | 9,276 |
| Subtotal | | | 11,804 | 12,128 | 12,983 | 12,804 | 12,804 | 12,804 | 12,806 |
| SELRES | | | | | | | | | |
| Officer | | | 43,682 | 43,423 | 44,906 | 43,815 | 42,948 | 42,824 | 42,950 |
| Enlisted | | | 161,286 | 157,765 | 161,930 | 160,344 | 162,052 | 159,762 | 162,050 |
| Subtotal | | | 204,968 | 201,188 | 206,836 | 204,159 | 205,000 | 202,586 | 205,000 |
| IRR | | | | | | | | | |
| Officer | | | 49,570 | 43,828 | 38,085 | 37,185 | 36,285 | 34,385 | 32,485 |
| Enlisted | | | 176,909 | 161,362 | 145,815 | 140,115 | 134,415 | 132,615 | 130,815 |
| Subtotal | | | 226,479 | 205,190 | 183,900 | 177,300 | 170,700 | 167,000 | 163,300 |

**RESERVE COMPONENT TOURS OF ACTIVE DUTY
STRENGTH BY GRADE**

| | FY99 | | | FY00 | | | FY01 | | |
|---------------------------------|--------------|----------------|------------|----------------|------------|----------------|------------|--|--|
| | <u>Begin</u> | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> | | |
| O8 Major General | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| O7 Brigadier General | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| O6 Colonel | 160 | 163 | 166 | 175 | 183 | 183 | 183 | | |
| O5 Lieutenant Colonel | 585 | 592 | 598 | 705 | 803 | 803 | 803 | | |
| O4 Major | 1,138 | 1,159 | 1,207 | 1,443 | 1,689 | 1,689 | 1,691 | | |
| O3 Captain | 744 | 768 | 849 | 563 | 332 | 332 | 332 | | |
| O2 First Lieutenant | 187 | 199 | 231 | 134 | 37 | 37 | 37 | | |
| O1 Second Lieutenant | 14 | 21 | 32 | 16 | 0 | 0 | 0 | | |
| Total Commissioned Officers | 2,828 | 2,902 | 3,083 | 3,036 | 3,044 | 3,044 | 3,046 | | |
| W5 Chief Warrant Officer | 23 | 26 | 28 | 28 | 28 | 28 | 28 | | |
| W4 Chief Warrant Officer | 260 | 259 | 258 | 240 | 236 | 236 | 236 | | |
| W3 Chief Warrant Officer | 130 | 137 | 146 | 141 | 137 | 137 | 137 | | |
| W2 Chief Warrant Officer | 94 | 86 | 78 | 80 | 83 | 83 | 83 | | |
| W1 Warrant Officer | 5 | 6 | 6 | 3 | 0 | 0 | 0 | | |
| Total Warrant Officers | 512 | 514 | 516 | 492 | 484 | 484 | 484 | | |
| Total Officer Personnel | 3,340 | 3,416 | 3,599 | 3,528 | 3,528 | 3,528 | 3,530 | | |
| E9 Sergeant Major | 146 | 149 | 155 | 153 | 162 | 162 | 162 | | |
| E8 Master Sergeant | 800 | 806 | 829 | 913 | 1,039 | 1,039 | 1,039 | | |
| E7 Sergeant First Class | 3,534 | 3,553 | 3,656 | 3,601 | 3,574 | 3,574 | 3,574 | | |
| E6 Staff Sergeant | 2,110 | 2,118 | 2,186 | 2,184 | 2,183 | 2,183 | 2,183 | | |
| E5 Sergeant | 1,616 | 1,701 | 2,043 | 1,974 | 1,935 | 1,935 | 1,935 | | |
| E4 Corporal | 243 | 359 | 474 | 429 | 383 | 383 | 383 | | |
| E3 Private First Class | 4 | 14 | 27 | 14 | 0 | 0 | 0 | | |
| E2 Private | 1 | 3 | 5 | 3 | 0 | 0 | 0 | | |
| E1 Private | 10 | 9 | 9 | 5 | 0 | 0 | 0 | | |
| Total Enlisted Personnel | 8,464 | 8,712 | 9,384 | 9,276 | 9,276 | 9,276 | 9,276 | | |
| Total Personnel on AD | 11,804 | 12,128 | 12,983 | 12,804 | 12,804 | 12,804 | 12,806 | | |

USAR FY99 STRENGTH PLAN

| <u>Month</u> | <u>Pay Group</u> <u>A Off</u> | <u>Pay Group</u> <u>A/Q/T</u> <u>Enl</u> | <u>Total</u> | <u>Pay Group</u> <u>F IADT</u> | <u>Pay Group</u> <u>P IDT</u> | <u>Total</u> <u>Drill</u> | <u>Pay Group</u> <u>B IMA</u> <u>Off</u> | <u>Pay Group</u> <u>B IMA</u> <u>Enl</u> | <u>Pay Group</u> <u>B IMA</u> <u>Total</u> | <u>AGR</u> <u>Off</u> | <u>AGR</u> <u>Enl</u> | <u>ARG</u> <u>Total</u> | <u>SELRES</u> |
|--------------|----------------------------------|--|--------------|-----------------------------------|----------------------------------|------------------------------|--|--|--|--------------------------|--------------------------|----------------------------|---------------|
| PYSEP | 33,878 | 140,669 | 174,547 | 6,895 | 3,710 | 185,152 | 6,464 | 1,548 | 8,012 | 3,340 | 8,464 | 11,804 | 204,968 |
| OCT | 33,696 | 139,954 | 173,650 | 6,766 | 3,019 | 183,435 | 6,364 | 1,524 | 7,888 | 3,319 | 8,414 | 11,733 | 203,056 |
| NOV | 33,557 | 138,964 | 172,521 | 5,969 | 3,042 | 181,532 | 5,924 | 1,266 | 7,190 | 3,349 | 8,439 | 11,788 | 200,510 |
| DEC | 33,476 | 137,372 | 170,848 | 4,794 | 3,124 | 178,766 | 5,892 | 1,253 | 7,145 | 3,341 | 8,389 | 11,730 | 197,641 |
| JAN | 33,541 | 137,559 | 171,100 | 4,356 | 4,790 | 180,246 | 5,872 | 1,254 | 7,126 | 3,359 | 8,396 | 11,755 | 199,127 |
| FEB | 33,806 | 137,516 | 171,322 | 4,413 | 4,867 | 180,602 | 5,755 | 1,242 | 6,997 | 3,373 | 8,462 | 11,835 | 199,434 |
| MAR | 34,090 | 136,105 | 170,195 | 3,874 | 5,368 | 179,437 | 5,721 | 1,235 | 6,956 | 3,404 | 8,641 | 12,045 | 198,438 |
| APR | 34,477 | 131,738 | 166,215 | 6,266 | 7,203 | 179,684 | 5,761 | 1,255 | 7,016 | 3,432 | 8,792 | 12,224 | 198,924 |
| MAY | 34,831 | 133,785 | 168,616 | 6,439 | 8,461 | 183,516 | 5,689 | 1,255 | 6,944 | 3,423 | 8,741 | 12,164 | 202,624 |
| JUN | 34,634 | 133,268 | 167,902 | 9,473 | 5,088 | 182,463 | 5,634 | 1,190 | 6,824 | 3,446 | 8,941 | 12,387 | 201,674 |
| JUL | 34,477 | 133,088 | 167,565 | 11,601 | 3,345 | 182,511 | 5,572 | 1,412 | 6,984 | 3,505 | 9,127 | 12,632 | 202,127 |
| AUG | 34,615 | 136,774 | 171,389 | 10,826 | 2,363 | 184,578 | 5,881 | 1,519 | 7,400 | 3,573 | 9,286 | 12,859 | 204,837 |
| SEP | 34,919 | 138,712 | 173,631 | 10,085 | 2,118 | 185,834 | 6,388 | 1,631 | 8,019 | 3,599 | 9,384 | 12,983 | 206,836 |
| AVG | 34,133 | 136,318 | 170,451 | 6,938 | 4,465 | 181,855 | 5,874 | 1,332 | 7,206 | 3,416 | 8,712 | 12,128 | 201,188 |

USAR FY00 STRENGTH PLAN

| <u>Month</u> | <u>Pay Group A Off</u> | <u>Pay Group A/Q/T Enl</u> | <u>Total</u> | <u>Pay Group F IADT</u> | <u>Pay Group P IDT</u> | <u>Total Drill</u> | <u>Pay Group B IMA Off</u> | <u>Pay Group B IMA Enl</u> | <u>Pay Group B IMA Total</u> | <u>AGR Off</u> | <u>AGR Enl</u> | <u>ARG Total</u> | <u>SELRES</u> |
|--------------|------------------------|----------------------------|--------------|-------------------------|------------------------|--------------------|----------------------------|----------------------------|------------------------------|----------------|----------------|------------------|---------------|
| PYSEP | 34,919 | 138,712 | 173,631 | 10,085 | 2,118 | 185,834 | 6,388 | 1,631 | 8,019 | 3,599 | 9,384 | 12,983 | 206,836 |
| OCT | 34,974 | 139,057 | 174,031 | 9,341 | 2,634 | 186,006 | 6,301 | 1,414 | 7,715 | 3,589 | 9,334 | 12,923 | 206,644 |
| NOV | 34,818 | 138,815 | 173,633 | 9,186 | 2,965 | 185,784 | 6,102 | 1,249 | 7,351 | 3,620 | 9,309 | 12,929 | 206,064 |
| DEC | 34,556 | 139,940 | 174,496 | 5,040 | 4,388 | 183,924 | 6,079 | 1,301 | 7,380 | 3,620 | 9,309 | 12,929 | 204,233 |
| JAN | 34,383 | 139,261 | 173,644 | 5,033 | 4,817 | 183,494 | 6,056 | 1,354 | 7,410 | 3,528 | 9,276 | 12,804 | 203,708 |
| FEB | 34,266 | 138,591 | 172,857 | 4,603 | 5,707 | 183,167 | 6,034 | 1,406 | 7,440 | 3,497 | 9,257 | 12,754 | 203,361 |
| MAR | 34,182 | 137,957 | 172,139 | 4,093 | 7,164 | 183,396 | 6,011 | 1,458 | 7,469 | 3,466 | 9,238 | 12,704 | 203,569 |
| APR | 34,106 | 136,608 | 170,714 | 3,775 | 8,212 | 182,701 | 5,988 | 1,510 | 7,498 | 3,435 | 9,219 | 12,654 | 202,853 |
| MAY | 34,032 | 136,179 | 170,211 | 4,512 | 8,238 | 182,961 | 6,011 | 1,563 | 7,574 | 3,466 | 9,238 | 12,704 | 203,239 |
| JUN | 33,831 | 134,635 | 168,466 | 8,005 | 5,743 | 182,214 | 6,034 | 1,632 | 7,666 | 3,497 | 9,257 | 12,754 | 202,634 |
| JUL | 33,656 | 135,178 | 168,834 | 8,737 | 5,163 | 182,734 | 6,056 | 1,702 | 7,758 | 3,528 | 9,276 | 12,804 | 203,296 |
| AUG | 33,530 | 137,765 | 171,295 | 8,288 | 4,189 | 183,772 | 6,079 | 1,772 | 7,851 | 3,528 | 9,276 | 12,804 | 204,427 |
| SEP | 33,260 | 137,937 | 171,197 | 8,932 | 4,067 | 184,196 | 6,160 | 1,840 | 8,000 | 3,528 | 9,276 | 12,804 | 205,000 |
| AVG | 34,202 | 137,719 | 171,921 | 6,642 | 5,199 | 183,762 | 6,085 | 1,508 | 7,593 | 3,528 | 9,276 | 12,804 | 204,159 |

USAR FY01 STRENGTH PLAN

| <u>Month</u> | <u>Pay Group A Off</u> | <u>Pay Group A/Q/T Enl</u> | <u>Total</u> | <u>Pay Group F IADT</u> | <u>Pay Group P IDT</u> | <u>Total Drill</u> | <u>Pay Group B IMA Off</u> | <u>Pay Group B IMA Enl</u> | <u>Pay Group B IMA Total</u> | <u>AGR Off</u> | <u>AGR Enl</u> | <u>ARG Total</u> | <u>SELRES</u> |
|--------------|------------------------|----------------------------|--------------|-------------------------|------------------------|--------------------|----------------------------|----------------------------|------------------------------|----------------|----------------|------------------|---------------|
| PYSEP | 33,260 | 137,937 | 171,197 | 8,932 | 4,067 | 184,196 | 6,160 | 1,840 | 8,000 | 3,528 | 9,276 | 12,804 | 205,000 |
| OCT | 33,026 | 137,421 | 170,447 | 7,852 | 4,040 | 182,339 | 6,160 | 1,840 | 8,000 | 3,528 | 9,276 | 12,804 | 203,143 |
| NOV | 32,887 | 136,826 | 169,713 | 6,973 | 4,809 | 181,495 | 6,160 | 1,840 | 8,000 | 3,528 | 9,276 | 12,804 | 202,299 |
| DEC | 32,928 | 137,651 | 170,579 | 4,711 | 5,598 | 180,888 | 6,160 | 1,840 | 8,000 | 3,528 | 9,276 | 12,804 | 201,692 |
| JAN | 32,894 | 136,857 | 169,751 | 5,166 | 5,826 | 180,743 | 6,160 | 1,840 | 8,000 | 3,528 | 9,276 | 12,804 | 201,547 |
| FEB | 32,963 | 136,170 | 169,133 | 4,892 | 6,741 | 180,766 | 6,160 | 1,840 | 8,000 | 3,528 | 9,276 | 12,804 | 201,570 |
| MAR | 33,103 | 135,556 | 168,659 | 4,402 | 8,350 | 181,411 | 6,160 | 1,840 | 8,000 | 3,528 | 9,276 | 12,804 | 202,215 |
| APR | 33,228 | 134,301 | 167,529 | 4,073 | 9,484 | 181,086 | 6,160 | 1,840 | 8,000 | 3,528 | 9,276 | 12,804 | 201,890 |
| MAY | 33,353 | 133,796 | 167,149 | 4,920 | 9,584 | 181,653 | 6,160 | 1,840 | 8,000 | 3,528 | 9,276 | 12,804 | 202,507 |
| JUN | 33,323 | 132,623 | 165,946 | 9,323 | 6,634 | 181,903 | 6,160 | 1,840 | 8,000 | 3,527 | 9,276 | 12,803 | 202,076 |
| JUL | 33,316 | 132,479 | 165,795 | 9,890 | 5,858 | 181,543 | 6,160 | 1,840 | 8,000 | 3,528 | 9,276 | 12,804 | 202,897 |
| AUG | 33,343 | 135,545 | 168,888 | 9,658 | 4,830 | 183,376 | 6,160 | 1,840 | 8,000 | 3,529 | 9,276 | 12,805 | 204,213 |
| SEP | 33,260 | 135,888 | 169,148 | 10,175 | 4,871 | 184,194 | 6,160 | 1,840 | 8,000 | 3,530 | 9,276 | 12,806 | 205,000 |
| AVG | 33,136 | 135,511 | 168,647 | 6,784 | 6,351 | 181,782 | 6,160 | 1,840 | 8,000 | 3,528 | 9,276 | 12,804 | 202,586 |

**SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH
OFFICER**

| | <u>FY99</u> | <u>FY00</u> | <u>FY01</u> |
|-------------------------------------|-------------|-------------|-------------|
| Beginning Strength | 43,682 | 44,906 | 42,948 |
| Gains: | | | |
| Non-Prior Service Personnel | | | |
| Male | 415 | 315 | 362 |
| Female | 256 | 201 | 229 |
| Prior Service Personnel | | | |
| From Civil Life | 475 | 375 | 425 |
| From Active Component | 317 | 288 | 303 |
| From Enlisted to Officer | 14 | 29 | 22 |
| Training PAY CAT B (IMA) | 1,782 | 1,664 | 1,723 |
| From Other Reserve Status/Component | 4,442 | 3,190 | 3,715 |
| All Other | 675 | 214 | 518 |
| Full-Time Active Duty (AGR) | 422 | 239 | 364 |
| Total Gains | 8,798 | 6,515 | 7,661 |
| Losses: | | | |
| Civilian Life | (674) | (650) | (662) |
| To Active Component | (58) | (68) | (63) |
| To Retired Reserve | (697) | (1,211) | (954) |
| Training PAY CAT B (IMA) | (1,858) | (1,664) | (1,762) |
| To Other Reserve Status/Component | (3,077) | (3,682) | (3,254) |
| All Other | (1,016) | (972) | (754) |
| Full-Time Active Duty (AGR) | (194) | (226) | (210) |
| Total Losses | (7,574) | (8,473) | (7,659) |
| End Strength | 44,906 | 42,948 | 42,950 |

**SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH
ENLISTED**

| | <u>FY99</u> | <u>FY00</u> | <u>FY01</u> |
|---------------------------------------|-------------|-------------|-------------|
| Beginning Strength | 161,286 | 161,930 | 162,052 |
| Gains: | | | |
| Non-Prior Service Personnel | | | |
| Male | 12,236 | 13,109 | 13,679 |
| Female | 5,788 | 6,324 | 6,528 |
| Prior Service Personnel | | | |
| From Civil Life | 5,503 | 5,972 | 5,503 |
| From Active Component | 3,549 | 3,400 | 3,400 |
| Training RET CAT B (IMA) | 737 | 771 | 705 |
| From Other Reserve Status/Component | 12,644 | 16,707 | 13,124 |
| All Other | 2,066 | 2,949 | 2,063 |
| Full-Time Active Duty (AGR) | 1,757 | 959 | 1,107 |
| Total Gains | 44,280 | 50,191 | 46,109 |
| Losses: | | | |
| Expiration of Selected Reserve Status | (5,483) | (5,566) | (4,023) |
| To Active Component | (2,244) | (3,050) | (2,647) |
| To Officer From Enlisted | (74) | (29) | (22) |
| To Retired Reserve | (1,589) | (2,407) | (2,101) |
| Training RET CAT B (IMA) | (655) | (790) | (705) |
| To Other Reserve Status/Component | (22,216) | (26,866) | (24,954) |
| All Other | (10,516) | (10,589) | (10,552) |
| Training RET CAT G (AGR) | (859) | (772) | (1,107) |
| Total Losses | (43,636) | (50,069) | (46,111) |
| End Strength | 161,930 | 162,052 | 162,050 |

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

| | 1999 (Actual) | | | 2000 (Est) | | |
|----------------------------------|----------------|-----------------|--------------|----------------|-----------------|--------------|
| | <u>Officer</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officer</u> | <u>Enlisted</u> | <u>Total</u> |
| Pay Group A | | | | | | |
| ADT | 87,439 | 126,624 | 214,063 | 92,499 | 125,443 | 217,942 |
| IDT | 227,169 | 315,939 | 543,107 | 238,132 | 332,656 | 570,788 |
| <Unit Training Assemblies> | <217,400> | <307,566> | <524,967> | <228,599> | <323,265> | <551,864> |
| <AFTP> | <909> | <158> | <1,067> | <1,204> | <202> | <1,406> |
| <ATP> | <2,726> | <2,843> | <5,569> | <2,487> | <2,568> | <5,055> |
| <RMP> | <6,134> | <5,371> | <11,505> | <5,842> | <6,622> | <12,464> |
| <Military Funeral Honors> | <0> | <0> | <0> | <0> | <0> | <0> |
| Clothing | 117 | 20,596 | 20,713 | 117 | 21,623 | 21,740 |
| Subsistence | 0 | 30,378 | 30,378 | 0 | 29,675 | 29,675 |
| Travel | 24,588 | 36,729 | 61,317 | 26,780 | 37,477 | 64,257 |
| Total Direct Obligation | 339,313 | 530,264 | 869,578 | 357,528 | 546,874 | 904,402 |
| Pay Group B | | | | | | |
| ADT | 12,735 | 1,810 | 14,544 | 13,864 | 2,151 | 16,015 |
| IDT | 3,440 | 760 | 4,200 | 3,628 | 801 | 4,429 |
| Subsistence | 0 | 4 | 4 | 0 | 4 | 4 |
| Travel | 7,546 | 1,710 | 9,256 | 7,896 | 1,955 | 9,851 |
| Total Direct Obligation | 23,721 | 4,284 | 28,004 | 25,387 | 4,911 | 30,298 |
| Pay Group F | | | | | | |
| ADT | 0 | 80,057 | 80,057 | 0 | 78,603 | 78,603 |
| Clothing | 0 | 10,247 | 10,247 | 0 | 16,926 | 16,926 |
| Subsistence | 0 | 8,787 | 8,787 | 0 | 15,114 | 15,114 |
| Travel | 0 | 13,186 | 13,186 | 0 | 12,396 | 12,396 |
| Total Direct Obligation | 0 | 112,277 | 112,277 | 0 | 123,038 | 123,038 |
| Pay Group P | | | | | | |
| IDT | 0 | 10,885 | 10,885 | 0 | 6,688 | 6,688 |
| Subsistence | 0 | 23 | 23 | 0 | 24 | 24 |
| Total Direct Obligation | 0 | 10,908 | 10,908 | 0 | 6,712 | 6,712 |
| Total Unit & Individual Training | 363,033 | 657,734 | 1,020,767 | 382,915 | 681,535 | 1,064,450 |

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

| | 2001 (Est) | | |
|----------------------------------|----------------|-----------------|--------------|
| | <u>Officer</u> | <u>Enlisted</u> | <u>Total</u> |
| Pay Group A | | | |
| ADT | 102,113 | 141,021 | 243,133 |
| IDT | 248,834 | 357,559 | 606,394 |
| <Unit Training Assemblies> | <238,241> | <345,130> | <583,371> |
| <AFTP> | <1,297> | <217> | <1,514> |
| <ATP> | <2,695> | <2,734> | <5,429> |
| <RMP> | <6,331> | <7,048> | <13,379> |
| <Military Funeral Honors> | <270> | <2,430> | <2,700> |
| Clothing | 113 | 20,242 | 20,356 |
| Subsistence | 0 | 30,897 | 30,897 |
| Travel | 26,218 | 37,429 | 63,647 |
| Total Direct Obligation | 377,278 | 587,148 | 964,427 |
| Pay Group B | | | |
| ADT | 15,818 | 2,969 | 18,787 |
| IDT | 5,690 | 862 | 6,552 |
| Subsistence | 0 | 4 | 4 |
| Travel | 8,563 | 2,573 | 11,136 |
| Total Direct Obligation | 30,071 | 6,408 | 36,479 |
| Pay Group F | | | |
| ADT | 0 | 92,994 | 92,994 |
| Clothing | 0 | 21,560 | 21,560 |
| Subsistence | 0 | 16,839 | 16,839 |
| Travel | 0 | 13,811 | 13,811 |
| Total Direct Obligation | 0 | 145,204 | 145,204 |
| Pay Group P | | | |
| IDT | 0 | 12,115 | 12,115 |
| Subsistence | 0 | 41 | 41 |
| Total Direct Obligation | 0 | 12,156 | 12,156 |
| Total Unit & Individual Training | 407,350 | 750,917 | 1,158,266 |

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

| | 1999 (Actual) | | | 2000 (Est) | | |
|-----------------------------------|----------------|-----------------|--------------|----------------|-----------------|--------------|
| | <u>Officer</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officer</u> | <u>Enlisted</u> | <u>Total</u> |
| Mobilization | | | | | | |
| IRR Screening | 8 | 17 | 25 | 0 | 0 | 0 |
| Exercises | 712 | 381 | 1,093 | 0 | 0 | 0 |
| Service/Mission Support | 6,464 | 2,727 | 9,190 | 362 | 268 | 630 |
| Professional Development Training | 3,262 | 516 | 3,778 | 0 | 0 | 0 |
| Operational Training | 9,296 | 4,712 | 14,009 | 3,378 | 5,786 | 9,164 |
| Total Direct Obligation | 19,742 | 8,353 | 28,095 | 3,740 | 6,054 | 9,794 |
| School Training | | | | | | |
| Career Development | 22,732 | 15,865 | 38,597 | 24,501 | 20,128 | 44,630 |
| Initial Skill Acquisition | 4,098 | 25,263 | 29,361 | 5,002 | 27,763 | 32,765 |
| Officer Candidate School | 0 | 7 | 7 | 0 | 13 | 13 |
| Refresher and Proficiency | 3,118 | 4,112 | 7,229 | 7,430 | 6,668 | 14,098 |
| Undergraduate Pilot Training | 106 | 23 | 130 | 85 | 12 | 97 |
| Total Direct Obligation | 30,054 | 45,270 | 75,324 | 37,018 | 54,583 | 91,602 |
| Special Training | | | | | | |
| Competitive Events | 143 | 272 | 415 | 258 | 133 | 392 |
| Command/Staff Supervision | 9,812 | 7,032 | 16,844 | 8,664 | 6,482 | 15,147 |
| Exercises | 4,883 | 3,089 | 7,972 | 5,716 | 3,081 | 8,797 |
| Management Support | 17,705 | 16,378 | 34,084 | 18,268 | 18,731 | 36,999 |
| Operational Training | 21,055 | 20,009 | 41,064 | 17,326 | 11,342 | 28,668 |
| Recruiting | 86 | 1,543 | 1,629 | 141 | 1,959 | 2,100 |
| Retention | 583 | 1,947 | 2,529 | 386 | 2,315 | 2,701 |
| Total Direct Obligation | 54,267 | 50,271 | 104,537 | 50,759 | 44,044 | 94,803 |

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

| | 2001 (Est) | | |
|-----------------------------------|----------------|-----------------|--------------|
| | <u>Officer</u> | <u>Enlisted</u> | <u>Total</u> |
| Mobilization | | | |
| IRR Screening | 0 | 0 | 0 |
| Exercises | 0 | 0 | 0 |
| Service/Mission Support | 382 | 274 | 656 |
| Professional Development Training | 0 | 0 | 0 |
| Operational Training | 4,786 | 8,162 | 12,947 |
| Total Direct Obligation | 5,168 | 8,436 | 13,604 |
| School Training | | | |
| Career Development | 26,346 | 22,375 | 48,721 |
| Initial Skill Acquisition | 6,366 | 35,299 | 41,665 |
| Officer Candidate School | 0 | 13 | 13 |
| Refresher and Proficiency | 8,943 | 6,850 | 15,793 |
| Undergraduate Pilot Training | 76 | 19 | 95 |
| Total Direct Obligation | 41,730 | 64,556 | 106,286 |
| Special Training | | | |
| Competitive Events | 226 | 118 | 345 |
| Command/Staff Supervision | 8,260 | 5,783 | 14,043 |
| Exercises | 5,225 | 2,883 | 8,109 |
| Management Support | 18,465 | 18,630 | 37,095 |
| Operational Training | 16,608 | 9,766 | 26,374 |
| Recruiting | 126 | 1,881 | 2,007 |
| Retention | 413 | 2,596 | 3,009 |
| Total Direct Obligation | 49,323 | 41,658 | 90,982 |

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

| | 1999 (Actual) | | | 2000 (Est) | | |
|------------------------------|----------------|-----------------|--------------|----------------|-----------------|--------------|
| | <u>Officer</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officer</u> | <u>Enlisted</u> | <u>Total</u> |
| Administration & Support | | | | | | |
| Active Guard/Reserve | 300,352 | 422,098 | 722,450 | 326,232 | 472,060 | 798,291 |
| Clothing | 0 | 7 | 7 | 0 | 13 | 13 |
| COLA | 2,370 | 3,535 | 5,904 | 2,401 | 3,890 | 6,291 |
| Subsistence | 0 | 32 | 32 | 0 | 42 | 42 |
| Travel | 8,445 | 15,119 | 23,564 | 8,809 | 15,753 | 24,562 |
| 15 Year Lump Sum (\$30,000) | 0 | 0 | 0 | 0 | 0 | 0 |
| Separations | 12,755 | 17,414 | 30,169 | 11,017 | 9,752 | 20,769 |
| Death Gratuities | 12 | 54 | 66 | 66 | 78 | 144 |
| Disability / Hospitalization | 1,546 | 2,465 | 4,011 | 885 | 3,552 | 4,436 |
| Reserve Incentives | 0 | 38,881 | 38,881 | 0 | 39,700 | 39,700 |
| Total Direct Obligation | 325,480 | 499,603 | 825,084 | 349,409 | 544,841 | 894,250 |
| Education Benefits | | | | | | |
| Enlistments | 876 | 19,740 | 20,617 | 589 | 17,613 | 18,202 |
| Reenlistments | 0 | 3,218 | 3,218 | 0 | 4,435 | 4,435 |
| Extensions | 0 | 0 | 0 | 0 | 0 | 0 |
| Kicker | 0 | 7,284 | 7,284 | 0 | 6,602 | 6,602 |
| Amortization Payment | 0 | 0 | 0 | 0 | 1,412 | 1,412 |
| Total Direct Obligation | 876 | 30,243 | 31,119 | 589 | 30,062 | 30,651 |

Active Guard/Reserve FY00 total includes \$40,574 of two-year dollars appropriated in FY99.

