

**DEPARTMENT OF THE ARMY  
FY 2003 BUDGET ESTIMATES**

**SUBMITTED TO CONGRESS FEBRUARY 2002**



**NATIONAL GUARD PERSONNEL, ARMY**

DEPARTMENT OF THE ARMY  
NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION

NO OBJECTIONS TO SECURITY RELEASE

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DEPARTMENT OF THE ARMY  
NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION

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DEPARTMENT OF THE ARMY  
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DEPARTMENT OF THE ARMY  
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SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

(\$ in Thousands)

	<u>FY 2001 (Actuals)</u>	<u>FY 2002 (Estimate)</u>	<u>FY 2003 (Estimate)</u>
<u>DIRECT PROGRAM</u>			
Unit and Individual Training	1,857,247	1,934,605	2,660,538
Other Training and Support	<u>2,173,866</u>	<u>2,109,890</u>	<u>2,470,550</u>
Total Direct Program	4,031,113	4,044,495	5,131,088
<u>REIMBURSABLE PROGRAM</u>			
Unit and Individual Training	5,443	7,287	9,444
Other Training and Support	<u>5,772</u>	<u>8,499</u>	<u>8,763</u>
Total Reimbursable Program	11,215	15,786	18,207
<u>TOTAL PROGRAM</u>			
Unit and Individual Training	1,862,690	1,941,892	2,669,982
Other Training and Support	<u>2,179,638</u>	<u>2,118,389</u>	<u>2,479,313</u>
Total Program	4,042,328	4,060,281	5,149,295

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INTRODUCTORY STATEMENT

The mission of the Army National Guard (ARNG) is to provide units of trained and proficient soldiers. As an integral part of the first line of defense of the United States, ARNG soldiers are prepared for mobilization at all times. The National Guard Personnel, Army (NGPA) appropriation finances the costs to train, educate, and prepare ARNG military personnel for their Federal missions. These costs consist of basic pay, incentive pay, basic allowances for subsistence and housing, clothing, tuition, education benefits, travel and per diem, other pay and allowances, permanent change of station, hospitalization and disability, death gratuities, retired pay accrual, the government's share of FICA, schools, (e.g. career development, refresher training, pilot training, MOS qualification training, new equipment training), and special training including missions to support CINC initiatives to reduce Army PERSTEMPO.

The budget supports an end strength of 351,829 in FY 2001; 350,000 in FY 2002 and 350,000 in FY 2003.

For FY01, a Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) rate of 14.1% was used for part-time personnel and 29.6% for full-time personnel. For FY02, an RPA rate of 14.4% was used for part-time personnel and 30.3% for full-time personnel. For FY03, an RPA rate of 14.6% was used for part-time personnel and 27.4% for full-time personnel.

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SUMMARY OF PERSONNEL

	No. of Drills	A/D Days Training	FY 2001 (Actuals)			FY 2002 (Estimate)		FY 2003 (Estimate)	
			Begin	Average	End	Average	End	Average	End
Pay A - Off	48	16	32,749	31,879	31,783	31,860	32,410	32,275	32,647
Pay A - Enl	48	16	<u>268,391</u>	<u>266,436</u>	<u>264,648</u>	<u>262,755</u>	<u>264,011</u>	<u>261,192</u>	<u>261,981</u>
Subtotal Pay Group A			301,140	298,315	296,431	294,616	296,421	293,466	294,628
<u>Pay Group</u>									
Pay F - Enl			12,402	10,749	12,010	11,851	13,456	12,306	14,638
Pay P - Enl			<u>16,996</u>	<u>19,552</u>	<u>20,266</u>	<u>18,853</u>	<u>16,425</u>	<u>18,574</u>	<u>16,966</u>
Subtotal Pay Group F/P			29,398	30,301	32,276	30,704	29,881	30,880	31,604
Subtotal Paid Drill			330,538	328,616	328,707	325,319	326,302	324,346	326,232
<u>Full Time Active Duty</u>									
Officers			4,651	4,662	4,796	4,767	4,740	4,746	4,753
Enlisted			<u>17,856</u>	<u>17,982</u>	<u>18,326</u>	<u>18,640</u>	<u>18,958</u>	<u>18,983</u>	<u>19,015</u>
Subtotal Full Time			22,507	22,644	23,122	23,407	23,698	23,729	23,768
<u>Total Selected Reserve</u>									
Officers			37,400	36,541	36,579	36,627	37,150	37,021	37,400
Enlisted			<u>315,645</u>	<u>314,719</u>	<u>315,250</u>	<u>312,099</u>	<u>312,850</u>	<u>311,054</u>	<u>312,600</u>
Total			353,045	351,260	351,829	348,726	350,000	348,075	350,000
<u>Pre-trained Personnel</u>									
<u>Individual Ready Reserve/Inactive National Guard</u>									
Officers			485	482	479	482	479	482	479
Enlisted			<u>3,564</u>	<u>3,619</u>	<u>3,673</u>	<u>3,619</u>	<u>3,673</u>	<u>3,619</u>	<u>3,673</u>
Total			4,049	4,101	4,152	4,101	4,152	4,101	4,152

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STRENGTH BY MONTH FY 2003

	<u>Pay Group A</u>			<u>Reserve Enlistment Program (REP)</u>		<u>Total Drill Strength</u>	<u>Full-Time Active Duty</u>			<u>Total Selected Reserve</u>
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Pay F</u>	<u>Pay P</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Total</u>
2002 Sept	32,410	264,012	296,421	13,456	16,425	326,302	4,740	18,958	23,698	350,000
October	32,399	263,714	296,113	12,810	16,052	324,975	4,743	18,967	23,710	348,685
November	32,382	263,451	295,833	12,140	15,872	323,845	4,744	18,975	23,719	347,564
December	32,366	263,571	295,937	10,629	16,948	323,514	4,744	18,985	23,729	347,243
January	32,286	262,844	295,130	10,417	17,639	323,186	4,746	18,985	23,731	346,917
February	32,243	262,080	294,323	10,401	18,855	323,579	4,746	18,985	23,731	347,310
March	32,211	261,596	293,807	9,912	20,481	324,200	4,746	18,985	23,731	347,931
April	32,140	260,333	292,473	9,176	22,662	324,311	4,747	18,985	23,732	348,043
May	32,085	259,650	291,735	8,927	23,594	324,256	4,747	18,985	23,732	347,988
June	32,070	258,012	290,082	14,976	19,153	324,211	4,746	18,985	23,731	347,942
July	32,117	257,125	289,242	17,696	17,791	324,729	4,747	18,985	23,732	348,461
August	32,467	258,925	291,392	16,544	17,142	325,078	4,750	19,988	23,738	348,816
2003 September	32,647	261,981	294,628	14,638	16,966	326,232	4,753	19,015	23,768	350,000
Average	32,275	261,191	293,466	12,306	18,574	324,346	4,746	18,983	23,729	348,075

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STRENGTH BY MONTH FY 2002

	<u>Pay Group A</u>			<u>Reserve Enlistment Program (REP)</u>		<u>Total Drill Strength</u>	<u>Full-Time Active Duty</u>			<u>Total Selected Reserve</u>
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Pay F</u>	<u>Pay P</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Total</u>
2001 Sept	31,783	264,648	296,431	12,010	20,266	328,707	4,796	18,326	23,122	351,829
October	31,872	263,582	295,454	12,324	18,930	326,708	4,791	18,403	23,194	349,902
November	31,879	263,230	295,109	12,108	18,206	325,423	4,788	18,448	23,236	348,659
December	31,885	263,399	295,284	10,696	18,967	324,947	4,781	18,507	23,288	348,235
January	31,826	263,123	294,949	10,752	18,751	324,452	4,770	18,578	23,438	347,800
February	31,807	263,027	294,834	10,796	19,047	324,677	4,771	18,628	23,399	348,076
March	31,797	263,320	295,117	10,149	19,877	325,143	4,769	18,658	23,427	348,570
April	31,747	262,891	294,638	9,224	21,214	325,076	4,765	18,668	23,433	348,509
May	31,711	262,696	294,407	8,696	21,771	324,874	4,761	18,678	23,439	348,313
June	31,720	261,255	292,975	13,712	17,994	324,681	4,754	18,688	23,442	348,123
July	31,793	260,481	292,274	15,993	16,797	325,064	4,744	18,824	23,568	348,632
August	32,189	261,731	293,920	15,027	16,335	325,282	4,742	18,958	23,700	348,982
2002 September	32,411	264,012	296,423	13,456	16,425	326,302	4,740	18,958	23,698	350,000
Average	31,860	262,755	294,616	11,851	18,853	325,319	4,767	18,640	23,407	348,726

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STRENGTH BY MONTH FY 2001

	<u>Pay Group A</u>			<u>Reserve Enlistment Program (REP)</u>		<u>Total Drill Strength</u>	<u>Full-Time Active Duty</u>			<u>Total Selected Reserve</u>
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Pay F</u>	<u>Pay P</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Total</u>
2000 Sept	32,749	268,391	301,140	12,402	16,996	330,538	4,651	17,856	22,507	353,045
October	32,519	269,235	301,754	11,432	16,469	329,655	4,577	17,841	22,418	352,073
November	32,360	268,703	301,063	11,160	16,457	328,680	4,578	17,860	22,438	351,118
December	32,217	268,548	300,765	9,881	17,537	328,183	4,601	17,878	22,479	350,662
January	32,065	267,916	299,981	9,469	18,253	327,703	4,603	17,900	22,503	350,206
February	31,902	267,155	299,057	9,458	19,587	328,102	4,596	17,880	22,476	350,578
March	31,728	266,565	298,293	9,318	20,859	328,470	4,668	17,920	22,588	351,058
April	31,528	265,806	297,334	8,796	22,335	328,465	4,685	17,981	22,666	351,131
May	31,440	265,546	296,986	8,716	23,110	328,812	4,686	18,019	22,705	351,517
June	31,423	264,232	295,655	12,090	20,759	328,504	4,722	18,105	22,827	351,331
July	31,422	263,485	294,907	13,543	20,258	328,708	4,743	18,167	22,910	351,618
August	31,677	263,523	295,200	12,921	20,371	328,492	4,761	18,142	22,903	351,395
2001 September	31,783	264,648	296,431	12,010	20,266	328,707	4,796	18,326	23,122	351,829
Average	31,879	266,436	298,315	10,749	19,552	328,616	4,662	17,982	22,644	351,260

DEPARTMENT OF THE ARMY  
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SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

OFFICERS

	<u>FY 2001 (Actuals)</u>	<u>'Y 2002 (Estimate)</u>	<u>Y 2003 (Estimate)</u>
Direct Program			
Begin Strength	37,400	36,579	37,150
<u>Gains</u>			
Non-Prior Service Personnel	118	117	125
Prior Service Personnel	3,291	3,263	3,493
Civilian Life	245	243	260
Active Component	2,386	2,365	2,532
Early Commisioning Program	27	27	29
Other Reserve/Status Component	<u>633</u>	<u>628</u>	<u>672</u>
Total Gains	3,409	3,380	3,618
<u>Losses</u>			
Civilian Life	9	6	10
Active Component	80	53	85
Retired	1,157	768	658
Other Reserve/Status Component	1,535	1,019	1,064
All Other	<u>1,449</u>	<u>963</u>	<u>1,551</u>
Total Losses	4,230	2,809	3,368
End Strength	36,579	37,150	37,400

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SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

ENLISTED

	<u>FY 2001 (Actuals)</u>	<u>'Y 2002 (Estimate)</u>	<u>Y 2003 (Estimate</u>
Direct Program			
Begin Strength	315,645	315,250	312,850
<u>Gains</u>			
Non-Prior Service Personnel	33,091	33,916	34,211
Male	25,637	26,275	26,955
Female	7,454	7,640	7,256
Prior Service Personnel	28,865	29,584	30,474
Civilian Life	93	95	90
Other Reserve Status/Component	<u>28,772</u>	<u>29,489</u>	<u>30,384</u>
Total Gains	61,956	63,499	64,685
<u>Losses</u>			
Expiration of Selected Reserve Service	15,235	16,382	14,514
Extended Active Duty	1	1	1
To Officer Status	1,150	1,237	1,096
Retired Reserves	6,871	7,388	6,546
Other Reserve Status/Component	11,852	11,599	14,058
Loss to Civilian Life	25,036	26,920	26,618
Attrition	<u>2,206</u>	<u>2,372</u>	<u>2,102</u>
Total Losses	62,351	65,899	64,935
End Strength	315,250	312,850	312,600

**DEPARTMENT OF THE ARMY  
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Reserve on Active Duty  
Strength by Grade

<u>Officers</u>	<u>FY 2001 (Actuals)</u>		<u>FY 2002 (Estimate)</u>		<u>FY 2003 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
0-9 Lieutenant General	0	0	0	0	0	0
0-8 Major General	0	0	0	0	0	0
0-7 Brigadier General	0	0	0	0	0	0
0-6 Colonel	302	336	352	367	371	374
0-5 Lieutenant Colonel	842	889	943	998	998	998
0-4 Major	1,444	1,413	1,591	1,769	1,769	1,769
0-3 Captain	849	902	701	501	503	507
0-2 First Lieutenant	138	147	101	54	54	54
0-1 Second Lieutenant	<u>56</u>	<u>58</u>	<u>44</u>	<u>30</u>	30	30
Total Officers	3,631	3,745	3,732	3,719	3,725	3,732
 <u>Warrant Officers</u>						
W-5 Master Warrant	146	143	143	143	143	143
W-4 Chief Warrant Officer 4	380	377	382	386	386	386
W-3 Chief Warrant Officer 3	230	237	230	223	223	223
W-2 Chief Warrant Officer 2	180	200	185	174	174	174
W-1 Warrant Officer	<u>95</u>	<u>95</u>	<u>95</u>	<u>95</u>	95	95
Total Warrant Officers	1,031	1,052	1,035	1,021	1,021	1,021
Total Officers and Warrant Officers	4,662	4,797	4,767	4,740	4,746	4,753
 <u>Enlisted</u>						
E-9 Sergeant Major	504	574	607	640	653	665
E-8 Master Sergeant	1,660	1,732	1,807	1,881	1,881	1,881
E-7 Sergeant First Class	7,014	6,972	7,119	7,266	7,278	7,298
E-6 Staff Sergeant	5,350	5,334	5,420	5,513	5,513	5,513
E-5 Sergeant	2,867	3,046	3,120	3,193	3,218	3,243
E-4 Specialist	577	655	554	455	430	405
E-3 Private First Class	<u>10</u>	<u>15</u>	<u>13</u>	<u>10</u>	10	10
Total Enlisted	17,982	18,328	18,640	18,958	18,983	19,015
Total Officer and Enlisted	22,644	23,122	23,407	23,698	23,729	23,768

DEPARTMENT OF THE ARMY  
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SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
(\$ in Thousands)

	<u>FY 2001 (Actuals)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>UNIT AND INDIVIDUAL TRAINING</u>									
<u>PAY GROUP A</u>									
Active Duty Training	95,623	318,564	414,187	99,141	319,243	418,384	105,167	335,790	440,957
Active Duty Subsistence (Enlisted)	-	19,771	19,771	-	22,954	22,954	-	29,976	29,976
Clothing	317	42,154	42,471	370	46,497	46,867	426	50,889	51,315
Travel	20,566	45,013	65,579	20,406	39,934	60,340	24,074	51,900	75,974
ADT Subtotal	116,506	425,502	542,008	119,916	428,629	548,545	129,667	468,555	598,223
Inactive Duty Training									
Unit Training Assemblies	226,973	769,513	996,486	236,720	793,750	1,030,470	253,572	836,377	1,089,950
Flight Training	16,433	5,189	21,621	26,080	7,423	33,502	27,225	7,787	35,012
Training Preparation	4,756	9,097	13,852	6,271	11,978	18,248	6,787	12,757	19,544
Readiness Management	2,831	4,670	7,501	2,061	4,517	6,578	2,231	4,811	7,042
Civil Disturbance	45	126	171	101	298	398	109	317	426
Jump Proficiency	31	92	124	75	226	301	81	240	321
Inactive Duty Subsistence (Enl)	-	36,224	36,224	-	38,941	38,941	-	42,898	42,898
Military Funeral Honors	-	1,445	1,445	-	4,100	4,100	-	18,172	18,172
IDT Subtotal	251,069	826,356	1,077,424	271,307	861,232	1,132,538	290,004	923,360	1,213,364
Defense Health Program Accrual	-	-	-	-	-	-	57,481	465,182	522,663
TOTAL Direct Obligations	367,574	1,251,858	1,619,432	391,223	1,289,860	1,681,083	477,153	1,857,097	2,334,250
<u>PAY GROUP F</u>									
Active Duty Training		176,530	176,530		189,022	189,022		205,133	205,133
Clothing		26,954	26,954		31,628	31,628		31,420	31,420
Subsistence		-	-		-	-		-	-
Travel		10,259	10,259		10,378	10,378		9,844	9,844
Defense Health Program Accrual		-	-		-	-		21,917	21,917
TOTAL Direct Obligations		213,743	213,743		231,028	231,028		268,314	268,314
<u>PAY GROUP P</u>									
Inactive Duty (Unit) Training		21,573	21,573		20,056	20,056		21,982	21,982
Clothing		1,553	1,553		1,313	1,313		1,353	1,353
Subsistence of Enlisted Personnel		946	946		1,125	1,125		1,559	1,559
Defense Health Program Accrual		-	-		-	-		33,080	33,080
TOTAL Direct Obligations	-	24,072	24,072	-	22,494	22,494	-	57,974	57,974
Total Unit & Individual Training	367,574	1,489,673	1,857,247	391,223	1,543,382	1,934,605	477,153	2,183,385	2,660,538

