

**DEPARTMENT OF THE ARMY**  
**FISCAL YEAR (FY) 2005 BUDGET ESTIMATES**  
*Submitted to Congress, February 2004*



NATIONAL GUARD PERSONNEL, ARMY

**Department of the Army  
National Guard Personnel, Army  
Fiscal Year (FY) 2005 Budget Estimates**

**Table of Contents**

	<u>Page</u>
Section One: Summary of Requirements by Budget Program	1
Section Two: Introduction	3
Section Three: Summary Tables	
Summary of Personnel:	4
Strength By Month:	5
Schedule of Gains and Losses to Paid Selected Reserve Strengths	8
Army National Guard Personnel on Tours of Active Duty	10
Summary of Entitlements by Activity and Subactivity	11
Analysis of Appropriation Changes and Supplemental Requirements	13
Summary of Basic Pay and Retired Pay Accrual	15
Summary of Basic Allowance for Housing	17
Summary of Travel Costs	18
Schedule of Increases and Decreases Summary	19
Section Four: Detail of Military Personnel Entitlements	
Unit and Individual Training	
Training, Pay Group A	35
Training, Pay Group F	45
Training, Pay Group P	50
Other Training and Support	
School Training	55
Special Training	60
Administration and Support	68
Educational Benefits	93
Section Five: Special Analysis	96

February 2004

**Department of the Army  
National Guard Personnel, Army  
Fiscal Year (FY) 2004 Budget Estimates**

**This Page Intentionally Blank**

February 2004

**Department of the Army  
National Guard Personnel, Army  
Fiscal Year (FY) 2005 Budget Estimates  
National Guard Personnel, Army**

(Dollars in Thousands)

Appropriation	ID		<u>FY 2003</u>	<u>FY 2004</u>	<u>FY 2005</u>
		<u>Unit and Individual Training</u>			
2060A	10	Pay Group A Training (AT and IDT):	1,791,567	1,731,821	1,688,571
2060A	30	Pay Group F Training:	266,494	237,886	291,670
2060A	40	Pay Group P Training:	26,554	26,327	36,893
2060A	45	Defense Health Program Accrual:	530,832	605,970	1,007,258
2060A	50	Other:	0	0	0
		Total, Unit and Individual Training	2,615,447	2,602,004	3,024,392
		<u>Other Training and Support</u>			
2060A	70	School Training:	256,893	225,190	218,603
2060A	80	Special Training:	448,839	204,257	252,337
2060A	90	Administration and Support:	1,887,569	2,099,539	2,218,432
2060A	100	Education Benefits:	86,673	109,636	98,171
2060A	125	Defense Health Program Accrual:	101,159	112,309	138,794
2060A	130	Other Programs:	0	0	0
		Total, Other Training and Support	2,781,133	2,750,931	2,926,337
		Total, Direct National Guard Personnel, Army	5,396,580	5,352,935	5,950,729

February 2004

**Department of the Army  
National Guard Personnel, Army  
Fiscal Year (FY) 2005 Budget Estimates**

**This Page Intentionally Blank**

February 2004

**Department of the Army  
National Guard Personnel, Army  
Fiscal Year (FY) 2005 Budget Estimates  
Summary of Requirements By Budget Program**

(Dollars in Thousands)

	<u>FY 2003 (Actual)</u>	<u>FY 2004 (Estimate)</u>	<u>FY 2005 (Estimate)</u>
<u>Direct Program</u>			
Total Direct Program	5,396,580	5,352,935	5,950,729
<u>Reimbursable Program</u>			
Total Reimbursable Program	10,486	90,569	94,662
<u>Total Program</u>			
Total Program	5,407,066	5,443,504	6,045,391

**Department of the Army  
National Guard Personnel, Army  
Fiscal Year (FY) 2005 Budget Estimates**

**This Page Intentionally Blank**

February 2004

**Department of the Army  
National Guard Personnel, Army  
Fiscal Year (FY) 2005 Budget Estimates**

**INTRODUCTORY STATEMENT**

The Army National Guard trained and deployed over 77,000 soldiers in support of the Global War on Terrorism during FY 2003. These deployments represent the largest call up of the Army National Guard since World War II. Army National Guard soldiers supported Operations Noble Eagle, Enduring Freedom, Iraqi Freedom as well as other contingency operations in Southwest Asia. Throughout Fiscal Year 2003, the federal mission of the Army National Guard remained to provide ready units with trained and proficient soldiers. The FY05 budget continues to emphasize manning and training the current force while at the same time transforming to the future force. Soldiers will remain the centerpiece of our formations. Well being of our soldiers and their families is a priority as well as recruiting and retaining a quality force that is capable of combatting future hostilities whether they be at home or abroad. ARNG soldiers stand ready to support their local communities as well as the Combatant Commanders around the world.

The National Guard Personnel, Army Appropriation finances the costs to train, educate, and prepare ARNG military personnel for their Federal missions. These costs consist of basic pay, incentive pay, basic allowances for subsistence and housing, clothing, tuition, education benefits, travel and per diem, other pay and allowances, permanent change of station, hospitalization and disability, Defense Health Program Accrual (DHPA), death gratuities, retired pay accrual, the government's share of FICA, schools, (e.g. career development, refresher training, pilot training, MOS qualification training, new equipment training), and special training including missions to support Combatant Commanders initiatives to reduce Army

The budget supports an end strength of 351,091 in FY 2003 and 350,000 for FY 2004 and FY 2005.

For FY03, an RPA rate of 14.6% was used for part-time personnel and 27.4% for full-time personnel. For FY04, an RPA rate of 16.0% was used for part-time personnel and 27.1% for full-time personnel. For FY05, an RPA rate of 16.7% was used for part-time personnel and 27.5% for full-time personnel.