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

| | 2001 (Est) | | |
|------------------------------|----------------|-----------------|--------------|
| | <u>Officer</u> | <u>Enlisted</u> | <u>Total</u> |
| Administration & Support | | | |
| Active Guard/Reserve | 332,988 | 481,455 | 814,443 |
| Clothing | 0 | 14 | 14 |
| COLA | 2,437 | 3,948 | 6,385 |
| Subsistence | 0 | 43 | 43 |
| Travel | 9,064 | 15,989 | 25,053 |
| 15 Year Lump Sum (\$30,000) | 270 | 630 | 900 |
| Separations | 6,611 | 7,061 | 13,671 |
| Death Gratuities | 72 | 78 | 150 |
| Disability / Hospitalization | 855 | 3,430 | 4,285 |
| Reserve Incentives | 0 | 47,502 | 47,502 |
| Total Direct Obligation | 352,297 | 560,150 | 912,447 |
| Education Benefits | | | |
| Enlistments | 555 | 28,932 | 29,487 |
| Reenlistments | 0 | 4,318 | 4,318 |
| Extensions | 0 | 0 | 0 |
| Kicker | 0 | 6,598 | 6,598 |
| Amortization Payment | 0 | 369 | 369 |
| Total Direct Obligation | 555 | 40,218 | 40,773 |

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

| | 1999 (Actual) | | | 2000 (Est) | | |
|------------------------------|----------------|-----------------|--------------|----------------|-----------------|--------------|
| | <u>Officer</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officer</u> | <u>Enlisted</u> | <u>Total</u> |
| Senior ROTC Non-Scholarship | | | | | | |
| Stipend | 3,453 | 0 | 3,453 | 4,759 | 0 | 4,759 |
| Uniforms Commutation | 2,822 | 0 | 2,822 | 1,596 | 0 | 1,596 |
| Uniforms Issue in Kind | 6,223 | 0 | 6,223 | 3,911 | 0 | 3,911 |
| Summer Camp Training | 1,906 | 0 | 1,906 | 2,435 | 0 | 2,435 |
| Subsistence | 3,940 | 0 | 3,940 | 2,774 | 0 | 2,774 |
| Travel | 4,079 | 0 | 4,079 | 4,199 | 0 | 4,199 |
| Total Direct Obligation | 22,423 | 0 | 22,423 | 19,674 | 0 | 19,674 |
| Senior ROTC Scholarship | | | | | | |
| Stipend | 10,480 | 0 | 10,480 | 10,208 | 0 | 10,208 |
| Uniforms Commutation | 1,235 | 0 | 1,235 | 477 | 0 | 477 |
| Uniforms Issue in Kind | 235 | 0 | 235 | 1,810 | 0 | 1,810 |
| Summer Camp Training | 2,481 | 0 | 2,481 | 2,491 | 0 | 2,491 |
| Subsistence | 1,662 | 0 | 1,662 | 2,036 | 0 | 2,036 |
| Travel | 2,632 | 0 | 2,632 | 2,314 | 0 | 2,314 |
| Total Direct Obligation | 18,724 | 0 | 18,724 | 19,337 | 0 | 19,337 |
| Branch Officers Basic Course | | | | | | |
| Active Duty Training | 8,641 | 0 | 8,641 | 10,049 | 0 | 10,049 |
| Uniform Allowance | 183 | 0 | 183 | 219 | 0 | 219 |
| Travel | 4,910 | 0 | 4,910 | 5,487 | 0 | 5,487 |
| Total Direct Obligation | 13,734 | 0 | 13,734 | 15,756 | 0 | 15,756 |

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

| | <u>Officer</u> | 2001 (Est) <u>Enlisted</u> | <u>Total</u> |
|------------------------------|----------------|-------------------------------|--------------|
| Senior ROTC Non-Scholarship | | | |
| Stipend | 4,936 | 0 | 4,936 |
| Uniforms Commutation | 1,953 | 0 | 1,953 |
| Uniforms Issue in Kind | 4,449 | 0 | 4,449 |
| Summer Camp Training | 2,761 | 0 | 2,761 |
| Subsistence | 3,032 | 0 | 3,032 |
| Travel | 4,804 | 0 | 4,804 |
| Total Direct Obligation | 21,934 | 0 | 21,934 |
| Senior ROTC Scholarship | | | |
| Stipend | 11,502 | 0 | 11,502 |
| Uniforms Commutation | 551 | 0 | 551 |
| Uniforms Issue in Kind | 1,874 | 0 | 1,874 |
| Summer Camp Training | 2,912 | 0 | 2,912 |
| Subsistence | 3,285 | 0 | 3,285 |
| Travel | 3,318 | 0 | 3,318 |
| Total Direct Obligation | 23,441 | 0 | 23,441 |
| Branch Officers Basic Course | | | |
| Active Duty Training | 11,367 | 0 | 11,367 |
| Uniform Allowance | 232 | 0 | 232 |
| Travel | 5,897 | 0 | 5,897 |
| Total Direct Obligation | 17,496 | 0 | 17,496 |

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

| | 1999 (Actual) | | | 2000 (Est) | | |
|--|----------------|-----------------|--------------|----------------|-----------------|--------------|
| | <u>Officer</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officer</u> | <u>Enlisted</u> | <u>Total</u> |
| Health Professions Scholarship Program | | | | | | |
| HPSP Stipend | 12,252 | 0 | 12,252 | 11,574 | 0 | 11,574 |
| FAP Stipend | 413 | 0 | 413 | 429 | 0 | 429 |
| HPSP Active Duty Training | 5,276 | 0 | 5,276 | 7,797 | 0 | 7,797 |
| FAP Active Duty Training | 52 | 0 | 52 | 54 | 0 | 54 |
| Uniform Allowance | 86 | 0 | 86 | 91 | 0 | 91 |
| Travel | 2,785 | 0 | 2,785 | 3,989 | 0 | 3,989 |
| Total Direct Obligation | 20,865 | 0 | 20,865 | 23,934 | 0 | 23,934 |
| Junior ROTC | | | | | | |
| Uniforms Issue in Kind | 15,173 | 0 | 15,173 | 23,913 | 0 | 23,913 |
| Subsistence | 427 | 0 | 427 | 668 | 0 | 668 |
| Travel | 825 | 0 | 825 | 1,349 | 0 | 1,349 |
| Total Direct Obligation | 16,426 | 0 | 16,426 | 25,929 | 0 | 25,929 |
| Chaplain Candidate Program | | | | | | |
| Active Duty Training | 1,340 | 0 | 1,340 | 1,083 | 0 | 1,083 |
| Uniform Allowance | 18 | 0 | 18 | 25 | 0 | 25 |
| Travel | 901 | 0 | 901 | 708 | 0 | 708 |
| Total Direct Obligation | 2,259 | 0 | 2,259 | 1,816 | 0 | 1,816 |
| Total Other Training and Support | 524,850 | 633,740 | 1,158,590 | 547,961 | 679,584 | 1,227,546 |
| Total Direct Program | 887,884 | 1,291,473 | 2,179,357 | 930,876 | 1,361,119 | 2,291,996 |

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

| | <u>Officer</u> | 2001 (Est) <u>Enlisted</u> | <u>Total</u> |
|--|----------------|-------------------------------|---------------|
| Health Professions Scholarship Program | | | |
| HPSP Stipend | 12,187 | 0 | 12,187 |
| FAP Stipend | 449 | 0 | 449 |
| HPSP Active Duty Training | 8,065 | 0 | 8,065 |
| FAP Active Duty Training | 56 | 0 | 56 |
| Uniform Allowance | 91 | 0 | 91 |
| Travel | 4,048 | 0 | 4,048 |
| Total Direct Obligation | 24,896 | 0 | 24,896 |
| Junior ROTC | | | |
| Uniforms Issue in Kind | 18,675 | 0 | 18,675 |
| Subsistence | 521 | 0 | 521 |
| Travel | 1,053 | 0 | 1,053 |
| Total Direct Obligation | 20,249 | 0 | 20,249 |
| Chaplain Candidate Program | | | |
| Active Duty Training | 2,133 | 0 | 2,133 |
| Uniform Allowance | 46 | 0 | 46 |
| Travel | 1,327 | 0 | 1,327 |
| Total Direct Obligation | 3,506 | 0 | 3,506 |
| Total Other Training and Support | 560,596 | 715,018 | 1,275,614 |
| Total Direct Program | 967,946 | 1,465,935 | 2,433,880 |

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2000
(DOLLARS IN THOUSANDS)**

| | <u>FY00 in</u> <u>FY00/01</u> <u>PB</u> | <u>Congres</u> <u>-sional</u> <u>Action</u> | <u>Appropri-</u> <u>ation</u> | <u>Internal</u> <u>Realign/</u> <u>Reprogram</u> | <u>Subtotal</u> | <u>Pay</u> <u>Increase</u> <u>Cost</u> | <u>Other</u> <u>Price/</u> <u>Program</u> <u>Increase</u> | <u>FY00 in</u> <u>FY01 PB</u> |
|----------------------------------|---|---|----------------------------------|--|-----------------|--|--|----------------------------------|
| Pay Group A | | | | | | | | |
| ADT | 209,681 | 0 | 209,681 | 8,261 | 217,942 | 0 | 0 | 217,942 |
| IDT | 625,285 | 0 | 625,285 | (54,497) | 570,788 | 0 | 0 | 570,788 |
| <Unit Training Assemblies> | <611,644> | <0> | <611,644> | <(59,780)> | <551,864> | <0> | <0> | <551,864> |
| <AFTP> | <1,156> | <0> | <1,156> | <250> | <1,406> | <0> | <0> | <1,406> |
| <ATP> | <5,773> | <0> | <5,773> | <(718)> | <5,055> | <0> | <0> | <5,055> |
| <RMP> | <6,712> | <0> | <6,712> | <5,752> | <12,464> | <0> | <0> | <12,464> |
| Clothing | 25,545 | 0 | 25,545 | (3,805) | 21,740 | 0 | 0 | 21,740 |
| Subsistence | 31,379 | 0 | 31,379 | (1,704) | 29,675 | 0 | 0 | 29,675 |
| Travel | 35,190 | 0 | 35,190 | 29,067 | 64,257 | 0 | 0 | 64,257 |
| Total Direct Obligation | 927,080 | 0 | 927,080 | (22,678) | 904,402 | 0 | 0 | 904,402 |
| Pay Group B | | | | | | | | |
| ADT | 10,725 | 0 | 10,725 | 5,290 | 16,015 | 0 | 0 | 16,015 |
| IDT | 3,291 | 0 | 3,291 | 1,138 | 4,429 | 0 | 0 | 4,429 |
| Subsistence | 0 | 0 | 0 | 4 | 4 | 0 | 0 | 4 |
| Travel | 6,479 | 0 | 6,479 | 3,372 | 9,851 | 0 | 0 | 9,851 |
| Total Direct Obligation | 20,495 | 0 | 20,495 | 9,803 | 30,298 | 0 | 0 | 30,298 |
| Pay Group F | | | | | | | | |
| ADT | 86,135 | 0 | 86,135 | (7,532) | 78,603 | 0 | 0 | 78,603 |
| Clothing | 14,924 | 0 | 14,924 | 2,002 | 16,926 | 0 | 0 | 16,926 |
| Subsistence | 7,925 | 0 | 7,925 | 7,189 | 15,114 | 0 | 0 | 15,114 |
| Travel | 3,595 | 0 | 3,595 | 8,801 | 12,396 | 0 | 0 | 12,396 |
| Total Direct Obligation | 112,579 | 0 | 112,579 | 10,459 | 123,038 | 0 | 0 | 123,038 |
| Pay Group P | | | | | | | | |
| IDT | 8,235 | 0 | 8,235 | (1,547) | 6,688 | 0 | 0 | 6,688 |
| Subsistence | 316 | 0 | 316 | (292) | 24 | 0 | 0 | 24 |
| Total Direct Obligation | 8,551 | 0 | 8,551 | (1,839) | 6,712 | 0 | 0 | 6,712 |
| Total Unit & Individual Training | 1,068,705 | 0 | 1,068,705 | (4,255) | 1,064,450 | 0 | 0 | 1,064,450 |

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2000
(DOLLARS IN THOUSANDS)**

| | <u>FY00 in</u> <u>FY00/01</u> <u>PB</u> | <u>Congres</u> <u>-sional</u> <u>Action</u> | <u>Appropri-</u> <u>ation</u> | <u>Internal</u> <u>Realign/</u> <u>Reprogram</u> | <u>Subtotal</u> | <u>Pay</u> <u>Increase</u> <u>Cost</u> | <u>Other</u> <u>Price/</u> <u>Program</u> <u>Increase</u> | <u>FY00 in</u> <u>FY01</u> <u>PB</u> |
|---------------------------|---|---|----------------------------------|--|-----------------|--|--|--|
| Mobilization | | | | | | | | |
| IRR Screening | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Exercises | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service/Mission Support | 626 | 0 | 626 | 4 | 630 | 0 | 0 | 630 |
| Professional Development | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operational Training | 9,385 | 0 | 9,385 | (221) | 9,164 | 0 | 0 | 9,164 |
| Total Direct Obligation | 10,011 | 0 | 10,011 | (217) | 9,794 | 0 | 0 | 9,794 |
| School Training | | | | | | | | |
| Career Development | 43,034 | 0 | 43,034 | 1,596 | 44,630 | 0 | 0 | 44,630 |
| Initial Skill Acquisition | 30,072 | 0 | 30,072 | 2,693 | 32,765 | 0 | 0 | 32,765 |
| Officer Candidate School | 12 | 0 | 12 | 1 | 13 | 0 | 0 | 13 |
| Refresher and Proficiency | 16,390 | 0 | 16,390 | (2,292) | 14,098 | 0 | 0 | 14,098 |
| Undergraduate Pilot | 78 | 0 | 78 | 19 | 97 | 0 | 0 | 97 |
| Total Direct Obligation | 89,586 | 0 | 89,586 | 2,016 | 91,602 | 0 | 0 | 91,602 |
| Special Training | | | | | | | | |
| Competitive Events | 528 | 0 | 528 | (136) | 392 | 0 | 0 | 392 |
| Command/Staff Supervision | 6,190 | 0 | 6,190 | 8,957 | 15,147 | 0 | 0 | 15,147 |
| Exercises | 22,604 | 0 | 22,604 | (13,807) | 8,797 | 0 | 0 | 8,797 |
| Management Support | 37,943 | 2,000 | 39,943 | (2,944) | 36,999 | 0 | 0 | 36,999 |
| Operational Training | 23,733 | 0 | 23,733 | 4,935 | 28,668 | 0 | 0 | 28,668 |
| Recruiting | 2,158 | 0 | 2,158 | (58) | 2,100 | 0 | 0 | 2,100 |
| Retention | 3,480 | 0 | 3,480 | (779) | 2,701 | 0 | 0 | 2,701 |
| Total Direct Obligation | 96,636 | 2,000 | 98,636 | (3,833) | 94,803 | 0 | 0 | 94,803 |

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2000
(DOLLARS IN THOUSANDS)**

| | <u>FY00 in</u> <u>FY00/01</u> <u>PB</u> | <u>Congres</u> <u>-sional</u> <u>Action</u> | <u>Appropri-</u> <u>ation</u> | <u>Internal</u> <u>Realign/</u> <u>Reprogram</u> | <u>Subtotal</u> | <u>Pay</u> <u>Increase</u> <u>Cost</u> | <u>Other</u> <u>Price/</u> <u>Program</u> <u>Increase</u> | <u>FY00 in</u> <u>FY01 PB</u> |
|-------------------------------------|---|---|----------------------------------|--|-----------------|--|--|----------------------------------|
| Administration & Support | | | | | | | | |
| Active Guard/Reserve | 787,682 | 4,732 | 792,414 | 5,877 | 798,291 | 0 | 0 | 798,291 |
| Clothing | 18 | 0 | 18 | (5) | 13 | 0 | 0 | 13 |
| COLA | 1,115 | 0 | 1,115 | 5,176 | 6,291 | 0 | 0 | 6,291 |
| Subsistence | 215 | 0 | 215 | (173) | 42 | 0 | 0 | 42 |
| Travel | 15,868 | 0 | 15,868 | 8,694 | 24,562 | 0 | 0 | 24,562 |
| Separations | 21,411 | 0 | 21,411 | (642) | 20,769 | 0 | 0 | 20,769 |
| Death Gratuities | 144 | 0 | 144 | 0 | 144 | 0 | 0 | 144 |
| Disability/Hospital | 4,435 | 0 | 4,435 | 1 | 4,436 | 0 | 0 | 4,436 |
| Reserve Incentives | 39,229 | 9,200 | 48,429 | (8,729) | 39,700 | 0 | 0 | 39,700 |
| Redux | 9,300 | (1,000) | 8,300 | (8,300) | 0 | 0 | 0 | 0 |
| Total Direct Obligation | 879,417 | 12,932 | 892,349 | 1,901 | 894,250 | 0 | 0 | 894,250 |
| Education Benefits | | | | | | | | |
| Enlistments | 20,131 | 0 | 20,131 | (1,929) | 18,202 | 0 | 0 | 18,202 |
| Reenlistments | 4,218 | 0 | 4,218 | 217 | 4,435 | 0 | 0 | 4,435 |
| Extensions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Kicker | 0 | 0 | 0 | 6,602 | 6,602 | 0 | 0 | 6,602 |
| Amortization Payment | 1,412 | 0 | 1,412 | 0 | 1,412 | 0 | 0 | 1,412 |
| Total Direct Obligation | 25,761 | 0 | 25,761 | 4,890 | 30,651 | 0 | 0 | 30,651 |

Active Guard/Reserve FY00 total includes \$40,574 of two-year dollars appropriated in FY99.

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2000
(DOLLARS IN THOUSANDS)**

| | <u>FY00 in</u> <u>FY00/01</u> <u>PB</u> | <u>Congres</u> <u>-sional</u> <u>Action</u> | <u>Appropri-</u> <u>ation</u> | <u>Internal</u> <u>Realign/</u> <u>Reprogram</u> | <u>Subtotal</u> | <u>Pay</u> <u>Increase</u> <u>Cost</u> | <u>Other</u> <u>Price/</u> <u>Program</u> <u>Increase</u> | <u>FY00 in</u> <u>FY01</u> <u>PB</u> |
|------------------------------|---|---|----------------------------------|--|-----------------|--|--|--|
| Senior ROTC Non-Scholarship | | | | | | | | |
| Stipend | 2,196 | 0 | 2,196 | 2,563 | 4,759 | 0 | 0 | 4,759 |
| Uniforms Commutation | 673 | 0 | 673 | 923 | 1,596 | 0 | 0 | 1,596 |
| Uniforms Issue in Kind | 3,092 | 0 | 3,092 | 819 | 3,911 | 0 | 0 | 3,911 |
| Summer Camp Training | 5,689 | 0 | 5,689 | (3,254) | 2,435 | 0 | 0 | 2,435 |
| Subsistence | 3,637 | 0 | 3,637 | (863) | 2,774 | 0 | 0 | 2,774 |
| Travel | 7,476 | 0 | 7,476 | (3,277) | 4,199 | 0 | 0 | 4,199 |
| Total Direct Obligation | 22,763 | 0 | 22,763 | (3,089) | 19,674 | 0 | 0 | 19,674 |
| Senior ROTC Scholarship | | | | | | | | |
| Stipend | 10,073 | 0 | 10,073 | 135 | 10,208 | 0 | 0 | 10,208 |
| Uniforms Commutation | 262 | 0 | 262 | 215 | 477 | 0 | 0 | 477 |
| Uniforms Issue in Kind | 551 | 0 | 551 | 1,259 | 1,810 | 0 | 0 | 1,810 |
| Summer Camp Training | 1,787 | 0 | 1,787 | 704 | 2,491 | 0 | 0 | 2,491 |
| Subsistence | 1,463 | 0 | 1,463 | 573 | 2,036 | 0 | 0 | 2,036 |
| Travel | 2,112 | 0 | 2,112 | 202 | 2,314 | 0 | 0 | 2,314 |
| Total Direct Obligation | 16,248 | 0 | 16,248 | 3,089 | 19,337 | 0 | 0 | 19,337 |
| Branch Officers Basic Course | | | | | | | | |
| ADT | 9,837 | 0 | 9,837 | 212 | 10,049 | 0 | 0 | 10,049 |
| Uniform Allowance | 219 | 0 | 219 | 0 | 219 | 0 | 0 | 219 |
| Travel | 5,454 | 0 | 5,454 | 33 | 5,487 | 0 | 0 | 5,487 |
| Total Direct Obligation | 15,510 | 0 | 15,510 | 246 | 15,756 | 0 | 0 | 15,756 |

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2000
(DOLLARS IN THOUSANDS)**

| | <u>FY00 in</u> <u>FY00/01</u> <u>PB</u> | <u>Congres</u> <u>-sional</u> <u>Action</u> | <u>Appropri-</u> <u>ation</u> | <u>Internal</u> <u>Realign/</u> <u>Reprogram</u> | <u>Subtotal</u> | <u>Pay</u> <u>Increase</u> <u>Cost</u> | <u>Other</u> <u>Price/</u> <u>Program</u> <u>Increase</u> | <u>FY00 in</u> <u>FY01 PB</u> |
|--|---|---|----------------------------------|--|-----------------|--|--|----------------------------------|
| Health Professions Scholarship Program | | | | | | | | |
| HPSP Stipend | 11,568 | 0 | 11,568 | 6 | 11,574 | 0 | 0 | 11,574 |
| FAP Stipend | 429 | 0 | 429 | 0 | 429 | 0 | 0 | 429 |
| HPSP ADT | 7,750 | 0 | 7,750 | 47 | 7,797 | 0 | 0 | 7,797 |
| FAP ADT | 54 | 0 | 54 | (0) | 54 | 0 | 0 | 54 |
| Uniform Allowance | 91 | 0 | 91 | 0 | 91 | 0 | 0 | 91 |
| Travel | 4,624 | 0 | 4,624 | (635) | 3,989 | 0 | 0 | 3,989 |
| Total Direct Obligation | 24,516 | 0 | 24,516 | (582) | 23,934 | 0 | 0 | 23,934 |
| Junior ROTC | | | | | | | | |
| Uniforms Issue in Kind | 18,663 | 5,605 | 24,268 | (355) | 23,913 | 0 | 0 | 23,913 |
| Subsistence | 530 | 0 | 530 | 138 | 668 | 0 | 0 | 668 |
| Travel | 636 | 495 | 1,131 | 218 | 1,349 | 0 | 0 | 1,349 |
| Total Direct Obligation | 19,829 | 6,100 | 25,929 | (0) | 25,929 | 0 | 0 | 25,929 |
| Chaplain Candidate Program | | | | | | | | |
| ADT | 1,070 | 0 | 1,070 | 13 | 1,083 | 0 | 0 | 1,083 |
| Uniform Allowance | 25 | 0 | 25 | 0 | 25 | 0 | 0 | 25 |
| Travel | 887 | 0 | 887 | (179) | 708 | 0 | 0 | 708 |
| Total Direct Obligation | 1,982 | 0 | 1,982 | (166) | 1,816 | 0 | 0 | 1,816 |
| Total Other Training and Support | 1,202,259 | 21,032 | 1,223,291 | 4,255 | 1,227,546 | 0 | 0 | 1,227,546 |
| Total Direct Program | 2,270,964 | 21,032 | 2,291,996 | (0) | 2,291,996 | 0 | 0 | 2,291,996 |

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)**

| | 1999 (Actual) | | 2000 (Est) | | 2001 (Est) | |
|------------------|------------------|--------------------|------------------|--------------------|------------------|--------------------|
| | <u>Basic Pay</u> | <u>Retired Pay</u> | <u>Basic Pay</u> | <u>Retired Pay</u> | <u>Basic Pay</u> | <u>Retired Pay</u> |
| Pay Group A | | | | | | |
| Officer | 257,526 | 22,405 | 268,413 | 26,304 | 275,258 | 38,811 |
| Enlisted | 361,869 | 31,483 | 372,236 | 36,479 | 391,299 | 55,173 |
| Subtotal | 619,395 | 53,887 | 640,649 | 62,784 | 666,556 | 93,984 |
| Pay Group B | | | | | | |
| Officer | 12,277 | 1,068 | 13,180 | 1,292 | 15,880 | 2,239 |
| Enlisted | 1,902 | 165 | 2,162 | 212 | 2,708 | 382 |
| Subtotal | 14,179 | 1,234 | 15,342 | 1,503 | 18,588 | 2,621 |
| Pay Group F | | | | | | |
| Enlisted | 68,807 | 5,986 | 66,924 | 6,559 | 76,381 | 10,770 |
| Pay Group P | | | | | | |
| Enlisted | 8,718 | 758 | 5,325 | 522 | 9,349 | 1,318 |
| Mobilization | | | | | | |
| Officer | 10,538 | 916 | 1,958 | 192 | 2,662 | 375 |
| Enlisted | 3,757 | 325 | 2,741 | 269 | 3,790 | 534 |
| Subtotal | 14,295 | 1,242 | 4,699 | 461 | 6,452 | 910 |
| School Training | | | | | | |
| Officer | 14,624 | 1,272 | 18,242 | 1,788 | 20,392 | 2,875 |
| Enlisted | 23,245 | 2,022 | 28,160 | 2,760 | 32,931 | 4,643 |
| Subtotal | 37,869 | 3,295 | 46,402 | 4,547 | 53,323 | 7,519 |
| Special Training | | | | | | |
| Officer | 29,693 | 2,583 | 27,880 | 2,732 | 26,709 | 3,766 |
| Enlisted | 24,800 | 2,158 | 21,864 | 2,143 | 20,442 | 2,882 |
| Subtotal | 54,493 | 4,741 | 49,744 | 4,875 | 47,151 | 6,648 |

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)**

| | 1999 (Actual) | | 2000 (Est) | | 2001 (Est) | |
|-------------|------------------|--------------------|------------------|--------------------|------------------|--------------------|
| | <u>Basic Pay</u> | <u>Retired Pay</u> | <u>Basic Pay</u> | <u>Retired Pay</u> | <u>Basic Pay</u> | <u>Retired Pay</u> |
| Admin & Spt | | | | | | |
| Officer | 181,606 | 54,845 | 196,001 | 62,328 | 203,792 | 60,322 |
| Enlisted | 239,515 | 72,333 | 266,496 | 84,746 | 277,090 | 82,019 |
| Subtotal | 421,121 | 127,178 | 462,497 | 147,074 | 480,881 | 142,341 |
| SROTC - NS | 1,795 | 0 | 2,293 | 0 | 2,599 | 0 |
| SROTC - S | 2,336 | 0 | 2,346 | 0 | 2,742 | 0 |
| BOBC | 6,390 | 556 | 7,389 | 724 | 8,135 | 1,147 |
| HPSP | 4,113 | 0 | 6,077 | 0 | 6,318 | 0 |
| CCP | 952 | 83 | 766 | 75 | 1,471 | 207 |

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)**

| | 1999 (Actual) | | 2000 (Est) | | 2001 (Est) | |
|----------------------|------------------|--------------------|------------------|--------------------|------------------|--------------------|
| | <u>Basic Pay</u> | <u>Retired Pay</u> | <u>Basic Pay</u> | <u>Retired Pay</u> | <u>Basic Pay</u> | <u>Retired Pay</u> |
| Total Direct Program | | | | | | |
| Officer | 517,719 | 83,728 | 539,904 | 95,435 | 560,616 | 109,744 |
| Enlisted | 732,612 | 115,231 | 765,909 | 133,688 | 813,989 | 157,721 |
| ROTC | 4,131 | 0 | 4,639 | 0 | 5,341 | 0 |
| Total | 1,254,462 | 198,960 | 1,310,452 | 229,124 | 1,379,947 | 267,465 |
| Reimbursables | | | | | | |
| Officer | 4,840 | 421 | 6,914 | 678 | 6,669 | 940 |
| Enlisted | 2,074 | 180 | 2,963 | 290 | 2,858 | 403 |
| Total | 6,914 | 601 | 9,877 | 968 | 9,528 | 1,343 |
| Total Program | | | | | | |
| Officer | 522,559 | 84,149 | 546,818 | 96,113 | 567,286 | 110,684 |
| Enlisted | 734,686 | 115,412 | 768,872 | 133,979 | 816,848 | 158,124 |
| ROTC | 4,131 | 0 | 4,639 | 0 | 5,341 | 0 |
| Total | 1,261,376 | 199,561 | 1,320,329 | 230,091 | 1,389,475 | 268,809 |

The retired pay accrual percentages are as follows:

FULL TIME MEMBERS - FY99, 30.2%; FY00, 31.8%; FY01, 29.6%

PART TIME MEMBERS - FY99, 8.7%; FY00, 9.8%; FY01, 14.1%

**SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)
(DOLLARS IN THOUSANDS)**

| | <u>1999 (Actual)</u> | <u>2000 (Est)</u> | <u>2001 (Est)</u> |
|--------------------------|----------------------|-------------------|-------------------|
| Pay Group A | | | |
| Officer | 10,885 | 11,284 | 11,749 |
| Enlisted | 20,604 | 20,011 | 21,255 |
| Subtotal | 31,489 | 31,295 | 33,004 |
| Pay Group B | | | |
| Officer | 1,682 | 1,795 | 1,933 |
| Enlisted | 308 | 359 | 469 |
| Subtotal | 1,990 | 2,154 | 2,401 |
| Mobilization | | | |
| Officer | 1,991 | 367 | 483 |
| Enlisted | 1,082 | 782 | 1,047 |
| Subtotal | 3,073 | 1,149 | 1,530 |
| School Training | | | |
| Officer | 2,726 | 3,346 | 3,629 |
| Enlisted | 5,357 | 6,398 | 7,259 |
| Subtotal | 8,083 | 9,743 | 10,888 |
| Special Training | | | |
| Officer | 5,300 | 4,907 | 4,559 |
| Enlisted | 6,833 | 6,001 | 5,448 |
| Subtotal | 12,133 | 10,908 | 10,006 |
| Administration & Support | | | |
| Officer | 31,586 | 33,601 | 35,817 |
| Enlisted | 56,584 | 62,055 | 66,517 |
| Subtotal | 88,171 | 95,656 | 102,334 |

**SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)
(DOLLARS IN THOUSANDS)**

| | <u>1999 (Actual)</u> | <u>2000 (Est)</u> | <u>2001 (Est)</u> |
|--|----------------------|-------------------|-------------------|
| Branch Officers Basic Course | | | |
| Officer | 1,086 | 1,237 | 1,320 |
| Health Professions Scholarship Program | | | |
| Officer | 809 | 1,178 | 1,187 |
| Chaplain Candidate Program | | | |
| Officer | 210 | 166 | 309 |
| Total Direct Program | | | |
| Officer | 56,275 | 57,882 | 60,986 |
| Enlisted | 90,768 | 95,605 | 101,994 |
| Total | 147,044 | 153,487 | 162,980 |

**SUMMARY OF TRAVEL COSTS
(DOLLARS IN THOUSANDS)**

| | <u>1999 (Actual)</u> | <u>2000 (Est)</u> | <u>2001 (Est)</u> |
|--------------------------|----------------------|-------------------|-------------------|
| Pay Group A | | | |
| Officer | 24,588 | 26,780 | 26,218 |
| Enlisted | 36,729 | 37,477 | 37,429 |
| Subtotal | 61,317 | 64,257 | 63,647 |
| Pay Group B | | | |
| Officer | 7,546 | 7,896 | 8,563 |
| Enlisted | 1,710 | 1,955 | 2,573 |
| Subtotal | 9,256 | 9,851 | 11,136 |
| Pay Group F | | | |
| Enlisted | 13,186 | 12,396 | 13,811 |
| Mobilization | | | |
| Officer | 5,276 | 1,034 | 1,392 |
| Enlisted | 2,788 | 1,971 | 2,666 |
| Subtotal | 8,065 | 3,005 | 4,058 |
| School Training | | | |
| Officer | 10,017 | 11,892 | 12,887 |
| Enlisted | 12,285 | 14,430 | 16,429 |
| Subtotal | 22,302 | 26,321 | 29,315 |
| Special Training | | | |
| Officer | 13,814 | 12,558 | 11,735 |
| Enlisted | 13,813 | 11,700 | 10,719 |
| Subtotal | 27,626 | 24,259 | 22,454 |
| Administration & Support | | | |
| Officer | 8,445 | 8,809 | 9,064 |
| Enlisted | 15,119 | 15,753 | 15,989 |
| Subtotal | 23,564 | 24,562 | 25,053 |