DEPARTMENT OF THE ARMY  
NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
(\$ in Thousands)

	<u>FY 2001 (Actuals)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>OTHER TRAINING AND SUPPORT</u>									
<u>SCHOOL TRAINING</u>									
Initial Skill Acquisition Training	36,549	52,804	89,353	40,962	57,954	98,916	47,145	66,703	113,848
Refresher & Proficiency Training	11,517	12,157	23,674	14,362	17,292	31,654	17,410	20,962	38,372
Career Development Training	30,035	27,352	57,387	32,797	30,940	63,737	39,756	37,508	77,264
Unit Conversion Training	10	64	74	14	89	103	17	108	125
TOTAL Direct Obligations	78,111	92,377	170,488	88,135	106,275	194,410	104,328	125,281	229,609
<u>SPECIAL TRAINING (Cont'd)</u>									
Command & Staff Supervision	10,702	14,189	24,891	7,969	10,566	18,535	12,007	15,919	27,926
Competitive Events	828	2,892	3,720	606	1,048	1,654	689	1,198	1,887
Exercises	34,736	44,255	78,990	11,775	15,001	26,776	20,637	26,293	46,930
Management Support	9,089	4,639	13,728	5,015	3,102	8,117	10,179	6,346	16,525
Operational Training	5,618	6,035	11,653	5,232	5,621	10,853	6,032	6,481	12,513
Recruiting	3,398	43,694	47,092	714	9,535	10,249	802	10,371	11,173
Unit Conversion	1,245	3,871	5,116	772	2,297	3,069	1,245	3,804	5,049
Counterdrug Program	39,932	108,246	148,178	-	-	-	-	-	-
Civil Support Teams	2,002	2,563	4,565	2,087	2,672	4,759	12,511	6,989	19,500
TOTAL Direct Obligations	107,550	230,383	337,933	34,170	49,842	84,012	64,102	77,401	141,503
<u>ADMINISTRATION AND SUPPORT</u>									
Active Duty	454,016	1,016,195	1,470,211	495,766	1,121,612	1,617,377	522,731	1,206,353	1,729,084
Travel (incl Mass Transit & PCS costs)	11,040	15,479	26,519	9,782	19,838	29,620	12,885	22,338	35,223
Redux	90	240	330	750	5,249	5,999	775	5,425	6,200
Transition Benefits	5,782	4,552	10,334	367	611	978	500	587	1,087
Death Gratuities	-	92	92	19	94	113	60	256	316
Disability & Hospitalization	646	14,002	14,648	822	12,565	13,387	975	15,419	16,394
Select Reserve Incentive Program (SRIP)	-	101,085	101,085	-	104,947	104,947	-	136,940	136,940
Ballistic Missile Defense	-	-	-	822	-	822	856	-	856
Defense Health Program Accrual	-	-	-	-	-	-	21,437	85,744	107,181
TOTAL Direct Obligations	471,574	1,151,645	1,623,219	508,328	1,264,915	1,773,243	560,218	1,473,062	2,033,280
<u>EDUCATIONAL BENEFITS</u>									
Benefits Accrual		19,831	19,831		27,825	27,825		37,235	37,235
Kicker		19,207	19,207		30,399	30,399		26,040	26,040
Amortization Payment		3,188	3,188		-	-		2,884	2,884
TOTAL Direct Obligations		42,226	42,226		58,225	58,225		66,158	66,158
Total Other Training & Support	657,235	1,516,631	2,173,866	630,633	1,479,257	2,109,890	728,650	1,741,900	2,470,550
TOTAL DIRECT PROGRAM	1,024,809	3,006,304	4,031,113	1,021,856	3,022,640	4,044,495	1,205,802	3,925,286	5,131,088

**DEPARTMENT OF THE ARMY  
NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION**

ANALYSIS OF APPROPRIATION CHANGES  
(\$ in Thousands)

	<u>FY2002 Column</u>			<u>Internal</u>		<u>Other Price/</u>	<u>Revised FY2002</u>
	<u>FY2002 Pres.</u>	<u>Congressional</u>	<u>Appropriatio</u>	<u>Realignment/</u>	<u>Subtotal</u>	<u>Program</u>	<u>Column FY2003</u>
	<u>Bud.</u>	<u>Action</u>	<u>n</u>	<u>Reprogramming</u>		<u>Changes</u>	<u>PresBud</u>
<u>UNIT AND INDIVIDUAL TRAINING</u>							
<u>PAY GROUP A</u>							
Active Duty Training	433,756	(15,371)	418,385	-	418,385	-	418,385
Active Duty Subsistence (Enlisted)	24,038	(824)	23,214	(260)	22,954	-	22,954
Clothing	48,530	(1,663)	46,867	0	46,867	-	46,867
Travel	<u>62,482</u>	<u>(2,142)</u>	<u>60,340</u>	<u>0</u>	<u>60,340</u>	<u>-</u>	<u>60,340</u>
ADT Subtotal	568,805	(20,000)	548,805	(260)	548,545	-	548,545
Inactive Duty Training							
Unit Training Assemblies	1,062,244	(33,781)	1,028,463	2,007	1,030,470	-	1,030,470
Flight Training	34,715	-	34,715	(1,213)	33,502	-	33,502
Training Preparation	19,005	-	19,005	(757)	18,248	-	18,248
Readiness Management	6,578	-	6,578	(0)	6,578	-	6,578
Civil Disturbance	424	-	424	(26)	398	-	398
Jump Proficiency	312	-	312	(11)	301	-	301
Inactive Duty Subsistence (Enl)	39,900	(1,219)	38,681	260	38,941	-	38,941
Military Funeral Honors	<u>4,100</u>	<u>-</u>	<u>4,100</u>	<u>-</u>	<u>4,100</u>	<u>-</u>	<u>4,100</u>
IDT Subtotal	1,167,278	(35,000)	1,132,278	260	1,132,538	-	1,132,538
TOTAL Direct Obligations	1,736,083	(55,000)	1,681,083	0	1,681,083	-	1,681,083
<u>PAY GROUP F</u>							
Active Duty Training	189,022	-	189,022	-	189,022	-	189,022
Clothing	31,628	-	31,628	-	31,628	-	31,628
Subsistence	-	-	-	-	-	-	-
Travel	<u>10,378</u>	<u>-</u>	<u>10,378</u>	<u>-</u>	<u>10,378</u>	<u>-</u>	<u>10,378</u>
TOTAL Direct Obligations	231,028	-	231,028	-	231,028	-	231,028
<u>PAY GROUP P</u>							
Inactive Duty (Unit) Training	20,056	-	20,056	-	20,056	-	20,056
Clothing	1,313	-	1,313	-	1,313	-	1,313
Subsistence of Enlisted Personnel	<u>1,125</u>	<u>-</u>	<u>1,125</u>	<u>-</u>	<u>1,125</u>	<u>-</u>	<u>1,125</u>
Total Direct Obligations	22,494	-	22,494	-	22,494	-	22,494
Total Unit and Individual Training	1,989,605	(55,000)	1,934,605	0	1,934,605	-	1,934,605
Total Defense Health Program Accrual-BA1	-	-	-	-	-	-	-
Total Unit & Ind Training w/DHPA	1,989,605	(55,000)	1,934,605	0	1,934,605	-	1,934,605

**DEPARTMENT OF THE ARMY  
NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION**

ANALYSIS OF APPROPRIATION CHANGES  
(\$ in Thousands)

	<u>FY2002 Column</u>			<u>Internal</u>		<u>Other Price/</u>	<u>Revised FY2002</u>
	<u>FY2002 Pres.</u>	<u>Congressional</u>	<u>Appropriatio</u>	<u>Realignment/</u>	<u>Subtotal</u>	<u>Program</u>	<u>Column FY2003</u>
	<u>Bud.</u>	<u>Action</u>	<u>n</u>	<u>Reprogramming</u>		<u>Changes</u>	<u>PresBud</u>
<u>OTHER TRAINING AND SUPPORT</u>							
<u>SCHOOL TRAINING</u>							
Initial Skill Acquisition Training	93,916	5,000	98,916	0	98,916	-	98,916
Refresher & Proficiency Training	31,654	-	31,654	-	31,654	-	31,654
Career Development Training	63,737	-	63,737	-	63,737	-	63,737
Unit Conversion Training	103	-	103	-	103	-	103
Total Direct Obligations	189,410	5,000	194,410	0	194,410	-	194,410
<u>SPECIAL TRAINING</u>							
Command & Staff Supervision	15,536	3,000	18,536	(1)	18,535	-	18,535
Competitive Events	1,653	-	1,653	1	1,654	-	1,654
Exercises	18,976	9,000	27,976	(1,200)	26,776	-	26,776
Management Support	6,117	2,000	8,117	-	8,117	-	8,117
Operational Training	8,853	2,000	10,853	-	10,853	-	10,853
Recruiting	9,249	1,000	10,249	-	10,249	-	10,249
Unit Conversion	3,069	-	3,069	-	3,069	-	3,069
Counterdrug Program	-	-	-	-	-	-	-
Civil Support Teams	3,899	860	4,759	-	4,759	-	4,759
Total Direct Obligations	67,352	17,860	85,212	(1,200)	84,012	-	84,012
<u>ADMINISTRATION AND SUPPORT</u>							
Active Duty	1,589,344	24,255	1,613,599	3,778	1,617,377	-	1,617,377
Travel	29,175	445	29,620	(0)	29,620	-	29,620
Redux	8,499	-	8,499	(2,500)	5,999	-	5,999
Transition Benefits	978	-	978	0	978	-	978
Death Gratuities	113	-	113	(0)	113	-	113
Disability & Hospitalization	13,387	-	13,387	(0)	13,387	-	13,387
Select Reserve Incentive Program (SRIP)	67,147	37,800	104,947	-	104,947	-	104,947
Ballistic Missile Defense	900	-	900	(78)	822	-	822
Total Direct Obligations	1,709,543	62,500	1,772,043	1,200	1,773,243	-	1,773,243
<u>EDUCATIONAL BENEFITS</u>							
Benefits Accrual	24,767	-	24,767	3,058	27,825	-	27,825
Kicker	31,278	-	31,278	(878)	30,399	-	30,399
Amortization Payment	2,180	-	2,180	(2,180)	-	-	-
Total Direct Obligations	58,225	-	58,225	(0)	58,225	-	58,225
Total Other Training & Support	2,024,530	85,360	2,109,890	(0)	2,109,890	-	2,109,890
Total Defense Health Program Accrual-BA2	-	-	-	-	-	-	-
Total Other Training & Support w/DHPA	2,024,530	85,360	2,109,890	(0)	2,109,890	-	2,109,890
Total Direct Program	4,014,135	30,360	4,044,495	(0)	4,044,495	-	4,044,495

DEPARTMENT OF THE ARMY  
NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION

SUMMARY OF BASE PAY AND RETIRED PAY ACCRUAL COSTS  
(\$ in Thousands)

	<u>FY 2001 (Actuals)</u>		<u>FY 2002 (Estimate)</u>		<u>FY 2003 (Estimate)</u>	
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>
<u>Pay Group A</u>						
Officers	266,372	37,558	284,104	40,911	303,107	44,254
Enlisted	866,214	122,136	889,926	128,149	936,711	136,760
Total	1,132,585	159,695	1,174,030	169,060	1,239,818	181,013
<u>Pay Group F</u>						
Enlisted	133,586	18,836	143,078	20,603	155,314	22,676
<u>Pay Group P</u>						
Enlisted	17,719	2,498	16,433	2,366	17,981	2,625
<u>Budget Activity 1</u>						
Officers	266,372	37,558	284,104	40,911	303,107	44,254
Enlisted	<u>1,017,518</u>	<u>143,470</u>	<u>1,049,437</u>	<u>151,119</u>	<u>1,110,006</u>	<u>162,061</u>
Total	1,283,890	181,029	1,333,540	192,030	1,413,113	206,315
<u>School Training</u>						
Officers	43,714	6,164	49,727	7,161	59,276	8,654
Enlisted	<u>47,372</u>	<u>6,679</u>	<u>55,318</u>	<u>7,966</u>	<u>65,833</u>	<u>9,612</u>
Total	91,086	12,843	105,045	15,127	125,109	18,266
<u>Special Training</u>						
Officers	62,705	8,841	20,687	2,979	36,045	5,263
Enlisted	110,432	15,571	<u>25,002</u>	<u>3,600</u>	<u>37,932</u>	<u>5,538</u>
Total	173,137	24,412	45,689	6,579	73,977	10,801
<u>Administration and Support</u>						
Officers	270,289	80,005	296,539	89,851	313,575	85,920
Enlisted	<u>551,829</u>	<u>163,341</u>	<u>614,152</u>	<u>186,088</u>	<u>660,335</u>	<u>180,932</u>
Total	822,118	243,347	910,691	275,939	973,910	266,851

DEPARTMENT OF THE ARMY  
NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION

SUMMARY OF BASE PAY AND RETIRED PAY ACCRUAL COSTS  
(\$ in Thousands)

	<u>FY 2001 (Actuals)</u>		<u>FY 2002 (Estimate)</u>		<u>FY 2003 (Estimate)</u>	
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>
<u>Budget Activity 2</u>						
Officers	376,708	95,011	366,953	99,991	408,897	99,837
Enlisted	<u>709,633</u>	<u>185,592</u>	<u>694,473</u>	<u>197,654</u>	<u>764,099</u>	<u>196,081</u>
Total	1,086,341	280,602	1,061,426	297,646	1,172,996	295,918
<u>Direct Base Pay and Ret. Pay Accrual</u>						
Officers	643,080	132,569	651,057	140,902	712,004	144,090
Enlisted	<u>1,727,151</u>	<u>329,062</u>	<u>1,743,909</u>	<u>348,773</u>	<u>1,874,105</u>	<u>358,142</u>
Total	2,370,231	461,631	2,394,966	489,675	2,586,109	502,232
<u>Reimbursables</u>						
Officers	3,923	553	5,012	722	6,102	891
Enlisted	<u>1,120</u>	<u>158</u>	<u>813</u>	<u>117</u>	<u>852</u>	<u>124</u>
Total	5,043	711	5,825	839	6,954	1,015
<u>Total Program</u>						
Officers	647,003	133,122	656,069	141,624	718,105	144,981
Enlisted	<u>1,728,271</u>	<u>329,220</u>	<u>1,744,723</u>	<u>348,890</u>	<u>1,874,958</u>	<u>358,267</u>
Total	2,375,274	462,342	2,400,792	490,514	2,593,063	503,248

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

SUMMARY OF DEFENSE HEALTH PROGRAM ACCRUAL  
 (\$ in Thousands)

These funds will be used to pay the Defense Health Program Accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

	FY 2001 (Actuals)			FY 2002 (Estimate)			FY 2003 (Estimate)		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
<u>Pay Group A</u>									
Officers	-	-	-	-	-	-	-	-	57,481
Enlisted	-	-	-	-	-	-	-	-	<u>465,182</u>
Subtotal	-	-	-	-	-	-	-	-	522,663
<u>Pay Group F</u>									
Enlisted	-	-	-	-	-	-	-	-	<u>21,917</u>
Subtotal	-	-	-	-	-	-	-	-	21,917
<u>Pay Group P</u>									
Enlisted	-	-	-	-	-	-	-	-	<u>33,080</u>
Subtotal	-	-	-	-	-	-	-	-	33,080
<u>Administration and Support</u>									
Officers	-	-	-	-	-	-	-	-	21,437
Enlisted	-	-	-	-	-	-	-	-	<u>85,744</u>
Subtotal	-	-	-	-	-	-	-	-	107,181
<u>Total Program</u>									
Officers	-	-	-	-	-	-	-	-	78,918
Enlisted	-	-	-	-	-	-	-	-	<u>605,923</u>
Total	-	-	-	-	-	-	-	-	684,841

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)  
 (\$ in Thousands)

	<u>FY 2001</u> (Actuals)	<u>FY 2002</u> (Estimate)	<u>FY 2003</u> (Estimate)
Pay Group A			
Officers	10,057	10,201	10,670
Enlisted	<u>40,594</u>	<u>39,534</u>	<u>40,908</u>
Total	50,651	49,735	51,578
 Pay Group F			
Enlisted	5,848	6,109	6,528
 School Training			
Officers	6,857	7,621	8,945
Enlisted	<u>9,271</u>	<u>10,512</u>	<u>12,290</u>
Total	16,128	18,133	21,235
 Special Training			
Officers	12,791	3,658	6,341
Enlisted	<u>31,912</u>	<u>5,850</u>	<u>8,827</u>
Total	44,703	9,508	15,168
 Admin and Support			
Officers	59,510	65,457	77,258
Enlisted	<u>163,972</u>	<u>180,826</u>	<u>216,191</u>
Total	223,482	246,284	293,449
 Total Direct Program			
Officers	89,215	86,938	103,215
Enlisted	<u>251,598</u>	<u>242,832</u>	<u>284,743</u>
Total	340,813	329,769	387,958

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

SUMMARY OF TRAVEL COST  
 (\$ in Thousands)

	<u>FY 2001 (Actuals)</u>	<u>FY 2002 (Estimate)</u>	<u>FY 2003 (Estimate)</u>
Pay Group A			
Officers	20,566	20,406	24,074
Enlisted	<u>45,013</u>	<u>39,934</u>	<u>51,900</u>
Total	65,579	60,340	75,974
Pay Group F			
Enlisted	10,259	10,378	9,844
School Training			
Officers	12,526	13,715	15,821
Enlisted	<u>23,268</u>	<u>25,789</u>	<u>29,674</u>
Total	35,795	39,504	45,495
Special Training			
Officers	13,437	4,059	11,606
Enlisted	<u>50,456</u>	<u>11,019</u>	<u>18,677</u>
Total	63,893	15,077	30,283
Administration and Support ***			
Officers	11,040	9,782	12,885
Enlisted	<u>15,479</u>	<u>19,838</u>	<u>22,338</u>
Total	26,519	29,620	35,223
Total Travel			
Officers	57,570	47,962	64,386
Enlisted	<u>144,475</u>	<u>106,957</u>	<u>132,433</u>
Total	202,045	154,919	196,819

\*\*\* Administration and Support Travel Costs include Mass Transit and PCS Costs.