**SUMMARY OF TRAVEL COSTS
(DOLLARS IN THOUSANDS)**

| | <u>1999 (Actual)</u> | <u>2000 (Est)</u> | <u>2001 (Est)</u> |
|---|----------------------|-------------------|-------------------|
| Senior ROTC - Non-Scholarship | 4,079 | 4,199 | 4,804 |
| Senior ROTC - Scholarship | 2,632 | 2,314 | 3,318 |
| Branch Officers Basic Course | 4,910 | 5,487 | 5,897 |
| Junior ROTC | 825 | 1,349 | 1,053 |
| Health Professions Scholarship Program | 2,785 | 3,989 | 4,048 |
| Chaplain Candidate Program | 901 | 708 | 1,327 |
| Total ROTC/Other | 16,133 | 18,046 | 20,448 |
| Total Travel | | | |
| Officer | 69,687 | 68,968 | 69,860 |
| Enlisted | 95,630 | 95,683 | 99,616 |
| ROTC/Other | 16,133 | 18,046 | 20,448 |
| TOTAL | 181,450 | 182,697 | 189,924 |

**SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)**

FY 2000 Direct Program

2,291,996

Increases:

Pricing Increases:

Military Pay Raise and Annualization

| | |
|--|--------|
| Pay Group A | 27,316 |
| Pay Group B | 679 |
| Pay Group F | 2,979 |
| Pay Group P | 245 |
| Administration and Support | 19,963 |
| Mobilization | 200 |
| School Programs | 2,031 |
| Special Programs | 2,075 |
| Senior ROTC - Scholarship | 38 |
| Senior ROTC - Non-Scholarship | 37 |
| Health Professions Scholarship Program | 820 |
| Branch Officer's Basic Course | 324 |
| Chaplain Candidate Program | 34 |
| Total | 56,741 |

Purchase Inflation

| | |
|--|-------|
| Pay Group A | 1,647 |
| Pay Group B | 168 |
| Pay Group F | 418 |
| Pay Group P | 0 |
| Administration and Support | 3,501 |
| Mobilization | 55 |
| School Programs | 482 |
| Special Programs | 452 |
| Senior ROTC - Scholarship | 66 |
| Senior ROTC - Non-Scholarship | 105 |
| Health Professions Scholarship Program | 70 |
| Branch Officer's Basic Course | 94 |
| Junior ROTC | 30 |
| Chaplain Candidate Program | 12 |
| Total | 7,100 |

**SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)**

| | |
|-------------------------------|-------|
| Clothing Bag Rate | |
| Pay Group A | 322 |
| Pay Group F | 260 |
| Administration and Support | 0 |
| Senior ROTC - Scholarship | 34 |
| Senior ROTC - Non-Scholarship | 82 |
| Junior ROTC | 354 |
| Total | 1,052 |

| | |
|--|-------|
| Other Pricing Increases | |
| Pay Group A | 0 |
| Pay Group B | 0 |
| Pay Group P | 0 |
| Education Benefits | 1,939 |
| Mobilization | 0 |
| School Programs | 0 |
| Special Programs | 0 |
| Senior ROTC - Scholarship | 0 |
| Senior ROTC - Non-Scholarship | 2 |
| Health Professions Scholarship Program | 0 |
| Branch Officer's Basic Course | 0 |
| Chaplain Candidate Program | 0 |
| Total | 1,941 |

**SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)**

| | | |
|--|--------|---------|
| Retired Pay Accrual Increase | | |
| Pay Group A | 31,120 | |
| Pay Group B | 828 | |
| Pay Group F | 3,535 | |
| Pay Group P | 364 | |
| Mobilization | 244 | |
| School Programs | 2,432 | |
| Special Programs | 2,244 | |
| Branch Officer's Basic Course | 378 | |
| Chaplain Candidate Program | 49 | |
| Total | 41,196 | |
| | | |
| Total Pricing Increases: | | 108,030 |
| | | |
| Program Increases: | | |
| Pay Group B | 4,506 | |
| Pay Group F | 14,974 | |
| Pay Group P | 4,834 | |
| Administration and Support | 1,755 | |
| Education Benefits | 8,183 | |
| Mobilization | 3,310 | |
| School Programs | 9,739 | |
| Senior ROTC - Scholarship | 3,966 | |
| Senior ROTC - Non-Scholarship | 2,034 | |
| Health Professions Scholarship Program | 72 | |
| Branch Officer's Basic Course | 945 | |
| Chaplain Candidate Program | 1,595 | |
| Total | 55,913 | |
| | | |
| Total Program Increases: | | 55,913 |
| | | |
| Total Increases: | | 163,943 |

**SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)**

Decreases:

Pricing Decreases:

Other Pricing Decreases

Administration and Support (2,288)

Total (2,288)

Retired Pay Accrual Decrease

Administration and Support (4,733)

Total (4,735)

Total Pricing Decrease: (7,024)

Program Decreases:

Pay Group A (380)

Special Programs (8,592)

Junior ROTC (6,063)

Total (15,035)

Total Program Decreases: (15,035)

Total Decreases: (22,059)

FY 2001 Direct Program 2,433,880

SECTION 4

DETAILS OF MILITARY PERSONNEL ENTITLEMENTS

BUDGET ACTIVITY 1A: 3A00 - TRAINING, PAY GROUP A

| <u>1999</u> | <u>2000</u> | <u>2001</u> |
|-------------|-------------|-------------|
| 869,578 | 904,402 | 964,427 |

Part 1 - PURPOSE AND SCOPE

The program costs for this activity include pay and allowances, clothing, subsistence, retired pay accrual, and training travel (excludes TDY travel and per diem from unit of assignment to TDY point and return) for all officer and enlisted personnel assigned to the Troop Program Units (TPUs) of the US Army Reserve for Annual Training (AT) and Inactive Duty Training (IDT).

Annual Training (AT) - A period of active duty for training of at least 14 days, exclusive of travel, is performed by all members of troop program units on an annual basis. This training is usually performed at summer encampments so as to accommodate field exercises and maneuvers. However, annual training may also be accomplished at posts, camps, stations, or other areas if deemed appropriate for training in specific skills.

Inactive Duty Training (IDT) - Inactive Duty Training consists of any authorized training, instruction, or duty (other than Active Duty for Training) performed by members of troop program units. A unit member will attend forty-eight (48) four-hour unit training assemblies (commonly called weekend drills) annually. To supplement these drills, selected members participate in Additional Training Periods (ATPs), Readiness Management Periods (RMPs), and Additional Flight Training Periods (AFTPs). Additional Training Periods improve readiness by providing individuals and units to required and necessary training to attain and maintain designated readiness levels.

Additional Training Periods (ATPs) - Additional Training Periods for units, components of units, and individuals to accomplish additional required training, as defined by post-mobilization requirements. The number of ATPs shall not exceed twelve (12) each fiscal year for any individual.

Readiness Management Periods (RMPs) - Readiness Management Periods are used to support ongoing day to day operations of the unit such as unit administration, training preparation, support activities, and maintenance functions. The number of RMPs shall not exceed twenty-four (24) each fiscal year for any individual.

Additional Flight Training Periods (AFTP) - Additional Flight Training Periods are authorized for primary aircrew members to conduct aircrew training and combat crew qualification training to attain and maintain aircrew flying proficiency and sustain required readiness. The number of these training periods shall not exceed forty-eight (48) each fiscal year for any aircrew member.

SCHEDULE OF INCREASES AND DECREASES
 PAY GROUP A
 (DOLLARS IN THOUSANDS)

| | | |
|---|--------|---------|
| FY 2000 Direct Program | | 904,402 |
| Increases: | | |
| Pricing Increases: | | |
| Military Pay Raise and Annualization | 27,316 | |
| Purchase Inflation | 1,647 | |
| Clothing Bag Rate | 322 | |
| Other Pricing Increases | 0 | |
| Retired Pay Accrual Increase | 31,120 | |
| Total Pricing Increases: | | 60,405 |
| Program Increases: | | |
| Total Increases: | | 60,405 |
| Decreases: | | |
| Pricing Decreases: | | |
| Program Decreases: | | |
| Due to decrease in the size of TPU force. | (380) | |
| | | (380) |
| Total Decreases: | | (380) |
| FY 2001 Direct Program | | 964,427 |

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Annual Training: These funds are requested to provide for the pay and allowances of personnel attending annual training. The average strength accommodates the increases and decreases to the end strength throughout the year. The participation rate is a consolidated rate that includes personnel actually attending regular, fragmented and overseas annual training. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA.

| | 1999 | | | | | 2000 | | | | |
|----------|-----------------|-------------|----------------|-------------|---------------|-----------------|-------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Part</u> | <u>Partic-</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Part</u> | <u>Partic-</u> | <u>Rate</u> | <u>Amount</u> |
| | | <u>Rate</u> | <u>ipants</u> | | | | <u>Rate</u> | <u>ipants</u> | | |
| Officer | 34,133 | 84 | 28,672 | 3,050 | 87,439 | 34,202 | 90 | 30,919 | 2,992 | 92,499 |
| Enlisted | 136,318 | 73 | 99,512 | 1,272 | 126,624 | 137,719 | 73 | 100,535 | 1,248 | 125,443 |
| Total | 170,451 | | 128,184 | | 214,063 | 171,921 | | 131,453 | | 217,942 |

| | 2001 | | | | |
|----------|-----------------|-------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Part</u> | <u>Partic-</u> | <u>Rate</u> | <u>Amount</u> |
| | | <u>Rate</u> | <u>ipants</u> | | |
| Officer | 33,136 | 90 | 29,822 | 3,424 | 102,113 |
| Enlisted | 135,511 | 73 | 98,923 | 1,426 | 141,021 |
| Total | 168,647 | | 128,745 | | 243,133 |

Pay and Allowances, Inactive Duty Training (IDT): These funds are requested to provide for the pay and allowances of personnel attending inactive duty for training, to include unit training (weekend drills) assemblies, additional training periods, readiness management periods for key personnel, and additional flight training periods for aviators and flight crew members. The average strength shown for unit training reflects gains and losses to end strength which occur throughout the year. The participation rate reflects the average number of personnel attending 48 drills. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA. The dollar rate for all types of additional training periods include the same pay and allowances authorized for unit training assemblies.

Unit Training Assemblies:

| | 1999 | | | | | 2000 | | | | |
|----------|-----------------|----------------------------|---------------------------------|-------------|---------------|-----------------|----------------------------|---------------------------------|-------------|---------------|
| | <u>Strength</u> | <u>Part</u> <u>Rate</u> | <u>Partic-</u> <u>ipants</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Part</u> <u>Rate</u> | <u>Partic-</u> <u>ipants</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 34,133 | 87 | 29,832 | 7,287 | 217,400 | 34,202 | 87 | 29,756 | 7,683 | 228,599 |
| Enlisted | 136,318 | 73 | 99,512 | 3,091 | 307,566 | 137,719 | 72 | 99,158 | 3,260 | 323,265 |
| Total | 170,451 | | 129,344 | | 524,967 | 171,921 | | 128,913 | | 551,864 |

| | 2001 | | | | |
|----------|-----------------|----------------------------|---------------------------------|-------------|---------------|
| | <u>Strength</u> | <u>Part</u> <u>Rate</u> | <u>Partic-</u> <u>ipants</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 33,136 | 87 | 28,828 | 8,273 | 238,511 |
| Enlisted | 135,511 | 73 | 98,923 | 3,513 | 347,560 |
| Total | 168,647 | | 127,751 | | 586,071 |

Military Funeral Honors: This budget request includes \$2,700 for the new duty status of Military Funeral Honors authorized in the FY00 National Defense Authorization Act in FY 2001.

Additional Training Periods:

| | <u>Strength</u> | 1999 <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | 2000 <u>Rate</u> | <u>Amount</u> |
|------------------------------------|-----------------|---------------------|---------------|-----------------|---------------------|---------------|
| Additional Flight Training Periods | | | | | | |
| Officer | 175 | 5,192 | 909 | 220 | 5,474 | 1,204 |
| Enlisted | 62 | 2,548 | 158 | 75 | 2,688 | 202 |
| Total | 237 | | 1,067 | 295 | | 1,406 |
| Additional Training Periods | | | | | | |
| Officer | 1,433 | 1,902 | 2,726 | 1,240 | 2,005 | 2,487 |
| Enlisted | 3,340 | 851 | 2,843 | 2,860 | 898 | 2,568 |
| Total | 4,773 | | 5,569 | 4,100 | | 5,055 |
| Readiness Management Periods | | | | | | |
| Officer | 3,149 | 1,948 | 6,134 | 2,845 | 2,053 | 5,842 |
| Enlisted | 6,035 | 890 | 5,371 | 7,054 | 939 | 6,622 |
| Total | 9,184 | | 11,505 | 9,899 | | 12,464 |
| IDT Total Pay and Allowances | 184,645 | | 543,107 | 186,215 | | 570,788 |
| | | | | | | |
| | | 2001 | | | | |
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | | | |
| Additional Flight Training Periods | | | | | | |
| Officer | 220 | 5,895 | 1,297 | | | |
| Enlisted | 75 | 2,896 | 217 | | | |
| Total | 295 | | 1,514 | | | |
| Additional Training Periods | | | | | | |
| Officer | 1,248 | 2,160 | 2,695 | | | |
| Enlisted | 2,825 | 968 | 2,734 | | | |
| Total | 4,073 | | 5,429 | | | |
| Readiness Management Periods | | | | | | |
| Officer | 2,863 | 2,211 | 6,331 | | | |
| Enlisted | 6,967 | 1,012 | 7,048 | | | |
| Total | 9,830 | | 13,379 | | | |
| IDT Total Pay and Allowances | 182,845 | | 606,394 | | | |

Individual Clothing and Uniform: The funds requested will provide the prescribed clothing for personnel, as authorized under the provisions of 37 U.S.C. 415, 416, and 418. The initial allowance is paid to newly commissioned officers upon completion of 15 days active duty or active duty for training. The initial issue for enlisted personnel consists of a modified clothing bag provided to all prior service accessions with a 90-day break in service. The replacement issue for enlisted personnel provides funds to permit an exchange of clothing on a issue-in-kind basis for fair wear and tear.

| | <u>Strength</u> | <u>1999 Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>2000 Rate</u> | <u>Amount</u> |
|------------|-----------------|----------------------|---------------|-----------------|----------------------|---------------|
| Initial | | | | | | |
| Officer | 584 | 200 | 117 | 585 | 200 | 117 |
| Enlisted | 13,671 | 798 | 10,916 | 13,693 | 864 | 11,829 |
| Subtotal | 14,255 | | 11,033 | 14,278 | | 11,946 |
| Additional | | | | | | |
| Enlisted | 29,067 | 333 | 9,680 | 27,298 | 359 | 9,793 |
| Total | 43,323 | | 20,713 | 41,576 | | 21,740 |

| | <u>Strength</u> | <u>2001 Rate</u> | <u>Amount</u> |
|------------|-----------------|----------------------|---------------|
| Initial | | | |
| Officer | 567 | 200 | 113 |
| Enlisted | 11,749 | 877 | 10,302 |
| Subtotal | 12,316 | | 10,415 |
| Additional | | | |
| Enlisted | 27,298 | 364 | 9,940 |
| Total | 39,614 | | 20,356 |

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence for enlisted personnel while on annual training and inactive duty training.

Enlisted personnel are provided subsistence-in-kind while on annual training in the unit dining facilities. The cost of these field rations is called the Basic Daily Food Allowance as determined by a DoD Food Cost Index. If the unit does not have a dining facility or individuals are unable to eat in the dining facility because of mission requirements, operational rations called Meal, Ready-to-Eat (MRE) are issued to those personnel. All the annual training subsistence rates are daily rates.

While on inactive duty training with two assemblies in the day, enlisted personnel are authorized one meal, normally the noon meal.

| | 1999 | | | | 2000 | | | |
|------------------------|-----------------|----------------|-------------|---------------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Annual Training | | | | | | | | |
| Field Rations | 85,733 | 1,371,722 | 7 | 9,465 | 84,449 | 1,182,290 | 7 | 8,239 |
| Operational Rations | 13,780 | 220,473 | 29 | 6,310 | 16,086 | 225,198 | 29 | 6,510 |
| Subtotal | 99,512 | | | 15,775 | 100,535 | | | 14,749 |
| Inactive Duty Training | | | | | | | | |
| Field Rations | 88,181 | 2,116,351 | 7 | 14,603 | 89,242 | 2,141,806 | 7 | 14,926 |
| Total | 187,693 | | | 30,378 | 189,777 | | | 29,675 |

| | 2001 | | | |
|------------------------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Annual Training | | | | |
| Field Rations | 83,095 | 1,246,430 | 7 | 8,817 |
| Operational Rations | 15,828 | 237,415 | 29 | 6,966 |
| Subtotal | 98,923 | | | 15,782 |
| Inactive Duty Training | | | | |
| Field Rations | 89,031 | 2,136,737 | 7 | 15,114 |
| Total | 187,954 | | | 30,897 |

Travel, Annual Training: These funds are requested to provide for training travel and per diem allowances for personnel to perform annual training. Individual travel provides for the use of personal or commercial vehicles when it is the most cost-effective means of travel or when it is not feasible to use another means. Commercial contract transportation is used to transport units that do not have the necessary organic capability; buses and trains are normally used. Military airlift and charter provide the necessary transportation for units that perform annual training overseas to include transporting the unit within CONUS, between ports, to the training site and for the return trip.

| | 1999 | | | 2000 | | |
|----------|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 28,672 | 858 | 24,588 | 30,919 | 866 | 26,780 |
| Enlisted | 99,512 | 369 | 36,729 | 100,535 | 373 | 37,477 |
| Total | 128,184 | | 61,317 | 131,453 | | 64,257 |

| | 2001 | | |
|----------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 29,822 | 879 | 26,218 |
| Enlisted | 98,923 | 378 | 37,429 |
| Total | 128,745 | | 63,647 |

BUDGET ACTIVITY 1B: 3C00 - TRAINING, PAY GROUP B (INDIVIDUAL MOBILIZATION AUGMENTEES)

| <u>1999</u> | <u>2000</u> | <u>2001</u> |
|-------------|-------------|-------------|
| 28,004 | 30,298 | 36,479 |

Part 1 - PURPOSE AND SCOPE

Program costs include pay and allowances, the government's contribution for social security, retired pay accrual, and training travel (excludes TDY from unit/activity of assignment to TDY point and return) for officer and enlisted Individual Mobilization Augmentee (IMA) personnel assigned to the IMA program. The objective of the program is to:

Provide pre-trained and fully qualified personnel to fill specifically designated positions in the Joint Chiefs of Staff, Unified Commands, Department of Defense (DoD) and Department of the Army (DA) agencies and Active Component units whose functions are critical to the rapid expansion of the Army upon mobilization. All IMA positions will be subject to Presidential Selective Reserve Call-Up (PSRC). To ensure the readiness of the IMA soldier, their training is the highest priority. IMA personnel train annually with their proponent agencies in the specific positions in which they will serve upon declaration of a national emergency. This highly specialized program ensures that these reservists will be able to serve effectively as soon as they report to their mobilization stations. IMA personnel are also assigned to active component units required to deploy to the theater of operations soon after the declaration of a national emergency and the initiation of the mobilization process. The IMA program is intended to pre-identify and pre-qualify those reservists who will actually serve in specific key positions within the DoD and DA force structure. These positions are identified by proponent agencies and gaining units as being required upon mobilization, but not authorized for fill before the actual declaration of a national emergency.

Annual Training (AT) - A normal period of active duty for training consists of 12-14 days, exclusive of travel, to be performed by all members of Pay Group B. This training is usually performed at the proponent agencies and gaining units. Selected soldiers may perform a period of annual training of up to 19 days to take part in exercises and to perform overseas training.

Inactive Duty Training (IDT) - Inactive Duty Training consists of any authorized training, instruction, or duty (other than active duty for training) performed by selected members of Pay Group B. The drilling members of this pay category (DIMA) are authorized to attend up to forty-eight (48) training assemblies per year. The DIMA positions are intensely managed to insure that the USAR receives the greatest benefit possible.

SCHEDULE OF INCREASES AND DECREASES
 PAY GROUP B
 (DOLLARS IN THOUSANDS)

| | | | |
|--|-------|-------|--------|
| FY 2000 Direct Program | | | 30,298 |
| Increases: | | | |
| Pricing Increases: | | | |
| Military Pay Raise and Annualization | 679 | | |
| Purchase Inflation | 168 | | |
| Other Pricing Increases | 0 | | |
| Retired Pay Accrual Increase | 828 | | |
| Total Pricing Increases: | | 1,675 | |
| Program Increases: | | | |
| Due to increased number of participants. | 4,506 | | |
| | | 4,506 | |
| Total Increases: | | | 6,181 |
| Decreases: | | | |
| Pricing Decreases: | | | |
| Program Decreases: | | | |
| Total Decreases: | | | 0 |
| FY 2001 Direct Program | | | 36,479 |

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Annual Training: These funds are requested to provide pay and allowances for personnel performing annual training with their proponent agencies/gaining units in support of their proponent agency/gaining unit. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA.

| | 1999 | | | 2000 | | |
|----------|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 5,287 | 185 | 12,735 | 5,477 | 195 | 13,864 |
| Enlisted | 1,066 | 131 | 1,810 | 1,206 | 137 | 2,151 |
| Total | 6,352 | | 14,544 | 6,683 | | 16,015 |

| | 2001 | | |
|----------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 5,852 | 208 | 15,818 |
| Enlisted | 1,564 | 146 | 2,969 |
| Total | 7,416 | | 18,787 |

Pay and Allowances, Inactive Duty Training (IDT): These funds are requested to provide for the pay and allowances of personnel attending inactive duty for training to be performed at their proponent agencies/gaining units or with an IMA detachment in support of their proponent agencies/gaining unit. Drilling IMA (DIMA) reserve members are expected to attend up to 48 IDT assemblies per year. The dollar rate is an annual rate which includes base pay, retired pay accrual and FICA.

| | 1999 | | | 2000 | | |
|----------|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 688 | 208 | 3,440 | 688 | 220 | 3,628 |
| Enlisted | 250 | 126 | 760 | 250 | 133 | 801 |
| Total | 939 | | 4,200 | 939 | | 4,429 |

| | 2001 | | |
|----------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 1,002 | 237 | 5,690 |
| Enlisted | 250 | 143 | 862 |
| Total | 1,252 | | 6,552 |

Subsistence for Enlisted Personnel: These funds are requested to provide subsistence for enlisted personnel while on inactive duty training.

| 1999 | | | | 2000 | | | |
|-----------------|----------------|-------------|---------------|-----------------|----------------|-------------|---------------|
| <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| 48 | 576 | 7 | 4 | 48 | 571 | 7 | 4 |

| 2001 | | | |
|-----------------|----------------|-------------|---------------|
| <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| 48 | 571 | 7 | 4 |

Travel, Annual Training: These funds are requested to provide transportation costs and per diem allowances for personnel attending annual training.

| | 1999 | | | 2000 | | |
|----------|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 5,287 | 1,427 | 7,546 | 5,477 | 1,442 | 7,896 |
| Enlisted | 1,066 | 1,605 | 1,710 | 1,206 | 1,621 | 1,955 |
| Total | 6,352 | | 9,256 | 6,683 | | 9,851 |

| | 2001 | | |
|----------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 5,852 | 1,463 | 8,563 |
| Enlisted | 1,564 | 1,645 | 2,573 |
| Total | 7,416 | | 11,136 |

BUDGET ACTIVITY 1F: 3D00 - TRAINING, PAY GROUP F

| <u>1999</u> | <u>2000</u> | <u>2001</u> |
|-------------|-------------|-------------|
| 112,277 | 123,038 | 145,204 |

Part 1 - PURPOSE AND SCOPE

This budget activity provides the funds for Initial Active Duty for Training (IADT) for all non-prior service enlistees into the USAR. Retired pay accrual costs are included in the program costs. The training programs offered include Regular training, Alternate training, and the Army Civilian Acquired Skills Program (ACASP). Upon completion of any of these programs the enlistee becomes qualified in his Military Occupational Specialty (MOS).

The Regular Training Program consists of a nine-week Basic Combat Training (BCT) phase followed immediately by a variable length Advanced Individual Training (AIT) phase.

The Alternate Training Program (known as the split training option) provides the same training as the regular program; however, the BCT and AIT phases are split. Upon completion of BCT, normally during the summer, the enlistee returns to his unit until his scheduled AIT date, which must be within one year of completing BCT. This program accommodates those individuals who are unable to leave their jobs or school for long periods of time.

The Army Civilian Acquired Skills Program (ACASP) provides a variable length program for those individuals who enlist with specific skills that are easily adapted to the military services. The training is tailored to the individual, and normally includes the basic military skills and specific MOS skills required to ensure that all graduates are fully qualified.

SCHEDULE OF INCREASES AND DECREASES
 PAY GROUP F
 (DOLLARS IN THOUSANDS)

| | | | |
|--|--------|--------|---------|
| FY 2000 Direct Program | | | 123,038 |
| Increases: | | | |
| Pricing Increases: | | | |
| Military Pay Raise and Annualization | 2,979 | | |
| Purchase Inflation | 418 | | |
| Clothing Bag Rate | 260 | | |
| Retired Pay Accrual Increase | 3,535 | | |
| Total Pricing Increases: | | 7,193 | |
| Program Increases: | | | |
| Increase in NPS percentage of accessions from 40% to 45%. | 14,974 | | |
| | | 14,974 | |
| Total Increases: | | | 22,166 |
| Decreases: | | | |
| Pricing Decreases: | | | |
| Program Decreases: | | | |
| Total Decreases: | | | 0 |
| FY 2002 Direct Program | | | 145,204 |

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Initial Active Duty for Training, Enlisted: These funds are requested to provide for training pay and allowances of enlisted personnel attending initial active duty for training. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

| 1999 | | | 2000 | | |
|-----------------|-------------|---------------|-----------------|-------------|---------------|
| <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| 21,183 | 3,779 | 80,057 | 19,716 | 3,987 | 78,603 |

| 2001 | | |
|-----------------|-------------|---------------|
| <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| 21,641 | 4,297 | 92,994 |

Individual Clothing and Uniform Allowance, Initial Active Duty for Training, Enlisted: These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty for training. The initial clothing is issued in two phases. Phase I includes all clothing required for training during basic combat training. Phase II clothing includes the remaining clothing, to include dress uniforms, and is issued only to those who complete basic combat training. Army Civilian Acquired Skills Program (ACASP) enlistees receive all their issue at one time. Rates vary depending on the items authorized for issue during that fiscal year as well as their current cost.

| | 1999 | | | 2000 | | |
|----------------|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Phase 1 Male | 6,324 | 773 | 4,886 | 9,692 | 797 | 7,725 |
| Phase 1 Female | 2,550 | 753 | 1,919 | 4,517 | 747 | 3,376 |
| Phase 2 Male | 5,881 | 271 | 1,597 | 9,004 | 280 | 2,521 |
| Phase 2 Female | 2,372 | 319 | 756 | 4,201 | 344 | 1,445 |
| Cash Allowance | 2,550 | 226 | 577 | 4,517 | 232 | 1,047 |
| ACASP | 453 | 1,132 | 512 | 710 | 1,143 | 811 |
| Total | | | 10,247 | | | 16,926 |

| | 2001 | | |
|----------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Phase 1 Male | 12,094 | 809 | 9,783 |
| Phase 1 Female | 5,723 | 759 | 4,342 |
| Phase 2 Male | 11,247 | 284 | 3,197 |
| Phase 2 Female | 5,323 | 349 | 1,859 |
| Cash Allowance | 5,723 | 235 | 1,347 |
| ACASP | 890 | 1,160 | 1,033 |
| Total | | | 21,560 |

Subsistence, Initial Active Duty for Training, Enlisted: These funds are requested for subsistence of enlisted personnel attending initial active duty training. Subsistence mandays represent the number of meals actually eaten. The daily rate is an established amount based on the basic daily food allowance.

| 1999 | | | | 2000 | | | |
|-----------------|----------------|-------------|---------------|-----------------|----------------|-------------|---------------|
| <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| 11,576 | 1,273,415 | 7 | 8,787 | 19,716 | 2,168,726 | 7 | 15,114 |

| 2001 | | | |
|-----------------|----------------|-------------|---------------|
| <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| 21,641 | 2,380,562 | 7 | 16,839 |

Travel, Initial Active Duty for Training, Enlisted: These funds are requested for travel of all enlisted personnel to and from their initial active duty for training installation. This includes all trips between the basic combat and advanced individual training phases as well as all return trips home for those who drop out of training. The rate includes the transportation cost and any authorized per diem.

| 1999 | | | 2000 | | |
|-----------------|-------------|---------------|-----------------|-------------|---------------|
| <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| 21,183 | 623 | 13,186 | 19,716 | 629 | 12,396 |

| 2001 | | |
|-----------------|-------------|---------------|
| <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| 21,641 | 638 | 13,811 |

BUDGET ACTIVITY 1P: 3E00 - TRAINING, PAY GROUP P

| <u>1999</u> | <u>2000</u> | <u>2001</u> |
|-------------|-------------|-------------|
| 10,908 | 6,712 | 12,156 |

Part 1 - PURPOSE AND SCOPE

The program costs for this activity provide the pay and subsistence-in-kind furnished to Non-Prior Service (NPS) enlistees assigned to Troop Program Units (TPU) for attending Inactive Duty Training (IDT) prior to their Initial Active Duty for Training (IADT). Retired pay accrual costs and the governments share for the social security contribution is included. Under the provisions of Title 10, United States code, section 12103 states each person enlisted shall perform an initial period of active duty for training of not less than twelve weeks to commence in so far as practicable within 270 days after the date of that enlistment.