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

NATIONAL GUARD PERSONNEL, ARMY  
 SCHEDULE OF INCREASES AND DECREASES  
 (\$ in Thousands)

FY 2002 Direct Program----- 4,044,495

Increases:

Price Increases:

FY 2002 Pay Raise (effective 1 Jan 2002)		
Pay Group A-----	24,901	
Pay Group F-----	2,724	
Pay Group P-----	309	
School Training-----	2,149	
Special Training-----	938	
Administration and Support-----	23,653	
Total FY 2002 Pay Raise (effective 1 Jan 2002)-----		54,673
FY 2003 Pay Raise (effective 1 Jan 2003)		
Pay Group A-----	44,062	
Pay Group F-----	5,370	
Pay Group P-----	617	
School Training-----	3,942	
Special Training-----	1,715	
Administration and Support-----	38,631	
Total FY 2003 Pay Raise (effective 1 Jan 2003)-----		94,337
BAH Rates		
Pay Group A-----	1,492	
Pay Group F-----	183	
School Training-----	544	
Special Training-----	285	
Administration and Support-----	43,183	
Total BAH-----		45,687
BAS		
Pay Group A-----	199	
Pay Group F-----	-	
School Training-----	99	
Special Training-----	82	
Administration and Support-----	2,299	
Total BAS-----		2,679
Flight Pay		
Pay Group A-----	162	
Pay Group F-----	-	
Pay Group P-----	-	
School Training-----	23	
Special Training-----	3	
Administration and Support-----	99	
Total Flight Pay-----		287
COLA		
Pay Group A-----	19	
Pay Group F-----	-	
School Training-----	3	
Special Training-----	4	
Administration and Support-----	118	
Total COLA-----		145

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Other Pay		
Pay Group A-----	122	
Pay Group F-----	133	
Pay Group P-----	-	
School Training-----	61	
Special Training-----	10	
Administration and Support-----	1,313	
Total Other Pay-----		1,638
FICA		
Total FICA-----		-
RPA		
Total RPA-----		3,111
Subsistence		
Pay Group A-----	5,885	
Pay Group P-----	35	
Total Subsistence-----		5,920
Travel		
Pay Group A-----	965	
Pay Group F-----	-	
School Training-----	632	
Special Training-----	3,287	
Administration and Support-----	482	
Total Travel-----		5,367
Clothing		
Pay Group A-----	2,902	
Pay Group F-----	1,581	
Pay Group P-----	63	
AGR-----	136	
Total Clothing-----		4,682
Transition Benefits		
Total Transition Benefits-----		12
Death Gratuities		
Total Death Gratuities-----		-
Disability/Hospitalization		
Total Disability/Hospitalization-----		447
Bonuses		
Total Bonuses-----		-
GI Bill		
Total GI Bill-----		5,095
Defense Health Care Retiree Accrual		
Total DHCRA-----		-
Total Price Increases-----		224,079

DEPARTMENT OF THE ARMY  
NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION

Program Increases:

Base Pay		
Pay Group A-----	9,285	
Pay Group F-----	5,604	
Pay Group P-----	790	
School Training-----	15,073	
Special Training-----	26,114	
Administration and Support-----	18,069	
Total Base Pay-----		74,936
BAH		
Pay Group A-----	351	
Pay Group F-----	236	
School Training-----	2,558	
Special Training-----	5,375	
Administration and Support-----	3,982	
Total BAH-----		12,501
BAS		
Pay Group A-----	59	
Pay Group F-----	-	
School Training-----	443	
Special Training-----	1,206	
Administration and Support-----	979	
Total BAS-----		2,688
Flight Pay		
Pay Group A-----	128	
Pay Group F-----	-	
Pay Group P-----	-	
School Training-----	222	
Special Training-----	108	
Administration and Support-----	114	
Total Flight Pay-----		572
COLA		
Pay Group A-----	8	
Pay Group F-----	-	
School Training-----	26	
Special Training-----	195	
Administration and Support-----	106	
Total COLA-----		336
Other Pay		
Pay Group A-----	55	
Pay Group F-----	315	
Pay Group P-----	-	
School Training-----	489	
Special Training-----	343	
Administration and Support-----	365	
Total Other Pay-----		1,566
FICA		
Pay Group A-----	710	
Pay Group F-----	429	
Pay Group P-----	60	
School Training-----	1,153	
Special Training-----	1,998	
Administration and Support-----	1,382	
Total FICA-----		5,733

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

RPA		
Pay Group A-----	1,356	
Pay Group F-----	818	
Pay Group P-----	115	
School Training-----	2,201	
Special Training-----	3,813	
Administration and Support-----	4,951	
Total RPA-----		13,253
Subsistence		
Pay Group A-----	5,094	
Pay Group F-----	-	
Pay Group P-----	399	
Total Subsistence-----		5,493
Travel		
Pay Group A-----	14,669	
Pay Group F-----	-	
School Training-----	5,360	
Special Training-----	11,918	
Administration and Support-----	5,121	
Total Travel-----		37,068
Clothing		
Pay Group A-----	1,546	
Pay Group F-----	-	
Pay Group P-----	-	
Administration and Support-----	81	
Total Clothing-----		1,627
Transition Benefits		
Total Transition Benefits-----		298
Death Gratuities		
Total Death Gratuities-----		203
Disability/Hospitalization		
Total Disability/Hospitalization-----		2,560
Bonuses		
Total Bonuses-----		34,811
GI Bill		
Total GI Bill-----		2,838
Defense Health Care Retiree Accrual		
Total DHCRA-----		684,841
Military Burial Honors		
Total Military Burial Honors-----		14,072
Total Program Increases-----		895,396
Total Increases-----		1,119,476

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Decreases:

Price Decreases:

Base Pay		
Total Base Pay		-
BAH		
Total BAH-----		-
BAS		
Total BAS-----		-
Flight Pay		
Total Flight Pay-----		-
COLA		
Total COLA-----		-
Other Pay		
Total Other Pay-----		-
FICA		
Total FICA-----		-
RPA		
Administration and Support-----	(27,719)	
Total RPA-----		(27,719)
Subsistence		
Total Subsistence-----		-
Travel		
Total Travel-----		(35)
Clothing		
Total Clothing-----		-
Transition Benefits		
Total Transition Benefits-----		-
Death Gratuities		
Total Death Gratuities-----		-
Disability/Hospitalization		
Total Disability/Hospitalization-----		-
Bonuses		
Total Bonuses-----		(2,817)
GI Bill		
Total GI Bill-----		-
Defense Health Care Retiree Accrual		
Total DHCRA-----		-
Total Price Decreases-----		(30,571)

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Program Decreases:		
Base Pay		
Total Base Pay		-
BAH		
Total BAH -----		-
BAS		
Total BAS-----		-
Flight Pay		
Total Flight Pay-----		-
COLA		
Total COLA-----		-
Other Pay		
Total Other Pay-----		-
FICA		
Total FICA-----		-
RPA		
Total RPA-----		-
Subsistence		
Total Subsistence-----		-
Travel		
Pay Group F-----	(499)	
Total Travel-----		(499)
Clothing		
Pay Group F-----	(1,789)	
Pay Group P-----	(23)	
Total Clothing-----		(1,812)
Transition Benefits		
Total Transition Benefits-----		-
Death Gratuities		
Total Death Gratuities-----		-
Disability/Hospitalization		
Total Disability/Hospitalization-----		-
Bonuses		
Total Bonuses-----		-
GI Bill		
Total GI Bill-----		-
Defense Health Care Retiree Accrual		
Total DHCRA-----		-
Military Burial Honors		
Total Military Burial Honors-----		-
 Total Program Decreases-----		 (2,311)
 Total Decreases-----		 (32,883)
 FY2003 Direct Program-----		 5,131,088

DEPARTMENT OF THE ARMY  
NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
Budget Activity 1: Unit and Individual Training  
Budget Sub-Activity 1-A: Training - Pay Group A

(\$ in Thousands)

<u>Fiscal Year 2001</u>	<u>Fiscal Year 2002</u>	<u>Fiscal Year 2003</u>
\$1,619,432	\$1,681,083	\$2,334,250

PART I - PURPOSE AND SCOPE

This sub-activity provides for pay and allowances, retired pay accrual, clothing, subsistence, and travel for Army National Guard officers and enlisted soldiers while participating in Annual Training (AT) and Inactive Duty Training (IDT).

Annual Training (AT) - Period of Active Duty for Training of at least 15 days when Army National Guard (ARNG) units perform statutory collective training. Funding for additional days of AT for soldiers to perform required support before, during and after AT is also included. These additional AT days provide for select advance and rear party personnel, training site support personnel, personnel for AT plan, development and coordination as well as extended AT periods for unit participation in approved NTC, JRTC, and ODT rotations. Advance party personnel prepare sites for incoming units. Rear party personnel turn in training equipment and areas and clear supply accounts. Training site support personnel fill critical unit shortfalls, such as medics, that arise when geographically dispersed wartrace associated units cannot perform collective training together in a peacetime training environment. Leaders and special staff personnel develop and coordinate all aspects of AT plans including site surveys and coordination meetings. Additional mandays are critical to remove training distracters and maximize quality statutory unit collective training.

Inactive Duty Training (IDT) - Commonly know as "weekend drills". IDT is any training other than Active duty training performed throughout the year. Each ARNG soldier is authorized to attend 48 Unit Training Assemblies (UTAs) per year. A UTA is a four hour block of time. Weekend drills usually consist of 4 UTAs. Additional Training Assemblies (ATAs) are also part of IDT. ATAs provide training time in addition to the 48 UTAs to maintain flight and airborne proficiency and are used by key unit personnel to prepare for training.

Pay and Allowances - This category consists of Basic Pay (BP), Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), Cost of Living Allowance (COLA), Retired Pay Accrual (RPA) Special Pay (Flight, Airborne, etc.) and DOD Military Medicare-eligible Healthcare (HC).

Clothing and Allowances - This category includes uniforms for enlisted soldiers and uniform allowances to officers as prescribed by law (sections 415, 416, 417 and 418 of Title 37, U.S.C.) and the purchase of individual items of clothing for officers.

Subsistence - Purchase of subsistence for issue as rations to enlisted soldiers participating in ADT and Unit Training Assemblies (UTAs).

Travel - Round trip transportation and per diem from soldier's home of record through soldier's unit armory to AT site and return to perform duty as stated in Sections 404 and 410 of Title 37, U.S.C.

Military Funeral Honors (MFH) - Legislative directive to fund support for military funeral honors (MFH) at full drill rate - shown under Enlisted IDT.

Defense Health Program Accrual, Officers and Enlisted - These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
 Budget Activity 1: Unit and Individual Training  
 Budget Sub-Activity 1-A: Training - Pay Group A  
 Schedule of Increases and Decreases

(\$ in Thousands)

FY 2002 Direct Program ----- 1,681,083

Increases:

Price Increases:

FY 2002 Pay Raise (effective 1 Jan 2002) -----	24,901
FY 2003 Pay Raise (effective 1 Jan 2003) -----	44,062
BAH -----	1,492
BAS -----	199
Flight Pay -----	162
COLA -----	19
Other Pay -----	122
FICA -----	-
Retired Pay Accrual Rate Change-----	2,461
Subsistence -----	5,885
Travel -----	965
Clothing -----	2,902

Total Price Increase----- 83,170

Program Increases:

Base Pay-----	9,285
BAH-----	351
BAS-----	59
Flight Pay-----	128
COLA-----	8
Other Pay-----	55
FICA-----	710
RPA -----	1,356
Subsistence-----	5,094
Travel-----	14,669
Clothing-----	1,546
Military Burial Honors-----	14,072
Defense Health Program Accrual-----	522,663

Total Program Increases----- 569,996

Total Increases----- 653,166

Decreases:

Price Decreases:

BAH -----	-
BAS -----	-
Flight Pay -----	-
COLA -----	-
Other Pay -----	-
FICA -----	-
Retired Pay Accrual Rate Change-----	-
Subsistence -----	-
Travel -----	-
Clothing -----	-

Total Price Decrease----- -

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Program Decreases:		-
	Base Pay-----	-
	BAH-----	-
	BAS-----	-
	Flight Pay-----	-
	COLA-----	-
	Other Pay-----	-
	FICA-----	-
	RPA-----	-
	Subsistence-----	-
	Travel-----	-
	Clothing-----	-
	Total Program Decrease-----	-
	Total Decreases-----	-
FY 2003 Direct Program-----		2,334,250

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
 Budget Activity 1: Unit and Individual Training  
 Budget Sub-Activity 1-A-1/1-A-3: Basic Pay, Active Duty for Training (Officers and Enlisted)

(\$ in Thousands)

Pay and Allowances Active Duty for Training, Officers and Enlisted:

These funds provide pay and allowances for officers and enlisted soldiers attending an Annual Training event as required by Section 502 of Title 32, U.S.C. Average strength is used to accommodate strength changes throughout the year. The paid participation reflects the number of officers and enlisted soldiers who participated, including 15 days of AT, select required support mandays, and approved extended periods for unit participation in NTC, JTRC, and ODT rotations in AT status. The dollar rate is the average annual cost per officer and enlisted soldier including basic pay, basic allowance for subsistence, basic allowance for housing, cost of living allowance, special pay (flight, airborne), retired pay accrual and the government's share of FICA.

	<u>FY 2001 (Actuals)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<b>Officer</b>									
Avg. Strength	31,879			31,860			32,275		
Part Rate	94%			94%			94%		
Paid Part	30,108	3,176.00	95,623	29,917	3,313.89	99,141	30,383	3,461.42	105,167
<b>Enlisted</b>									
Avg. Strength	266,436			262,755			261,192		
Part Rate	80%			80%			80%		
Paid Part	214,333	1,486.31	318,564	208,891	1,528.28	319,243	209,214	1,605.01	335,790
Total			414,187			418,384			440,957

DEPARTMENT OF THE ARMY  
NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
Budget Activity 1: Unit and Individual Training  
Budget Sub-Activity 1-A-5: Basic Pay, Inactive Duty for Training (Officers)

(\$ in Thousands)

Pay, Inactive Duty Training, Officers:

These funds are requested to provide pay and allowances for officers to perform Inactive Duty Training (IDT) and Additional Training Assemblies (ATAs) as required by Section 502 of Title 32, U.S.C. Average strength is used to accommodate strength changes throughout the year. The paid participation reflects the number of officers who participated in IDT during the given year. The dollar rate is the average annual cost per officer and includes basic pay, special pay (flight, airborne), retired pay accrual and the government's share of FICA.