SCHEDULE OF INCREASES AND DECREASES
 PAY GROUP P
 (DOLLARS IN THOUSANDS)

| | | | |
|--|-------|-------|--------|
| FY 2000 Direct Program | | | 6,712 |
| Increases: | | | |
| Pricing Increases: | | | |
| Military Pay Raise and Annualization | 245 | | |
| Purchase Inflation | 0 | | |
| Other Pricing Increases | 0 | | |
| Retired Pay Accrual Increase | 364 | | |
| Total Pricing Increases: | | 610 | |
| Program Increases: | | | |
| Increase in NPS percentage of accessions from 40% to 45%. | 4,834 | | |
| | | 4,834 | |
| Total Increases: | | | 5,444 |
| Decreases: | | | |
| Pricing Decreases: | | | |
| Program Decreases: | | | |
| Total Decreases: | | | 0 |
| FY 2001 Direct Program | | | 12,156 |

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay, Inactive Duty Training (IDT), Enlisted: These funds are requested to provide for the pay of enlisted personnel attending inactive duty for training while awaiting initial active duty for training. The number of assemblies is based on the average number of enlistees attending. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

| 1999 | | | 2000 | | |
|-----------------|-------------|---------------|-----------------|-------------|---------------|
| <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| 6,595 | 46 | 10,885 | 3,855 | 48 | 6,688 |

| 2001 | | |
|-----------------|-------------|---------------|
| <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| 6,509 | 52 | 12,115 |

Subsistence, Inactive Duty Training, Enlisted: While on inactive duty training with two assemblies (total of eight hours or more) in one day, enlisted personnel are authorized one meal, normally the noon meal.

| 1999 | | | | 2000 | | | |
|-----------------|----------------|-------------|---------------|-----------------|----------------|-------------|---------------|
| <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| 189 | 3,395 | 7 | 23 | 193 | 3,470 | 7 | 24 |

| 2001 | | | |
|-----------------|----------------|-------------|---------------|
| <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| 325 | 5,858 | 7 | 41 |

BUDGET ACTIVITY 2E: 4K00 - MOBILIZATION TRAINING (INDIVIDUAL READY RESERVE)

| <u>1999</u> | <u>2000</u> | <u>2001</u> |
|-------------|-------------|-------------|
| 28,095 | 9,794 | 13,604 |

Part 1 - PURPOSE AND SCOPE

Program costs include all pay, allowances, retired pay accrual costs and Active Duty Training (ADT) travel from home to the first duty station and return for officer and enlisted personnel of the Individual Ready Reserve (IRR). The IRR force is in excess of 180,000 soldiers and is the Army's mobilization force. As demonstrated in Desert Shield/Desert Storm, the USAR is the manpower pool used to support active army personnel shortfalls during declared national emergencies and contingency operations. This program enhances troop program unit training by utilizing selected IRR personnel working in their mobilization specialties to fill Selected Reserve annual training support requirements and other USAR activities. IRR soldiers who perform tours of duty provide essential support for the accomplishment of specified USAR missions, projects or exercises and usually receive training benefit from the tours while working in their mobilization specialties. The program also includes funds to support attendance of non-unit reservists selected by DA Boards at various service colleges and schools. Specific objectives of the Mobilization Training Program are to:

1. Provide professional developmental and mobilization specialty training of IRR personnel in the grades specialties and numbers required to meet Total Army mobilization requirements.
2. Ensure that IRR members have their critically needed mobilization skills and specialties identified, validated and effectively developed, maintained, and modernized.
3. Assist in the timely identification, reclassification and requalification of IRR members whose grades and specialties are excess to the Army's projected mobilization requirements.
4. Reduce the increasingly critical Reserve mobilization personnel shortfall by retaining more IRR members qualified to serve effectively upon mobilization.
5. Modernize IRR members' mobilization specialties to ensure an accurate match with wartime skills required by the Army's state-of-the-art equipment, tactics, and doctrine.

SCHEDULE OF INCREASES AND DECREASES
MOBILIZATION TRAINING
(DOLLARS IN THOUSANDS)

| | | | |
|--|-------|-----|--------|
| FY 2000 Direct Program | | | 9,794 |
| Increases: | | | |
| Pricing Increases: | | | |
| Military Pay Raise and Annualization | 200 | | |
| Purchase Inflation | 55 | | |
| Other Pricing Increases | 0 | | |
| Retired Pay Accrual Increase | 244 | | |
| Total Pricing Increases: | | 500 | |
| Program Increases: | | | |
| Due to increased number of participants. | 3,310 | | |
| | | | 3,310 |
| Total Increases: | | | 3,810 |
| Decreases: | | | |
| Pricing Decreases: | | | |
| Program Decreases: | | | |
| Total Decreases: | | | 0 |
| FY 2001 Direct Program | | | 13,604 |

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

IRR Screening: Members of the IRR, not scheduled for mandatory or voluntary training, are required to serve at least one manday each year to accomplish annual screening requirements in accordance with Title 10, United States Code, Chapter 1005, Section 10149 and Department of Defense Directives. The services are required to maintain the current status of each member's physical condition, dependency status, military qualification, civilian occupational skills, availability of service and other information as prescribed by the Secretary of the Army.

| | 1999 | | | | 2000 | | | |
|----------|-----------------|----------------|-------------|---------------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 90 | 90 | 84 | 8 | 0 | 0 | 0 | 0 |
| Enlisted | 205 | 205 | 83 | 17 | 0 | 0 | 0 | 0 |
| Total | 296 | | | 25 | 0 | | | 0 |

| | 2001 | | | |
|----------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 0 | 0 | 0 | 0 |
| Enlisted | 0 | 0 | 0 | 0 |
| Total | 0 | | | 0 |

Exercises: Periods of voluntary duty during which IRR members participate in field and command post exercises with Active and/or Reserve Component units, staffs and agencies and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills. The tours are planned and organized as opposed to support of exercises.

| | 1999 | | | | 2000 | | | |
|----------|-----------------|----------------|-------------|---------------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 158 | 2,367 | 301 | 712 | 0 | 0 | 0 | 0 |
| Enlisted | 170 | 2,545 | 150 | 381 | 0 | 0 | 0 | 0 |
| Total | 327 | | | 1,093 | 0 | | | 0 |

| | 2001 | | | |
|----------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 0 | 0 | 0 | 0 |
| Enlisted | 0 | 0 | 0 | 0 |
| Total | 0 | | | 0 |

IRR Mission Support: Periods of voluntary duty (ADSW) during which IRR soldiers undertake critical Reserve Component related projects which require USAR expertise. Such duty may involve the accomplishment of projects or USAR missions specified by JCS or DA (or requested by MACOMs or lower headquarters), support or administration, or participation in a study group. It may also involve performance as a Total Army School System (TASS) staffer or instructor, or the performance of USAR recruiting or retention duties. This subcategory includes the support of marksmanship training and events and support for IRR screening.

| | 1999 | | | | 2000 | | | |
|----------|-----------------|----------------|-------------|---------------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 1,562 | 23,426 | 276 | 6,464 | 84 | 1,256 | 288 | 362 |
| Enlisted | 969 | 14,528 | 188 | 2,727 | 92 | 1,377 | 195 | 268 |
| Total | 2,530 | | | 9,190 | 176 | | | 630 |

| | 2001 | | | |
|----------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 84 | 1,253 | 305 | 382 |
| Enlisted | 90 | 1,344 | 204 | 274 |
| Total | 173 | | | 656 |

Professional Development Training: Periods of voluntary duty during which IRR soldiers enhance their ability to assume positions of increasing responsibility. Included in this subcategory are funds to support schooling for specialty acquisitions, proficiency maintenance and other types of career development and specialty qualification training at AC installations and DoD schools throughout CONUS and at various overseas locations. This subcategory also includes Officer Basic Course (OBC) for other than Reserve Officer Training Corps-Reserve Forces Duty (ROTC-RFD) commissionees, instructor training, continuing health education tours for medical members, continuing legal education tours for IRR/IMA JAG officers, special branch schooling and conference/seminar participation for the purpose of acquiring or sustaining professional skills.

| | 1999 | | | | 2000 | | | |
|----------|-----------------|----------------|-------------|---------------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 742 | 11,128 | 293 | 3,262 | 0 | 0 | 0 | 0 |
| Enlisted | 165 | 2,477 | 208 | 516 | 0 | 0 | 0 | 0 |
| Total | 907 | | | 3,778 | 0 | | | 0 |

| | 2001 | | | |
|----------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 0 | 0 | 0 | 0 |
| Enlisted | 0 | 0 | 0 | 0 |
| Total | 0 | | | 0 |

Readiness Training: Periods of voluntary duty during which Individual Ready Reserve (IRR) soldiers serve with Active or Reserve Component units in positions appropriate to their grade and mobilization specialty. This training takes place under field conditions wherever possible, providing realistic hands-on training in wartime skills and insures participating IRR members' familiarity with doctrine, tactics and equipment of today's Army.

| | 1999 | | | | 2000 | | | |
|----------|-----------------|----------------|-------------|---------------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 2,210 | 33,148 | 280 | 9,296 | 773 | 11,597 | 291 | 3,378 |
| Enlisted | 1,854 | 27,806 | 169 | 4,712 | 2,197 | 32,956 | 176 | 5,786 |
| Total | 4,064 | | | 14,009 | 2,970 | | | 9,164 |

| | 2001 | | | |
|----------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 1,041 | 15,614 | 307 | 4,786 |
| Enlisted | 2,959 | 44,388 | 184 | 8,162 |
| Total | 4,000 | | | 12,947 |

Grand Total for Mobilization:

| | 1999 | | 2000 | |
|----------|-----------------|---------------|-----------------|---------------|
| | <u>Strength</u> | <u>Amount</u> | <u>Strength</u> | <u>Amount</u> |
| Officer | 4,762 | 19,742 | 857 | 3,740 |
| Enlisted | 3,362 | 8,353 | 2,289 | 6,054 |
| Total | 8,124 | 28,095 | 3,146 | 9,794 |

| | 2001 | |
|----------|-----------------|---------------|
| | <u>Strength</u> | <u>Amount</u> |
| Officer | 1,124 | 5,168 |
| Enlisted | 3,049 | 8,436 |
| Total | 4,173 | 13,604 |

BUDGET ACTIVITY 2R: 4F00 - SCHOOL TRAINING (TROOP PROGRAM UNIT PERSONNEL)

| <u>1999</u> | <u>2000</u> | <u>2001</u> |
|-------------|-------------|-------------|
| 75,324 | 91,602 | 106,286 |

Part 1 - PURPOSE AND SCOPE

Program costs for this activity include all pay, allowances, retired pay accrual costs, and training travel from home to the first duty station and return for officer and enlisted personnel assigned to Troop Program Units (TPU) of the Army Reserve attending Army service school/college courses in an Active Duty for Training (ADT) status. Specific objectives of this activity are to:

1. Provide USAR TPU personnel with formal school training critical to the achievement of proficiency standards in individual skills required for mobilization.
2. Provide formal professional development schooling needed to enable USAR TPU personnel to assume progressively higher levels of responsibility.
3. Provide USAR TPU personnel the formal school training required to maintain adequate levels of proficiency in their required wartime skills. USAR personnel are authorized to attend Army service schools, Army area schools, Total Army School System (TASS) battalions, and other military school programs in an ADT status for skill qualification and career development.

SCHEDULE OF INCREASES AND DECREASES
SCHOOL TRAINING
(DOLLARS IN THOUSANDS)

| | | | |
|---|-------|-------|---------|
| FY 2000 Direct Program | | | 91,602 |
| Increases: | | | |
| Pricing Increases: | | | |
| Military Pay Raise and Annualization | 2,031 | | |
| Purchase Inflation | 482 | | |
| Other Pricing Increases | 0 | | |
| Retired Pay Accrual Increase | 2,432 | | |
| Total Pricing Increases: | | 4,945 | |
| Program Increases: | | | |
| Due to average strength increase to achieve 85% DMOSQ and PDE. | 9,739 | | |
| | | 9,739 | |
| Total Increases: | | | 14,684 |
| Decreases: | | | |
| Pricing Decreases: | | | |
| Program Decreases: | | | |
| Total Decreases: | | | 0 |
| FY 2001 Direct Program | | | 106,286 |

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Career Development Training: Provides formal military professional education programs of varying lengths which provide instruction and training leading to the reservists' professional and special skill qualification. Includes courses of instruction at Army Service Schools, Senior Service Colleges, seminars and orientation.

| | 1999 | | | | 2000 | | | |
|----------|-----------------|----------------|-------------|---------------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 9,188 | 82,689 | 275 | 22,732 | 9,552 | 85,968 | 285 | 24,501 |
| Enlisted | 15,253 | 137,278 | 116 | 15,865 | 18,627 | 167,643 | 120 | 20,128 |
| Total | 24,441 | | | 38,597 | 28,179 | | | 44,630 |

| | 2001 | | | |
|----------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 9,783 | 88,047 | 299 | 26,346 |
| Enlisted | 19,680 | 177,120 | 126 | 22,375 |
| Total | 29,463 | | | 48,721 |

Initial Skill Acquisition Training: Provides training to acquire initial military and/or military specialty skills. Includes initial skill training of newly commissioned officers (except ROTC graduates), and retraining of both officer and enlisted personnel in other required military occupational fields. Supports immediate qualification of separating or recently separated Active Component personnel in new specialties appropriate to the positions in which they have enlisted in local Army Reserve troop program units. Includes advanced technical and qualification training appropriate to each reservist's prior qualifications (experience and training) and to potential assignments within the Selected Reserve. Training is conducted primarily in Army Service Schools and Total Army School System (TASS) battalions. Specific course selection and length are dependent upon the skill or specialty. This activity supports all personnel currently assigned to USAR troop program units other than non-prior service personnel on Initial Active Duty for Training (IADT) (Pay Group F).

| | 1999 | | | | 2000 | | | |
|----------|-----------------|----------------|-------------|---------------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 1,344 | 16,130 | 254 | 4,098 | 1,579 | 18,948 | 264 | 5,002 |
| Enlisted | 6,289 | 220,132 | 115 | 25,263 | 6,650 | 232,750 | 119 | 27,763 |
| Total | 7,634 | | | 29,361 | 8,229 | | | 32,765 |

| | 2001 | | | |
|----------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 1,909 | 22,908 | 278 | 6,366 |
| Enlisted | 8,035 | 281,225 | 126 | 35,299 |
| Total | 9,944 | | | 41,665 |

Officer Candidate School (OCS): Supports enlisted participation in full time or State OCS Programs which provide officer candidate training leading to a commission in the US Army Reserve (USAR). The number of reservists participating is determined by the number of qualified reservists available and officer vacancies in USAR units. Newly commissioned officers graduating from OCS are assigned to USAR units with vacancies for which they are qualified.

| | 1999 | | | | 2000 | | | |
|----------|-----------------|----------------|-------------|---------------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Enlisted | 1 | 57 | 129 | 7 | 2 | 94 | 134 | 13 |

| | 2001 | | | |
|----------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Enlisted | 2 | 94 | 140 | 13 |

Refresher and Proficiency Training: Provides reservists training to attain and maintain proficiency in the specific military specialties in which that individual has become initially qualified. It includes advanced technical and qualification training appropriate to each reservist's prior qualifications (experience and training) and to potential assignments within the Selected Reserve.

| | 1999 | | | | 2000 | | | |
|----------|-----------------|----------------|-------------|---------------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 1,497 | 11,976 | 260 | 3,118 | 3,436 | 27,488 | 270 | 7,430 |
| Enlisted | 4,361 | 34,890 | 118 | 4,112 | 6,809 | 54,472 | 122 | 6,668 |
| Total | 5,858 | | | 7,229 | 10,245 | | | 14,098 |

| | 2001 | | | |
|----------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 3,932 | 31,456 | 284 | 8,943 |
| Enlisted | 6,654 | 53,232 | 129 | 6,850 |
| Total | 10,586 | | | 15,793 |

Undergraduate Pilot Training: Supports authorized USAR officers, warrant officers, and enlisted personnel who volunteer to train as USAR aviation and/or warrant officers. Applicants must be able to be assigned to a troop program unit requiring aviation skills upon graduation.

| | 1999 | | | | 2000 | | | |
|----------|-----------------|----------------|-------------|---------------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 9 | 355 | 300 | 106 | 7 | 273 | 311 | 85 |
| Enlisted | 4 | 158 | 147 | 23 | 2 | 78 | 152 | 12 |
| Total | 13 | | | 130 | 9 | | | 97 |

| | 2001 | | | |
|----------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 6 | 234 | 325 | 76 |
| Enlisted | 3 | 117 | 159 | 19 |
| Total | 9 | | | 95 |

Grand Total for Schools:

| | 1999 | | 2000 | |
|----------|-----------------|---------------|-----------------|---------------|
| | <u>Strength</u> | <u>Amount</u> | <u>Strength</u> | <u>Amount</u> |
| Officer | 12,038 | 30,054 | 14,574 | 37,018 |
| Enlisted | 25,909 | 45,270 | 32,090 | 54,583 |
| Total | 37,947 | 75,324 | 46,664 | 91,602 |

| | 2001 | |
|----------|-----------------|---------------|
| | <u>Strength</u> | <u>Amount</u> |
| Officer | 15,630 | 41,730 |
| Enlisted | 34,374 | 64,556 |
| Total | 50,004 | 106,286 |

BUDGET ACTIVITY 2S: 4G00 - SPECIAL TRAINING (TROOP PROGRAM UNIT PERSONNEL)

| <u>1999</u> | <u>2000</u> | <u>2001</u> |
|-------------|-------------|-------------|
| 104,537 | 94,803 | 90,982 |

PART 1 - PURPOSE AND SCOPE

Program costs for this activity include pay, allowances, retired pay accrual costs, and training travel from home to the first duty station and return for tours of Active Duty for Training (ADT) and Active Duty for Special Work (ADSW) performed by USAR personnel assigned to Troop Program Units (TPUs). These tours support projects and programs related to the US Army Reserve and serve to maintain and improve individual mobilization skill proficiency and unit readiness. This program supports the Congressional language pertaining to ADSW. TPU soldiers who perform tours of ADSW provide essential support for the accomplishment of specified USAR missions, projects, exercises, or units, which could not be accomplished otherwise. Specific objectives of this activity are to:

1. Provide TPU personnel possessing required Reserve Component expertise to support USAR training activities, e.g., development of training policies and programs, development of instructional materials for US Army Reserve Forces schools, and membership on boards.
2. Provide for effective supervision of TPU training programs conducted by subordinate elements to ensure that training is conducted in accordance with Department of the Army policy and doctrine to meet mobilization readiness objectives.
3. Increase mobilization preparedness through participation by TPU personnel in exercises and field training in a simulated mobilization environment with other Army units and units of other services.
4. Provides funds for readiness management, command and staff supervision, operational training, competitive events, management support, recruiting, and retention. Provides funds for planning and support of readiness training exercises, mobilization exercises, participation in exercise planning activities and overseas deployment training - all directly affecting readiness.

SCHEDULE OF INCREASES AND DECREASES
SPECIAL TRAINING
(DOLLARS IN THOUSANDS)

| | | |
|---|---------|---------|
| FY 2000 Direct Program | | 94,803 |
| Increases: | | |
| Pricing Increases: | | |
| Military Pay Raise and Annualization | 2,075 | |
| Purchase Inflation | 452 | |
| Other Pricing Increases | 0 | |
| Retired Pay Accrual Increase | 2,244 | |
| Total Pricing Increases: | | 4,770 |
| Program Increases: | | |
| Total Increases: | | 4,770 |
| Decreases: | | |
| Pricing Decreases: | | |
| Program Decreases: | | |
| Decrease due to reduction in participation in competitive events and reduction in ADSW tours for conferences. | (8,592) | (8,592) |
| Total Decreases: | | (8,592) |
| FY 2001 Direct Program | | 90,982 |

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Competitive Events: Provides pay, allowances, travel, per diem and entry fees for unit members to participate in marksmanship training, clinics, tests, and All Army, Inter-Service, Olympic and international competition. This training involves actual participation in various competitive events, to include Camp Perry and Interallied Confederation of Reserve Officers (CIOR). Tours during which unit members support such training and competition, as well as support tours for marksmanship training, are included in the Management Support subcategory.

| | 1999 | | | | 2000 | | | |
|----------|-----------------|----------------|-------------|---------------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 84 | 502 | 285 | 143 | 146 | 876 | 295 | 258 |
| Enlisted | 284 | 1,706 | 160 | 272 | 135 | 810 | 165 | 133 |
| Total | 368 | | | 415 | 281 | | | 392 |

| | 2001 | | | |
|----------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 122 | 732 | 309 | 226 |
| Enlisted | 115 | 690 | 172 | 118 |
| Total | 237 | | | 345 |

Command/Staff Supervision: Supports tours during which commanders and staff personnel evaluate the effectiveness of peacetime training and determine unit capability to respond to wartime tasking. These tours include AT and Reserve Component Overseas Deployment Training (RCODT) planning conferences, mobilization readiness reviews, staff visits, training assistance visits, food service reviews, safety and facility inspections, physical security inspection, IG inspections, investigations, and assistance visits, internal review audits, Command Inspection Program (CIP), Command Visitation Program (CVP), CG review and analysis briefings, internal control visits, command management briefings, and unit status reporting.

| | 1999 | | | | 2000 | | | |
|----------|-----------------|----------------|-------------|---------------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 20,198 | 40,395 | 243 | 9,812 | 17,146 | 34,292 | 253 | 8,664 |
| Enlisted | 29,766 | 59,532 | 118 | 7,032 | 26,411 | 52,822 | 123 | 6,482 |
| Total | 49,964 | | | 16,844 | 43,557 | | | 15,147 |

| | 2001 | | | |
|----------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 15,503 | 31,006 | 266 | 8,260 |
| Enlisted | 22,417 | 44,834 | 129 | 5,783 |
| Total | 37,920 | | | 14,043 |

Exercises: Includes tours during which unit members participate in field training exercises with reserve component or active component units, staffs, and agencies, and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills.

| | 1999 | | | | 2000 | | | |
|----------|-----------------|----------------|-------------|---------------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 1,458 | 20,409 | 239 | 4,883 | 1,640 | 22,960 | 249 | 5,716 |
| Enlisted | 1,810 | 25,342 | 122 | 3,089 | 1,739 | 24,346 | 127 | 3,081 |
| Total | 3,268 | | | 7,972 | 3,379 | | | 8,797 |

| | 2001 | | | |
|----------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 1,421 | 19,894 | 263 | 5,225 |
| Enlisted | 1,550 | 21,700 | 133 | 2,883 |
| Total | 2,971 | | | 8,109 |

Management Support: Includes tours to missions or projects directed by headquarters below DA level which may be of a recurring nature, generally involving organizational administration (finance, personnel, boards logistics, maintenance, environmental compliance, Public Affairs, Staff Judge Advocate (SJA), surgeon, chaplain, HIV briefings, alcohol and drug abuse program, equal opportunity activities, command information, community relations) and Executive Support of the Guard and Reserve (ESGR). Also includes AT evaluation and site support, training and exercise support (not participation), marksmanship and other competitive events (not direct participation) support, Total Army School Systems (TASS) battalion instructor and staff support, and support to all conferences/workshops. Also supports missions or projects directed for USAR accomplishment by DA or higher authority such as Civil Engineering Support Plan (CESP) development, Civil Affairs projects, participation in study groups and duty with the DA Staff to accomplish a one-time USAR-related project.

| | 1999 | | | | 2000 | | | |
|----------|-----------------|----------------|-------------|---------------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 14,718 | 73,590 | 241 | 17,705 | 14,594 | 72,970 | 250 | 18,268 |
| Enlisted | 26,946 | 134,730 | 122 | 16,378 | 29,686 | 148,430 | 126 | 18,731 |
| Total | 41,664 | | | 34,084 | 44,280 | | | 36,999 |

| | 2001 | | | |
|----------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 13,986 | 69,930 | 264 | 18,465 |
| Enlisted | 28,117 | 140,585 | 133 | 18,630 |
| Total | 42,103 | | | 37,095 |

Operational Training: Provides training directly related to probable wartime tasks. The training may be received at either organized on-the-job sessions or at formal schoolhouse settings. The training includes soldiers manual common task training, ARTEP tasks/evaluations, CAPSTONE planning/training, Overseas Deployment Training (ODT) for battle book or mission training activities, FORSCOM command language program student testing, instructor training recipients, mobilization/deployment training, REDTRAIN/Consolidated Training Facility (CTF) attendees, Aviation mission training, NBC training (other than exercises and schools), Hands On Training (HOT), counter-terrorism training, and other IDT-related duty training.

| | 1999 | | | | 2000 | | | |
|----------|-----------------|----------------|-------------|---------------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 29,233 | 87,699 | 240 | 21,055 | 23,118 | 69,354 | 250 | 17,326 |
| Enlisted | 55,813 | 167,440 | 120 | 20,009 | 30,464 | 91,392 | 124 | 11,342 |
| Total | 85,047 | | | 41,064 | 53,582 | | | 28,668 |

| | 2001 | | | |
|----------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 21,008 | 63,024 | 264 | 16,608 |
| Enlisted | 24,966 | 74,898 | 130 | 9,766 |
| Total | 45,974 | | | 26,374 |

Recruiting: Includes support tours during which unit members assist the full-time recruiting force by establishing local referral networks within Army Reserve commands, and serve as peer recruiters, appearing at local high schools, public functions, and selected separation centers to discuss the opportunities and benefits of service in the Army Reserve.

| | 1999 | | | | 2000 | | | |
|----------|-----------------|----------------|-------------|---------------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 130 | 391 | 220 | 86 | 204 | 612 | 230 | 141 |
| Enlisted | 3,074 | 15,368 | 100 | 1,543 | 3,736 | 18,680 | 105 | 1,959 |
| Total | 3,204 | | | 1,629 | 3,940 | | | 2,100 |

| | 2001 | | | |
|----------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 173 | 519 | 243 | 126 |
| Enlisted | 3,394 | 16,970 | 111 | 1,881 |
| Total | 3,567 | | | 2,007 |

Retention: Provides training for support tours during which unit members assist their full-time retention staff. Included in this subcategory are retention awareness, counseling, staff assistance visits, automation, and recruiting partnership council meeting attendance/support. Tours in this subcategory are essential to the Army's efforts to retain skilled and experienced soldiers assigned to units of the Selected Reserve. These funds will not be used for soldiers receiving re-enlistment counseling. This subcategory is for the accomplishment of work, not engagement in training.

| | 1999 | | | | 2000 | | | |
|----------|-----------------|----------------|-------------|---------------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 899 | 2,697 | 216 | 583 | 570 | 1,710 | 226 | 386 |
| Enlisted | 4,884 | 14,653 | 133 | 1,947 | 5,607 | 16,821 | 138 | 2,315 |
| Total | 5,783 | | | 2,529 | 6,177 | | | 2,701 |

| | 2001 | | | |
|----------|-----------------|----------------|-------------|---------------|
| | <u>Strength</u> | <u>Mandays</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 577 | 1,731 | 239 | 413 |
| Enlisted | 6,004 | 18,012 | 144 | 2,596 |
| Total | 6,581 | | | 3,009 |

Grand Total for Special Training:

| | 1999 | | 2000 | |
|----------|-----------------|---------------|-----------------|---------------|
| | <u>Strength</u> | <u>Amount</u> | <u>Strength</u> | <u>Amount</u> |
| Officer | 66,719 | 54,267 | 57,418 | 50,759 |
| Enlisted | 122,578 | 50,271 | 97,778 | 44,044 |
| Total | 189,297 | 104,538 | 155,196 | 94,803 |

| | 2001 | |
|----------|-----------------|---------------|
| | <u>Strength</u> | <u>Amount</u> |
| Officer | 52,790 | 49,323 |
| Enlisted | 86,563 | 41,658 |
| Total | 139,353 | 90,982 |

BUDGET ACTIVITY 2T: 4H00 - ADMINISTRATION AND SUPPORT

| <u>1999</u> | <u>2000</u> | <u>2001</u> |
|-------------|-------------|-------------|
| 825,084 | 894,250 | 912,447 |

Part 1 - PURPOSE AND SCOPE

Active Guard and Reserve (AGR) Personnel

The funds requested in this budget activity are to provide for pay and allowances, retired pay accrual costs, uniform allowances, subsistence, and permanent change of station travel (including PCS-TDY enroute) costs of Army Reserve officers and enlisted personnel serving on active duty as authorized by Title 10, United States Code, Chapter 1209.

The AGR soldier is an Army Reserve member serving on active military service in the Full Time Support Program. AGRs provide direct support to prepare Reserve Components for their wartime mission. The AGR soldier works full time for the purposes of organizing, administering, recruiting, instructing or training the Army Reserve. AGRs deploy keeping reserve units filled with qualified personnel, a vital aspect of readiness.

Over the past several years, more and more Active Army missions have been transferred to the Army Reserve. The Army has been able to meet these missions because full time support personnel have been available to support reserve unit commanders.

AGR soldiers must meet the same standards as soldiers in the Active Army. They compete against each other, members of the Individual Reserve, and troop program unit members for promotion. They serve in areas that are generally remote from an Active Army installation. AGR soldiers can achieve active retirement (Title 11) under this program.

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Title 10, USC, Section 10301 (a) (9). Reserve Forces Policy Board.

A reserve officer of the Army, Navy, Air Force, or Marine Corps who is a general officer or flag officer designated by the Chairman of the Board with the approval of the Secretary of Defense, and who serves without vote as military adviser to the Chairman and as executive officer of the Board (Rotational among Services).

| | 1999 | | 2000 | | 2001 | |
|---------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> |
| | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> |
| Officer | 1 | 1 | 1 | 1 | 1 | 1 |

Title 10, USC, Section 10211. Policies and Regulations.

Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed forces shall have officers of its Reserve Components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those Reserve Components. While so serving, such an officer is an additional member of any staff with which that individual is serving.

| | 1999 | | 2000 | | 2001 | |
|----------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> |
| | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> |
| Officer | 321 | 332 | 333 | 333 | 333 | 333 |
| Enlisted | 85 | 91 | 92 | 92 | 92 | 92 |
| Total | 406 | 423 | 425 | 425 | 425 | 425 |

Title 10, USC, Section 3038. Office of the Army Reserve, Appointment of Chief.

(a) There is, in the executive part of the Department of the Army, an Office of the Army Reserve which is headed by a chief who is the advisor to the Chief of Staff on Army Reserve matters.

(b) The President, by and with the advice and consent of the Senate, shall appoint the Chief of the Army Reserve from officers of the Army Reserve not on active duty, or on active duty under Section 10211 of this title, who

- (1) have had at least 10 years of commissioned service in the Army Reserve;
- (2) are in grade of brigadier general and above; and
- (3) have been recommended by the Secretary of the Army.

(c) The Chief of Army Reserve holds office for four years but may be removed for cause at any time. He is eligible to succeed himself. If he holds a lower reserve grade, he shall be appointed in the grade of major general for service in the Army Reserve.

| | 1999 | | 2000 | | 2001 | |
|---------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> |
| | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> |
| Officer | 1 | 1 | 1 | 1 | 1 | 1 |

Title 10, USC, Sections 3021 and 10302. Reserve Components of Army: Army Reserve Forces Policy Committee.

(a) There is, in the Office of the Secretary of the Army, an Army Reserve Forces Policy Committee. The Committee shall review and comment upon major policy matters directly affecting the Reserve Components and mobilization preparedness of the Army. The Committee's comments on such policy matters shall accompany the final report regarding any such matters submitted to the Secretary of the Army and the Chief of Staff.

(b) The Committee consists of officers in the grade of colonel or above as follows:

- (1) five members of the Regular Army on duty with the Army General Staff;
- (2) five members of the Army National Guard of the United States not on active duty; and
- (3) five members of the Army Reserve not on active duty.

(c) The members of the Committee shall select the Chairman from among the members on the committee not on active duty.

(d) A majority of the members of the Committee shall act whenever matters affecting both the Army National Guard of the United States and Army Reserve are being considered. However, when any matter solely affecting one of the Reserve Components of the Army is being considered, it shall be acted upon only by the Subcommittee on Army National Guard Policy or the Subcommittee on Army Reserve Policy, as appropriate.

(e) The Subcommittee on Army National Guard Policy consists of the members of the Committee other than the Army Reserve members.

(f) The Subcommittee on Army Reserve Policy consists of the members of the Committee other than the Army National Guard members.

(g) Membership on the Committee is determined by the Secretary of the Army and is for a minimum period of three years. Except in the case of members of the Committee from the Regular Army, the Secretary of the Army, when appointing new members, shall ensure that among the officers of each component on the Committee there will, at all times, be two or more members with more than one year of continuous service on the Committee.

(h) There shall not be less than 10 officers of the Army National Guard of the United States and the Army Reserve on duty with the Army Staff, one half of whom shall be from each component. These officers shall be considered as additional members of the Army Staff while on that duty.

| | 1999 | | 2000 | | 2001 | |
|---------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> |
| | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> |
| Officer | 0 | 0 | 0 | 0 | 0 | 0 |

Total Control/Policy

| | | | | | | |
|----------|-----|-----|-----|-----|-----|-----|
| Officer | 323 | 334 | 335 | 335 | 335 | 335 |
| Enlisted | 85 | 91 | 92 | 92 | 92 | 92 |
| Total | 408 | 425 | 427 | 427 | 427 | 427 |

Title 10, USC, Section 12310. Reserves: For Organizing, Administering, etc., Reserve Components.

(a) A Reservist ordered to active duty under section 12301 (d) of this title in connection with organizing, administering, recruiting, instructing, or training the Reserve Components shall be ordered to duty in his current reserve grade. While so serving he continues to be eligible for promotion as a Reservist if otherwise qualified.

(b) To ensure that a Reservist on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary deems appropriate.

Personnel/Finance Support: Provides Army Reserve personnel to administer and operate the USAR pay, DJMS-RC, and personnel systems, SIDPERS.

| | 1999 | | 2000 | | 2001 | |
|----------|-------------------------|---------------------|-------------------------|---------------------|-------------------------|---------------------|
| | <u>Average Strength</u> | <u>End Strength</u> | <u>Average Strength</u> | <u>End Strength</u> | <u>Average Strength</u> | <u>End Strength</u> |
| Officer | 7 | 7 | 5 | 5 | 5 | 5 |
| Enlisted | 4 | 4 | 4 | 4 | 4 | 4 |
| Total | 11 | 11 | 9 | 9 | 9 | 9 |

Readiness Support: Provides USAR personnel at active Army installations or headquarters elements to accomplish special purpose functions relating to USAR operations, administration, and logistical requirements.

| | 1999 | | 2000 | | 2001 | |
|----------|-------------------------|---------------------|-------------------------|---------------------|-------------------------|---------------------|
| | <u>Average Strength</u> | <u>End Strength</u> | <u>Average Strength</u> | <u>End Strength</u> | <u>Average Strength</u> | <u>End Strength</u> |
| Officer | 392 | 406 | 406 | 406 | 406 | 406 |
| Enlisted | 222 | 237 | 238 | 238 | 238 | 238 |
| Total | 614 | 643 | 644 | 644 | 644 | 644 |

Career Management: Provides USAR personnel to administer the USAR Officer and Enlisted Personnel Management System.

| | 1999 | | 2000 | | 2001 | |
|----------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> |
| | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> |
| Officer | 138 | 143 | 145 | 145 | 145 | 145 |
| Enlisted | 203 | 217 | 217 | 217 | 217 | 217 |
| Total | 341 | 360 | 362 | 362 | 362 | 362 |

Recruiting: Provides USAR personnel at Major Army Commands, Region Recruiting commands, District Recruiting Commands, and recruiting stations to operate the USAR recruiting programs.

| | 1999 | | 2000 | | 2001 | |
|----------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> |
| | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> |
| Officer | 112 | 116 | 116 | 116 | 116 | 116 |
| Enlisted | 1,521 | 1,622 | 1,622 | 1,622 | 1,622 | 1,622 |
| Total | 1,633 | 1,738 | 1,738 | 1,738 | 1,738 | 1,738 |

Retention: Provides USAR personnel at Major Army Commands, Continental US Armies, and Major USAR Command levels to operate the USAR retention program.

| | 1999 | | 2000 | | 2001 | |
|----------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> |
| | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> |
| Officer | 32 | 33 | 33 | 33 | 33 | 33 |
| Enlisted | 289 | 308 | 308 | 308 | 308 | 308 |
| Total | 321 | 341 | 341 | 341 | 341 | 341 |

Unit Full Time Support: Provides USAR personnel specifically to units to increase readiness/mobilization capability.

| | 1999 | | 2000 | | 2001 | |
|----------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> |
| | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> |
| Officer | 2,414 | 2,562 | 2,490 | 2,490 | 2,490 | 2,492 |
| Enlisted | 6,388 | 6,905 | 6,795 | 6,795 | 6,795 | 6,795 |
| Total | 8,802 | 9,467 | 9,285 | 9,285 | 9,285 | 9,287 |

Total Section 12310

| | 1999 | | 2000 | | 2001 | |
|----------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> |
| | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> |
| Officer | 6,388 | 3,196 | 3,195 | 3,195 | 3,195 | 3,195 |
| Enlisted | 8,612 | 9,185 | 9,184 | 9,184 | 9,184 | 9,184 |
| Total | 11,722 | 12,560 | 12,379 | 12,379 | 12,379 | 12,381 |

Grand Total Active Guard Reserve (AGR)

| | 1999 | | 2000 | | 2001 | |
|----------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> |
| | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> |
| Officer | 3,416 | 3,599 | 3,528 | 3,528 | 3,528 | 3,530 |
| Enlisted | 8,712 | 9,384 | 9,276 | 9,276 | 9,276 | 9,276 |
| Total | 12,128 | 12,983 | 12,804 | 12,804 | 12,804 | 12,806 |

Administrative Programs

Incentives

These financial incentives do not encompass the entire reserve force. Funds requested provide for payment of two types of Reserve Incentives: Health Profession Incentives and Selected Reserve Enlisted Incentives. Each category's requirements are summarized below:

Health Professions Incentives (HPI)

Specialized Training Assistance Program (STRAP): Section 16201, Chapter 1608, Title 10 United States Code (U.S.C.), provides for Specialized Training Assistance Program (STRAP) payments of a stipend to obtain adequate numbers of commissioned officers in the reserve component qualified for health professions specialties critically needed in wartime. The stipend provides financial assistance to persons engaged in specialized training in the health professions critically needed in wartime. The payment is at the same level as students enrolled in the Health Professions Scholarship Program. The amount of financial assistance an officer may receive while engaged in specialized training is determined by the service obligation for which the officer contracted on enrollment into STRAP.

Health Professions Loan Repayment (HPLR) Program: Provides for repayment of outstanding loans by the Government that were secured after 1 Oct 75. The loans made, insured, or guaranteed must be through a recognized financial or educational institution and used to finance education in a health profession program the Secretary of Defense determines is critically needed to meet identified wartime combat skill shortages. In NDAA FY99, Section 16302, Title 10, U.S.C. was amended to increase the maximum allowable yearly payment from \$3,000 to \$20,000 and the total authorized under this section of law was increased from \$20,000 to \$50,000.

Nurse Candidate Program: A Congressionally directed bonus program to target nurse candidates in the junior and senior year of Bachelors of Nursing (BSN) program for accession contracting for four to five years of active duty, and a total of eight years military service. The incentive program pays a \$5,000 bonus, plus a \$500 a month stipend per month of full time schooling.

Health Profession Officer Bonus Program: A Congressionally directed bonus program to attract and retain health care professionals in critically short wartime specialties to the Selected Reserve (SELRES). An annual bonus up to \$10,000 can be paid up to 3 years based on what the officer contracted for on enrollment into Bonus. The minimum is one year.

Selected Reserve Incentive Program (SRIP) - Enlisted. Chapter 5, Title 37 U.S.C. provides for the payment of cash bonuses to selected enlisted members. Bonuses are summarized below:

College First Program: Allows soldiers to attend college for up to two years and receive a \$150 a month stipend. While attending school the soldier may serve in the Individual Ready Reserve or in a Troop Program Unit. After that period the soldier agrees to go on Active Duty.

Non-Prior Service (NPS) Enlistment Bonuses: Enlist for six years, high school graduate: up to \$8,000 for critical skills and priority unit; payable at a rate of 50% upon completion of AIT; 20% at end of second year of service and 30% at the end of the fourth year of service; and one-fourth of total anniversary payments, second and fourth year. Enlistment Bonus - Army Civilian Acquired Skill Program (ACASP) Enlistment Bonus (\$5,000).

Affiliation Bonus: Soldier transitioning from Active Duty who affiliates with a USARC Troop Program Unit (TPU) in their active duty MOS may receive the equivalent of \$50 for each month satisfactorily served in the TPU for the remainder of their statutory military service obligation.

Prior Service Enlistment Bonus: This bonus is offered to eligible prior service personnel enlisting in the Selected Reserve for periods of three or six years. A total bonus of \$2,500 is offered to those enlisting for three years and a total bonus of \$5,000 to those enlisting for six years. Three-year bonus initial payment of \$1,250, with anniversary payments of \$1,000.00 at end of the third year of satisfactory service for term of original contract. Six-year bonus initial payment of \$2,500, with anniversary payments of \$1,000.00 at end of the third year of satisfactory service for term of original contract.

Re-enlistment Bonuses: Reenlist/extend for between three and six years in a critical skill; paid \$2,500 for a three year contract; \$5,000 for six year contract.

Loan Repayment: Enlist for six years or reenlist/extend for three to six years; high school graduate; critical MOS; repays 15 percent of the original outstanding loan balance and accrued interest not paid by the Department of Education or \$500, whichever is greater, up to a maximum of \$1,500 for each year of satisfactory service. No payment will exceed the amount required to liquidate the loan up to \$20,000, whichever is less.

Death Gratuities

The funds requested are to provide the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel, under the provisions of Title 10, United States Code, Chapter 75, if member dies:

- (1) While on inactive duty training.
- (2) From an injury that occurred while traveling directly to or from inactive duty training.
- (3) Within 120 days after discharge or release from inactive duty training, if the Administrator of Veterans' Affairs determines that death resulted from an injury incurred or aggravated while performing, or traveling directly to or from such training.

Disability and Hospitalization Benefits

Entitlement is contained in Title 10 U.S.C. Chapter 60, 1206 and Title 37 U.S.C. Section 204 and 206. The funds requested provide payment for members of the Army Reserve who suffer injury or disability or contract disease in line of duty, active or inactive. They are entitled to hospitalization and pay and allowances during such hospitalization. A member who performs inactive duty training and is separated for physical disability due to injury which was the proximate result of the performance of such duty, is entitled to severance pay, if otherwise qualified under appropriate personnel regulations.

Separations

This section addresses transition enhancements and initiatives for the USAR identified by P.L. 102-484, Title 44, Subtitle A & B. USAR AGR soldiers are authorized the same transition enhancements as the Active Army. Special Separation Benefit, Voluntary Separation Incentive, and Temporary Early Retirement Authority may be offered to encourage voluntary separations to aid in reducing and shaping the force. Guard and Reserve Component Transition Benefits are available for USAR soldiers who involuntarily lose their Selective Reserve Status due to force reductions during the Force Reduction Transition Period. Transition Initiatives and Benefits available are summarized as follows:

Special Separation Benefit (SSB): Officer and Enlisted costs associated with AGR personnel, who have more than six years of service but less than twenty, who voluntarily leave active duty, and who elect to receive the SSB.

Voluntary Separation Incentive: Officer and Enlisted costs associated with AGR personnel, who have more than six years of service but less than twenty, who voluntarily leave active duty, and who elect to receive the VSI.

Temporary Early Retirement Authority (TERA): Officer and Enlisted costs associated with AGR personnel, who have more than six years of service but less than twenty, who voluntarily elect to retire.

Reserve Involuntary Separation Pay (RISP): Officer and Enlisted Troop Program Units (TPU's), who have more than six years of service but less than 15 years, and who are involuntarily separated or transferred from the Selective Reserve.

Reserve Special Separation Pay (RSSP): Officer and enlisted TPUs who have more than twenty years service, who qualify for non-regular retirement at age 60 but are not yet 60, who are involuntarily separated or transferred from the Selective Reserve, and who transfer into the Retired Reserve. Also includes all RSSP anniversary payments associated with Army National Guard soldiers who have transferred to the Retired Reserve as a result of this benefit.

SCHEDULE OF INCREASES AND DECREASES
ADMINISTRATION AND SUPPORT
(DOLLARS IN THOUSANDS)

| | | |
|--|---------|---------|
| FY 2000 Direct Program | | 894,250 |
| Increases: | | |
| Pricing Increases: | | |
| Military Pay Raise and Annualization | 19,963 | |
| Purchase Inflation | 3,501 | |
| Clothing Bag Rate | 0 | |
| Total Pricing Increases: | | 23,463 |
| Program Increases: | | |
| Due to increase in Health Professions Incentive Program. | 1,755 | |
| | | 1,755 |
| Total Increases: | | 25,218 |
| Decreases: | | |
| Pricing Decreases: | | |
| Other Pricing Decreases | (2,288) | |
| Retired Pay Accrual Decrease | (4,733) | |
| Total Pricing Decreases | | (7,021) |
| Program Decreases: | | |
| Total Decreases: | | (7,021) |
| FY 2001 Direct Program | | 912,447 |

Pay and Allowances: These funds are requested for pay and allowances for personnel serving on active duty as authorized by Sections 175 and 12310 of Title 10 United States Code, and other tours authorized by the Department of the Army. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, clothing allowance, special and incentive pays as authorized, and FICA.

| | 1999 | | | 2000 | | |
|----------|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 3,416 | 87,925 | 300,352 | 3,528 | 92,469 | 326,232 |
| Enlisted | 8,712 | 48,450 | 422,098 | 9,276 | 50,890 | 472,060 |
| Total | 12,128 | | 722,450 | 12,804 | | 798,291 |

| | 2001 | | |
|----------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 3,528 | 94,384 | 332,988 |
| Enlisted | 9,276 | 51,903 | 481,455 |
| Total | 12,804 | | 814,443 |

Individual Clothing and Uniform Gratuities: For purchases of replacement clothing for issuance to AGR enlisted personnel.

| | 1999 | | | 2000 | | |
|--|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| | 31 | 221 | 7 | 60 | 223 | 13 |

| | 2001 | | |
|--|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| | 60 | 226 | 14 |

COLA: The funds provide payment of a cost of living allowance (COLA) to soldiers assigned to high cost areas in the continental United States (CONUS COLA) and to soldiers assigned outside the continental United States (OCONUS COLA).

| | <u>Strength</u> | 1999 <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | 2000 <u>Rate</u> | <u>Amount</u> |
|----------|-----------------|---------------------|---------------|-----------------|---------------------|---------------|
| CONUS | | | | | | |
| Officer | 521 | 812 | 423 | 510 | 820 | 418 |
| Enlisted | 1,711 | 567 | 970 | 1,715 | 573 | 982 |
| Subtotal | 2,232 | | 1,393 | 2,225 | | 1,400 |
| OCONUS | | | | | | |
| Officer | 238 | 8,180 | 1,947 | 240 | 8,262 | 1,983 |
| Enlisted | 432 | 5,936 | 2,564 | 485 | 5,996 | 2,908 |
| Subtotal | 670 | | 4,511 | 725 | | 4,891 |
| Total | | | | | | |
| Officer | 759 | | 2,370 | 750 | | 2,401 |
| Enlisted | 2,143 | | 3,535 | 2,200 | | 3,890 |
| Total | 2,902 | | 5,904 | 2,950 | | 6,291 |
| | | | | | | |
| | <u>Strength</u> | 2001 <u>Rate</u> | <u>Amount</u> | | | |
| CONUS | | | | | | |
| Officer | 510 | 832 | 424 | | | |
| Enlisted | 1,715 | 581 | 997 | | | |
| Subtotal | 2,225 | | 1,421 | | | |
| OCONUS | | | | | | |
| Officer | 240 | 8,386 | 2,013 | | | |
| Enlisted | 485 | 6,086 | 2,951 | | | |
| Subtotal | 725 | | 4,964 | | | |
| Total | | | | | | |
| Officer | 750 | | 2,437 | | | |
| Enlisted | 2,200 | | 3,948 | | | |
| Total | 2,950 | | 6,385 | | | |

Subsistence: Provides funds for subsistence-in-kind provided to AGR enlisted personnel.

| | 1999 | | | 2000 | | |
|--|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| | 14 | 2,264 | 32 | 19 | 2,287 | 42 |

| | 2001 | | |
|--|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| | 19 | 2,321 | 43 |

Permanent Change of Station Travel: These funds are requested to provide costs for those AGR personnel making a permanent change of station. Travel costs include movement and storage of household goods, dislocation allowance, and dependent travel. Travel costs also include TDY travel and per diem costs incurred while on PCS-TDY enroute.

| | 1999 | | | 2000 | | |
|----------|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 1,169 | 7,222 | 8,445 | 1,208 | 7,295 | 8,809 |
| Enlisted | 2,829 | 5,345 | 15,119 | 2,918 | 5,398 | 15,753 |
| Total | 3,998 | | 23,564 | 4,126 | | 24,562 |

| | 2001 | | |
|----------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 1,224 | 7,404 | 9,064 |
| Enlisted | 2,918 | 5,479 | 15,989 |
| Total | 4,142 | | 25,053 |

Fifteen Year Lump Sum Retirement Bonus: Funds provide a \$30 thousand dollar lump sum bonus for full-time personnel who elect that option upon reaching fifteen years of service under the new military retirement system.

| | 1999 | | | 2000 | | |
|----------|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 0 | 0 | 0 | 0 | 0 | 0 |
| Enlisted | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | | 0 | 0 | | 0 |

| | 2001 | | |
|----------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 9 | 30,000 | 270 |
| Enlisted | 21 | 30,000 | 630 |
| Total | 30 | | 900 |

Grand Total AGR:

| | 1999 | | 2000 | |
|------------------------------|-----------------|---------------|-----------------|---------------|
| | <u>Strength</u> | <u>Amount</u> | <u>Strength</u> | <u>Amount</u> |
| Total AGR Pay and Allowances | 12,128 | 751,957 | 12,804 | 829,200 |

| | 2001 | |
|------------------------------|-----------------|---------------|
| | <u>Strength</u> | <u>Amount</u> |
| Total AGR Pay and Allowances | 12,804 | 846,838 |

Separations: This section addresses transition enhancements and initiatives for the USAR identified by P.L. 102-484, Title 44, Subtitle A&B. AGR soldiers are authorized the same transition enhancements as the active Army. Special Separation Benefit, Voluntary Separation Incentive, and Retirement for 15-20 years of service may be offered to encourage voluntary separations to aid in reducing and shaping the force. Transition benefits are also available to USAR soldiers who involuntarily lose their Selected Reserve Status due to force reductions. Anniversary payments for the Special Separation Pay include eligible personnel from the National Guard.

| | <u>Strength</u> | <u>1999 Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>2000 Rate</u> | <u>Amount</u> |
|------------------------------------|-----------------|----------------------|---------------|-----------------|----------------------|---------------|
| Special Separation Benefit | | | | | | |
| Officer | 0 | 0 | 0 | 0 | 0 | 0 |
| Enlisted | 0 | 0 | 0 | 0 | 0 | 0 |
| Subtotal | 0 | | 0 | 0 | | 0 |
| Voluntary Separation Incentive | | | | | | |
| Officer | 0 | 0 | 0 | 0 | 0 | 0 |
| Enlisted | 0 | 0 | 0 | 0 | 0 | 0 |
| Subtotal | 0 | | 0 | 0 | | 0 |
| The Early Retirement Authority | | | | | | |
| Officer | 8 | 84,040 | 703 | 0 | 0 | 0 |
| Enlisted | 1 | 35,033 | 20 | 0 | 0 | 0 |
| Subtotal | 9 | | 722 | 0 | | 0 |
| Initial Special Separation Pay | | | | | | |
| Officer | 12 | 4,556 | 53 | 0 | 0 | 0 |
| Enlisted | 113 | 2,317 | 261 | 0 | 0 | 0 |
| Subtotal | 124 | | 314 | 0 | | 0 |
| Anniversary Special Separation Pay | | | | | | |
| Officer | 2,912 | 4,121 | 12,000 | 2,673 | 4,121 | 11,017 |
| Enlisted | 5,688 | 2,133 | 12,133 | 4,572 | 2,133 | 9,752 |
| Subtotal | 8,600 | | 24,133 | 7,245 | | 20,769 |
| Separation Pay | | | | | | |
| Officer | 0 | 0 | 0 | 0 | 0 | 0 |
| Enlisted | 2,169 | 2,305 | 5,000 | 0 | 0 | 0 |
| Subtotal | 2,169 | | 5,000 | 0 | | 0 |
| Total | | | | | | |
| Officer | 2,932 | | 12,755 | 2,673 | | 11,017 |
| Enlisted | 7,970 | | 17,414 | 4,572 | | 9,752 |
| Subtotal | 10,902 | | 30,169 | 7,245 | | 20,769 |

| | <u>Strength</u> | <u>2001 Rate</u> | <u>Amount</u> |
|------------------------------------|-----------------|----------------------|---------------|
| Special Separation Benefit | | | |
| Officer | 0 | 0 | 0 |
| Enlisted | 0 | 0 | 0 |
| Subtotal | 0 | | 0 |
| Voluntary Separation Incentive | | | |
| Officer | 0 | 0 | 0 |
| Enlisted | 0 | 0 | 0 |
| Subtotal | 0 | | 0 |
| The Early Retirement Authority | | | |
| Officer | 0 | 0 | 0 |
| Enlisted | 0 | 0 | 0 |
| Subtotal | 0 | | 0 |
| Initial Special Separation Pay | | | |
| Officer | 0 | 0 | 0 |
| Enlisted | 0 | 0 | 0 |
| Subtotal | 0 | | 0 |
| Anniversary Special Separation Pay | | | |
| Officer | 1,604 | 4,121 | 6,611 |
| Enlisted | 3,310 | 2,133 | 7,061 |
| Subtotal | 4,914 | | 13,671 |
| Separation Pay | | | |
| Officer | 0 | 0 | 0 |
| Enlisted | 0 | 0 | 0 |
| Subtotal | 0 | | 0 |
| Total | | | |
| Officer | 1,604 | | 6,611 |
| Enlisted | 3,310 | | 7,061 |
| Subtotal | 4,914 | | 13,671 |

Death Gratuities: The funds requested are to provide for the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel as authorized by Title 10, United States Code, Chapter 75, Sections 1475 through 1477.

| | 1999 | | | 2000 | | |
|----------|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 2 | 6,000 | 12 | 10 | 6,000 | 60 |
| Enlisted | 9 | 6,000 | 54 | 13 | 6,000 | 78 |
| ROTC | 0 | 0 | 0 | 1 | 6,000 | 6 |
| Total | 11 | | 66 | 24 | | 144 |

| | 2001 | | |
|----------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 11 | 6,000 | 66 |
| Enlisted | 13 | 6,000 | 78 |
| ROTC | 1 | 6,000 | 6 |
| Total | 25 | | 150 |

Disability and Hospitalization Benefits: Members of the Army Reserve who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during such hospitalization.

| | 1999 | | | 2000 | | |
|----------|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 130 | 11,925 | 1,546 | 71 | 12,462 | 885 |
| Enlisted | 337 | 7,325 | 2,465 | 464 | 7,654 | 3,552 |
| Total | 466 | | 4,011 | 535 | | 4,436 |

| | 2001 | | |
|----------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Officer | 66 | 12,957 | 855 |
| Enlisted | 431 | 7,959 | 3,430 |
| Total | 497 | | 4,285 |

Incentive Program: Funds requested provide for payment of two types of Selective Reserve Incentives: Health Profession Incentives and Selected Reserve Incentives. Each category's requirements are summarized below:

Health Professions Incentives: Funds requested support the Specialized Training Assistance Program (STRAP) stipend, Health Professions Loan Repayment Program (HPLRP), Nurse Candidate Program stipends and Health Professions Medical Recruiting Bonuses. These incentives are offered to attract and retain medical professionals in critical demand, and are summarized as follows:

| | 1999 | | | 2000 | | |
|-------------------------------------|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Special Training Assistance Program | 710 | 8,933 | 6,340 | 607 | 9,107 | 5,528 |
| Loan Repayment Program | 722 | 2,770 | 2,000 | 99 | 18,176 | 1,799 |
| Nurses Candidate Program | 0 | 0 | 0 | 6 | 6,000 | 36 |
| Medical Recruiting Bonus | 186 | 10,000 | 1,860 | 339 | 10,000 | 3,390 |
| Total | 1,618 | | 10,200 | 1,051 | | 10,753 |

| | 2001 | | |
|-------------------------------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Special Training Assistance Program | 608 | 9,750 | 5,928 |
| Loan Repayment Program | 946 | 15,970 | 15,108 |
| Nurses Candidate Program | 12 | 10,500 | 126 |
| Medical Recruiting Bonus | 545 | 10,000 | 5,450 |
| Total | 2,111 | | 26,612 |

Selective Reserve Incentives: Funds requested provide initial and anniversary payments Enlistment, Affiliation, Prior Service, and Reenlistment Bonuses and the Student Loan Repayment Program for selected enlisted members of the Selective Reserve (SELRES). Incentives are as follows:

| | <u>Strength</u> | <u>1999</u> <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>2000</u> <u>Rate</u> | <u>Amount</u> |
|------------------------------------|-----------------|----------------------------|---------------|-----------------|----------------------------|---------------|
| Initial | | | | | | |
| College First Program | 0 | 0 | 0 | 3,889 | 1,800 | 7,000 |
| Enlistment Bonus | 5,246 | 1,500 | 7,869 | 4,368 | 1,500 | 6,552 |
| Affiliation Bonus | 1,151 | 900 | 1,036 | 1,000 | 900 | 900 |
| Prior Service Bonus | 763 | 2,050 | 1,563 | 0 | 0 | 0 |
| Reenlistment Bonus | 6,507 | 470 | 3,058 | 1,165 | 470 | 548 |
| Student Loan Repayment Program | 5,599 | 1,130 | 6,327 | 6,979 | 1,121 | 7,823 |
| Subtotal | 19,266 | | 19,854 | 17,401 | | 22,823 |
| Anniversary | | | | | | |
| Enlistment Bonus | 4,781 | 722 | 3,452 | 4,500 | 733 | 3,299 |
| Affiliation Bonus | 787 | 1,100 | 866 | 594 | 1,100 | 653 |
| Prior Service Bonus | 1,867 | 417 | 779 | 1,053 | 417 | 439 |
| Reenlistment Bonus | 11,807 | 316 | 3,731 | 5,933 | 292 | 1,732 |
| Subtotal | 19,242 | | 8,827 | 12,080 | | 6,123 |
| Selective Reserve Incentives Total | 38,508 | | 28,681 | 29,481 | | 28,947 |
| Grand Total Incentives | 40,126 | | 38,881 | 30,532 | | 39,700 |

| | <u>Strength</u> | <u>2001 Rate</u> | <u>Amount</u> |
|------------------------------------|-----------------|----------------------|---------------|
| Initial | | | |
| College First Program | 0 | 0 | 0 |
| Enlistment Bonus | 2,492 | 1,500 | 3,738 |
| Affiliation Bonus | 2,329 | 900 | 2,096 |
| Prior Service Bonus | 726 | 2,050 | 1,488 |
| Reenlistment Bonus | 1,106 | 470 | 520 |
| Student Loan Repayment Program | 5,672 | 1,278 | 7,249 |
| Subtotal | 12,325 | | 15,091 |
| Anniversary | | | |
| Enlistment Bonus | 4,848 | 727 | 3,524 |
| Affiliation Bonus | 604 | 1,100 | 664 |
| Prior Service Bonus | 765 | 417 | 319 |
| Reenlistment Bonus | 3,832 | 337 | 1,291 |
| Subtotal | 10,049 | | 5,799 |
| Selective Reserve Incentives Total | 22,374 | | 20,890 |
| Grand Total Incentives | 24,485 | | 47,502 |

**ENLISTMENT CASH BONUS (EB)
(DOLLARS IN THOUSANDS)**

| | 1999 | | 2000 | | 2001 | | 2002 | |
|-------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> |
| Initial | 5,246 | 7,869 | 4,368 | 6,552 | 2,492 | 3,738 | 2,500 | 6,250 |
| Anniversary | 4,781 | 3,452 | 4,500 | 3,299 | 4,848 | 3,524 | 1,400 | 1,260 |
| Total | 10,027 | 11,321 | 8,868 | 9,851 | 7,340 | 7,262 | 3,900 | 7,510 |

| | 2003 | | 2004 | | 2005 | |
|-------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> |
| Initial | 6,250 | 15,625 | 7,250 | 18,125 | 7,250 | 18,125 |
| Anniversary | 1,550 | 1,395 | 4,200 | 4,200 | 4,200 | 4,200 |
| Total | 7,800 | 17,020 | 11,450 | 22,325 | 11,450 | 22,325 |

Notes:

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in the out years.
3. Anniversary payments reflect a combination of both 3 year and 6 year enlistments.

**AFFILIATION BONUS (AB)
(DOLLARS IN THOUSANDS)**

| | 1999 | | 2000 | | 2001 | | 2002 | |
|-------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> |
| Initial | 1,151 | 1,036 | 1,000 | 900 | 2,329 | 2,096 | 1,000 | 900 |
| Anniversary | 787 | 866 | 594 | 653 | 604 | 664 | 661 | 727 |
| Total | 1,938 | 1,902 | 1,594 | 1,553 | 2,933 | 2,761 | 1,661 | 1,627 |

| | 2003 | | 2004 | | 2005 | |
|-------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> |
| Initial | 1,000 | 900 | 1,000 | 900 | 1,000 | 900 |
| Anniversary | 700 | 770 | 700 | 770 | 700 | 770 |
| Total | 1,700 | 1,670 | 1,700 | 1,670 | 1,700 | 1,670 |

Notes:

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in the out years.
3. Anniversary payments reflect a combination of both 3 year and 6 year enlistments.

**PRIOR SERVICE BONUS (PSB)
(DOLLARS IN THOUSANDS)**

| | 1999 | | 2000 | | 2001 | | 2002 | |
|-------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> |
| Initial | 763 | 1,563 | 0 | 0 | 726 | 1,488 | 750 | 1,538 |
| Anniversary | 1,867 | 779 | 1,053 | 439 | 765 | 319 | 539 | 225 |
| Total | 2,630 | 2,342 | 1,053 | 439 | 1,491 | 1,807 | 1,289 | 1,762 |

| | 2003 | | 2004 | | 2005 | |
|-------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> |
| Initial | 750 | 1,538 | 750 | 1,538 | 750 | 1,538 |
| Anniversary | 943 | 393 | 662 | 231 | 448 | 153 |
| Total | 1,693 | 1,931 | 1,412 | 1,769 | 1,198 | 1,691 |

Notes:

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in the out years.