The additional training assemblies provide key personnel, flight crews and airborne soldiers additional training time to prepare for weekend drills and maintain required flight crew and Airborne readiness levels. The strength indicates the number of ATAs that are funded for each category. The rate is the average cost for each ATA and includes the same pay and allowances authorized for IDT.

	<u>FY 2001 (Actuals)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<b>Officer</b>									
Avg. Strength	31,879			31,860			32,275		
Part Rate	89%			89%			88%		
Paid Part	28,514	7,960.08	226,973	28,464	8,316.46	236,720	28,521	8,890.69	253,572
<b>Additional Training Assemblies (ATA's)</b>									
Flt Tng(24)	97,224	169.02	16,433	146,596	177.90	26,080	146,596	185.71	27,225
Tng Prep(12)	28,451	167.16	4,756	35,475	176.76	6,271	36,655	185.15	6,787
Read Mgmt(12)	15,724	180.05	2,831	10,825	190.38	2,061	11,186	199.41	2,231
Civil Disb(2)	312	143.41	45	663	151.71	101	685	158.96	109
Jump Pr (6)	198	157.78	31	450	166.74	75	465	174.57	81
<b>Total Pay</b>			<b>251,069</b>			<b>271,307</b>			<b>290,004</b>

DEPARTMENT OF THE ARMY  
NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
Budget Activity 1: Unit and Individual Training  
Budget Sub-Activity 1-A-6: Basic Pay, Inactive Duty for Training (Enlisted)

(\$ in Thousands)

Pay, Inactive Duty Training, Enlisted:

These funds are requested to provide pay and allowances for enlisted to perform Inactive Duty Training (IDT) and Additional Training Assemblies (ATAs) as required by Section 502 of Title 32, U.S.C. Average strength is used to accommodate strength changes throughout the year. The paid participation reflects the number of officers who participated in IDT during the given year. The dollar rate is the average annual cost per officer and includes basic pay, special pay (flight, airborne), retired pay accrual and the government's share of FICA.

The additional training assemblies provide key personnel, flight crews and airborne soldiers additional training time to prepare for weekend drills and maintain required flight crew and Airborne readiness levels. The strength indicates the number of ATAs that are funded for each category. The rate is the average cost for each ATA and includes the same pay and allowances authorized for IDT.

	<u>FY 2001 (Actuals)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Avg. Strength	266,436			262,755			261,192		
Part Rate	82%			82%			82%		
Paid Part	219,662	3,488.92	769,513	216,626	3,664.15	793,750	213,524	3,917.02	836,377
Additional Training Assemblies (ATA's)									
Flt Tng(24)	58,564	88.60	5,189	78,749	94.26	7,423	78,749	98.89	7,787
Tng Prep(12)	110,825	82.08	9,097	136,910	87.49	11,978	138,817	91.90	12,757
Read Mgmt(12)	54,727	85.33	4,670	49,665	90.95	4,517	50,357	95.54	4,811
Civil Disb(2)	1,505	83.57	126	3,343	89.07	298	3,389	93.57	317
Jump Pr (6)	1,043	88.51	92	2,396	94.15	226	2,429	98.76	240
Military Funeral Honors	28,900	50.00	1,445	82,000	50.00	4,100	363,440	50.00	18,172
Total Pay			790,131			822,291			880,462

DEPARTMENT OF THE ARMY  
NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
Budget Activity 1: Unit and Individual Training  
Budget Sub-Activity 1-A-7 / 1-A-8: Individual Clothing and Uniform Gratuities (Officers and Enlisted)

(\$ in Thousands)

Individual Clothing and Uniform Allowances, Officers:

These funds are requested to provide the initial payment and allowance under provisions of Title 37, U.S.C. Sections 415 and 416, initial payment of \$200 upon completion of 14 days training, payment of \$100 for periods of Active Duty over 90 days. P.L. 106-398, FY 2001 Floyd D. Spence National Defense Authorization Act doubled the uniform allowance.

	<u>FY 2001 (Actuals)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Init Uniform Allowance	446	400.00	179	542	400.01	217	645	400.00	258
Active Duty Allowance	691	200.00	138	765	200.01	153	839	200.00	168
Total Clothing			317			370			426

Individual Clothing and Uniform Allowances, Enlisted:

These funds are requested to provide for the prescribed clothing for enlisted soldiers as authorized by the Secretary of Defense under provisions of Title 37, U.S.C.418. The quantity and kind of clothing furnished will be known as the 'Clothing Bag'.

	<u>FY 2001 (Actuals)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Pers. (Male)	23,550	1,082.35	25,489	23,806	1,161.55	27,652	24,409	1,219.62	29,770
Pers. (Female)	5,062	1,360.48	6,887	5,255	1,390.73	7,308	5,563	1,460.26	8,124
Replacement Issue	102,880	95.04	9,778	110,357	104.54	11,537	112,998	115.00	12,995
Total Clothing			42,154			46,497			50,889

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
 Budget Activity 1: Unit and Individual Training  
 Budget Sub-Activity 1-A-9: Subsistence of Enlisted Personnel

(\$ in Thousands)

Subsistence of Enlisted Personnel:

These funds provide for subsistence for enlisted soldiers on Active Duty Training (ADT) and Inactive Duty Training (IDT) of 8 hours or more in any one calendar day provided in Government messing facilities, field messing, commercial or combat conditions as authorized by Section 402 of Title 37, U.S.C.

	<u>FY 2001 (Actuals)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
CONUS Field Rations									
Subs in Kind (SIK)									
Man-Days	3,634,216			3,436,239			3,452,037		
% Present	41%			47%			52%		
Subtot SIK	1,490,260	7.80	11,630	1,628,411	8.21	13,369	1,803,289	10.02	18,069
Operational Rations (MRE)									
Man-Days	3,634,216			3,436,239			3,452,037		
% Present	19%			24%			24%		
Subtot MRE	672,330	6.30	4,236	835,006	6.36	5,311	828,502	7.82	6,479
Travel Rations									
Man-Days	3,634,216			3,436,239			3,452,037		
% Present	15%			17%			17%		
Subtot Travel	537,864	7.26	3,905	580,724	7.36	4,274	579,974	9.36	5,429
Inactive Duty Periods									
Man-Days	10,777,976			10,430,345			10,462,679		
% Present	45%			49%			53%		
Subtot ID	4,810,690	7.53	36,224	5,063,852	7.69	38,941	5,499,744	7.80	42,898
Subsistence Total			55,995			61,895			72,874

DEPARTMENT OF THE ARMY  
NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
Budget Activity 1: Unit and Individual Training  
Budget Sub-Activity 1-A-10 / 11: Travel, Active Duty for Training (Officer and Enlisted)

(\$ in Thousands)

Travel, Active Duty for Training, Officers and Enlisted:

Travel costs for officers and enlisted soldiers traveling to and from annual training sites and the officer's and enlisted soldier's home of record. All National Guard soldiers are authorized payment for mileage traveled for one round trip from their home of record to their duty station to attend Annual Training. An increased reliance on commercial travel is reflected in this estimate.

	<u>FY 2001 (Actuals)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Ind Travel	3,503	528.80	1,852	2,963	537.26	1,592	3,582	545.86	1,956
Comm. Travel	13,389	1,397.71	18,714	13,249	1,420.07	18,814	15,330	1,442.79	22,119
Total Off	16,892		20,566	16,212		20,406	18,913		24,074
Enlisted									
Ind Travel	10,657	363.75	3,877	7,883	369.57	2,913	10,764	375.48	4,042
Comm Travel	33,371	1,232.67	41,136	29,560	1,252.39	37,021	37,612	1,272.43	47,858
Total Enl	44,029		45,013	37,443		39,934	48,375		51,900
Total Travel			65,579			60,340			75,974

Defense Health Program Accrual, Enlisted:

These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

<u>FY 2001 (Actuals)</u>	<u>FY 2002 (Estimate)</u>	<u>FY 2003 (Estimate)</u>
<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
0	0	522,663

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
 Budget Activity 1: Unit and Individual Training  
 Budget Sub-Activity 1-A: Training - Pay Group A (Reimbursable)

(\$ in Thousands)

Reimbursable Requirements -Budget Activity 1:

	<u>FY 2001 (Actuals)</u>	<u>FY 2002 (Estimate)</u>	<u>FY 2003 (Estimate)</u>
Sale of Clothing	390	569	742
Sale of Meals	1,349	4,078	4,669
Selective Service	3,704	2,640	4,033
Requirements	5,443	7,287	9,444

Definitions:

Sale of Clothing: Service provided by United States Property and Fiscal Officers (USPFOs) in which clothing is sold to Army National Guard officers. Reimbursement is made to the USPFO by the officers.

Sale of Meals: Meals furnished to the ARNG officers or members of other military services who are required to pay for each meal received.

Selective Service Personnel of the Selective Service are located in various states and perform AT and IDT training at Selective Service local boards. The Selective Service Board reimburses cost to the ARNG at Department of Army level only.

DEPARTMENT OF THE ARMY  
NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
Budget Activity 1: Unit and Individual Training  
Budget Sub-Activity 1-A: Training Pay Group A

Additional Training Assemblies

	<u>FY 2001 (Actuals)</u>		<u>FY 2002 (Estimate)</u>		<u>FY 2003 (Estimate)</u>	
	<u>Officer</u>	<u>Enlisted</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Officer</u>	<u>Enlisted</u>
<u>Flight Training Assemblies:</u>						
Number of Participants	4,051	2,440	6,108	3,281	6,108	3,281
Avg Number or Assemblies	24	24	24	24	24	24
Total Assemblies	97,224	58,564	146,596	78,749	146,596	78,749
<u>Training Preparation Assemblies:</u>						
Number of Participants	2,371	9,235	2,956	11,409	3,055	11,568
Avg Number or Assemblies	12	12	12	12	12	12
Total Assemblies	28,451	110,825	35,475	136,910	36,655	138,817
<u>Readiness Management:</u>						
Number of Participants	1,310	4,561	902	4,139	932	4,196
Avg Number or Assemblies	12	12	12	12	12	12
Total Assemblies	15,724	54,727	10,825	49,665	11,186	50,357
<u>Jump Proficiency:</u>						
Number of Participants	33	174	75	399	78	405
Avg Number or Assemblies	6	6	6	6	6	6
Total Assemblies	198	1,043	450	2,396	465	2,429
<u>Civil Disturbance:</u>						
Number of Participants	156	753	332	1,671	343	1,695
Avg Number or Assemblies	2	2	2	2	2	2
Total Assemblies	312	1,505	663	3,343	685	3,389

DEPARTMENT OF THE ARMY  
NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
Budget Activity 1: Unit and Individual Training  
Budget Sub-Activity 1-F: Training, Pay Group F

(\$ in Thousands)

<u>Fiscal Year 2001</u>	<u>Fiscal Year 2002</u>	<u>Fiscal Year 2003</u>
213,743	231,028	268,314

PART 1 - PURPOSE AND SCOPE

This sub-activity provides for Basic Pay (BP), Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), Family Separation Allowance (FSA), Retired Pay Accrual (RPA), Government's share of Federal Insurance Contribution Act (FICA), clothing, subsistence, travel and Defense Health Program Accrual for non-prior service enlisted soldiers attending initial entry training. The purpose of this program is to train non-prior service personnel to fill specific unit vacancies. Individuals receive basic and technical training or on-the-job training, depending upon their aptitudes and Army specialties. In FY 2001 and following years subsistence, while attending basic training on an active Army installation will be paid by the installation. Resources were transferred to the Military Personnel Army appropriation to provide for this service.

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
 Budget Activity 1: Unit & Individual Training  
 Budget Sub-Activity 1-F: Pay Group F  
 Schedule of Increases and Decreases

(\$ in Thousands)

FY 2002 Direct Program ----- 231,028

Increases:

Price Increases:

FY 2002 Pay Raise (effective 1 Jan 2002) -----	2,724
FY 2003 Pay Raise (effective 1 Jan 2003) -----	5,370
BAH -----	183
BAS -----	0
Flight Pay -----	0
COLA -----	0
Other Pay -----	133
FICA -----	0
Retired Pay Accrual Rate Change-----	299
Travel -----	0
Clothing -----	1,581

Total Price Increase----- 10,290

Program Increases:

Base Pay-----	5,604
BAH-----	236
BAS-----	0
Flight Pay-----	0
COLA-----	0
Other Pay-----	315
FICA-----	429
RPA -----	818
Travel-----	0
Clothing-----	0
Defense Health Program Accrual-----	21,917

Total Program Increases----- 29,319

Total Increases----- 39,609

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Decreases:

Price Decreases:		
BAH -----	0	
BAS -----	0	
Flight Pay -----	0	
COLA -----	0	
Other Pay -----	0	
FICA -----	0	
Retired Pay Accrual Rate Change-----	0	
Travel -----	(35)	
Clothing -----	0	
Total Price Decrease-----		(35)

Program Decreases:		
Base Pay-----	0	
BAH-----	0	
BAS-----	0	
Flight Pay-----	0	
COLA-----	0	
Other Pay-----	0	
FICA-----	0	
RPA -----	0	
Travel-----	(499)	
Clothing-----	(1,789)	
Total Program Decrease-----		(2,288)

Total Decreases----- (2,323)

FY 2003 Direct Program----- 268,314

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
 Budget Activity 1: Unit and Individual Training  
 Budget Sub-Activity 1-F-1: Basic Pay Active Duty for Training Enlisted  
 Budget Sub-Activity 1-F-3: Individual Clothing & Uniform Gratuities Enlisted

(\$ in Thousands)

Pay and Allowances, Active Duty Training, Enlisted:

These funds provide for pay and allowances for non-prior service enlisted soldiers attending initial active duty for training including retired pay accrual. Upon completion the member is assigned a Military Occupational Specialty (MOS).

<u>FY 2001 (Actuals)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
34,201	5,161.54	176,530	34,687	5,449.36	189,022	35,985	5,700.51	205,133

Individual Clothing and Uniform Allowance, Enlisted:

These funds provide for clothing and uniforms as designated by the Secretary of the Army in the 'Clothing Bag' for enlisted soldiers attending Initial Active Duty Training.

	<u>FY 2001 (Actuals)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Female	4,755	1,360.48	6,469	5,231	1,390.73	7,274	4,949	1,460.26	7,227
Male	<u>18,926</u>	1,082.35	<u>20,485</u>	<u>20,966</u>	1,161.55	<u>24,354</u>	<u>19,837</u>	1,219.62	<u>24,193</u>
Total	23,681		26,954	26,197		31,628	24,786		31,420

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
 Budget Activity 1: Unit and Individual Training  
 Budget Sub-Activity 1-F-4: Subsistence of Enlisted Personnel  
 Budget Sub-Activity 1-F-5: Travel, Active Duty Training, Enlisted

(\$ In Thousands)

Subsistence of Enlisted Personnel:

These funds provide for subsistence in government messing facilities of enlisted soldiers attending initial active duty training authorized by Section 402 of Title 37, U.S.C. Beginning in FY01, the subsistence for Pay Group F is paid from the Army's MPA appropriation.

	<u>FY 2001 (Actuals)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Total Mandays	3,847,512			3,902,191			4,048,264		
Participation	66%			66%			66%		
Total	2,533,009	0.00	0	2,569,008	0.00	0	2,665,175	0.00	0

Travel, Active Duty for Training, Enlisted:

These funds provide for travel and per diem allowances for enlisted soldiers to perform initial active duty training as authorized by Section 404 of Title 37, U.S.C.

	<u>FY 2001 (Actuals)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
	26,047	393.86	10,259	27,639	375.48	10,378	26,305	374.22	9,844

Defense Health Program Accrual, Enlisted:

These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

<u>FY 2001 (Actuals)</u>	<u>FY 2002 (Estimate)</u>	<u>FY 2003 (Estimate)</u>
<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
0	0	21,917

DEPARTMENT OF THE ARMY  
NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
Budget Activity 1: Unit and Individual Training  
Budget Sub-Activity 1-P: Training, Pay Group P

(\$ in Thousands)

FISCAL YEAR 2001  
24,072

FISCAL YEAR 2002  
22,494

FISCAL YEAR 2003  
57,974

Part 1 -- PURPOSE AND SCOPE

This sub-activity provides for basic pay, retired pay accrual, Defense Health Program Accrual, purchase of clothing for issue, purchase of subsistence for issue as rations, and enlisted soldiers participating in multiple drill assemblies and/or weekend training, up to 36 paid drills, prior to entering initial Active Duty Training (Pay Group F).