**REENLISTMENT BONUS (RB)
(DOLLARS IN THOUSANDS)**

| | 1999 | | 2000 | | 2001 | | 2002 | |
|-------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> |
| Initial | 6,507 | 3,058 | 1,165 | 548 | 1,106 | 520 | 3,000 | 1,410 |
| Anniversary | 11,807 | 3,731 | 5,933 | 1,732 | 3,832 | 1,291 | 2,711 | 971 |
| Total | 18,314 | 6,789 | 7,098 | 2,280 | 4,938 | 1,811 | 5,711 | 2,381 |

| | 2003 | | 2004 | | 2005 | |
|-------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> |
| Initial | 3,000 | 1,410 | 3,000 | 1,410 | 3,000 | 1,410 |
| Anniversary | 4,103 | 1,190 | 2,824 | 977 | 1,798 | 606 |
| Total | 7,103 | 2,600 | 5,824 | 2,387 | 4,798 | 2,016 |

Notes:

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in the out years.
3. Anniversary payments reflect a combination of both 3 year and 6 year reenlistments.

**STUDENT LOAN REPAYMENT PROGRAM (SLRP)
(DOLLARS IN THOUSANDS)**

| | | | | | | | | |
|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | 1999 | | 2000 | | 2001 | | 2002 | |
| | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> |
| Initial | 5,599 | 6,327 | 6,979 | 7,823 | 5,672 | 7,249 | 4,280 | 6,039 |

| | | | | | | |
|---------|---------------|---------------|---------------|---------------|---------------|---------------|
| | 2003 | | 2004 | | 2005 | |
| | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> | <u>Number</u> | <u>Amount</u> |
| Initial | 5,301 | 6,420 | 6,258 | 4,625 | 7,071 | 2,970 |

BUDGET ACTIVITY 2U: 4S00 - EDUCATION BENEFITS

| <u>1999</u> | <u>2000</u> | <u>2001</u> |
|-------------|-------------|-------------|
| 31,119 | 30,651 | 40,773 |

Part 1 - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 United States Code, Chapter 1606. All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, except those who have received a commission from a Service Academy or completed an ROTC scholarship program, are eligible to receive educational assistance. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. Postgraduate level education is now made available to those service members who have earned an under graduate degree. The program provides funds applicable to one of four levels of educational pursuit. These levels are \$203.24 per month for each month of full-time educational pursuit of a program of education; \$153.43 per month for each month of three quarter-time pursuit of a program of education; \$102.62 per month for each month of half-time pursuit of a program of education; and an appropriately reduced rate, as determined under regulations which the Secretary of Veteran's Affairs shall prescribe, for each month of less than half-time pursuit of a program of education. Additionally, soldiers in selected critical skills or high priority units are eligible for the MGIB-SR Educational Assistance Allowance Increase or "MGIB-SR Kicker" of up to \$350.00 per month.

SCHEDULE OF INCREASES AND DECREASES
 EDUCATION BENEFITS
 (DOLLARS IN THOUSANDS)

| | | | |
|--|-------|-------|--------|
| FY 2000 Direct Program | | | 30,651 |
| Increases: | | | |
| Pricing Increases: | | | |
| Other Pricing Increases | 1,939 | | |
| Total Pricing Increases: | | 1,939 | |
| Program Increases: | | | |
| Due to increase in the number of participants. | 8,183 | | |
| | | 8,183 | |
| Total Increases: | | | 10,122 |
| Decreases: | | | |
| Pricing Decreases: | | | |
| Program Decreases: | | | |
| Total Decreases: | | | 0 |
| FY 2001 Direct Program | | | 40,773 |

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

The following table displays the actuarially based estimates and the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years:

| | 1999 | | | 2000 | | |
|------------------------|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Enlistments | 17,712 | 2,328 | 20,617 | 11,858 | 3,070 | 18,202 |
| Reenlistments | 2,765 | 1,164 | 3,218 | 2,889 | 1,535 | 4,435 |
| Extensions | 0 | 1,164 | 0 | 0 | 1,535 | 0 |
| Subtotal Basic Benefit | 20,477 | | 23,835 | 14,747 | | 22,637 |
| | | | | | | |
| \$100 Kicker | 1,779 | 1,108 | 1,971 | 2,459 | 1,342 | 3,300 |
| \$200 Kicker | 1,242 | 2,369 | 2,942 | 571 | 2,891 | 1,651 |
| \$350 Kicker | 523 | 4,533 | 2,371 | 290 | 5,695 | 1,652 |
| Subtotal Kicker | 3,544 | | 7,284 | 3,320 | | 6,602 |
| | | | | | | |
| Amortization Payment | 0 | 0 | 0 | 1 | 1,412,153 | 1,412 |
| | | | | | | |
| Total | 24,021 | | 31,119 | 18,068 | | 30,651 |
| | | | | | | |
| | 2001 | | | | | |
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | | | |
| Enlistments | 17,366 | 3,396 | 29,487 | | | |
| Reenlistments | 2,543 | 1,698 | 4,318 | | | |
| Extensions | 0 | 1,698 | 0 | | | |
| Subtotal Basic Benefit | 19,909 | | 33,805 | | | |
| | | | | | | |
| \$100 Kicker | 2,293 | 1,439 | 3,300 | | | |
| \$200 Kicker | 533 | 3,093 | 1,649 | | | |
| \$350 Kicker | 272 | 6,067 | 1,650 | | | |
| Subtotal Kicker | 3,098 | | 6,598 | | | |
| | | | | | | |
| Amortization Payment | 1 | 369,045 | 369 | | | |
| | | | | | | |
| Total | 23,008 | | 40,773 | | | |

NOTE: *Per capita cost rates for the Basic Benefit and Critical Skill/Critical Unit Benefit will be provided annually subsequent to approval of the DoD Education Benefits Board of Actuaries.

BUDGET ACTIVITY 2A: 4W00 - SENIOR ROTC NON-SCHOLARSHIP PROGRAM

| <u>1999</u> | <u>2000</u> | <u>2001</u> |
|-------------|-------------|-------------|
| 22,423 | 19,674 | 21,934 |

Part 1 - PURPOSE AND SCOPE

This budget program provides a subsistence allowance for ROTC nonscholarship advance course cadets while attending an educational institution, the procurement of individual clothing, a commutation allowance in lieu of uniform issue for schools with distinctive uniforms, and pay and allowances, subsistence, and travel for ROTC nonscholarship advance course cadets while at ROTC summer camps and field training.

The subsistence allowance at educational institutions for Advanced Course payment begins on the date of participation and continues uninterrupted except for the period of field training until completion of instruction, but not more than 20 months (30 months as authorized for extended entitlement for a 5-year program) at the rate of \$200 per month and ending with the academic year.

Cadet Troop Leader Training (CTL) - Each tour consists of 21 days training with an Active Army unit or 14 days training with a Reserve Component unit (average tour is 19 days).

Professional Development Training (PDT) - Includes Airborne, Air Assault, Northern Warfare, and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training (PFT) - Two days training (field exercises/command post exercises) to train, test and validate all ROTC cadets in specific military skills before reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.

SCHEDULE OF INCREASES AND DECREASES
 SENIOR ROTC - NON-SCHOLARSHIP
 (DOLLARS IN THOUSANDS)

| | | | |
|--|-------|-----|--------|
| FY 2000 Direct Program | | | 19,674 |
| Increases: | | | |
| Pricing Increases: | | | |
| Military Pay Raise and Annualization | 37 | | |
| Purchase Inflation | 105 | | |
| Clothing Bag Rate | 82 | | |
| Other Pricing Increases | 2 | | |
| Total Pricing Increases: | | 225 | |
| Program Increases: | | | |
| Due to increase in the number of participants. | 2,034 | | |
| | | | 2,034 |
| Total Increases: | | | 2,259 |
| Decreases: | | | |
| Pricing Decreases: | | | |
| Program Decreases: | | | |
| Total Decreases: | | | 0 |
| FY 2001 Direct Program | | | 21,934 |

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Stipend: The funds requested provide for an allowance of \$200 a month (9.2 months) for students enrolled in the Advanced Course in accordance with the provisions of 37 U.S.C. 209.

| | | 1999 | | | 2000 | |
|----------|-----------------|-------------|---------------|-------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | | <u>Rate</u> | <u>Amount</u> |
| Advanced | 2,502 | 1,380 | 3,453 | 2,585 | 1,841 | 4,759 |

| | | 2001 | |
|----------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Advanced | 2,681 | 1,841 | 4,936 |

Uniforms, Commutation in Lieu of: Military colleges, military junior colleges, and other institutions authorized a corps of cadets receive a monetary allowance to pay for distinctive uniforms in lieu of receiving issue-in-kind uniforms.

| | | 1999 | | | 2000 | |
|---------------|-----------------|-------------|---------------|-------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | | <u>Rate</u> | <u>Amount</u> |
| Basic Camp | | | | | | |
| Male | 2,265 | 619 | 1,402 | 1,186 | 625 | 742 |
| Female | 175 | 696 | 122 | 75 | 703 | 53 |
| Advanced Camp | | | | | | |
| Male | 643 | 1,857 | 1,194 | 397 | 1,876 | 745 |
| Female | 50 | 2,088 | 104 | 27 | 2,109 | 57 |
| Total | 3,133 | | 2,822 | 1,685 | | 1,596 |

| | | 2001 | |
|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Basic Camp | | | |
| Male | 1,431 | 635 | 908 |
| Female | 90 | 714 | 64 |
| Advanced Camp | | | |
| Male | 479 | 1,904 | 912 |
| Female | 32 | 2,141 | 68 |
| Total | 2,032 | | 1,953 |

Uniforms, Issue-In-Kind: The funds requested provide for uniform issues to Basic and Advanced Course cadets. The strength is based on beginning enrollment. These funds also provide for replacement items.

| | 1999 | | | 2000 | | |
|---------------|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Basic Camp | 23,582 | 224 | 5,289 | 14,106 | 227 | 3,196 |
| Advanced Camp | 4,162 | 224 | 933 | 3,158 | 227 | 715 |
| Total | 27,744 | | 6,223 | 17,264 | | 3,911 |

| | 2001 | | |
|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Basic Camp | 16,166 | 230 | 3,717 |
| Advanced Camp | 3,184 | 230 | 732 |
| Total | 19,350 | | 4,449 |

Pay and Allowances (Field Training): The funds requested provide for base pay and FICA payments for students attending summer camps and field training.

| | 1999 | | | 2000 | | |
|--------------------|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Basic Camp | 462 | 747 | 345 | 752 | 755 | 567 |
| Advanced Camp | 1,208 | 747 | 903 | 1,480 | 755 | 1,117 |
| Cadet Troop Leader | 1,468 | 448 | 658 | 1,659 | 453 | 751 |
| Total | 3,138 | | 1,906 | 3,891 | | 2,435 |

| | 2001 | | |
|--------------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Basic Camp | 752 | 766 | 576 |
| Advanced Camp | 1,857 | 766 | 1,422 |
| Cadet Troop Leader | 1,659 | 460 | 762 |
| Total | 4,268 | | 2,761 |

Subsistence at Camps (Food): The funds requested provide rations to students attending summer camps and field training.

| | <u>Strength</u> | 1999 <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | 2000 <u>Rate</u> | <u>Amount</u> |
|-----------------------------|-----------------|---------------------|---------------|-----------------|---------------------|---------------|
| Field Rations | | | | | | |
| Basic Camp | 286 | 217 | 62 | 662 | 219 | 145 |
| Advanced Camp | 745 | 217 | 162 | 1,302 | 219 | 285 |
| Professional Development | 744 | 130 | 97 | 580 | 132 | 76 |
| Cadet Troop Leader Training | 1,380 | 130 | 180 | 847 | 132 | 111 |
| Practical Field Training | 17,998 | 19 | 335 | 8,490 | 19 | 159 |
| Subtotal | 21,153 | | 835 | 11,880 | | 778 |
| Operational Rations | | | | | | |
| Basic Camp | 176 | 2,582 | 454 | 90 | 2,608 | 235 |
| Advanced Camp | 463 | 2,582 | 1,194 | 178 | 2,608 | 463 |
| Professional Development | 242 | 1,549 | 376 | 94 | 1,565 | 148 |
| Cadet Troop Leader Training | 88 | 1,549 | 137 | 138 | 1,565 | 216 |
| Practical Field Training | 4,269 | 221 | 945 | 4,181 | 224 | 935 |
| Subtotal | 5,238 | | 3,105 | 4,682 | | 1,997 |
| Total | 26,391 | | 3,940 | 16,562 | | 2,774 |

| | <u>Strength</u> | 2001 <u>Rate</u> | <u>Amount</u> |
|-----------------------------|-----------------|---------------------|---------------|
| Field Rations | | | |
| Basic Camp | 662 | 222 | 147 |
| Advanced Camp | 1,634 | 222 | 364 |
| Professional Development | 580 | 133 | 77 |
| Cadet Troop Leader Training | 847 | 133 | 113 |
| Practical Field Training | 8,660 | 19 | 165 |
| Subtotal | 12,382 | | 866 |
| Operational Rations | | | |
| Basic Camp | 90 | 2,647 | 239 |
| Advanced Camp | 223 | 2,647 | 590 |
| Professional Development | 94 | 1,588 | 150 |
| Cadet Troop Leader Training | 138 | 1,588 | 219 |
| Practical Field Training | 4,265 | 227 | 968 |
| Subtotal | 4,811 | | 2,165 |
| Total | 17,193 | | 3,032 |

Travel: The funds requested provide travel of ROTC students to and from summer camps and field training.

| | 1999 | | | 2000 | | |
|-----------------------------|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Basic Camp | 462 | 1,239 | 572 | 752 | 1,251 | 941 |
| Advanced Camp | 1,208 | 1,384 | 1,672 | 1,480 | 1,398 | 2,069 |
| Professional Development | 986 | 678 | 669 | 674 | 685 | 462 |
| Cadet Troop Leader Training | 1,468 | 382 | 561 | 985 | 386 | 380 |
| Practical Field Training | 22,267 | 27 | 605 | 12,671 | 27 | 348 |
| Total | 26,391 | | 4,079 | 16,562 | | 4,199 |

| | 2001 | | |
|-----------------------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Basic Camp | 752 | 1,270 | 955 |
| Advanced Camp | 1,857 | 1,419 | 2,634 |
| Professional Development | 674 | 695 | 468 |
| Cadet Troop Leader Training | 985 | 392 | 386 |
| Practical Field Training | 12,925 | 28 | 360 |
| Total | 17,193 | | 4,804 |

BUDGET ACTIVITY 2B: 4X - SENIOR ROTC SCHOLARSHIP PROGRAM

| | | |
|-------------|-------------|-------------|
| <u>1999</u> | <u>2000</u> | <u>2001</u> |
| 18,724 | 19,337 | 23,441 |

Part 1 - PURPOSE AND SCOPE

This budget program provides a subsistence allowance for ROTC scholarship cadets while attending an educational institution, the procurement of individual clothing, a commutation allowance in lieu of uniform issue for schools with distinctive uniforms, and pay and allowances, subsistence, and travel for ROTC scholarship cadets while at ROTC summer camps and field training.

The subsistence allowance at educational institutions is based upon the contracted enrollment levels for Basic Course and is computed at \$200 per month for up to 10 months annually, based on the actual contract date and ending with the academic year. The Advance Course payment begins on the contract date and continues uninterrupted except for the period of field training until completion of instruction, but not more than 20 months (30 months as authorized for extended entitlements for a 5-year program) at the rate of \$200 per month and ending with the academic year.

Cadet Troop Leader Training (CTL) - Each tour consists of 21 days training with an Active Army unit or 14 days training with a Reserve Component unit (average tour is 19 days).

Professional Development Training (PDT) - Includes Airborne, Air Assault, Northern Warfare, and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training (PFT) - Two days training (field exercises/command post exercises) to train, test and validate all ROTC cadets in specific military skills before reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.

SCHEDULE OF INCREASES AND DECREASES
 SENIOR ROTC - SCHOLARSHIP
 (DOLLARS IN THOUSANDS)

| | | | |
|--|-------|-----|--------|
| FY 2000 Direct Program | | | 19,337 |
| Increases: | | | |
| Pricing Increases: | | | |
| Military Pay Raise and Annualization | 38 | | |
| Purchase Inflation | 66 | | |
| Clothing Bag Rate | 34 | | |
| Other Pricing Increases | 0 | | |
| Total Pricing Increases: | | 138 | |
| Program Increases: | | | |
| Due to increase in the number of participants. | 3,966 | | |
| | | | 3,966 |
| Total Increases: | | | 4,105 |
| Decreases: | | | |
| Pricing Decreases: | | | |
| Program Decreases: | | | |
| Total Decreases: | | | 0 |
| FY 2001 Direct Program | | | 23,441 |

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Stipend: The funds requested provide an allowance of \$200 a month (9.2 months) for students enrolled in the Basic and Advanced Course in accordance with the provisions of 37 U.S.C. 209.

| | 1999 | | | 2000 | | |
|----------|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Basic | 2,531 | 1,380 | 3,493 | 2,055 | 1,841 | 3,783 |
| Advanced | 5,063 | 1,380 | 6,986 | 3,490 | 1,841 | 6,425 |
| Total | 7,594 | | 10,480 | 5,545 | | 10,208 |

| | 2001 | | |
|----------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Basic | 1,836 | 1,841 | 3,380 |
| Advanced | 4,412 | 1,841 | 8,122 |
| Total | 6,248 | | 11,502 |

Uniforms, Commutation in Lieu of: Military colleges, military junior colleges, and other institutions authorized a corps of cadets receive a monetary allowance to pay for distinctive uniforms in lieu of receiving issue-in-kind uniforms.

| | <u>Strength</u> | 1999 <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | 2000 <u>Rate</u> | <u>Amount</u> |
|---------------|-----------------|---------------------|---------------|-----------------|---------------------|---------------|
| Basic Camp | | | | | | |
| Male | 991 | 619 | 613 | 376 | 625 | 235 |
| Female | 77 | 696 | 53 | 24 | 703 | 17 |
| Advanced Camp | | | | | | |
| Male | 281 | 1,857 | 523 | 112 | 1,876 | 210 |
| Female | 22 | 2,088 | 45 | 8 | 2,109 | 16 |
| Total | 1,371 | | 1,235 | 519 | | 477 |

| | <u>Strength</u> | 2001 <u>Rate</u> | <u>Amount</u> |
|---------------|-----------------|---------------------|---------------|
| Basic Camp | | | |
| Male | 403 | 635 | 256 |
| Female | 26 | 714 | 19 |
| Advanced Camp | | | |
| Male | 135 | 1,904 | 257 |
| Female | 9 | 2,141 | 19 |
| Total | 573 | | 551 |

Uniforms, Issue-In-Kind: The funds requested provide uniform issues to Basic and Advanced Course cadets. Strength is based on beginning enrollment. These funds also provide for replacement items.

| | 1999 | | | 2000 | | |
|---------------|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Basic Camp | 314 | 224 | 70 | 2,598 | 227 | 589 |
| Advanced Camp | 733 | 224 | 164 | 5,391 | 227 | 1,221 |
| Total | 1,048 | | 235 | 7,989 | | 1,810 |

| | 2001 | | |
|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Basic Camp | 2,651 | 230 | 610 |
| Advanced Camp | 5,499 | 230 | 1,264 |
| Total | 8,150 | | 1,874 |

Pay and Allowances (Field Training): The funds requested provide base pay and FICA for students attending summer camps and field training.

| | 1999 | | | 2000 | | |
|--------------------|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Basic Camp | 687 | 747 | 513 | 583 | 755 | 440 |
| Advanced Camp | 1,510 | 747 | 1,128 | 1,598 | 755 | 1,206 |
| Cadet Troop Leader | 1,874 | 448 | 840 | 1,868 | 453 | 846 |
| Total | 4,071 | | 2,481 | 4,049 | | 2,491 |

| | 2001 | | |
|--------------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Basic Camp | 587 | 766 | 450 |
| Advanced Camp | 2,094 | 766 | 1,604 |
| Cadet Troop Leader | 1,868 | 460 | 858 |
| Total | 4,549 | | 2,912 |

Subsistence at Camps (Food): The funds requested provide rations to students attending summer camps and field training.

| | <u>Strength</u> | 1999 <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | 2000 <u>Rate</u> | <u>Amount</u> |
|-----------------------------|-----------------|---------------------|---------------|-----------------|---------------------|---------------|
| Field Rations | | | | | | |
| Basic Camp | 604 | 217 | 131 | 513 | 219 | 112 |
| Advanced Camp | 1,335 | 217 | 290 | 1,406 | 219 | 308 |
| Professional Development | 602 | 130 | 78 | 531 | 132 | 70 |
| Cadet Troop Leader Training | 1,075 | 130 | 140 | 654 | 132 | 86 |
| Practical Field Training | 8,021 | 19 | 149 | 3,686 | 19 | 69 |
| Subtotal | 11,638 | | 788 | 6,791 | | 646 |
| Operational Rations | | | | | | |
| Basic Camp | 82 | 2,582 | 213 | 70 | 2,608 | 182 |
| Advanced Camp | 175 | 2,582 | 452 | 192 | 2,608 | 500 |
| Professional Development | 41 | 1,549 | 63 | 87 | 1,565 | 135 |
| Cadet Troop Leader Training | 26 | 1,549 | 41 | 107 | 1,565 | 167 |
| Practical Field Training | 470 | 221 | 104 | 1,815 | 224 | 406 |
| Subtotal | 794 | | 873 | 2,270 | | 1,390 |
| Total | 12,432 | | 1,662 | 9,061 | | 2,036 |
| | | | | | | |
| | <u>Strength</u> | 2001 <u>Rate</u> | <u>Amount</u> | | | |
| Field Rations | | | | | | |
| Basic Camp | 517 | 222 | 115 | | | |
| Advanced Camp | 1,843 | 222 | 410 | | | |
| Professional Development | 955 | 133 | 127 | | | |
| Cadet Troop Leader Training | 654 | 133 | 87 | | | |
| Practical Field Training | 9,765 | 19 | 186 | | | |
| Subtotal | 13,734 | | 926 | | | |
| Operational Rations | | | | | | |
| Basic Camp | 70 | 2,647 | 186 | | | |
| Advanced Camp | 251 | 2,647 | 665 | | | |
| Professional Development | 155 | 1,588 | 247 | | | |
| Cadet Troop Leader Training | 107 | 1,588 | 169 | | | |
| Practical Field Training | 4,810 | 227 | 1,091 | | | |
| Subtotal | 5,393 | | 2,359 | | | |
| Total | 19,127 | | 3,285 | | | |

Travel: The funds requested provide travel of ROTC students to and from summer camps and field training.

| | 1999 | | | 2000 | | |
|-----------------------------|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Basic Camp | 687 | 621 | 426 | 583 | 627 | 366 |
| Advanced Camp | 1,510 | 747 | 1,128 | 1,598 | 755 | 1,206 |
| Professional Development | 643 | 678 | 436 | 618 | 685 | 423 |
| Cadet Troop Leader Training | 1,874 | 219 | 410 | 761 | 221 | 168 |
| Practical Field Training | 8,491 | 27 | 231 | 5,501 | 27 | 151 |
| Total | 13,205 | | 2,632 | 9,061 | | 2,314 |

| | 2001 | | |
|-----------------------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Basic Camp | 587 | 636 | 374 |
| Advanced Camp | 2,094 | 766 | 1,604 |
| Professional Development | 1,110 | 695 | 772 |
| Cadet Troop Leader Training | 761 | 224 | 171 |
| Practical Field Training | 14,289 | 28 | 398 |
| Total | 18,841 | | 3,318 |

BUDGET ACTIVITY 2D: 4N00 - BRANCH OFFICERS BASIC COURSE

| <u>1999</u> | <u>2000</u> | <u>2001</u> |
|-------------|-------------|-------------|
| 13,734 | 15,756 | 17,496 |

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for ROTC graduates designated for Reserve Forces Duty (RFD), either USAR or National Guard to attend full-length, resident Branch Officer Basic Courses (BOBC). It includes pay and allowances, retired pay accrual costs, uniform gratuities, and travel for officers.

Title 50 U.S.C.A. Section 456, 1987, requires that commissioned ROTC graduates not required to serve on active duty with the Army attend active duty for training for a period of not more than six months and serve in the Reserve components until the eighth anniversary of commissioning. Successful completion of a BOBC qualifies officers for mobilization deployment.

SCHEDULE OF INCREASES AND DECREASES
 BRANCH OFFICERS BASIC COURSE
 (DOLLARS IN THOUSANDS)

| | | | |
|--|-----|-----|--------|
| FY 2000 Direct Program | | | 15,756 |
| Increases: | | | |
| Pricing Increases: | | | |
| Military Pay Raise and Annualization | 324 | | |
| Purchase Inflation | 94 | | |
| Other Pricing Increases | 0 | | |
| Retired Pay Accrual Increase | 378 | | |
| Total Pricing Increases: | | 796 | |
| Program Increases: | | | |
| Due to increase in the number of participants. | 945 | | |
| | | 945 | |
| Total Increases: | | | 1,740 |
| Decreases: | | | |
| Pricing Decreases: | | | |
| Program Decreases: | | | |
| Total Decreases: | | | 0 |
| FY 2001 Direct Program | | | 17,496 |

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances: The funds requested provide for base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA payments for officers attending the Branch Officers Basic Course.

| 1999 | | | 2000 | | |
|-----------------|-------------|---------------|-----------------|-------------|---------------|
| <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| 661 | 13,079 | 8,641 | 731 | 13,747 | 10,049 |

| 2001 | | |
|-----------------|-------------|---------------|
| <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| 774 | 14,686 | 11,367 |

Uniform Allowances: The funds requested provide for Initial Uniform Allowances and Additional Active Duty Uniform Allowances.

| 1999 | | | 2000 | | |
|-----------------|-------------|---------------|-----------------|-------------|---------------|
| <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| 611 | 300 | 183 | 731 | 300 | 219 |

| 2001 | | |
|-----------------|-------------|---------------|
| <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| 774 | 300 | 232 |

Travel: These funds provide transportation and per diem costs for officers attending the Branch Officer Basic Course of their respective branches.

| 1999 | | | 2000 | | |
|-----------------|-------------|---------------|-----------------|-------------|---------------|
| <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| 661 | 7,433 | 4,910 | 731 | 7,507 | 5,487 |

| 2001 | | |
|-----------------|-------------|---------------|
| <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| 774 | 7,619 | 5,897 |

BUDGET ACTIVITY 2I: 4M00 - HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

| <u>1999</u> | <u>2000</u> | <u>2001</u> |
|-------------|-------------|-------------|
| 20,865 | 23,934 | 24,896 |

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for officers to participate in the Armed Forces Health Professions Scholarship and Financial Assistance Programs (HPSP & FAP) in accordance with Title 10 United States Code, chapter 105, sections 2120 through 2127. This program is the Army's primary source of medical doctors. The objective of this program is to provide, in conjunction with other health professional officer acquisition programs, a sufficient number of trained personnel to support the Army Medical Department in its health care mission. Members pursuing specialized training shall serve on active duty in a pay grade commensurate with their education level with full pay and allowances of that grade for a period of 14 days during each year of participation in the program. They are detailed as students at accredited civilian institutions located in the United States or Puerto Rico, for the purpose of acquiring knowledge or training in a designated health profession. In addition, members of the program, under regulation prescribed by the Secretary of Defense, receive military and professional training and instruction. Except when serving on active duty, a member of the program is entitled to a monthly stipend at a rate established annually by the Secretary of Defense. Upon graduation, participants incur a minimum of three years service obligation in the active component.

The National Defense Authorization Act for FY 90-91, 19 Nov. 89 (P.L. 101-189) modified the HPSP by adding the Financial Assistance Program (FAP). FAP provides financial assistance to medical resident students to help obtain adequate numbers of specially trained physicians for clinical practice. Specialties will vary depending on Army requirements. Participants receive an annual grant, a monthly stipend, and reimbursement of approved educational expenses. FAP recipients perform two weeks of Active Duty for Training (ADT) each year.

SCHEDULE OF INCREASES AND DECREASES
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
(DOLLARS IN THOUSANDS)

| | | | |
|--|-----|-----|--------|
| FY 2000 Direct Program | | | 23,934 |
| Increases: | | | |
| Pricing Increases: | | | |
| Military Pay Raise and Annualization | 820 | | |
| Purchase Inflation | 70 | | |
| Other Pricing Increases | 0 | | |
| Total Pricing Increases: | | 890 | |
| Program Increases: | | | |
| Due to increase in the number of participants. | 72 | | |
| | | 72 | |
| Total Increases: | | | 962 |
| Decreases: | | | |
| Pricing Decreases: | | | |
| Program Decreases: | | | |
| Total Decreases: | | | 0 |
| FY 2001 Direct Program | | | 24,896 |

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Stipend: The funds requested provide for an annual stipend to actual participants in the program. Stipend amount is computed at the rate authorized under paragraph (1)(b) of section 751(g) of the Public Health Services Act (42 U.S.C. 294(g)) for students in the National Health Service Corps Program.

| | 1999 | | | 2000 | | |
|--|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Health Professions Scholarship Program | 1,237 | 9,905 | 12,252 | 1,126 | 10,279 | 11,574 |
| Financial Assistance Program | 38 | 10,878 | 413 | 38 | 11,298 | 429 |
| Total | 1,275 | | 12,665 | 1,164 | | 12,003 |

| | 2001 | | |
|--|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Health Professions Scholarship Program | 1,133 | 10,756 | 12,187 |
| Financial Assistance Program | 38 | 11,813 | 449 |
| Total | 1,171 | | 12,636 |

Pay and Allowances, Active Duty for Training: The funds provide active duty for training for a period of 45 days annually for HPSP and 14 days for FAP participants. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence and FICA.

| | 1999 | | | 2000 | | |
|--|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Health Professions Scholarship Program | 976 | 5,406 | 5,276 | 1,384 | 5,633 | 7,797 |
| Financial Assistance Program | 38 | 1,363 | 52 | 38 | 1,419 | 54 |
| Total | 1,014 | | 5,328 | 1,422 | | 7,851 |

| | 2001 | | |
|--|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Health Professions Scholarship Program | 1,384 | 5,827 | 8,065 |
| Financial Assistance Program | 38 | 1,468 | 56 |
| Total | 1,422 | | 8,121 |

Individual Clothing and Uniform Allowances: These funds provide for the initial clothing and uniform allowances under the provisions of 37 U.S.C. 415 and 416, to actual participants for the procurement of required uniforms.

| | <u>Strength</u> | 1999 <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | 2000 <u>Rate</u> | <u>Amount</u> |
|--|-----------------|---------------------|---------------|-----------------|---------------------|---------------|
| Health Professions Scholarship Program | 431 | 200 | 86 | 457 | 200 | 91 |

| | <u>Strength</u> | 2001 <u>Rate</u> | <u>Amount</u> |
|--|-----------------|---------------------|---------------|
| Health Professions Scholarship Program | 457 | 200 | 91 |

Travel, Active Duty for Training: These funds provide for transportation and per diem of actual participants attending active duty for training at medical care facilities.

| | <u>Strength</u> | 1999 <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | 2000 <u>Rate</u> | <u>Amount</u> |
|--|-----------------|---------------------|---------------|-----------------|---------------------|---------------|
| Health Professions Scholarship Program | 976 | 2,853 | 2,785 | 1,384 | 2,882 | 3,989 |

| | <u>Strength</u> | 2001 <u>Rate</u> | <u>Amount</u> |
|--|-----------------|---------------------|---------------|
| Health Professions Scholarship Program | 1,384 | 2,925 | 4,048 |

Completed Program Graduates:

| | | |
|------|------|------|
| 1999 | 2000 | 2001 |
| 345 | 368 | 389 |

BUDGET ACTIVITY 2G: 4Y00 - JUNIOR ROTC

| <u>1999</u> | <u>2000</u> | <u>2001</u> |
|-------------|-------------|-------------|
| 16,426 | 25,929 | 20,249 |

Part 1 - PURPOSE AND SCOPE

Junior Reserve Officers' Training Corps (JROTC) is a public service program available to high school students. This program fosters good citizenship, patriotism, and leadership skills for this valuable potential pool of military applicants. This program supports 1,465 units for fiscal year 2001. This budget provides funds for the issue-in-kind uniforms to high school detachments in the United States, Europe, Korea, and Japan and subsistence and travel for summer camp training.