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
 Budget Activity 1: Unit and Individual Training  
 Budget Sub-Activity 1-P: Training, Pay Group P  
 Schedule of Increases and Decreases  
 (\$ in Thousands)

FY 2002 Direct Program----- 22,494

Increases:

Price Increases:

FY 2002 Pay Raise (effective 1 Jan 2002) -----	309	
FY 2003 Pay Raise (effective 1 Jan 2003) -----	617	
Flight Pay -----	0	
Other Pay -----	0	
FICA -----	0	
Retired Pay Accrual Rate Change-----	34	
Subsistence -----	35	
Clothing-----	63	
<b>Total Price Increase-----</b>		<b>1,058</b>

Program Increases:

Base Pay-----	790	
Flight Pay-----	0	
Other Pay-----	0	
FICA-----	60	
RPA -----	115	
Subsistence-----	399	
Clothing-----	0	
Defense Health Program Accrual-----	33,080	
<b>Total Program Increases-----</b>		<b>34,445</b>

Total Increases----- 35,503

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Decreases:

Price Decreases:

Flight Pay -----	0
Other Pay -----	0
FICA -----	0
Retired Pay Accrual Rate Change-----	0
Subsistence -----	0
Clothing -----	0

Total Price Decrease----- 0

Program Decreases:

Base Pay-----	0
Flight Pay-----	0
Other Pay-----	0
FICA-----	0
RPA -----	0
Subsistence-----	0
Clothing-----	(23)

Total Program Decrease----- (23)

Total Decreases----- (23)

FY 2003 Direct Program----- 57,974

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
 Budget Activity 1: Unit and Individual Training  
 Budget Sub-Activity 1-P-1: Basic Pay IDT for Training Enlisted  
 Budget Sub-Activity 1-P-2: Individudal Clothing & Uniform Gratuties Enlisted  
 (\$ in Thousands)

Pay, Inactive Duty Training, Enlisted:

The funds provide for pay of enlisted soldiers attending Inactive Duty Training while awaiting Initial Active Duty Training. The rate used in computing the requirement is based on Basic Pay including Retired Pay Accrual.

	<u>FY 2001 (Actuals)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Pay	516,592	41.76	21,573	453,915	44.18	20,056	474,780	46.30	21,982

Individual Clothing and Uniform Allowance, Enlisted:

The funds provide for prescribed clothing for enlisted soldiers as authorized by the Secretary of the Army under the provisions of Title 37, U.S.C. Section 418.

	<u>FY 2001 (Actuals)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Clothing	19,630	79.11	1,553	15,836	82.91	1,313	15,571	86.89	1,353

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
 Budget Activity 1: Unit and Individual Training  
 Budget Sub-Activity 1-P-3: Subsistence of Enlisted Personnel  
 (\$ in Thousands)

Subsistence of Enlisted Personnel:

The funds provide for subsistence for enlisted soldiers participating in Inactive Duty Training of eight hours or more in any one calendar day.

	<u>FY 2001 (Actuals)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Mandays	220,533			254,617			342,427		
Participation	55%			55%			55%		
Total	121,282	7.80	946	139,752	8.05	1,125	187,831	8.30	1,559

Defense Health Program Accrual, Enlisted

These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

<u>FY 2001 (Actuals)</u>	<u>FY 2002 (Estimate)</u>	<u>FY 2003 (Estimate)</u>
<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
0	0	33,080

DEPARTMENT OF THE ARMY  
NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
Budget Activity 2: Other Training and Support  
Budget Sub-Activity 2-R: School Training

(\$ in Thousands)

<u>Fiscal Year 2001</u>	<u>Fiscal Year 2002</u>	<u>Fiscal Year 2003</u>
170,488	194,410	229,609

PART I - PURPOSE AND SCOPE

The School Training sub-activity provides for Basic Pay, Retired Pay Accrual, Special Pay (Flight, Physicians, Crewmembers), Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), Tuition, Government's share of Federal Insurance contributions Act (FICA), travel and per diem of members traveling to and from the school sites, Family Separation Allowance (FSA) (for those individuals attending courses of more than 30 days), and Permanent Change of Station (PCS) costs (if tour exceeds 139 days).

School training includes Undergraduate Pilot Training Officer Basic Courses, Aviator Basic, Officer/Warrant Officer Candidate Programs, Military Occupational Specialty (MOS) Mismatch Training, Aviator/Refresher Pilot Training, Non-Commissioned officer, Officer Career Development Schools, SGM Academy and Senior Service College Advanced Courses. School funds include all MOSQ training which is a component of unit personnel readiness.

Funds are aimed at preparing members of early deploying units with requisite skills to meet the rigorous deployment timeline demanded by the increased reliance on the Army National Guard. Funding for schools are tiered toward the "First to Fight" units.

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
 Budget Activity 2: Other Training and Support  
 Budget Sub-Activity 2-R: School Training  
 Schedule of Increases and Decreases  
 (\$ in Thousands)

FY 2002 Direct Program ----- 194,410

Increases:

Price Increases:

FY 2002 Pay Raise (effective 1 Jan 2002) -----	2,149	
FY 2003 Pay Raise (effective 1 Jan 2003) -----	3,942	
BAH -----	544	
BAS -----	99	
Flight Pay -----	23	
COLA -----	3	
Other Pay -----	61	
FICA -----	0	
Retired Pay Accrual Rate Change-----	220	
Travel -----	632	
Total Price Increase-----		7,673

Program Increases:

Base Pay-----	15,073	
BAH-----	2,558	
BAS-----	443	
Flight Pay-----	222	
COLA-----	26	
Other Pay-----	489	
FICA-----	1,153	
RPA -----	2,201	
Travel-----	5,360	
Total Program Increases-----		27,524

Total Increases----- 35,197

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Decreases:

Price Decreases:

BAH -----	0	
BAS -----	0	
Flight Pay -----	0	
COLA -----	0	
Other Pay -----	0	
FICA -----	0	
Retired Pay Accrual Rate Change-----	0	
Travel -----	0	
Total Price Decrease-----		0

Program Decreases:

Base Pay-----	0	
BAH-----	0	
BAS-----	0	
Flight Pay-----	0	
COLA-----	0	
Other Pay-----	0	
FICA-----	0	
RPA -----	0	
Travel-----	0	
Total Program Decrease-----		0

Total Decreases----- 0

FY 2003 Direct Program----- 229,609

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
 Budget Activity 2: Other Training and Support  
 Budget Sub-Activity 2-R: School Training

(\$ in Thousands)

	<u>FY 2001 (Actuals)</u>					<u>FY 2002 (Estimate)</u>					<u>FY 2003 (Estimate)</u>					
	<u>Initial Skill</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Acquisition Training																
Officer	1,195	183	218,846	167.01	36,549	1,281	183	234,637	174.58	40,962	1,419	183	259,947	181.36	47,145	
Enlisted	<u>7,442</u>	62	<u>462,863</u>	114.08	<u>52,804</u>	<u>7,793</u>	62	<u>484,734</u>	119.56	<u>57,954</u>	<u>8,634</u>	62	<u>537,015</u>	124.21	<u>66,703</u>	
Subtotal	8,636		681,709		89,353	9,074		719,371		98,916	10,053		796,962		113,848	

These funds provide for the cost of officer and enlisted soldiers attending schools for positions of greater responsibility. Provides Officer/Warrant Officers and NCOs that level of education recognized under the military education system which enhances their value to the ARNG, i.e., Senior Service Colleges, Officer Command and General Staff College, CAS3, Officer/Warrant Officer Advance Courses, Reserve Component Non-Commissioned Officer Education School and Sergeant Major Academy.

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
 Budget Activity 2: Other Training and Support  
 Budget Sub-Activity 2-R: School Training

(\$ in Thousands)

	<u>FY 2001 (Actuals)</u>					<u>FY 2002 (Estimate)</u>					<u>FY 2003 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Refresh and Proficiency Training															
Officer	7,802	7	54,617	210.87	11,517	9,301	7	65,107	220.59	14,362	10,847	7	75,927	229.30	17,410
Enlisted	<u>8,696</u>	10	<u>86,962</u>	139.79	<u>12,157</u>	<u>11,783</u>	10	<u>117,829</u>	146.76	<u>17,292</u>	<u>13,731</u>	10	<u>137,309</u>	152.66	<u>20,962</u>
Subtotal	16,499		141,579		23,674	21,084		182,936		31,654	24,578		213,236		38,372

These funds provide the costs of officer and enlisted soldiers attending schools that expand the knowledge of an individual in an occupational specialty. Also provides doctrinal updates in concert with force modernization efforts to include new techniques, weapon systems, and changing missions, i.e., Refresher Pilot Training and New Equipment Training.

DEPARTMENT OF THE ARMY  
NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
Budget Activity 2: Other Training and Support  
Budget Sub-Activity 2-R: School Training

(\$ in Thousands)

	<u>FY 2001 (Actuals)</u>					<u>FY 2002 (Estimate)</u>					<u>FY 2003 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Career Development Training															
Officer	5,019	29	144,037	208.52	30,035	5,232	29	150,168	218.40	32,797	6,096	29	174,956	227.23	39,756
Enlisted	<u>7,382</u>	31	<u>225,166</u>	121.48	<u>27,352</u>	<u>7,958</u>	31	<u>242,707</u>	127.48	<u>30,940</u>	<u>9,277</u>	31	<u>282,952</u>	132.56	<u>37,508</u>
Subtotal	12,401		369,203		57,387	13,190		392,874		63,737	15,373		457,908		77,264

These funds provide for the cost of officer and enlisted soldiers attending schools for positions of greater responsibility. Provides Officer/Warrant Officers and NCOs that level of education recognized under the military education system which enhances their value to the ARNG, i.e., Senior Service Colleges, Officer Command and General Staff College, CAS3, Officer/Warrant Officer Advance Courses, Reserve Component Non-Commission Officer Education School (RCNCOES) and Sergeant Major Academy.

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
 Budget Activity 2: Other Training and Support  
 Budget Sub-Activity 2-R: School Training

(\$ in Thousands)

	<u>FY 2001 (Actuals)</u>					<u>FY 2002 (Estimate)</u>					<u>FY 2003 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Unit Conversion Training															
Officer	4	10	45	226.01	10	6	10	59	236.75	14	7	10	69	246.32	17
Enlisted	<u>41</u>	15	<u>617</u>	104.24	<u>64</u>	<u>54</u>	15	<u>814</u>	109.31	<u>89</u>	<u>63</u>	15	<u>950</u>	113.60	<u>108</u>
Subtotal	46		662		74	60		873		103	70		1,019		125

These funds provide for training of officer and enlisted soldiers personnel assigned to units undergoing a unit conversion required as a result of changes in the Table of Organization and Equipment (TOE). Changes in the TOE occur because of unit structure change, not division change.

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
 Budget Activity 2: Other Training and Support  
 Budget Sub-Activity 2-R: School Training

(\$ in Thousands)

	<u>FY 2001 (Actuals)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Total Schools									
Officer	14,020	417,546	78,111	15,820	449,971	88,135	18,369	510,899	104,328
Enlisted	<u>23,561</u>	<u>775,608</u>	<u>92,377</u>	<u>27,588</u>	<u>846,083</u>	<u>106,275</u>	<u>31,705</u>	<u>958,225</u>	<u>125,281</u>
Subtotal	37,582	1,193,154	170,488	43,408	1,296,055	194,410	50,074	1,469,124	229,609

DEPARTMENT OF ARMY  
NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
Budget Activity 2: Other Training and Support  
Budget Sub-Activity 2-S: Special Training

(\$ in Thousands)

<u>FISCAL YEAR 2001</u>	<u>FISCAL YEAR 2002</u>	<u>FISCAL YEAR 2003</u>
337,933	84,012	141,503

The Special Training sub-activity provides for Basic Pay, Retired Pay Accrual, Special and Incentive Pay (Flight, Physicians, Crewmembers), Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), Tuition, Government's share of Federal Insurance Contribution Act (FICA), and Permanent Change of Station (PCS) costs (if tour exceeds 139 days), for personnel on Active Duty Special Work (ADSW) or Active Duty for Training (ADT) attending various special training programs. Legislation is needed to allow the Counter Drug Program to pay longterm entitlements during training for the entire year.

Special Training permits the traditional M-Day soldier to perform duty in an active duty status above and beyond the 48 drills and 15 days of annual training. Special Training affords the ARNG the ability to participate in many training experiences that cannot be conducted (or is not cost effective) during IDT and AT. Additionally, Special Training performed in an Active Duty Special Work (ADSW) status accomplishes missions that exceed the normal workload of full time manning.

DEPARTMENT OF ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
 Budget Activity 2: Other Training and Support  
 Budget Sub-Activity 2-S: Special Training  
 Schedule of Increases and Decreases  
 (\$ in Thousands)

FY 2002 Direct Program ----- 84,012

Increases:

Price Increases:

FY 2002 Pay Raise (effective 1 Jan 2002) -----	938	
FY 2003 Pay Raise (effective 1 Jan 2003) -----	1,715	
BAH -----	285	
BAS -----	82	
Flight Pay -----	3	
COLA -----	4	
Other Pay -----	10	
FICA -----	-	
Retired Pay Accrual Rate Change-----	96	
Travel -----	3,287	
Total Price Increase-----		6,420

Program Increases:

Base Pay-----	26,114	
BAH-----	5,375	
BAS-----	1,206	
Flight Pay-----	108	
COLA-----	195	
Other Pay-----	343	
FICA-----	1,998	
RPA -----	3,813	
Travel-----	11,918	
Total Program Increases-----		51,071

Total Increases----- 57,491

DEPARTMENT OF ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Decreases:

Price Decreases:

BAH -----	-
BAS -----	-
Flight Pay -----	-
COLA -----	-
Other Pay -----	-
FICA -----	-
Retired Pay Accrual Rate Change-----	-
Travel -----	-
Total Price Decrease-----	-

Program Decreases:

Base Pay-----	-
BAH-----	-
BAS-----	-
Flight Pay-----	-
COLA-----	-
Other Pay-----	-
FICA-----	-
RPA -----	-
Travel-----	-
Total Program Decrease-----	-

Total Decreases-----

FY 2003 Direct Program----- 141,503

DEPARTMENT OF ARMY  
NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
Budget Activity 2: Other Training and Support  
Budget Sub-Activity 2-S: Special Training

(\$ in Thousands)

Command and Staff Supervision	<u>FY 2001 (Actuals)</u>					<u>FY 2002 (Estimate)</u>					<u>FY 2003 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	3,767	10	37,671	284.09	10,702	2,673	10	26,727	298.16	7,969	3,865	10	38,645	310.70	12,007
Enlisted	<u>10,232</u>	10	<u>102,324</u>	138.66	<u>14,189</u>	<u>7,266</u>	10	<u>72,659</u>	145.42	<u>10,566</u>	<u>10,529</u>	10	<u>105,295</u>	151.18	<u>15,919</u>
Subtotal	14,000		139,995		24,891	9,939		99,386		18,535	14,394		143,940		27,926

These funds provide for officer and enlisted soldiers participation in pre-camp conferences to conduct planning and site reconnaissance at the approved annual training sites, General Officer Mandays and Conference and Special Projects.

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NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
Budget Activity 2: Other Training and Support  
Budget Sub-Activity 2-S: Special Training

(\$ in Thousands)

Competitive Events	<u>FY 2001 (Actuals)</u>					<u>FY 2002 (Estimate)</u>					<u>FY 2003 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	444	8	3,554	232.90	828	310	8	2,483	244.18	606	339	8	2,710	254.24	689
Enlisted	<u>2,695</u>	8	<u>21,559</u>	134.13	<u>2,892</u>	<u>930</u>	8	<u>7,439</u>	140.88	<u>1,048</u>	<u>1,022</u>	8	<u>8,173</u>	146.58	<u>1,198</u>
Subtotal	3,139		25,114		3,720	1,240		9,922		1,654	1,360		10,883		1,887

These funds provide for personnel participating in competitive events internal and external to RANG such as the National Guard Pistol, Rifle and Machine Gun Teams, all Army Championships, Wilson Matches, Armor Clinics, Marksmanship Conferences, International Pistol and Rifle Championships and Biathlon Championships.

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FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
Budget Activity 2: Other Training and Support  
Budget Sub-Activity 2-S: Special Training

(\$ in Thousands)

Exercises	<u>FY 2001 (Actuals)</u>					<u>FY 2002 (Estimate)</u>					<u>FY 2003 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	4,908	30	147,249	235.90	34,736	9,485	5	47,424	248.29	11,775	16,030	5	80,152	257.47	20,637
Enlisted	<u>11,078</u>	30	<u>332,328</u>	133.17	<u>44,255</u>	<u>21,484</u>	5	<u>107,420</u>	139.65	<u>15,001</u>	<u>36,223</u>	5	<u>181,113</u>	145.17	<u>26,293</u>
Subtotal	15,986		479,577		78,990	30,969		154,844		26,776	52,253		261,265		46,930

These funds provide for officer and enlisted soldiers to participate in maneuvers or other exercises, such as Command Post Exercises (CPX), Field Training Exercises (FTX), Overseas Deployment Training, Staff Training, CTC rotations, BCTP, BCBST, CBRC and CDRC. FY01 includes 56,100 (in thousands) in Contingency Operations (CONOP) Funds. Funding for CONOPs in FY02-03 has not been identified.

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NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
Budget Activity 2: Other Training and Support  
Budget Sub-Activity 2-S: Special Training

(\$ in Thousands)

Management Support	<u>FY 2001 (Actuals)</u>					<u>FY 2002 (Estimate)</u>					<u>FY 2003 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	7,106	5	35,528	255.83	9,089	3,740	5	18,700	268.18	5,015	7,291	5	36,456	279.22	10,179
Enlisted	<u>6,374</u>	5	<u>31,868</u>	145.56	<u>4,639</u>	<u>4,066</u>	5	<u>20,330</u>	152.58	<u>3,102</u>	<u>8,004</u>	5	<u>40,020</u>	158.57	<u>6,346</u>
Subtotal	13,479		67,396		13,728	7,806		39,030		8,117	15,295		76,475		16,525

These funds are for officer and enlisted soldiers participating in NGB directed tours (Short Tours), organizational leadership development and instructors at the National Guard Professional Education Center (PEC), General Officer Mandays, Inspector General support, conferences and special projects, external support, food management training, property inventories and engineer construction projects.

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NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
Budget Activity 2: Other Training and Support  
Budget Sub-Activity 2-S: Special Training

(\$ in Thousands)

Operational Training	<u>FY 2001 (Actuals)</u>					<u>FY 2002 (Estimate)</u>					<u>FY 2003 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	4,812	5	24,058	233.51	5,618	4,274	5	21,369	244.84	5,232	4,732	5	23,659	254.95	6,032
Enlisted	<u>8,673</u>	5	<u>43,364</u>	139.18	<u>6,035</u>	<u>7,696</u>	5	<u>38,480</u>	146.08	<u>5,621</u>	<u>8,531</u>	5	<u>42,657</u>	151.93	<u>6,481</u>
Subtotal	13,484		67,422		11,653	11,970		59,848		10,853	13,263		66,316		12,513

These funds provide for officer and enlisted personnel holding a Military Occupational Specialty (MOS) in intelligence to participate in readiness training (REDTRAIN, Defense Intelligence Reserve Program (DIRP) and Individual Training Evaluation Program (ITEP) for the Army Training Management System which institutionalizes the Army's training management; and to administer the hands-on component of Skill Qualification Testing by consolidating testing of low density MOSs in an Active Duty Special Work status. This also funds new equipment training, displaced equipment training, simulations and simulator training.

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 FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
 Budget Activity 2: Other Training and Support  
 Budget Sub-Activity 2-S: Special Training

(\$ in Thousands)

	<u>FY 2001 (Actuals)</u>					<u>FY 2002 (Estimate)</u>					<u>FY 2003 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Recruiting															
Officer	559	30	16,776	202.56	3,398	112	30	3,365	212.17	714	121	30	3,633	220.77	802
Enlisted	<u>12,779</u>	30	<u>383,364</u>	113.97	<u>43,694</u>	<u>2,665</u>	30	<u>79,962</u>	119.24	<u>9,535</u>	<u>2,793</u>	30	<u>83,791</u>	123.77	<u>10,371</u>
Subtotal	13,338		400,140		47,092	2,778		83,327		10,249	2,914		87,424		11,173

These funds are for recruiters on Active Duty Special Work (ADSW) who escort applicants for processing, maintain advertising displays, present ARNG information to high schools and other groups, in addition to other duties that lead others to join "The Guard".

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Detail of Military Personnel Entitlements  
Budget Activity 2: Other Training and Support  
Budget Sub-Activity 2-S: Special Training

(\$ in Thousands)

Unit Conversion	<u>FY 2001 (Actuals)</u>					<u>FY 2002 (Estimate)</u>					<u>FY 2003 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	571	10	5,713	217.90	1,245	338	10	3,380	228.39	772	524	10	5,236	237.76	1,245
Enlisted	<u>3,719</u>	8	<u>29,755</u>	130.10	<u>3,871</u>	<u>2,104</u>	8	<u>16,830</u>	136.49	<u>2,297</u>	<u>3,351</u>	8	<u>26,805</u>	141.91	<u>3,804</u>
Subtotal	4,291		35,468		5,116	2,442		20,210		3,069	3,874		32,042		5,049

This program supports the additional training requirement incurred when a unit receives new equipment due to a change of TOE or equipment modernization.

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Detail of Military Personnel Entitlements  
Budget Activity 2: Other Training and Support  
Budget Sub-Activity 2-S: Special Training

(\$ in Thousands)

Civil Support Teams	<u>FY 2001 (Actuals)</u>					<u>FY 2002 (Estimate)</u>					<u>FY 2003 (Estimate)</u>				
	<u>Strength</u>	<u>Length</u>	<u>Mandays</u>	<u>(Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Length</u>	<u>Mandays</u>	<u>(Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Length</u>	<u>Mandays</u>	<u>(Avg)</u>	<u>Amount</u>
Officer	1,641	5	8,204	244	2,002	1,631	5	8,157	256	2,087	5,780	5	28,902	433	12,511
Enlisted	<u>3,698</u>	5	<u>18,491</u>	139	<u>2,563</u>	<u>3,676</u>	5	<u>18,381</u>	145	<u>2,672</u>	<u>5,691</u>	5	<u>28,457</u>	246	<u>6,989</u>
Subtotal	5,339		26,695		4,565	5,308		26,538		4,759	11,472		57,358		19,500

This program supports the additional training requirement for the ARNG Civil Support Teams (CSTs). FY03 includes funding for CST AGR travel of \$7.5 million. There will be 32 teams in FY03.

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Detail of Military Personnel Entitlements  
 Budget Activity 2: Other Training and Support  
 Budget Sub-Activity 2-S: Special Training

(\$ in Thousands)

Counter Drug Program	FY 2001 (Actuals)					FY 2002 (Estimate)					FY 2003 (Estimate)				
	Strength	<u>Tour Length</u>	Mandays	<u>Rate (Avg)</u>	Amount	Strength	<u>Tour Length</u>	Mandays	<u>Rate (Avg)</u>	Amount	Strength	<u>Tour Length</u>	Mandays	<u>Rate (Avg)</u>	Amount
Officer	895	189	169,150	236	39,932	0	189	0	0	0	0	189	0	0	0
Enlisted	<u>3,803</u>	189	<u>718,823</u>	151	<u>108,246</u>	<u>0</u>	189	<u>0</u>	0	<u>0</u>	<u>0</u>	<u>189</u>	<u>0</u>	0	<u>0</u>
Subtotal	4,698		887,973		148,178	0		0		0	0		0		0

This program funds National Guard personnel in support of the Federal Counter Narcotics Program. Funding for FY 2002-2003 has not yet been identified.

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Detail of Military Personnel Entitlements  
Budget Activity 2: Other Training and Support  
Budget Sub-Activity 2-S: Special Training

(\$ in Thousands)

	<u>FY 2001 (Actuals)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Total Special									
Officer	24,703	447,903	107,550	22,563	131,605	34,170	38,682	219,393	64,102
Enlisted	<u>63,051</u>	<u>1,681,876</u>	<u>230,383</u>	<u>49,887</u>	<u>361,499</u>	<u>49,842</u>	<u>76,144</u>	<u>516,311</u>	<u>77,401</u>
Total	87,754	2,129,779	337,933	72,450	493,104	84,012	114,826	735,704	141,503

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Detail of Military Personnel Entitlements  
Budget Activity 2: Other Training and Support  
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(\$ in Thousands)

	<u>FY 2001 (Actuals)</u>	<u>FY 2002 (Estimate)</u>	<u>FY 2003 (Estimate)</u>
Reimbursable Requirements			
Selective Service	1,570	926	959
Nat'l Board for Rifle Practice	1	125	130
Intelligence Support	3,956	6,741	6,941
Combat Training Centers	<u>245</u>	<u>707</u>	<u>733</u>
Total Reimbursable Requirements	5,772	8,499	8,763

Personnel located in various states who receive Special Training on Selective Service local boards. The Selective Service Board and the National Board for Rifle Practice reimburse costs to the ARNG at DA level only. Pursuant to Section 8090, Public Law 104-61, (The FY96 Defense Appropriations Act) provides for reimbursable orders from Defense Intelligence Agency Operations and Maintains funds. The Army National Guard is to maintain a capability to respond on an as requested basis to DIA directed requirements for contributory intelligence support. Support furnished under the terms of this agreement shall be for pay, allowances, employer contributions (to include FICA and Retired Pay Accrual), travel, and per diem costs incurred by the Army National Guard in providing these services.

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Detail of Military Personnel Entitlements  
Budget Activity 2: Other Training and Support  
Budget Sub-Activity 2-T: Administration and Support

(\$ in Thousands)

<u>Fiscal Year 2001</u>	<u>Fiscal Year 2002</u>	<u>Fiscal Year 2003</u>
1,623,219	1,773,243	2,033,280

Part I -- Purpose and Scope

This sub-activity provides for the Basic Pay, Retired Pay Accrual, Basic Allowance for Subsistence, Basic Allowance for Housing, Uniform Allowances, Government's share of Federal Insurance Contribution Act, travel, Defense Health Program Accrual, and permanent change of station travel costs for Active Guard and Reserve personnel of the Army National Guard called to active duty under Section 10211, Title 10, U.S.C. or while serving on duty under Section 12301 Title 10, U.S.C., or Section 502 (f) or Section 503 of Title 32, U.S.C. in connection with performing duty specified in Section 12310 of Title 10 U.S.C. This sub-activity also provides for death gratuity payments to beneficiaries of the Army National Guard personnel who die as a result of injury or disease contracted while participating in active or inactive duty training, and for the payment of enlistment bonuses, reenlistment bonuses, educational assistance, and transition benefits.

Included in the Active Duty funding is the Weapons of Mass Destruction (WMD) program and Ballistic Missile Defense (BMD) program.

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Detail of Military Personnel Entitlements  
 Budget Activity 2: Other Training and Support  
 Budget Sub-Activity 2-T: Administration and Support

Schedule of Increases and Decreases

(\$ in Thousands)

FY 2002 Direct Program -----		1,773,243
Increases		
Price Increases:		
FY 2002 Pay raise (effective 1 Jan 2002) -----	23,653	
FY 2003 Pay raise (effective 1 Jan 2003) -----	38,631	
BAH -----	43,183	
BAS-----	2,299	
Flight Pay-----	99	
COLA-----	118	
Other Pay-----	1,313	
FICA-----	-	
RPA-----	-	
Clothing-----	136	
Travel-----	482	
Transition Benefits-----	12	
Death Gratuities-----	-	
Disability/Hospitalization-----	447	
Bonuses-----	-	
Total Price Increases:-----	110,372	
Program Increases:		
Base Pay-----	18,069	
BAH -----	3,982	
BAS-----	979	
Flight Pay-----	114	
COLA-----	106	
Other Pay-----	365	
FICA-----	1,382	
RPA-----	4,951	
Clothing-----	81	
Travel-----	5,121	
Transition Benefits-----	298	
Death Gratuities-----	203	
Disability/Hospitalization-----	2,560	
Bonuses-----	34,811	
Defense Health Program Accrual-----	107,181	
Total Program Increases: -----	180,202	
Total Increases: -----		290,574

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Decreases

Price Decreases:

BAH -----	-
BAS-----	-
Flight Pay-----	-
COLA-----	-
Other Pay-----	-
FICA-----	-
RPA-----	(27,719)
Clothing-----	-
Travel-----	-
Transition Benefits-----	-
Death Gratuities-----	-
Disability/Hospitalization-----	-
Bonuses-----	(2,817)

Total Price Decrease ----- (30,537)

Program Decreases:

Base Pay-----	-
BAH -----	-
BAS-----	-
Flight Pay-----	-
COLA-----	-
Other Pay-----	-
FICA-----	-
RPA-----	-
Clothing-----	-
Travel-----	-
Transition Benefits-----	-
Death Gratuities-----	-
Disability/Hospitalization-----	-
Bonuses-----	-

Total Program Decrease ----- -

Total Decreases: ----- (30,537)

FY 2003 Direct Program ----- 2,033,280

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Detail of Military Personnel Entitlements  
Budget Activity 2: Other Training and Support  
Budget Sub-Activity 2-T: Administration and Support

(\$ in Thousands)

U.S. CODE, TITLE 10, SECTION 10102 - Policies and Regulations:

Participation of Reserve Officers in Preparation and Administration

Within such number and in such grade assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies every regulations affecting those reserve components. Such an officer is an additional number of any staff with which he is serving.

<u>Fiscal Year 2001</u>			<u>Fiscal Year 2002</u>		<u>Fiscal Year 2003</u>	
<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
7	7	7	7	7	7	7

PUBLIC LAW 99-433 - Chief of National Guard Bureau: Appointment, Acting Chief

The National Guard Bureau is a joint bureau of the Department of the Army and Department of the Air Force commanded by a lieutenant general. The National Guard Bureau is the channel of communication between the Army and Air Force departments and the 50 states and 4 territories (Puerto Rico, Virgin Islands, Guam, and the District of Columbia) on all matters pertaining to the National Guard, the Army National Guard of the United States, and Air National Guard of United States.

<u>Fiscal Year 2001</u>			<u>Fiscal Year 2002</u>		<u>Fiscal Year 2003</u>	
<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
0	0	0	0	0	0	0

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Detail of Military Personnel Entitlements  
 Budget Activity 2: Other Training and Support  
 Budget Sub-Activity 2-T: Administration and Support

(\$ in Thousands)

U.S. CODE, TITLE 10, SECTION 12402 - Army National Guard of United States:

Commissioned Officers: Duty to National Guard Bureau

(a) The President may, with the consent of the Governor, order commissioned officers of the Army National Guard of the United States to active duty in the National Guard Bureau. (b) The number of officers of the Army National Guard of the United States in any grade below the Brigadier General who are ordered to active duty in the National Guard may not be more than 40 percent of the number of officers of the Army in that grade authorized for duty in that bureau.

<u>Fiscal Year 2001</u>			<u>Fiscal Year 2002</u>		<u>Fiscal Year 2003</u>	
<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
7	8	8	8	8	8	8

U.S. CODE, TITLE 32, SECTION 708 -- Property And Fiscal Officers

The Governor of each state and territory, Puerto Rico, the Virgin Islands, Guam, and Commanding General of the National Guard of the District of Columbia, shall appoint, designate or detail, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of that jurisdiction who is also a commissioned officer of the Army National Guard or the Air National Guard, as the case may be, to be the Property and Fiscal officer of the jurisdiction. If the officer is not on active duty, the President may order him to active duty with his consent, to serve as a property and fiscal officer.

<u>Fiscal Year 2001</u>			<u>Fiscal Year 2002</u>		<u>Fiscal Year 2003</u>	
<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
31	32	34	34	34	34	34

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Detail of Military Personnel Entitlements  
 Budget Activity 2: Other Training and Support  
 Budget Sub-Activity 2-T: Administration and Support

(\$ in Thousands)

Officer and Enlisted Soldiers Serving on Full-Time Tours under Section 12310, Title 10,

<u>SIDPERS</u>	<u>Fiscal Year 2001</u>			<u>Fiscal Year 2002</u>		<u>Fiscal Year 2003</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	47	46	45	45	45	45	45
Enlisted	<u>239</u>	<u>242</u>	<u>242</u>	<u>242</u>	<u>242</u>	<u>242</u>	<u>242</u>
Subtotal	286	288	287	287	287	287	287

Provide funds for officer and enlisted soldiers to develop, administer and operate the Army National Guard (ARNG) personnel systems, in utilizing standard information systems, e.g., Reserve Components Common Personnel Data System, used as the automated personnel data base for ARNG which parallels the automated data initiatives of the Active Army.

Train Log  
 Support

	<u>Fiscal Year 2001</u>			<u>Fiscal Year 2002</u>		<u>Fiscal Year 2003</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	904	886	875	875	875	875	875
Enlisted	<u>540</u>	<u>540</u>	<u>544</u>	<u>544</u>	<u>544</u>	<u>544</u>	<u>544</u>
Subtotal	1,444	1,426	1,419	1,419	1,419	1,419	1,419

Provides ARNG officer and enlisted soldiers to coordinate training/logistics support at Army installations and Reserve Officer Training Course instructors.

Augment  
 Support

	<u>Fiscal Year 2001</u>			<u>Fiscal Year 2002</u>		<u>Fiscal Year 2003</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	58	55	53	54	54	54	54
Enlisted	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	58	55	53	54	54	54	54

Provides Officer and enlisted soldiers at TRADOC, FORSCOM, and other major commands for Army National Guard administration, training and logistical activities.

DEPARTMENT OF THE ARMY  
NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
Budget Activity 2: Other Training and Support  
Budget Sub-Activity 2-T: Administration and Support

(\$ in Thousands)

Readiness Support	<u>Fiscal Year 2001</u>			<u>Fiscal Year 2002</u>		<u>Fiscal Year 2003</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	816	839	835	841	841	841	841
Enlisted	<u>1,280</u>	<u>1,287</u>	<u>1,290</u>	<u>1,315</u>	<u>1,315</u>	<u>1,315</u>	<u>1,315</u>
Subtotal	2,096	2,126	2,125	2,156	2,156	2,156	2,156

Provides personnel for training, logistics and management of multiple unit support activities to increase readiness of the Army National Guard (ARNG) force structure.