SCHEDULE OF INCREASES AND DECREASES
 JUNIOR ROTC
 (DOLLARS IN THOUSANDS)

| | | |
|--|---------|---------|
| FY 2000 Direct Program | | 25,929 |
| Increases: | | |
| Pricing Increases: | | |
| Purchase Inflation | 30 | |
| Clothing Bag Rate | 354 | |
| Total Pricing Increases: | | 383 |
| Program Increases: | | |
| Total Increases: | | 383 |
| Decreases: | | |
| Pricing Decreases: | | |
| Program Decreases: | | |
| Due to decrease in the number of participants. | (6,063) | |
| | | (6,063) |
| Total Decreases: | | (6,063) |
| FY 2001 Direct Program | | 20,249 |

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

The following is a comparison by fiscal years of the program data included in this estimate.

| | <u>FY 1999</u> | <u>FY 2000</u> | <u>FY 2001</u> |
|----------------------------------|----------------|----------------|----------------|
| Number of JROTC Units Authorized | 1,645 | 1,645 | 1,645 |
| CONUS (Cadet Command) | 1,353 | 1,403 | 1,448 |
| Overseas | 17 | 17 | 17 |
| Number of JROTC Units Funded | 1,370 | 1,420 | 1,465 |

Uniforms, Issue-In-Kind: The funds requested provide uniform issue to Junior ROTC students at high schools having approved US Army JROTC units.

| | 1999 | | 2000 | | | |
|--|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| | 241,652 | 63 | 15,173 | 377,064 | 63 | 23,913 |
| | | | | | | |
| | 2001 | | | | | |
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | | | |
| | 290,117 | 64 | 18,675 | | | |

Subsistence of JROTC Cadets at Summer Camps: The funds requested provide rations to JROTC cadets while attending summer camp.

| | 1999 | | 2000 | | | |
|---------------------|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Field Rations | 12,913 | 25 | 320 | 18,859 | 25 | 472 |
| Operational Rations | 10,404 | 10 | 107 | 18,859 | 10 | 195 |
| Total | 23,318 | | 427 | 37,718 | | 668 |
| | | | | | | |
| | 2001 | | | | | |
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | | | |
| Field Rations | 14,508 | 25 | 369 | | | |
| Operational Rations | 14,508 | 11 | 153 | | | |
| Total | 29,015 | | 521 | | | |

Travel of JROTC Cadets: The funds requested provide transportation and billeting for JROTC cadets while attending summer camp.

| | 1999 | | | 2000 | |
|-----------------|-------------|---------------|-----------------|-------------|---------------|
| <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| 23,318 | 35 | 825 | 37,718 | 36 | 1,349 |
| | | | | | |
| <u>Strength</u> | 2001 | <u>Amount</u> | | | |
| 29,015 | <u>Rate</u> | 1,053 | | | |
| | 36 | | | | |

BUDGET ACTIVITY 2H: 4P00 - CHAPLAIN CANDIDATE PROGRAM

| <u>1999</u> | <u>2000</u> | <u>2001</u> |
|-------------|-------------|-------------|
| 2,259 | 1,816 | 3,506 |

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for officers to participate in the Chaplain Candidate Program. The objective of this program is to provide, in conjunction with other chaplain procurement programs, a sufficient number of trained personnel to support the Army Chaplaincy in its pastoral care and religious ministry mission. Members must be either full-time seminary students, or seminary graduates waiting ecclesiastical endorsement and/or ordination. Members receive military and professional training and instruction in accordance with appropriate regulations during participation in the program. Upon completion of the program, when duly ordained and endorsed by their respective denominational agency, participants are qualified as Army chaplains and are assigned to either the Active or Reserve Components.

Chaplain Officer Basic Course (COBC): COBC training is required in order to qualify officers commissioned as Chaplain Candidates (staff specialists) for future service as US Army Chaplains in either the Active or Reserve Component. This budget program funds COBC attendance of Chaplain Candidates commissioned in the Army Reserve. Costs include pay and allowances, uniform gratuities, and travel for officers attending COBC.

Chaplain Active Duty for Training (CADT): Members of this program serve on active duty in the pay grades of O-1 or O-2 with full pay and allowances at those grades for a period of 45 days during each year of participation in the program, not to exceed a total of 135 days. Costs include pay and allowances and travel for officers attending CADT.

SCHEDULE OF INCREASES AND DECREASES
 CHAPLAIN CANDIDATES PROGRAM
 (DOLLARS IN THOUSANDS)

| | | | |
|--|-------|----|-------|
| FY 2000 Direct Program | | | 1,816 |
| Increases: | | | |
| Pricing Increases: | | | |
| Military Pay Raise and Annualization | 34 | | |
| Purchase Inflation | 12 | | |
| Other Pricing Increases | 0 | | |
| Retired Pay Accrual Increase | 49 | | |
| Total Pricing Increases: | | 95 | |
| Program Increases: | | | |
| Due to increase in the number of participants. | 1,595 | | |
| | | | 1,595 |
| Total Increases: | | | 1,690 |
| Decreases: | | | |
| Pricing Decreases: | | | |
| Program Decreases: | | | |
| Total Decreases: | | | 0 |
| FY 2001 Direct Program | | | 3,506 |

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Active Duty for Training: The funds requested provide pay and allowances for officers on active duty for training for a period of 45 days annually. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence and FICA.

| | 1999 | | | 2000 | | |
|-----------------------------------|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Chaplain Officer Basic Course | 59 | 8,092 | 474 | 84 | 8,498 | 714 |
| Chaplain Active Duty for Training | 118 | 7,325 | 866 | 48 | 7,693 | 369 |
| Total | 177 | | 1,340 | 132 | | 1,083 |

| | 2001 | | |
|-----------------------------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Chaplain Officer Basic Course | 154 | 9,058 | 1,395 |
| Chaplain Active Duty for Training | 90 | 8,200 | 738 |
| Total | 244 | | 2,133 |

Individual Clothing and Uniform Allowances: These funds provide for the initial payment and supplemental allowances, under the provisions of 37 U.S.C. 415 and 416, to officers for the procurement of required uniforms.

| | 1999 | | | 2000 | | |
|-------------------------------|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Chaplain Officer Basic Course | 59 | 300 | 18 | 84 | 300 | 25 |

| | 2001 | | |
|-------------------------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Chaplain Officer Basic Course | 154 | 300 | 46 |

Travel, Active Duty for Training: These funds provide for transportation and per diem of officers attending active duty for training at military installations.

| | 1999 | | | 2000 | | |
|-----------------------------------|-----------------|-------------|---------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Chaplain Officer Basic Course | 59 | 5,562 | 326 | 84 | 5,617 | 472 |
| Chaplain Active Duty for Training | 118 | 4,866 | 575 | 48 | 4,915 | 236 |
| Total | 177 | | 901 | 132 | | 708 |

| | 2001 | | |
|-----------------------------------|-----------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Chaplain Officer Basic Course | 154 | 5,701 | 878 |
| Chaplain Active Duty for Training | 90 | 4,989 | 449 |
| Total | 244 | | 1,327 |

SECTION 5
SPECIAL ANALYSIS

**SECTION 5 - REIMBURSABLE PROGRAM
(DOLLARS IN THOUSANDS)**

| | <u>1999 (Actual)</u> | <u>2000 (Est)</u> | <u>2001 (Est)</u> |
|--------------------------|----------------------|-------------------|-------------------|
| Officer | | | |
| Basic Pay | 4,840 | 6,914 | 6,669 |
| Other Pay and Allowances | 1,535 | 2,209 | 2,190 |
| Travel | 2,913 | 4,200 | 4,200 |
| Total | 9,287 | 13,322 | 13,060 |
| Enlisted | | | |
| Basic Pay | 2,074 | 2,963 | 2,858 |
| Other Pay and Allowances | 658 | 947 | 939 |
| Travel | 1,248 | 1,800 | 1,800 |
| Total | 3,980 | 5,710 | 5,597 |
| Officer & Enlisted | | | |
| Retired Pay Accrual | 601 | 968 | 1,343 |
| Total Program | 13,869 | 20,000 | 20,000 |

RESERVE OFFICER TRAINING CORPS (ROTC) ENROLLMENT

| | 1999 | | | 2000 | | |
|-----------------------------|--------------|----------------|------------|--------------|----------------|------------|
| | <u>Begin</u> | <u>Average</u> | <u>End</u> | <u>Begin</u> | <u>Average</u> | <u>End</u> |
| First Year | 12,750 | 12,143 | 11,535 | 13,154 | 12,694 | 11,169 |
| Second Year | 4,274 | 3,901 | 3,528 | 4,312 | 4,099 | 3,642 |
| Total Basic | 17,024 | 16,044 | 15,063 | 17,466 | 16,793 | 14,811 |
| Third Year | 1,473 | 1,373 | 1,273 | 2,039 | 1,980 | 1,689 |
| Fourth Year | 1,655 | 1,460 | 1,264 | 1,210 | 1,178 | 938 |
| Total Advanced | 3,128 | 2,833 | 2,537 | 3,249 | 3,158 | 2,627 |
| Total Non-Scholarship | 20,152 | 18,877 | 17,600 | 20,715 | 19,951 | 17,438 |
| First Year | 663 | 749 | 713 | 706 | 741 | 704 |
| Second Year | 1,676 | 1,785 | 1,702 | 1,769 | 1,857 | 1,771 |
| Total Basic | 2,339 | 2,534 | 2,415 | 2,475 | 2,598 | 2,475 |
| Third Year | 2,509 | 2,555 | 2,400 | 2,644 | 2,776 | 2,608 |
| Fourth Year | 2,482 | 2,457 | 2,040 | 2,615 | 2,615 | 2,172 |
| Total Advanced | 4,991 | 5,012 | 4,440 | 5,259 | 5,391 | 4,780 |
| Total Scholarship | 7,330 | 7,546 | 6,855 | 7,734 | 7,989 | 7,255 |
| First Year | 13,413 | 12,892 | 12,248 | 13,860 | 13,435 | 11,873 |
| Second Year | 5,950 | 5,686 | 5,230 | 6,081 | 5,956 | 5,413 |
| Total Basic | 19,363 | 18,578 | 17,478 | 19,941 | 19,391 | 17,286 |
| Third Year | 3,982 | 3,928 | 3,673 | 4,683 | 4,756 | 4,297 |
| Fourth Year | 4,137 | 3,917 | 3,304 | 3,825 | 3,793 | 3,110 |
| Total Advanced | 8,119 | 7,845 | 6,977 | 8,508 | 8,549 | 7,407 |
| Total Enrollment | 27,482 | 26,423 | 24,455 | 28,449 | 27,940 | 24,693 |
| Completed and Commissioned* | 0 | 3,800 | 0 | 0 | 3,800 | 0 |
| ROTC Camp | | | | | | |
| Basic Camp | 1,760 | 1,450 | 1,572 | 1,760 | 1,450 | 1,572 |
| Advanced Camp | 4,600 | 4,550 | 4,244 | 4,600 | 4,550 | 4,244 |

* (Based on required active component accessions.)

RESERVE OFFICER TRAINING CORPS (ROTC) ENROLLMENT

| | <u>Begin</u> | 2001 <u>Average</u> | <u>End</u> |
|-----------------------------|--------------|------------------------|------------|
| First Year | 12,672 | 12,038 | 11,464 |
| Second Year | 4,345 | 4,128 | 3,587 |
| Total Basic | 17,017 | 16,166 | 15,051 |
| Third Year | 2,046 | 1,944 | 1,768 |
| Fourth Year | 1,305 | 1,240 | 997 |
| Total Advanced | 3,351 | 3,184 | 2,765 |
| Total Non-Scholarship | 20,368 | 19,350 | 17,816 |
| First Year | 720 | 756 | 774 |
| Second Year | 1,805 | 1,895 | 1,833 |
| Total Basic | 2,525 | 2,651 | 2,607 |
| Third Year | 2,697 | 2,832 | 2,580 |
| Fourth Year | 2,667 | 2,667 | 2,192 |
| Total Advanced | 5,364 | 5,499 | 4,772 |
| Total Scholarship | 7,889 | 8,150 | 7,379 |
| First Year | 13,392 | 12,794 | 12,238 |
| Second Year | 6,150 | 6,023 | 5,420 |
| Total Basic | 19,542 | 18,817 | 17,658 |
| Third Year | 4,743 | 4,776 | 4,348 |
| Fourth Year | 3,972 | 3,907 | 3,189 |
| Total Advanced | 8,715 | 8,683 | 7,537 |
| Total Enrollment | 28,257 | 27,500 | 25,195 |
| Completed and Commissioned* | 0 | 3,800 | 0 |
| ROTC Camp | | | |
| Basic Camp | 1,760 | 1,450 | 1,572 |
| Advanced Camp | 4,600 | 4,550 | 4,244 |

* (Based on required active component accessions.)

RESERVE OFFICERS TRAINING CORPS (ROTC)

Number of schools, civilian and military personnel associated with the ROTC program follow:

| | <u>1999</u> | <u>2000</u> | <u>2001</u> |
|--------------------------------------|-------------|-------------|-------------|
| Schools | 270 | 270 | 270 |
| Civilian Personnel (End Strength) | 630 | 587 | 587 |
| Military Personnel (End Strength) | 2,200 | 2,200 | 2,200 |

**FULL TIME SUPPORT
1999**

| | AGR Officer | AGR Enlisted | AGR Total | Active Army | Military Technicians | Civilians | Total |
|------------------------|----------------|-----------------|---------------|----------------|-------------------------|--------------|---------------|
| Pay/Personnel Centers | 153 | 224 | 377 | 0 | 0 | 0 | 377 |
| Recruiting/Retention | 152 | 1,953 | 2,105 | 0 | 0 | 0 | 2,105 |
| Subtotal Individuals | 305 | 2,177 | 2,482 | 0 | 0 | 0 | 2,482 |
| Units | 1,555 | 5,612 | 7,167 | 389 | 2,743 | 231 | 10,530 |
| Non Deploy REC HQS | 1,026 | 1,151 | 2,177 | 58 | 547 | 677 | 3,459 |
| Maint Act (Non Unit) | 0 | 0 | 0 | 0 | 2,908 | 95 | 3,003 |
| Subtotal Units | 2,581 | 6,763 | 9,344 | 447 | 6,198 | 1,003 | 16,992 |
| RC Training Facilities | 17 | 122 | 139 | 0 | 10 | 87 | 236 |
| RC Schools | 103 | 177 | 280 | 0 | 147 | 47 | 474 |
| ROTC | 102 | 0 | 102 | 0 | 0 | 0 | 102 |
| Subtotal Training | 222 | 299 | 521 | 0 | 157 | 134 | 812 |
| Service HQ | 93 | 9 | 102 | 0 | 0 | 0 | 812 |
| AC/HQ Installations | 283 | 118 | 401 | 0 | 0 | 0 | 102 |
| RC Chiefs | 62 | 13 | 75 | 16 | 0 | 32 | 401 |
| OSD/JCS Seat of Gov | 40 | 5 | 45 | 0 | 0 | 0 | 123 |
| Subtotal Headquarters | 478 | 145 | 623 | 16 | 0 | 32 | 671 |
| RCAS | 13 | 0 | 13 | 0 | 0 | 0 | 671 |
| MILCON | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Subtotal Others | 13 | 0 | 13 | 0 | 0 | 0 | 13 |
| Total | 3,599 | 9,384 | 12,983 | 463 | 6,355 | 1,169 | 20,970 |

**FULL TIME SUPPORT
2000**

| | AGR Officer | AGR Enlisted | AGR Total | Active Army | Military Technicians | Civilians | Total |
|------------------------|----------------|-----------------|---------------|----------------|-------------------------|--------------|---------------|
| Pay/Personnel Centers | 150 | 221 | 371 | 0 | 0 | 0 | 371 |
| Recruiting/Retention | 149 | 1,930 | 2,079 | 0 | 0 | 0 | 2,079 |
| Subtotal Individuals | 299 | 2,151 | 2,450 | 0 | 0 | 0 | 2,450 |
| Units | 1,522 | 5,549 | 7,071 | 440 | 2,768 | 82 | 10,361 |
| Non Deploy REC HQS | 1,008 | 1,137 | 2,145 | 77 | 558 | 792 | 3,572 |
| Maint Act (Non Unit) | 0 | 0 | 0 | 0 | 2,986 | 142 | 3,128 |
| Subtotal Units | 2,530 | 6,686 | 9,216 | 517 | 6,312 | 1,016 | 17,061 |
| RC Training Facilities | 16 | 121 | 137 | 0 | 12 | 93 | 242 |
| RC Schools | 101 | 175 | 276 | 0 | 150 | 50 | 476 |
| ROTC | 100 | 1 | 101 | 0 | 0 | 0 | 101 |
| Subtotal Training | 217 | 297 | 514 | 0 | 162 | 143 | 819 |
| Service HQ | 91 | 9 | 100 | 0 | 0 | 0 | 100 |
| AC/HQ Installations | 277 | 116 | 393 | 0 | 0 | 0 | 393 |
| RC Chiefs | 61 | 13 | 74 | 21 | 0 | 41 | 136 |
| OSD/JCS Seat of Gov | 40 | 4 | 44 | 0 | 0 | 0 | 44 |
| Subtotal Headquarters | 469 | 142 | 611 | 21 | 0 | 41 | 673 |
| RCAS | 13 | 0 | 13 | 0 | 0 | 0 | 13 |
| MILCON | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Subtotal Others | 13 | 0 | 13 | 0 | 0 | 0 | 13 |
| Total | 3,528 | 9,276 | 12,804 | 538 | 6,474 | 1,200 | 21,016 |

**FULL TIME SUPPORT
2001**

| | AGR Officer | AGR Enlisted | AGR Total | Active Army | Military Technicians | Civilians | Total |
|-------------------------------------|----------------|-----------------|---------------|----------------|-------------------------|--------------|---------------|
| Pay/Personnel Centers | 150 | 221 | 371 | 0 | 0 | 0 | 371 |
| Recruiting/Retention Individuals | 149 | 1,930 | 2,079 | 0 | 0 | 0 | 2,079 |
| | 299 | 2,151 | 2,450 | 0 | 0 | 0 | 2,450 |
| Units | 1,524 | 5,549 | 7,073 | 440 | 2,768 | 91 | 10,372 |
| Non Deploy REC HQS | 1,008 | 1,137 | 2,145 | 77 | 558 | 787 | 3,567 |
| Maint Act (Non Unit) | 0 | 0 | 0 | 0 | 2,956 | 142 | 3,098 |
| Subtotal Unit | 2,532 | 6,686 | 9,218 | 517 | 6,282 | 1,020 | 17,037 |
| RC Training Facilities | 16 | 121 | 137 | 0 | 12 | 93 | 242 |
| RC Schools | 101 | 175 | 276 | 0 | 150 | 50 | 476 |
| ROTC | 100 | 1 | 101 | 0 | 0 | 0 | 101 |
| Training | 217 | 297 | 514 | 0 | 162 | 143 | 819 |
| Service HQ | 91 | 9 | 100 | 0 | 0 | 0 | 100 |
| AC/HQ Installations | 277 | 116 | 393 | 0 | 0 | 0 | 393 |
| RC Chiefs | 61 | 13 | 74 | 21 | 0 | 41 | 136 |
| OSD/JCS Seat of Gov | 40 | 4 | 44 | 0 | 0 | 0 | 44 |
| Subtotal Headquarters | 469 | 142 | 611 | 21 | 0 | 41 | 673 |
| RCAS | 13 | 0 | 13 | 0 | 0 | 0 | 13 |
| MILCON | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Subtotal Others | 13 | 0 | 13 | 0 | 0 | 0 | 13 |
| Total | 3,530 | 9,276 | 12,806 | 538 | 6,444 | 1,204 | 20,992 |

SECTION 6

EXHIBITS

EXHIBIT MPR 1
Accession/Initial Active Duty Training (IADT) Program
Aggregate Male/Female Report
FY 1999

| Month | Non-Prior Service Enlistment | Losses Awaiting IADT (P+Q) | Awaiting Initial IADT | Completed Phase I Split | Awaiting Phase II Split | Total Awaiting IADT * | ENTER IADT ** | Losses In IADT | Completed IADT ** | In IADT At End Of Month | Prior Service Gains |
|-------|------------------------------------|----------------------------------|-----------------------------|-------------------------------|-------------------------------|-----------------------------|---------------------|-------------------|----------------------|-------------------------------|---------------------------|
| Oct | 382 | 46 | 3,101 | 47 | 2,287 | 5,388 | 1,628 | 255 | 3,067 | 7,957 | 884 |
| Nov | 1,442 | 53 | 3,994 | 38 | 2,289 | 6,283 | 544 | 502 | 2,900 | 6,625 | 2,194 |
| Dec | 589 | 47 | 4,187 | 52 | 2,307 | 6,494 | 299 | 303 | 3,764 | 4,880 | 1,213 |
| Jan | 2,847 | 42 | 6,104 | 21 | 2,289 | 8,393 | 920 | 227 | 2,309 | 4,531 | 2,311 |
| Feb | 2,010 | 55 | 7,054 | 18 | 2,269 | 9,323 | 1,055 | 161 | 2,204 | 4,449 | 1,867 |
| Mar | 1,181 | 65 | 7,484 | 30 | 2,259 | 9,743 | 639 | 194 | 2,292 | 3,891 | 1,509 |
| Apr | 1,750 | 59 | 8,603 | 18 | 2,227 | 10,830 | 615 | 121 | 1,788 | 3,644 | 1,714 |
| May | 2,748 | 105 | 9,522 | 194 | 1,957 | 11,479 | 2,400 | 183 | 3,466 | 4,530 | 4,621 |
| Jun | 943 | 77 | 5,086 | 27 | 406 | 5,492 | 6,807 | 150 | 1,987 | 10,528 | 1,356 |
| Jul | 1,480 | 88 | 3,722 | 322 | 427 | 4,149 | 3,133 | 298 | 2,558 | 12,038 | 1,802 |
| Aug | 1,009 | 13 | 2,848 | 2,445 | 2,837 | 5,685 | 2,022 | 140 | 5,985 | 9,658 | 2,319 |
| Sep | 1,222 | 204 | 2,748 | 517 | 3,133 | 5,881 | 1,473 | 495 | 3,549 | 8,724 | 3,218 |
| Total | 17,603 | 854 | | 3,729 | | | 21,535 | 3,029 | 35,869 | | 25,008 |

Average In IADT At Month End: 6,757
Average Awaiting IADT: 7,462
Average Length IADT: 3
Equiv. Number of Trainees: 22,234
Total Travels: 44,363

EXHIBIT MPR 1
 Accession/IADT Program Regular Training Path
 Aggregate Male/Female Report
 FY 1999

| Month | Non-Prior Service Enlistment | Losses Prior to IADT | Awaiting IADT | Enter IADT | Losses in IADT | Completed IADT | In IADT At End of Month |
|-------|------------------------------------|----------------------------|------------------|---------------|-------------------|-------------------|-------------------------------|
| Oct | 353 | 20 | 2,981 | 1,557 | 236 | 1,510 | 7,507 |
| Nov | 1,249 | 29 | 3,682 | 518 | 483 | 1,431 | 6,370 |
| Dec | 496 | 22 | 3,788 | 277 | 296 | 1,856 | 4,743 |
| Jan | 2,106 | 22 | 4,976 | 890 | 227 | 1,144 | 4,396 |
| Feb | 1,423 | 36 | 5,345 | 1,026 | 159 | 1,093 | 4,309 |
| Mar | 839 | 45 | 5,441 | 616 | 190 | 1,131 | 3,771 |
| Apr | 1,054 | 44 | 5,871 | 571 | 120 | 885 | 3,501 |
| May | 1,816 | 68 | 6,304 | 1,670 | 183 | 1,636 | 3,754 |
| Jun | 917 | 59 | 4,649 | 2,538 | 137 | 980 | 5,558 |
| Jul | 1,470 | 75 | 3,669 | 2,374 | 208 | 1,118 | 7,052 |
| Aug | 999 | 12 | 2,803 | 1,823 | 93 | 1,770 | 7,956 |
| Sep | 1,115 | 33 | 2,621 | 1,355 | 423 | 1,516 | 8,077 |
| Total | 13,837 | 465 | 52,130 | 15,215 | 2,755 | 16,070 | |

Average Awaiting IADT: 4,414
 Average In IADT Strength: 5,549
 Average Length IADT: 4
 Equiv. Number of Trainees: 15,669

EXHIBIT MPR 1
Accession/IADT Program Alternate Training Path
Aggregate Male/Female Report
FY 1999

| Month | Non-Prior Service Enlistment | Losses Prior To IADT | Awaiting Phase I IADT | Enter Phase I IADT | Losses In Phase I IADT | In Phs. I IADT At Month End | Completed Phase I IADT | Losses Prior To Phs 2 IADT | Await Phase 2 IADT | Enter Phase 2 IADT | Losses In Phase 2 IADT | In Phs. 2 IADT At Month End | Completed Phase 2 IADT | |
|-------|------------------------------------|----------------------------|-----------------------------|--------------------------|------------------------------|-----------------------------------|------------------------------|-------------------------------------|--------------------------|--------------------------|------------------------------|-----------------------------------|------------------------------|--------|
| Oct | | 29 | 2 | 120 | 19 | 4 | 82 | 47 | 24 | 2,287 | 52 | 15 | 368 | 1,510 |
| Nov | | 193 | 1 | 312 | 3 | 3 | 58 | 38 | 23 | 2,289 | 23 | 16 | 197 | 1,431 |
| Dec | | 93 | 4 | 399 | 5 | 1 | 19 | 52 | 21 | 2,307 | 17 | 6 | 118 | 1,856 |
| Jan | | 741 | 0 | 1,128 | 11 | 0 | 25 | 21 | 20 | 2,289 | 19 | 0 | 110 | 1,144 |
| Feb | | 587 | 1 | 1,709 | 9 | 0 | 31 | 18 | 18 | 2,269 | 20 | 2 | 109 | 1,093 |
| Mar | | 342 | 0 | 2,043 | 14 | 0 | 34 | 30 | 20 | 2,259 | 9 | 4 | 86 | 1,131 |
| Apr | | 696 | 1 | 2,732 | 4 | 0 | 32 | 18 | 14 | 2,227 | 40 | 1 | 111 | 885 |
| May | | 932 | 4 | 3,218 | 397 | 0 | 415 | 194 | 33 | 1,957 | 333 | 0 | 361 | 1,636 |
| Jun | | 26 | 11 | 437 | 2,758 | 0 | 3,161 | 27 | 7 | 406 | 1,511 | 13 | 1,809 | 980 |
| Jul | | 10 | 3 | 53 | 436 | 63 | 3,200 | 322 | 10 | 427 | 323 | 27 | 1,786 | 1,118 |
| Aug | | 10 | 0 | 45 | 18 | 21 | 591 | 2,445 | 1 | 2,837 | 181 | 26 | 1,111 | 1,770 |
| Sep | | 107 | 2 | 127 | 22 | 33 | 70 | 517 | 169 | 3,133 | 96 | 39 | 577 | 1,516 |
| Total | | 3,766 | 29 | | 3,696 | 125 | | 3,729 | 360 | | 2,624 | 149 | | 16,070 |

Average Await Phs I IADT: 1,026
Average Str. In Phs I IADT: 644
Average Length Phs I IADT: 2
Equiv. Number Phs I Trainees: 3,863
Average Await Phs II IADT: 2,022
Average Str. In Phs II IADT: 564
Average Length Phs II IADT: 3
Equiv. Number Phs II Trainees: 2,705

EXHIBIT MPR 1
Accession/Initial Active Duty Training (IADT) Program
Aggregate Male/Female Report
FY 2000

| Month | Non-Prior Service Enlistment | Losses Awaiting IADT (P+Q) | Awaiting Initial IADT | Completed Phase I Split | Awaiting Phase II Split | Total Awaiting IADT * | ENTER IADT ** | Losses In IADT | Completed IADT ** | In IADT At End Of Month | Prior Service Gains |
|-------|------------------------------------|----------------------------------|-----------------------------|-------------------------------|-------------------------------|-----------------------------|---------------------|-------------------|----------------------|-------------------------------|---------------------------|
| Oct | 842 | 20 | 2,789 | 7 | 551 | 3,340 | 650 | 196 | 2,183 | 9,629 | 1,744 |
| Nov | 1,386 | 37 | 3,623 | 120 | 657 | 4,280 | 530 | 405 | 3,326 | 8,030 | 1,883 |
| Dec | 1,093 | 35 | 4,388 | 943 | 1,587 | 5,975 | 306 | 305 | 5,039 | 5,040 | 1,785 |
| Jan | 1,646 | 54 | 4,817 | 16 | 1,574 | 6,391 | 1,190 | 143 | 2,096 | 5,033 | 1,654 |
| Feb | 1,704 | 59 | 5,707 | 21 | 1,562 | 7,269 | 790 | 169 | 2,077 | 4,603 | 2,130 |
| Mar | 2,084 | 75 | 7,164 | 53 | 1,578 | 8,742 | 589 | 160 | 1,825 | 4,093 | 2,891 |
| Apr | 1,647 | 88 | 8,212 | 21 | 1,557 | 9,769 | 556 | 155 | 1,411 | 3,775 | 1,964 |
| May | 1,497 | 102 | 8,238 | 30 | 1,270 | 9,508 | 1,695 | 151 | 1,604 | 4,512 | 2,645 |
| Jun | 1,062 | 96 | 5,743 | 28 | 367 | 6,110 | 4,393 | 119 | 1,534 | 8,005 | 2,016 |
| Jul | 1,652 | 71 | 5,163 | 375 | 596 | 5,759 | 2,305 | 184 | 2,409 | 8,737 | 2,206 |
| Aug | 1,471 | 66 | 4,189 | 1,361 | 1,908 | 6,097 | 2,426 | 241 | 3,915 | 8,288 | 2,614 |
| Sep | 1,864 | 118 | 4,233 | 233 | 2,062 | 6,295 | 1,780 | 427 | 2,825 | 8,114 | 3,090 |
| Total | 17,948 | 821 | | 3,208 | | | 17,210 | 2,655 | 30,244 | | 26,622 |