Recruiting	<u>Fiscal Year 2001</u>			<u>Fiscal Year 2002</u>		<u>Fiscal Year 2003</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	161	174	180	180	180	180	180
Enlisted	<u>3,423</u>	<u>3,394</u>	<u>3,428</u>	<u>3,378</u>	<u>3,378</u>	<u>3,383</u>	<u>3,378</u>
Subtotal	3,584	3,568	3,608	3,558	3,558	3,563	3,558

Provides a staff at Department of the Army, National Guard Bureau (DA-NGB) and a force at State level to manage the ARNG recruiting program.

Retention	<u>Fiscal Year 2001</u>			<u>Fiscal Year 2002</u>		<u>Fiscal Year 2003</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	10	10	10	10	10	10	10
Enlisted	<u>44</u>	<u>44</u>	<u>44</u>	<u>44</u>	<u>44</u>	<u>44</u>	<u>44</u>
Subtotal	54	54	54	54	54	54	54

Provides a staff at DA-NGB and a force at State Level to manage the ARNG Retention Program.

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NATIONAL GUARD PERSONNEL, ARMY  
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Detail of Military Personnel Entitlements  
Budget Activity 2: Other Training and Support  
Budget Sub-Activity 2-T: Administration and Support

(\$ in Thousands)

Army Medical

Department	<u>Fiscal Year 2001</u>			<u>Fiscal Year 2002</u>		<u>Fiscal Year 2003</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	24	20	20	20	20	20	20
Enlisted	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>
Subtotal	28	24	24	24	24	24	24

Provides recruiting efforts designed to attract physicians and assistants for Army National Guard (ARNG) hospitals and medical detachments in order to attain the required mobilization strengths.

Full-Time

Manning	<u>Fiscal Year 2001</u>			<u>Fiscal Year 2002</u>		<u>Fiscal Year 2003</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	2,452	2,424	2,555	2,511	2,484	2,478	2,473
Enlisted	<u>12,051</u>	<u>12,174</u>	<u>12,465</u>	<u>12,802</u>	<u>13,120</u>	<u>13,113</u>	<u>13,124</u>
Subtotal	14,503	14,598	15,020	15,313	15,604	15,591	15,597

Provides ARNG officers and Enlisted personnel within early deploying units of the ARNG to enhance readiness.

Civil Support

Teams	<u>Fiscal Year 2001</u>			<u>Fiscal Year 2002</u>		<u>Fiscal Year 2003</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	134	162	175	175	175	187	199
Enlisted	<u>275</u>	<u>297</u>	<u>311</u>	<u>311</u>	<u>311</u>	<u>338</u>	<u>364</u>
Subtotal	409	459	486	486	486	525	563

Provides ARNG officer and Enlisted personnel for the ARNG's Weapons of Civil Support Teams (CSTs)

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 NATIONAL GUARD PERSONNEL, ARMY  
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Detail of Military Personnel Entitlements  
 Budget Activity 2: Other Training and Support  
 Budget Sub-Activity 2-T: Administration and Support

(\$ in Thousands)

Ballistic Missile Defense	<u>Fiscal Year 2001</u>			<u>Fiscal Year 2002</u>		<u>Fiscal Year 2003</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	0	0	0	7	7	7	7
Enlisted	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	0	0	0	7	7	7	7

Provides ARNG officer and Enlisted personnel for the ARNG's Ballistic Missile Defense (BMD)

Total	<u>Fiscal Year 2001</u>			<u>Fiscal Year 2002</u>		<u>Fiscal Year 2003</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	4,651	4,662	4,796	4,767	4,740	4,746	4,753
Enlisted	<u>17,856</u>	<u>17,982</u>	<u>18,326</u>	<u>18,640</u>	<u>18,958</u>	<u>18,983</u>	<u>19,015</u>
Total	22,507	22,644	23,122	23,407	23,698	23,729	23,768

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NATIONAL GUARD PERSONNEL, ARMY  
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Detail of Military Personnel Entitlements  
Budget Activity 2: Other Training and Support  
Budget Sub-Activity 2-T: Administration and Support

Rate in dollars  
(\$ in Thousands)

Pay	<u>FY2001 (Actuals)</u>			<u>FY2002 (Estimate)</u>			<u>FY2003 (Estimate)</u>		
	<u>Man</u>			<u>Man</u>			<u>Man</u>		
	<u>Years</u>	<u>Rate</u>	<u>Amount</u>	<u>Years</u>	<u>Rate</u>	<u>Amount</u>	<u>Years</u>	<u>Rate</u>	<u>Amount</u>
Officers									
Headquarters Act.	46	132,286	6,085	49	138,834	6,803	49	144,250	7,068
SIDPERS	46	96,457	4,437	45	101,959	4,588	45	106,482	4,792
Train/Log. Support	886	95,583	84,687	875	102,140	89,372	875	106,658	93,326
Augment Support	55	96,399	5,302	54	101,898	5,502	54	106,423	5,747
Read.Support	839	95,441	80,075	841	101,585	85,433	841	106,093	89,224
Recruiting	174	94,644	16,468	180	100,479	18,086	180	104,953	18,892
Retention	10	86,949	869	10	95,868	959	10	100,226	1,002
AMEDD	20	96,883	1,938	20	102,167	2,043	20	106,700	2,134
Full-Time Manning	2,424	98,856	239,628	2,511	106,126	266,482	2,478	113,822	282,051
Civil Support Teams	162	89,675	14,527	175	94,266	16,497	187	98,905	18,495
Ballistic Missile Defense	0	0	0	7	117,371	822	7	122,340	856
TOTAL Officers	4,662	0	454,016	4,767	0	496,588	4,746	0	523,587

Enlisted	<u>FY2001 (Actuals)</u>			<u>FY2002 (Estimate)</u>			<u>FY2003 (Estimate)</u>		
	<u>Man</u>			<u>Man</u>			<u>Man</u>		
	<u>Years</u>	<u>Rate</u>	<u>Amount</u>	<u>Years</u>	<u>Rate</u>	<u>Amount</u>	<u>Years</u>	<u>Rate</u>	<u>Amount</u>
Headquarters Act	0	0	0	0	0	0	0	0	0
SIDPERS	242	56,795	13,744	242	60,343	14,603	242	63,492	15,365
Train/Log. Support	540	55,452	29,944	544	58,633	31,896	544	61,697	33,563
Augment Support	0	0	0	0	0	0	0	0	0
Read. Support	1,287	55,057	70,858	1,315	58,351	76,732	1,315	61,401	80,743
Recruiting	3,394	56,655	192,288	3,378	60,309	203,724	3,383	63,465	214,700
Retention	44	58,308	2,566	44	62,011	2,728	44	65,244	2,871
AMEDD	4	71,716	287	4	76,684	307	4	80,642	323
Full-Time Manning	12,174	56,787	691,323	12,802	60,506	774,592	13,113	64,006	839,308
Civil Support Teams	297	51,126	15,184	311	54,758	17,030	338	57,634	19,480
Ballistic Missile Defense	0	0	0	0	0	0	0	0	0
TOTAL Enlisted	17,982	0	1,016,195	18,640	0	1,121,612	18,983	0	1,206,353

DEPARTMENT OF THE ARMY  
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Detail of Military Personnel Entitlements  
 Budget Activity 2: Other Training and Support  
 Budget Sub-Activity 2-T: Administration and Support

(\$ in Thousands)

PROJECT: CONTINENTAL UNITED STATUS (CONUS) COST OF LIVING ALLOWANCE (COLA)

PART I - PURPOSE AND SCOPE

The funds provide for payment of cost of living allowance (COLA) to Soldiers who are assigned to high cost of living areas in the Continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

	<u>FY 2001 (Actuals)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Avg #</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg #</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg #</u>	<u>Rate</u>	<u>Amount</u>
Officers	602	285.49	2,062	602	298.44	2,156	602	303.44	2,192
Enlisted	2,416	177.63	5,150	2,416	187.21	5,428	2,416	193.69	5,615
Subtotal	3,018		7,212	3,018		7,583	3,018		7,807

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Detail of Military Personnel Entitlements  
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(\$ in Thousands)

Travel of Officers and Enlisted

These funds provide for travel and Permanent Change of Station (PCS) costs, as authorized by Section 404 of Title 37, U.S.C. for officer and enlisted soldiers serving on active duty performing mission requirements as authorized by Sections 12301 and 12310 of Title 10,

	<u>FY 2001 (Actuals)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Travel									
Officers	3,792	1,882	7,137	3,010	1,912	5,755	4,211	1,943	8,180
Enlisted	8,397	1,241	10,420	9,698	1,261	12,227	13,363	1,281	17,119
PCS									
Officers	319	12,000	3,831	326	12,192	3,977	376	12,387	4,655
Enlisted	417	12,000	5,006	620	12,192	7,561	417	12,387	5,169
Mass Transit									
Officers	92	780	72	46	1,095	50	42	1,200	50
Enlisted	68	780	53	46	1,095	50	42	1,200	50
SUBTOTAL			26,519			29,620			35,223

Defense Health Program Accrual

	<u>FY 2001 (Actuals)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Total			-			-			107,181

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Detail of Military Personnel Entitlements  
 Budget Activity 2: Other Training and Support  
 Budget Sub-Activity 2-T: Administration and Support  
 Budget Sub-Activity 2-T-7 & 2-T-8: Death Gratuities

(\$ in Thousands)

Death Gratuities

These funds provide for payment of death gratuities to beneficiaries of decreased military personnel as authorized by Section 1475-1490 of Title 10 U.S.C. Death gratuities are composed of six months basic pay, incentive pay and special pay entitled on date of death, except that the gratuity payment may not be less than \$800 or more than \$6,000.

	<u>FY 2001 (Actuals)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	0	6,000	0	3	6,000	19	10	6,000	60
Enlisted	15	6,000	92	16	6,000	94	43	6,000	256
Subtotal	15		92	19		113	53		316

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Detail of Military Personnel Entitlements  
 Budget Activity 2: Other Training and Support  
 Budget Sub-Activity 2-T: Administration and Support  
 Budget Sub-Activity 2-T-9 & 2-T-10: Disability and Hospitalization Benefits

(\$ in Thousands)

Disability and Hospitalization Benefits, Officers and Enlisted

For Army National Guard soldiers in selected Reserve status, who are not Active Guard and Reserve status or any other form of active duty for more than 30 days. Individuals are injured or diseased in the Line of Duty, "Incapacitation Benefits" may be authorized. Benefits include basic pay, allowances, travel or disability severance pay when applicable. Authorized in accordance with the provisions of Title 37, U.S.C., Sections 204 and 206.

	<u>FY 2001 (Actuals)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	114	5,653	646	140	5,863	822	161	6,058	975
Enlisted	3,822	3,664	14,002	3,307	3,799	12,565	3,927	3,926	15,419
Subtotal	3,936		14,648	3,448		13,387	4,088		16,394

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Detail of Military Personnel Entitlements  
 Budget Activity 2: Other Training and Support  
 Budget Sub-Activity 2-T: Administration and Support  
 Separation Cost and Transition Benefits  
 (\$ in Thousands)

Active Accounts & Guard / Reserve Full Time Personnel

	<u>FY 2001 (Actuals)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
15 Year Early Retirement Authority									
Officer	50	111	5,557	1	115	112	2	118	236
Enlisted	83	51	4,219	5	53	249	3	54	163
<u>Selected Reserve</u>									
20 Year Special Separation Pay									
Officer Initial	35	6	193	42	6	231	40	6	220
Officer Anniversary									
Enlisted Initial	105	3	273	110	3	286	108	3	281
Enlisted Anniversary									
6-15 Year Special Separation Pay									
Officer	8	4	32	6	4	24	11	4	44
Enlisted	30	2	60	38	2	76	72	2	143
15-Year Early Qualification for Retired Pay \$30 K Bonus									
Officer	3	30	90	25	30	750	26	30	775
Enlisted	8	30	240	175	30	5,249	181	30	5,425
<b>TOTAL</b>	<b>322</b>		<b>10,664</b>	<b>402</b>		<b>6,977</b>	<b>442</b>		<b>7,287</b>

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Detail of Military Personnel Entitlements  
Budget Activity 2: Other Training and Support  
Budget Sub-Activity 2-T: Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - SUMMARY

(\$ In Thousands)

	<u>FY 2001 (Actuals)</u>		<u>FY 2002 (Estimate)</u>		<u>FY 2003 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Enlistment Bonus</u>						
Initial	14,989	48,663	15,687	54,160	18,898	68,546
Anniversary	4,872	6,089	4,372	5,691	6,321	9,665
TOTAL	19,860	54,752	20,059	59,851	25,219	78,211
<u>Affiliation Bonus</u>						
Initial	3,139	3,089	2,345	2,307	2,345	2,307
Anniversary	2,464	2,587	1,837	1,929	1,680	1,764
TOTAL	5,603	5,675	4,182	4,236	4,025	4,071
<u>SLRP</u>						
Payments	6,531	7,837	6,502	7,802	7,112	8,534
<u>3 Year Ret. Bonus</u>						
Initial	7,514	8,604	14,780	17,337	5,422	6,132
Anniversary	7,287	8,125	8,499	10,624	8,631	9,943
TOTAL	14,801	16,729	23,279	27,961	14,053	16,075
<u>6 Year Ret. Bonus</u>						
Initial	5,176	10,351	0	0	9,934	19,868
Anniversary	2,084	834	0	0	0	0
TOTAL	7,260	11,185	0	0	9,934	19,868
<u>HPLRB</u>						
Payments	107	1,206	114	1,669	177	2,751
<u>STRAP</u>						
Payments	53	548	37	427	144	2,109
<u>HPMOR</u>						
Payments	315	3,152	300	3,000	532	5,320
<u>TOTAL</u>						
Payments	7,006	12,743	6,953	12,898	7,965	18,714
Initial	30,817	70,707	32,812	73,805	36,599	96,853
Anniversary	<u>16,706</u>	<u>17,635</u>	<u>14,708</u>	<u>18,243</u>	<u>16,632</u>	<u>21,373</u>
<u>TOTAL</u>	54,529	101,085	54,473	104,947	61,196	136,940

DEPARTMENT OF THE ARMY  
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Detail of Military Personnel Entitlements  
Budget Activity 2: Other Training and Support  
Budget Sub-Activity 2-T: Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - ENLISTMENT BONUS (EB)

(\$ In Thousands)

	<u>FY 2001 (Actuals)</u>		<u>FY 2002 (Estimate)</u>		<u>FY 2003 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>						
Initial	0	0	0	0	0	0
Anniversary	4,872	6,089	0	0	0	0
<u>Prior Year 2</u>						
Initial	0	0	0	0	0	0
Anniversary	0	0	4,372	5,691	0	0
<u>Prior Year</u>						
Initial	1,002	1,523	0	0	0	0
Anniversary	0	0	0	0	6,213	9,531
<u>Current Year</u>						
Initial	9,169	29,549	4,854	14,870	0	0
Anniversary	0	0	0	0	108	135
<u>Budget Year 1</u>						
Initial	4,818	17,591	7,630	27,673	4,687	17,002
Anniversary	0	0	0	0	0	0
<u>Budget Year 2</u>						
Initial	0	0	3,203	11,617	9,407	34,120
Anniversary	0	0	0	0	0	0
<u>Budget Out Years</u>						
Initial	0	0	0	0	4,804	17,424
Anniversary	0	0	0	0	0	0
Totals						
Initial	14,989	48,663	15,687	54,160	18,898	68,546
Anniversary	<u>4,872</u>	<u>6,089</u>	<u>4,372</u>	<u>5,691</u>	<u>6,321</u>	<u>9,665</u>
<u>TOTAL</u>	19,860	54,752	20,059	59,851	25,219	78,211

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
 Budget Activity 2: Other Training and Support  
 Budget Sub-Activity 2-T: Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - AFFILIATION BONUS (AB)

(\$ In Thousands)

	<u>FY 2001 (Actuals)</u>		<u>FY 2002 (Estimate)</u>		<u>FY 2003 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>						
Initial	0	0	0	0	0	0
Anniversary	477	501	165	173	21	22
<u>Prior Year 2</u>						
Initial	0	0	0	0	0	0
Anniversary	293	308	192	202	96	101
<u>Prior Year</u>						
Initial	0	0	0	0	0	0
Anniversary	645	677	381	400	245	257
<u>Current Year</u>						
Initial	0	0	0	0	0	0
Anniversary	486	510	302	317	180	189
<u>Budget Year 1</u>						
Initial	3,139	3,089	0	0	0	0
Anniversary	563	591	549	576	341	358
<u>Budget Year 2</u>						
Initial	0	0	2,345	2,307	0	0
Anniversary	0	0	248	260	549	576
<u>Budget Out Years</u>						
Initial	0	0	0	0	2,345	2,307
Anniversary	0	0	0	0	248	260
Totals						
Initial	3,139	3,089	2,345	2,307	2,345	2,307
Anniversary	<u>2,464</u>	<u>2,587</u>	<u>1,837</u>	<u>1,929</u>	<u>1,680</u>	<u>1,764</u>
<u>TOTAL</u>	5,603	5,675	4,182	4,236	4,025	4,071

DEPARTMENT OF THE ARMY  
NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
Budget Activity 2: Other Training and Support  
Budget Sub-Activity 2-T: Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - 3-YEAR RETENTION BONUS

(\$ In Thousands)

	<u>FY 2001 (Actuals)</u>		<u>FY 2002 (Estimate)</u>		<u>FY 2003 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>						
Initial	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0
<u>Prior Year 2</u>						
Initial	0	0	0	0	0	0
Anniversary	7,287	8,125	0	0	0	0
<u>Prior Year</u>						
Initial	0	0	0	0	0	0
Anniversary	0	0	8,499	10,624	0	0
<u>Current Year</u>						
Initial	0	0	0	0	0	0
Anniversary	0	0	0	0	8,631	9,943
<u>Budget Year 1</u>						
Initial	7,514	8,604	0	0	0	0
Anniversary	0	0	0	0	0	0
<u>Budget Year 2</u>						
Initial	0	0	14,780	17,337	0	0
Anniversary	0	0	0	0	0	0
<u>Budget Out Years</u>						
Initial	0	0	0	0	5,422	6,132
Anniversary	0	0	0	0	0	0
Totals						
Initial	7,514	8,604	14,780	17,337	5,422	6,132
Anniversary	<u>7,287</u>	<u>8,125</u>	<u>8,499</u>	<u>10,624</u>	<u>8,631</u>	<u>9,943</u>
<u>TOTAL</u>	14,801	16,729	23,279	27,961	14,053	16,075

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
 Budget Activity 2: Other Training and Support  
 Budget Sub-Activity 2-T: Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - 6-YEAR RETENTION BONUS

(\$ In Thousands)

	<u>FY 2001 (Actuals)</u>		<u>FY 2002 (Estimate)</u>		<u>FY 2003 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>						
Initial	0	0	0	0	0	0
Anniversary	2,084	834	0	0	0	0
<u>Prior Year 2</u>						
Initial	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0
<u>Prior Year</u>						
Initial	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0
<u>Current Year</u>						
Initial	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0
<u>Budget Year 1</u>						
Initial	5,176	10,351	0	0	0	0
Anniversary	0	0	0	0	0	0
<u>Budget Year 2</u>						
Initial	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0
<u>Budget Out Years</u>						
Initial	0	0	0	0	9,934	19,868
Anniversary	0	0	0	0	0	0
Totals						
Initial	5,176	10,351	0	0	9,934	19,868
Anniversary	<u>2,084</u>	<u>834</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<u>TOTAL</u>	7,260	11,185	0	0	9,934	19,868

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
 Budget Activity 2: Other Training and Support  
 Budget Sub-Activity 2-T: Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - STUDENT LOAN REPAYMENT PROGRAM (SLRP)

(\$ In Thousands)

	<u>FY 2001 (Actuals)</u>		<u>FY 2002 (Estimate)</u>		<u>FY 2003 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>						
Payment	2,613	3,136	1,548	1,858	940	1,128
<u>Prior Year 2</u>						
Payment	1,408	1,690	1,126	1,351	1,041	1,249
<u>Prior Year</u>						
Payment	1,400	1,680	1,120	1,344	1,087	1,304
<u>Current Year</u>						
Payment	1,110	1,332	1,258	1,510	1,134	1,361
<u>Budget Year 1</u>						
Payment	0	0	1,450	1,740	1,276	1,531
<u>Budget Year 2</u>						
Payment	0	0	0	0	1,634	1,961
<u>Budget Out Years</u>						
Payment	0	0	0	0	0	0
<u>Totals</u>						
Payment	6,531	7,837	6,502	7,802	7,112	8,534

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
 Budget Activity 2: Other Training and Support  
 Budget Sub-Activity 2-T: Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - HEALTH PROFESSIONALS LOAN REPAYMENT PROGRAM (HPLRP)

(\$ In Thousands)

	<u>FY 2001 (Actuals)</u>		<u>FY 2002 (Estimate)</u>		<u>FY 2003 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>						
Payment	19	53	5	14	4	11
<u>Prior Year 2</u>						
Payment	16	44	12	33	10	28
<u>Prior Year</u>						
Payment	25	233	20	186	0	0
<u>Current Year</u>						
Payment	47	876	31	578	35	326
<u>Budget Year 1</u>						
Payment	0	0	46	858	61	1,137
<u>Budget Year 2</u>						
Payment	0	0	0	0	67	1,249
<u>Budget Out Years</u>						
Payment	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Totals						
<u>Payment</u>	107	1,206	114	1,669	177	2,751

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
 Budget Activity 2: Other Training and Support  
 Budget Sub-Activity 2-T: Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - SPECIALIZED TRAINING ASSISTANCE PROGRAM (STRAP)

(\$ In Thousands)

	<u>FY 2001 (Actuals)</u>		<u>FY 2002 (Estimate)</u>		<u>FY 2003 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>						
Payment	2	21	0	0	0	0
<u>Prior Year 2</u>						
Payment	5	43	0	0	0	0
<u>Prior Year</u>						
Payment	13	150	7	89	2	9
<u>Current Year</u>						
Payment	16	188	13	130	7	73
<u>Budget Year 1</u>						
Payment	17	145	17	208	14	146
<u>Budget Year 2</u>						
Payment	0	0	0	0	20	208
<u>Budget Out Years</u>						
Payment	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>103</u>	<u>1,674</u>
Totals						
<u>Payment</u>	53	548	37	427	144	2,109

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
 Budget Activity 2: Other Training and Support  
 Budget Sub-Activity 2-T: Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - HEALTH PROFESSION MED OFFICER RECRUITING BONUS (HPMOR)

(\$ In Thousands)

	<u>FY 2001 (Actuals)</u>		<u>FY 2002 (Estimate)</u>		<u>FY 2003 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>						
Payment	0	0	0	0	0	0
<u>Prior Year 2</u>						
Payment	0	0	0	0	0	0
<u>Prior Year</u>						
Payment	53	530	0	0	0	0
<u>Current Year</u>						
Payment	122	1,220	87	870	0	0
<u>Budget Year 1</u>						
Payment	140	1,402	213	2,130	213	2,130
<u>Budget Year 2</u>						
Payment	0	0	0	0	119	1,190
<u>Budget Out Years</u>						
Payment	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>200</u>	<u>2,000</u>
Totals						
<u>Payment</u>	315	3,152	300	3,000	532	5,320

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

TOTAL REIMBURSABLE PROGRAM  
 (\$ In Thousands)

	<u>FY 2001</u> <u>(Actuals)</u>	<u>FY 2002</u> <u>(Estimate)</u>	<u>FY 2003</u> <u>(Estimate)</u>
<u>SUBSISTENCE</u>			
Meals furnished to military personnel	1,349	4,078	4,669
<u>MEDICAL</u>	0	0	0
<u>FOREIGN MILITARY SALES</u>	0	0	0
<u>OTHER NON-STRENGTH</u>			
Clothing sold and returned	390	569	742
<u>STRENGTH RELATED</u>			
Officer Basic Pay	3,923	5,012	6,102
Other Pays and Allowance	2,034	3,296	3,624
Enlisted Basic Pay	1,120	813	852
Other Pays and Allowance	1,688	1,179	1,202
Retired Pay Accrual (Officer and Enlisted)	711	839	1,015
PCS Travel	<u>0</u>	<u>0</u>	<u>0</u>
SUBTOTAL	9,476	11,139	12,796
TOTAL PROGRAM	11,215	15,786	18,207

DEPARTMENT OF THE ARMY  
NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
Budget Activity 2: Other Training and Support  
Budget Sub-Activity 2-U: Educational Benefits (New G.I. Bill)

(\$ in Thousands)

<u>FY 2001</u>	<u>FY 2002</u>	<u>FY 2003</u>
42,226	58,225	66,158

Funds are for the payments to the Department of Defense Education Benefits fund, a trust fund. The program is governed by Title 10, U.S.C., Chapter 106. This program will fund education benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds.

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
 Budget Activity 2: Other Training and Support  
 Budget Sub-Activity 2-U: Educational Benefits (New G.I. Bill)  
 Schedule of Increases and Decreases

(\$ in Thousands)

FY 2002 Direct Program -----			58,225
Increases:			
Price Increases:			
Education -----		9,162	
Amortization -----		2,884	
Kicker -----		-	
Total Price Increase-----			12,046
Program Increases:			
Education -----		247	
Amortization -----		-	
Kicker -----		2,591	
Total Program Increase-----			2,838
Total increase -----			14,885
Decreases:			
Price Decreases:			
Education -----		-	
Amortization -----		(6,951)	
Kicker -----		-	
Total Price Decrease-----			(6,951)
Program Decreases:			
Education -----		-	
Amortization -----		-	
Kicker -----		-	
Total Program Decrease-----			-
Total Decrease -----			(6,951)
FY 2003 Direct Program -----			66,158

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

Detail of Military Personnel Entitlements  
 Budget Activity 2: Other Training and Support  
 Budget Sub-Activity 2-U: Educational Benefits (New G.I. Bill)

(\$ in Thousands)

	<u>FY 2001 (Est. Actuals)</u>		<u>FY 2002 (Estimate)</u>		<u>FY 2003 (Estimate)</u>	
	<u>Eligibles</u>	<u>Amount</u>	<u>Eligibles</u>	<u>Amount</u>	<u>Eligibles</u>	<u>Amount</u>
Education Benefits	14,700	19,831	22,567	27,825	22,718	37,235
GI Bill Kicker	7,005	19,207	12,688	30,399	14,152	26,040
Amortization Payment		3,188		0		2,884
Total Benefit		42,226		58,225		66,158

Educational Benefits

These funds are for personnel requesting educational assistance under the Veterans Education Assistance Act of 1984 (PL 98-525) (New G.I. Bill). Estimates of eligibles reflect the number expected to meet the initial eligibility requirements for an enlistment, reenlistment, or extension for six years. The G.I. Bill Kicker increase of \$100 per payment for eligible personnel is an added incentive to recruit high quality personnel.

DEPARTMENT OF THE ARMY  
 NATIONAL GUARD PERSONNEL, ARMY  
 FY03 BUDGET ESTIMATE SUBMISSION

FULL - TIME SUPPORT PERSONNEL  
 (End Strength E/S)  
 FY 2001

<u>ASSIGNMENT</u>	<u>AGR/TAR OFFICERS</u>	<u>AGR/TAR ENLISTED</u>	<u>AGR/TAR TOTAL</u>	<u>MILITARY TECHNICIANS</u>	<u>MILITARY</u>	<u>CIVILIAN</u>	<u>TOTAL</u>
Individuals							
Pay/Personnel Centers	46	240	286	-	-	-	286
Recruiting/Retention	204	3,534	3,738	79	-	-	3,817
<u>Units:</u>							
Units:	2,517	12,403	14,920	24,194	-	-	39,114
RC Unique Mgmt Hqs	862	1,544	2,406	852	-	-	3,258
Unit Spt	-	-	-	-	-	-	-
Main Act (non-unit)	-	-	-	-	-	-	-
Subtotal	3,379	13,947	17,326	25,046	-	-	42,372
<u>Training:</u>							
RC Non-unit Institution	-	-	-	-	-	-	-
RC Schools	-	-	-	-	-	-	-
ROTC	100	-	100	-	-	-	100
Subtotal	100	-	100	-	-	-	100
<u>Headquarters:</u>							
Service Hqs	41	-	41	-	-	-	41
AC Hqs	52	-	52	-	-	-	52
AC Instal/Activities	941	605	1,546	-	184	389	2,119
RC Chiefs Staff	-	-	-	-	-	-	-
Others	-	-	-	-	-	-	-
OSD/JCS	18	-	18	-	-	-	18
Subtotal	1,052	605	1,657	-	184	389	2,230
<u>Other</u>							
RCAS	15	-	15	-	-	47	62
Total	4,796	18,326	23,122	25,125	184	436	48,867

**DEPARTMENT OF THE ARMY  
NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION**

FULL - TIME SUPPORT PERSONNEL  
(End Strength E/S)  
FY 2002

<u>ASSIGNMENT</u>	<u>AGR/TAR OFFICERS</u>	<u>AGR/TAR ENLISTED</u>	<u>AGR/TAR TOTAL</u>	<u>MILITARY TECHNICIANS</u>	<u>MILITARY</u>	<u>CIVILIAN</u>	<u>TOTAL</u>
Individuals							
Pay/Personnel Centers	46	240	286	-	-	-	286
Recruiting/Retention	204	3,534	3,738	79	-	-	3,817
<u>Units:</u>							
Units:	2,501	12,719	15,220	24,284	-	-	39,414
RC Unique Mgmt Hqs	862	1,894	2,756	852	-	-	3,608
Unit Spt	-	-	-	-	-	-	-
Main Act (non-unit)	-	-	-	-	-	-	-
Subtotal	<u>3,363</u>	<u>14,613</u>	<u>17,976</u>	<u>25,136</u>	<u>-</u>	<u>-</u>	<u>43,022</u>
<u>Training:</u>							
RC Non-unit Institution	-	-	-	-	-	-	-
RC Schools	-	-	-	-	-	-	-
ROTC	<u>100</u>	<u>-</u>	<u>100</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>100</u>
Subtotal	<u>100</u>	<u>-</u>	<u>100</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>100</u>
<u>Headquarters:</u>							
Service Hqs	41	-	41	-	-	-	41
AC Hqs	52	-	52	-	-	-	52
AC Instal/Activities	901	571	1,472	-	184	465	2,121
RC Chiefs Staff	-	-	-	-	-	-	-
Others	-	-	-	-	-	-	-
OSD/JCS	<u>18</u>	<u>-</u>	<u>18</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>18</u>
Subtotal	<u>1,012</u>	<u>571</u>	<u>1,583</u>	<u>-</u>	<u>184</u>	<u>465</u>	<u>2,232</u>
Other							
RCAS	<u>15</u>	<u>-</u>	<u>15</u>	<u>-</u>	<u>-</u>	<u>47</u>	<u>62</u>
Total	4,740	18,958	23,698	25,215	184	512	49,519

**DEPARTMENT OF THE ARMY  
NATIONAL GUARD PERSONNEL, ARMY  
FY03 BUDGET ESTIMATE SUBMISSION**

FULL - TIME SUPPORT PERSONNEL  
(End Strength E/S)  
FY 2003

<u>ASSIGNMENT</u>	<u>AGR/TAR OFFICERS</u>	<u>AGR/TAR ENLISTED</u>	<u>AGR/TAR TOTAL</u>	<u>MILITARY TECHNICIANS</u>	<u>MILITARY</u>	<u>CIVILIAN</u>	<u>TOTAL</u>
Individuals							
Pay/Personnel Centers	46	240	286	-	-	-	286
Recruiting/Retention	204	3,534	3,738	79	-	-	3,817
<u>Units:</u>							
Units:	2,514	12,748	15,262	24,284	-	-	39,456
RC Unique Mgmt Hqs	862	1,922	2,784	852	-	-	3,636
Unit Spt	-	-	-	-	-	-	-
Main Act (non-unit)	-	-	-	-	-	-	-
Subtotal	<u>3,376</u>	<u>14,670</u>	<u>18,046</u>	<u>25,136</u>	<u>-</u>	<u>-</u>	<u>43,092</u>
<u>Training:</u>							
RC Non-unit Institution	-	-	-	-	-	-	-
RC Schools	-	-	-	-	-	-	-
ROTC	100	-	100	-	-	-	100
Subtotal	<u>100</u>	<u>-</u>	<u>100</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>100</u>
<u>Headquarters:</u>							
Service Hqs	41	-	41	-	-	-	41
AC Hqs	52	-	52	-	-	-	52
AC Instal/Activities	901	571	1,472	-	184	446	2,102
RC Chiefs Staff	-	-	-	-	-	-	-
Others	-	-	-	-	-	-	-
OSD/JCS	18	-	18	-	-	-	18
Subtotal	<u>1,012</u>	<u>571</u>	<u>1,583</u>	<u>-</u>	<u>184</u>	<u>446</u>	<u>2,213</u>
Other							
RCAS	<u>15</u>	<u>-</u>	<u>15</u>	<u>-</u>	<u>-</u>	<u>47</u>	<u>62</u>
Total	4,753	19,015	23,768	25,215	184	493	49,570