Average In IADT At Month End: 6,574
Average Awaiting IADT: 6,491
Average Length IADT: 3
Equiv. Number of Trainees: 22,738
Total Travels: 36,591

EXHIBIT MPR 1
 Accession/IADT Program Regular Training Path
 Aggregate Male/Female Report
 FY 2000

| Month | Non-Prior Service Enlistment | Losses Prior to IADT | Awaiting IADT | Enter IADT | Losses in IADT | Completed IADT | In IADT At End of Month |
|-------|------------------------------------|----------------------------|------------------|---------------|-------------------|-------------------|-------------------------------|
| Oct | 684 | 14 | 2,572 | 697 | 174 | 1,439 | 7,579 |
| Nov | 1,201 | 25 | 3,183 | 512 | 342 | 1,603 | 6,535 |
| Dec | 981 | 24 | 3,847 | 293 | 247 | 2,048 | 4,607 |
| Jan | 946 | 28 | 3,641 | 1,124 | 137 | 1,040 | 4,581 |
| Feb | 1,051 | 27 | 3,955 | 710 | 146 | 1,025 | 4,146 |
| Mar | 1,371 | 35 | 4,779 | 512 | 148 | 881 | 3,641 |
| Apr | 960 | 48 | 5,195 | 496 | 139 | 683 | 3,325 |
| May | 1,240 | 55 | 5,492 | 896 | 131 | 763 | 3,347 |
| Jun | 1,072 | 61 | 5,124 | 1,379 | 96 | 716 | 3,945 |
| Jul | 1,458 | 54 | 4,838 | 1,691 | 112 | 982 | 4,822 |
| Aug | 1,620 | 40 | 4,143 | 2,275 | 144 | 1,248 | 6,214 |
| Sep | 1,910 | 52 | 4,259 | 1,741 | 318 | 1,274 | 6,697 |
| Total | 14,494 | 463 | 51,028 | 12,326 | 2,134 | 13,702 | |

Average Awaiting IADT: 4,184
 Average In IADT Strength: 5,011
 Average Length IADT: 4
 Equiv. Number of Trainees: 14,148

EXHIBIT MPR 1
Accession/IADT Program Alternate Training Path
Aggregate Male/Female Report
FY 2000

| Month | Non-Prior Service Enlistment | Losses Prior To IADT | Awaiting Phase I IADT | Enter Phase I IADT | Losses In Phase I IADT | In Phs. I IADT At Month End | Completed Phase I IADT | Losses Prior To Phs 2 IADT | Await Phase 2 IADT | Enter Phase 2 IADT | Losses In Phase 2 IADT | In Phs. 2 IADT At Month End | Completed Phase 2 IADT |
|-------|------------------------------------|----------------------------|-----------------------------|--------------------------|------------------------------|-----------------------------------|------------------------------|-------------------------------------|--------------------------|--------------------------|------------------------------|-----------------------------------|------------------------------|
| Oct | 166 | 0 | 272 | 10 | 0 | 51 | 24 | 22 | 3,098 | 47 | 6 | 331 | 1,439 |
| Nov | 107 | 0 | 362 | 15 | 52 | 1,320 | 120 | 12 | 657 | 3 | 11 | 175 | 1,603 |
| Dec | 170 | 2 | 527 | 3 | 50 | 328 | 944 | 11 | 1,589 | 1 | 6 | 97 | 2,048 |
| Jan | 375 | 3 | 844 | 54 | 3 | 364 | 16 | 22 | 1,576 | 8 | 1 | 76 | 1,040 |
| Feb | 482 | 2 | 1,307 | 17 | 21 | 339 | 22 | 29 | 1,564 | 5 | 1 | 53 | 1,025 |
| Mar | 619 | 6 | 1,897 | 23 | 8 | 301 | 53 | 33 | 1,578 | 7 | 2 | 45 | 881 |
| Apr | 485 | 8 | 2,360 | 14 | 11 | 280 | 23 | 30 | 1,560 | 12 | 2 | 45 | 683 |
| May | 417 | 10 | 2,363 | 404 | 12 | 643 | 30 | 30 | 1,276 | 285 | 1 | 317 | 763 |
| Jun | 159 | 10 | 582 | 1,930 | 11 | 2,535 | 28 | 22 | 371 | 911 | 6 | 1,191 | 716 |
| Jul | 85 | 6 | 217 | 444 | 39 | 2,586 | 354 | 8 | 578 | 139 | 25 | 1,025 | 982 |
| Aug | 14 | 7 | 172 | 52 | 64 | 1,291 | 1,283 | 14 | 1,812 | 34 | 27 | 526 | 1,248 |
| Sep | 72 | 13 | 181 | 50 | 72 | 1,046 | 223 | 54 | 1,959 | 22 | 21 | 194 | 1,274 |
| Total | 3,151 | 67 | | 3,016 | 343 | | 3,120 | 287 | | 1,474 | 109 | | 13,702 |

Average Await Phs I IADT: 921
Average Str. In Phs I IADT: 883
Average Length Phs I IADT: 2
Equiv. Number Phs I Trainees: 5,298
Average Await Phs II IADT: 1,517
Average Str. In Phs II IADT: 356
Average Length Phs II IADT: 3
Equiv. Number Phs II Trainees: 1,707

EXHIBIT MPR 1
Accession/Initial Active Duty Training (IADT) Program
Aggregate Male/Female Report
FY 2001

| Month | Non-Prior Service Enlistment | Losses Awaiting IADT (P+Q) | Awaiting Initial IADT | Completed Phase I Split | Awaiting Phase II Split | Total Awaiting IADT * | ENTER IADT ** | Losses In IADT | Completed IADT ** | In IADT At End Of Month | Prior Service Gains |
|-------|------------------------------------|----------------------------------|-----------------------------|-------------------------------|-------------------------------|-----------------------------|---------------------|-------------------|----------------------|-------------------------------|---------------------------|
| Oct | 915 | 93 | 4,040 | 66 | 1,974 | 6,014 | 1,170 | 285 | 2,226 | 7,852 | 1,213 |
| Nov | 1,556 | 90 | 4,809 | 99 | 2,024 | 6,833 | 746 | 325 | 2,501 | 6,973 | 1,728 |
| Dec | 1,243 | 97 | 5,598 | 647 | 2,612 | 8,210 | 415 | 253 | 4,203 | 4,711 | 1,647 |
| Jan | 1,820 | 85 | 5,826 | 18 | 2,578 | 8,404 | 1,558 | 135 | 1,920 | 5,166 | 1,495 |
| Feb | 1,905 | 90 | 6,741 | 19 | 2,538 | 9,279 | 960 | 170 | 2,107 | 4,892 | 1,946 |
| Mar | 2,343 | 110 | 8,350 | 42 | 2,518 | 10,868 | 686 | 173 | 1,964 | 4,402 | 2,654 |
| Apr | 1,835 | 126 | 9,484 | 24 | 2,469 | 11,953 | 649 | 164 | 1,602 | 4,073 | 1,791 |
| May | 1,712 | 130 | 9,584 | 31 | 1,991 | 11,575 | 1,998 | 162 | 1,867 | 4,970 | 2,449 |
| Jun | 1,221 | 121 | 6,614 | 29 | 556 | 7,170 | 5,535 | 130 | 1,775 | 9,473 | 1,870 |
| Jul | 1,853 | 84 | 5,858 | 361 | 686 | 6,544 | 2,755 | 213 | 2,833 | 10,420 | 2,022 |
| Aug | 1,683 | 70 | 4,782 | 1,493 | 2,111 | 6,893 | 2,757 | 286 | 4,817 | 9,738 | 2,420 |
| Sep | 2,121 | 129 | 4,837 | 243 | 2,268 | 7,105 | 2,023 | 474 | 3,573 | 9,380 | 2,855 |
| Total | 20,207 | 1,225 | | 3,072 | | | 21,252 | 2,770 | 31,388 | | 24,090 |

Average In IADT At Month End: 6,785
Average Awaiting IADT: 8,370
Average Length IADT: 3
Equiv. Number of Trainees: 23,290
Total Travels: 41,252

EXHIBIT MPR 1
 Accession/IADT Program Regular Training Path
 Aggregate Male/Female Report
 FY 2001

| Month | Non-Prior Service Enlistment | Losses Prior to IADT | Awaiting IADT | Enter IADT | Losses in IADT | Completed IADT | In IADT At End of Month |
|-------|------------------------------------|----------------------------|------------------|---------------|-------------------|-------------------|-------------------------------|
| Oct | 891 | 35 | 4,040 | 1,075 | 242 | 1,062 | 6,571 |
| Nov | 1,358 | 44 | 4,598 | 754 | 279 | 1,178 | 5,931 |
| Dec | 1,109 | 36 | 5,259 | 412 | 218 | 1,754 | 4,431 |
| Jan | 1,068 | 42 | 4,746 | 1,539 | 131 | 952 | 4,912 |
| Feb | 1,188 | 39 | 5,008 | 886 | 155 | 1,055 | 4,614 |
| Mar | 1,550 | 48 | 5,903 | 606 | 166 | 974 | 4,092 |
| Apr | 1,084 | 60 | 6,346 | 581 | 153 | 792 | 3,736 |
| May | 1,401 | 68 | 6,634 | 1,054 | 151 | 909 | 3,756 |
| Jun | 1,211 | 76 | 5,938 | 1,831 | 109 | 847 | 4,677 |
| Jul | 1,648 | 64 | 5,498 | 2,025 | 128 | 1,178 | 5,804 |
| Aug | 1,832 | 43 | 4,704 | 2,584 | 177 | 1,595 | 7,377 |
| Sep | 2,160 | 55 | 4,838 | 1,972 | 370 | 1,620 | 7,860 |
| Total | 16,500 | 610 | 63,512 | 15,319 | 2,279 | 13,916 | |

Average Awaiting IADT: 5,269
 Average In IADT Strength: 5,265
 Average Length IADT: 4
 Equiv. Number of Trainees: 14,866

EXHIBIT MPR 1
Accession/IADT Program Alternate Training Path
Aggregate Male/Female Report
FY 2001

| Month | Non-Prior Service Enlistment | Losses Prior To IADT | Awaiting Phase I IADT | Enter Phase I IADT | Losses In Phase I IADT | In Phs. I IADT At Month End | Completed Phase I IADT | Losses Prior To Phs 2 IADT | Await Phase 2 IADT | Enter Phase 2 IADT | Losses In Phase 2 IADT | In Phs. 2 IADT At Month End | Completed Phase 2 IADT |
|-------|------------------------------------|----------------------------|-----------------------------|--------------------------|------------------------------|-----------------------------------|------------------------------|-------------------------------------|--------------------------|--------------------------|------------------------------|-----------------------------------|------------------------------|
| Oct | 66 | 9 | 207 | 30 | 32 | 980 | 65 | 43 | 1,870 | 112 | 6 | 196 | 1,062 |
| Nov | 120 | 5 | 306 | 17 | 34 | 870 | 94 | 39 | 1,915 | 10 | 7 | 136 | 1,178 |
| Dec | 191 | 7 | 482 | 8 | 26 | 234 | 618 | 53 | 2,475 | 5 | 4 | 77 | 1,754 |
| Jan | 424 | 8 | 852 | 45 | 5 | 255 | 20 | 36 | 2,445 | 14 | 1 | 65 | 952 |
| Feb | 545 | 4 | 1,378 | 16 | 13 | 239 | 20 | 43 | 2,407 | 13 | 2 | 51 | 1,055 |
| Mar | 699 | 8 | 2,045 | 24 | 5 | 218 | 41 | 48 | 2,390 | 10 | 1 | 48 | 974 |
| Apr | 548 | 14 | 2,565 | 15 | 7 | 202 | 23 | 47 | 2,347 | 19 | 1 | 58 | 792 |
| May | 471 | 12 | 2,641 | 383 | 5 | 552 | 29 | 46 | 1,889 | 440 | 3 | 476 | 909 |
| Jun | 181 | 12 | 670 | 2,141 | 8 | 2,658 | 27 | 33 | 537 | 1,346 | 10 | 1,767 | 847 |
| Jul | 97 | 9 | 260 | 498 | 38 | 2,777 | 340 | 9 | 659 | 209 | 40 | 1,529 | 1,178 |
| Aug | 14 | 8 | 209 | 56 | 62 | 1,357 | 1,414 | 14 | 2,008 | 52 | 36 | 784 | 1,595 |
| Sep | 80 | 13 | 219 | 58 | 65 | 1,118 | 231 | 58 | 2,153 | 28 | 28 | 282 | 1,620 |
| Total | 3,436 | 109 | | 3,291 | 300 | | 2,922 | 469 | | 2,258 | 139 | | 13,916 |

Average Await Phs I IADT: 985
Average Str. In Phs I IADT: 952
Average Length Phs I IADT: 2
Equiv. Number Phs I Trainees: 5,712
Average Await Phs II IADT: 1,917
Average Str. In Phs II IADT: 452
Average Length Phs II IADT: 3
Equiv. Number Phs II Trainees: 2,170

Exhibit MPR-2
ADDITIONAL TRAINING ASSEMBLIES

| | 1999 | | 2000 | | 2001 | |
|-------------------------------------|----------------|-----------------|----------------|-----------------|----------------|-----------------|
| | <u>Officer</u> | <u>Enlisted</u> | <u>Officer</u> | <u>Enlisted</u> | <u>Officer</u> | <u>Enlisted</u> |
| Flight Training Periods | | | | | | |
| Authorized Number of | | | | | | |
| Participants | 175 | 62 | 220 | 75 | 220 | 75 |
| Assemblies Per Individual | 48 | 48 | 48 | 48 | 48 | 48 |
| Total Assemblies | 8,400 | 2,976 | 10,560 | 3,600 | 10,560 | 3,600 |
| Actual/Programmed | | | | | | |
| Participants | 175 | 62 | 220 | 75 | 220 | 75 |
| Assemblies Per Participant | 37 | 37 | 37 | 37 | 37 | 37 |
| Total Assemblies | 6,475 | 2,294 | 8,140 | 2,775 | 8,140 | 2,775 |
| Additional Training Periods | | | | | | |
| Actual/Programmed | | | | | | |
| Participants | 1,433 | 3,340 | 1,240 | 2,860 | 1,248 | 2,825 |
| Assemblies Per Participant | 12 | 12 | 12 | 12 | 12 | 12 |
| Total Assemblies | 17,196 | 40,080 | 14,880 | 34,320 | 14,976 | 33,900 |
| Readiness Management Periods | | | | | | |
| Actual/Programmed | | | | | | |
| Participants | 3,149 | 6,035 | 2,845 | 7,054 | 2,863 | 6,967 |
| Assemblies Per Participant | 12 | 12 | 12 | 12 | 12 | 12 |
| Total Assemblies | 37,788 | 72,420 | 34,140 | 84,648 | 34,356 | 83,604 |

Exhibit MPR - 3
SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)

FY 2000 Direct Program 2,291,996

Increases:

Pricing Increases:

Military Pay Raise and Annualization

| | |
|--|--------|
| Pay Group A | 27,316 |
| Pay Group B | 679 |
| Pay Group F | 2,979 |
| Pay Group P | 245 |
| Administration and Support | 19,963 |
| Mobilization | 200 |
| School Programs | 2,031 |
| Special Programs | 2,075 |
| Senior ROTC - Scholarship | 38 |
| Senior ROTC - Non-Scholarship | 37 |
| Health Professions Scholarship Program | 820 |
| Branch Officer's Basic Course | 324 |
| Chaplain Candidate Program | 34 |
| Total | 56,741 |

Purchase Inflation

| | |
|--|-------|
| Pay Group A | 1,647 |
| Pay Group B | 168 |
| Pay Group F | 418 |
| Pay Group P | 0 |
| Administration and Support | 3,501 |
| Mobilization | 55 |
| School Programs | 482 |
| Special Programs | 452 |
| Senior ROTC - Scholarship | 66 |
| Senior ROTC - Non-Scholarship | 105 |
| Health Professions Scholarship Program | 70 |
| Branch Officer's Basic Course | 94 |
| Junior ROTC | 30 |
| Chaplain Candidate Program | 12 |
| Total | 7,100 |

Exhibit MPR - 3
SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)

| | |
|--|-------|
| Clothing Bag Rate | |
| Pay Group A | 322 |
| Pay Group F | 260 |
| Administration and Support | 0 |
| Senior ROTC - Scholarship | 34 |
| Senior ROTC - Non-Scholarship | 82 |
| Junior ROTC | 354 |
| Total | 1,052 |
| Other Pricing Increases | |
| Pay Group A | 0 |
| Pay Group B | 0 |
| Pay Group P | 0 |
| Education Benefits | 1,939 |
| Mobilization | 0 |
| School Programs | 0 |
| Special Programs | 0 |
| Senior ROTC - Scholarship | 0 |
| Senior ROTC - Non-Scholarship | 2 |
| Health Professions Scholarship Program | 0 |
| Branch Officer's Basic Course | 0 |
| Chaplain Candidate Program | 0 |
| Total | 1,941 |

Exhibit MPR - 3
SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)

| | | |
|--|--------|---------|
| Retired Pay Accrual Increase | | |
| Pay Group A | 31,120 | |
| Pay Group B | 828 | |
| Pay Group F | 3,535 | |
| Pay Group P | 364 | |
| Mobilization | 244 | |
| School Programs | 2,432 | |
| Special Programs | 2,244 | |
| Branch Officer's Basic Course | 378 | |
| Chaplain Candidate Program | 49 | |
| Total | 41,196 | |
| | | |
| Total Pricing Increases: | | 108,030 |
| | | |
| Program Increases: | | |
| Pay Group B | 4,506 | |
| Pay Group F | 14,974 | |
| Pay Group P | 4,834 | |
| Administration and Support | 1,755 | |
| Education Benefits | 8,183 | |
| Mobilization | 3,310 | |
| School Programs | 9,739 | |
| Senior ROTC - Scholarship | 3,966 | |
| Senior ROTC - Non-Scholarship | 2,034 | |
| Health Professions Scholarship Program | 72 | |
| Branch Officer's Basic Course | 945 | |
| Chaplain Candidate Program | 1,595 | |
| Total | 55,913 | |
| | | |
| Total Program Increases: | | 55,913 |
| | | |
| Total Increases: | | 163,943 |

Exhibit MPR - 3
 SCHEDULE OF INCREASES AND DECREASES
 (DOLLARS IN THOUSANDS)

| | | |
|------------------------------|----------|-----------|
| Decreases: | | |
| Pricing Decreases: | | |
| Other Pricing Decreases | | |
| Administration and Support | (2,288) | |
| Total | (2,288) | |
| Retired Pay Accrual Decrease | | |
| Administration and Support | (4,733) | |
| Total | (4,735) | |
| Total Pricing Decrease: | | (7,024) |
| Program Decreases: | | |
| Pay Group A | (380) | |
| Special Programs | (8,592) | |
| Junior ROTC | (6,063) | |
| Total | (15,035) | |
| Total Program Decreases: | | (15,035) |
| Total Decreases: | | (22,059) |
| FY 2001 Direct Program | | 2,433,880 |

Exhibit MPR-4
EDUCATION BENEFITS
(TITLE 10 USC Chapter 106)
(DOLLARS IN THOUSANDS)

| | <u>1999 (Actual)</u> | <u>2000 (Est)</u> | <u>2001 (Est)</u> | <u>2002 (Est)</u> | <u>2003 (Est)</u> | <u>2004 (Est)</u> | <u>2005 (Est)</u> |
|--|----------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Enlistments | 19,740 | 17,613 | 28,932 | 20,605 | 21,918 | 22,733 | 23,341 |
| Reenlistments | 3,218 | 4,435 | 4,318 | 4,318 | 4,318 | 4,318 | 4,318 |
| Extensions | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Six Year Commitments | 22,959 | 22,047 | 33,250 | 24,923 | 26,236 | 27,051 | 27,659 |
| Per Capita Rate | 1,164 | 1,535 | 1,698 | 1,698 | 1,698 | 1,698 | 1,698 |
| Critical Skill or Critical Unit Benefit | | | | | | | |
| \$100 Kicker | | | | | | | |
| Strength | 1,779 | 2,459 | 2,293 | 2,293 | 2,293 | 2,293 | 2,293 |
| Per Capita Rate | 1,108 | 1,342 | 1,439 | 1,439 | 1,439 | 1,439 | 1,439 |
| Amount | 1,971 | 3,300 | 3,300 | 3,300 | 3,300 | 3,300 | 3,300 |
| \$200 Kicker | | | | | | | |
| Strength | 1,242 | 571 | 533 | 533 | 533 | 533 | 533 |
| Per Capita Rate | 2,369 | 2,891 | 3,093 | 3,093 | 3,093 | 3,093 | 3,093 |
| Amount | 2,942 | 1,651 | 1,649 | 1,649 | 1,649 | 1,649 | 1,649 |
| \$350 Kicker | | | | | | | |
| Strength | 523 | 290 | 272 | 272 | 272 | 272 | 272 |
| Per Capita Rate | 4,533 | 5,695 | 6,067 | 6,067 | 6,067 | 6,067 | 6,067 |
| Amount | 2,371 | 1,652 | 1,650 | 1,650 | 1,650 | 1,650 | 1,650 |
| Kicker Total | | | | | | | |
| Strength | 3,544 | 3,320 | 3,098 | 3,098 | 3,098 | 3,098 | 3,098 |
| Amount | 7,284 | 6,602 | 6,598 | 6,598 | 6,598 | 6,598 | 6,598 |
| Amortization Payment | | | | | | | |
| Amount | 0 | 1,412 | 369 | 0 | 0 | 0 | 0 |
| Total Basic Benefit and Critical Skill/Critical Unit Benefit | | | | | | | |
| Total Strength | 24,021 | 18,068 | 23,008 | 18,054 | 18,879 | 19,307 | 19,738 |
| Total Amount | 31,119 | 30,651 | 40,773 | 31,994 | 33,395 | 34,121 | 34,853 |

NOTE: Per capita cost rates for the Basic Benefit and Critical Skill/Critical Unit Benefit and the amortization payment amount will be provided annually subsequent to approval of the DoD Education Benefits Board of Actuaries. Total program cost must match data provided in Exhibits including justification for Budget Activity 2U, Education Benefits.

Exhibit MPR-6
AGR PERSONNEL COSTS
(DOLLARS IN THOUSANDS)

Officer

| | 1999 (Actual) | | | 2000 (Est) | | |
|---------------------------------|---------------|----------|---------|------------|----------|---------|
| | Strength | Pay Rate | Amount | Strength | Pay Rate | Amount |
| O6 Colonel | 163 | 79 | 12,849 | 175 | 82 | 14,416 |
| O5 Lieutenant Colonel | 592 | 64 | 37,870 | 705 | 67 | 47,128 |
| O4 Major | 1,159 | 53 | 60,940 | 1,443 | 55 | 79,287 |
| O3 Captain | 768 | 45 | 34,483 | 563 | 47 | 26,416 |
| O2 First Lieutenant | 199 | 34 | 6,834 | 134 | 36 | 4,809 |
| O1 Second Lieutenant | 21 | 23 | 475 | 16 | 24 | 379 |
| Total Officer Basic Pay | 2,902 | 297 | 153,452 | 3,036 | 311 | 172,435 |
| W5 Chief Warrant Officer | 26 | 56 | 1,450 | 28 | 58 | 1,632 |
| W4 Chief Warrant Officer | 259 | 50 | 12,865 | 240 | 52 | 12,457 |
| W3 Chief Warrant Officer | 137 | 40 | 5,544 | 141 | 42 | 5,963 |
| W2 Chief Warrant Officer | 86 | 35 | 2,969 | 80 | 36 | 2,886 |
| W1 Warrant Officer | 6 | 31 | 183 | 3 | 32 | 96 |
| Total Warrant Officer Basic Pay | 514 | 211 | 23,011 | 492 | 220 | 23,034 |
| Retired Pay | | | 54,845 | | | 62,328 |
| Uniform Allowance | | | 95 | | | 98 |
| Basic Allowance for Subsistence | | | 6,447 | | | 6,725 |
| Basic Allowance for Housing | | | 31,586 | | | 33,601 |
| FICA | | | 13,893 | | | 14,994 |
| Other Pay | | | 8,053 | | | 8,533 |
| COLA | | | 2,370 | | | 2,401 |
| Incentive/Special Pay | | | 2,053 | | | 2,120 |
| 15 Year Lump Sum | | | | | | |
| Separation Pay | | | 1,774 | | | 1,832 |
| Travel | | | 8,445 | | | 8,809 |
| Subtotal | | | 129,561 | | | 141,441 |
| Total | 3,416 | | 306,024 | 3,528 | | 336,910 |

**Exhibit MPR-6
AGR PERSONNEL COSTS
(DOLLARS IN THOUSANDS)**

Officer

| | Strength | 2001 (Est) Pay Rate | Amount |
|---------------------------------|----------|------------------------|---------|
| O6 Colonel | 183 | 86 | 15,674 |
| O5 Lieutenant Colonel | 803 | 70 | 55,813 |
| O4 Major | 1,689 | 57 | 96,493 |
| O3 Captain | 332 | 49 | 16,197 |
| O2 First Lieutenant | 37 | 37 | 1,381 |
| O1 Second Lieutenant | | 25 | |
| Total Officer Basic Pay | 3,044 | 323 | 185,558 |
| W5 Chief Warrant Officer | 28 | 61 | 1,697 |
| W4 Chief Warrant Officer | 236 | 54 | 12,737 |
| W3 Chief Warrant Officer | 137 | 44 | 6,024 |
| W2 Chief Warrant Officer | 83 | 38 | 3,113 |
| W1 Warrant Officer | | 33 | |
| Total Warrant Officer Basic Pay | 484 | 229 | 23,571 |
| Retired Pay | | | 60,322 |
| Uniform Allowance | | | 98 |
| Basic Allowance for Subsistence | | | 6,792 |
| Basic Allowance for Housing | | | 34,614 |
| FICA | | | 15,590 |
| Other Pay | | | 7,827 |
| COLA | | | 2,437 |
| Incentive/Special Pay | | | 2,120 |
| 15 Year Lump Sum | | | 270 |
| Separation Pay | | | 1,832 |
| Travel | | | 9,064 |
| Subtotal | | | 140,966 |
| Total | 3,528 | | 350,095 |

Exhibit MPR-6
AGR PERSONNEL COSTS
(DOLLARS IN THOUSANDS)

Enlisted

| | 1999 (Actual) | | | 2000 (Est) | | |
|---------------------------------|---------------|----------|---------|------------|----------|---------|
| | Strength | Pay Rate | Amount | Strength | Pay Rate | Amount |
| E9 Sergeant Major | 149 | 43 | 6,346 | 153 | 45 | 6,810 |
| E8 Master Sergeant | 806 | 37 | 29,500 | 913 | 38 | 34,920 |
| E7 Sergeant First Class | 3,553 | 31 | 108,615 | 3,601 | 32 | 115,036 |
| E6 Staff Sergeant | 2,118 | 25 | 52,675 | 2,184 | 26 | 56,760 |
| E5 Sergeant | 1,701 | 21 | 35,806 | 1,974 | 22 | 43,423 |
| E4 Corporal | 359 | 17 | 6,153 | 429 | 18 | 7,684 |
| E3 Private First Class | 14 | 14 | 192 | 14 | 14 | 201 |
| E2 Private | 3 | 13 | 39 | 3 | 13 | 40 |
| E1 Private | 9 | 11 | 102 | 5 | 12 | 59 |
| Total Enlisted Basic Pay | 8,712 | 211 | 239,428 | 9,276 | 220 | 264,933 |
| Retired Pay | | | 72,333 | | | 84,746 |
| Uniform Allowance | | | 2,374 | | | 2,528 |
| Basic Allowance for Subsistence | | | 7,733 | | | 8,316 |
| Basic Allowance for Housing | | | 56,584 | | | 62,055 |
| FICA | | | 18,323 | | | 20,387 |
| Other Pay | | | 22,928 | | | 25,075 |
| COLA | | | 3,535 | | | 3,890 |
| Incentive/Special Pay | | | 116 | | | 124 |
| 15 Year Lump Sum | | | | | | |
| Separation Pay | | | 2,190 | | | 2,332 |
| Subsistence | | | 32 | | | 42 |
| UIK | | | 7 | | | 13 |
| Travel | | | 15,119 | | | 15,753 |
| Subtotal | | | 201,274 | | | 225,261 |
| Total | 8,712 | | 440,702 | 9,276 | | 490,194 |

**Exhibit MPR-6
AGR PERSONNEL COSTS
(DOLLARS IN THOUSANDS)**

Enlisted

| | Strength | 2001 (Est) Pay Rate | Amount |
|---------------------------------|----------|------------------------|---------|
| E9 Sergeant Major | 162 | 46 | 7,497 |
| E8 Master Sergeant | 1,039 | 40 | 41,318 |
| E7 Sergeant First Class | 3,574 | 33 | 118,712 |
| E6 Staff Sergeant | 2,183 | 27 | 58,990 |
| E5 Sergeant | 1,935 | 23 | 44,257 |
| E4 Corporal | 383 | 19 | 7,133 |
| E3 Private First Class | | 15 | |
| E2 Private | | 14 | |
| E1 Private | | 12 | |
| Total Enlisted Basic Pay | 9,276 | 229 | 277,906 |
| Retired Pay | | | 82,019 |
| Uniform Allowance | | | 2,528 |
| Basic Allowance for Subsistence | | | 8,400 |
| Basic Allowance for Housing | | | 62,691 |
| FICA | | | 21,197 |
| Other Pay | | | 25,075 |
| COLA | | | 3,948 |
| Incentive/Special Pay | | | 124 |
| 15 Year Lump Sum | | | 630 |
| Separation Pay | | | 2,332 |
| Subsistence | | | 43 |
| UIK | | | 14 |
| Travel | | | 15,989 |
| Subtotal | | | 224,990 |
| Total | 9,276 | | 502,896 |