February 2004

**Department of the Army  
National Guard Personnel, Army  
Fiscal Year (FY) 2005 Budget Estimates  
Summary of Personnel**

	FY 2003 (Actual)			FY 2004 (Estimate)		FY 2005 (Estimate)	
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Pay Group A</u>							
Officers	31,521	31,317	32,053	31,764	32,230	31,879	32,223
Enlisted	264,727	264,110	266,295	258,556	257,259	254,981	255,942
Total Pay Group A	296,248	295,427	298,348	290,320	289,489	286,860	288,165
<u>Pay Group F</u>							
Enlisted	11,865	10,049	10,725	11,766	14,348	13,128	14,870
<u>Pay Group P</u>							
Enlisted	19,626	20,072	19,691	21,814	20,564	22,179	20,489
Total Pay Groups F & P	31,491	30,121	30,416	33,580	34,912	35,308	35,359
Total Paid Drills	327,739	325,548	328,764	323,900	324,401	322,168	323,524
<u>Full time Active Duty</u>							
Officers	4,928	4,790	4,791	4,981	5,070	5,058	5,333
Enlisted	18,411	17,876	17,536	20,017	20,529	20,062	21,143
Total Full Time	23,339	22,666	22,327	24,998	25,599	25,120	26,476
<u>Total Selected Reserves</u>							
Officers	36,449	36,106	36,844	36,745	37,300	36,938	37,556
Enlisted	314,629	312,108	314,247	312,153	312,700	310,351	312,444
Total Selected Reserves	351,078	348,214	351,091	348,898	350,000	347,288	350,000
<u>Pre-Trained Personnel</u>							
<u>Inactive National Guard</u>							
Officers	403	356	309	356	309	356	309
Enlisted	2,739	2,284	1,829	2,284	1,829	2,284	1,829
Total Pre-Trained	3,142	2,640	2,138	2,640	2,138	2,640	2,138

February 2004

**Department of the Army  
National Guard Personnel, Army  
Fiscal Year (FY) 2005 Budget Estimates**

**Strength by Month FY 2005**

	<u>Pay Group A</u>			<u>Reserve Enlistment Program (REP)</u>		<u>Total Drill Strength</u>	<u>Full-Time Active Duty</u>			<u>Total Selected Reserves</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Pay Group F</u>	<u>Pay Group P</u>		<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	
2004 September	32,230	257,259	289,489	14,348	20,564	324,401	5,070	20,529	25,599	350,000
October	32,144	257,227	289,371	13,706	20,090	323,167	4,962	19,900	24,862	348,029
November	32,091	257,489	289,580	13,099	20,077	322,756	5,007	19,825	24,832	347,588
December	32,050	257,409	289,459	11,408	21,183	322,050	5,042	19,850	24,892	346,942
January	31,929	256,844	288,773	11,291	21,680	321,744	5,072	20,000	25,072	346,816
February	31,855	256,052	287,907	11,305	22,676	321,888	5,092	20,050	25,142	347,030
March	31,793	255,365	287,158	10,887	23,950	321,995	5,062	20,050	25,112	347,107
April	31,698	254,282	285,980	10,167	25,794	321,941	5,082	20,050	25,132	347,073
May	31,621	253,569	285,190	9,855	26,584	321,629	5,002	20,050	25,052	346,681
June	31,586	251,531	283,117	15,726	22,274	321,117	5,022	20,045	25,067	346,184
July	31,600	250,646	282,246	18,417	20,899	321,562	5,092	19,995	25,087	346,649
August	31,959	252,755	284,714	17,070	20,420	322,204	5,062	20,095	25,157	347,361
2005 September	32,223	255,942	288,165	14,870	20,489	323,524	5,333	21,143	26,476	350,000
Average	31,879	254,981	286,860	13,128	22,179	322,168	5,058	20,062	25,120	347,288

**Department of the Army  
National Guard Personnel, Army  
Fiscal Year (FY) 2005 Budget Estimates**

**Strength by Month FY 2004**

	<u>Pay Group A</u>		<u>total</u>	<u>Reserve Enlistment Program (REP)</u>		<u>Total Drill Strength</u>	<u>Full-Time Active Duty</u>			<u>Total Selected Reserves</u>
	<u>Officers</u>	<u>Enlisted</u>		<u>Pay Group F</u>	<u>Pay Group P</u>		<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	
2003 September	32,053	266,295	298,348	10,725	19,691	328,764	4,791	17,536	22,327	351,091
October	31,934	263,382	295,316	10,806	19,356	325,478	4,833	19,824	24,657	350,135
November	31,901	262,614	294,515	10,774	19,397	324,686	4,875	19,877	24,752	349,438
December	31,876	262,062	293,938	9,672	20,607	324,217	4,925	19,922	24,847	349,064
January	31,777	260,974	292,751	10,027	21,162	323,940	4,946	19,996	24,942	348,882
February	31,722	259,720	291,442	10,383	22,240	324,065	4,917	20,120	25,037	349,102
March	31,678	258,428	290,106	10,176	23,582	323,864	5,038	20,094	25,132	348,996
April	31,602	256,995	288,597	9,591	25,509	323,697	5,059	20,138	25,197	348,894
May	31,543	255,665	287,208	9,340	26,313	322,861	5,080	20,188	25,268	348,129
June	31,526	253,736	285,262	14,644	22,222	322,128	5,101	20,235	25,336	347,464
July	31,554	252,847	284,401	17,126	20,846	322,373	5,022	20,385	25,407	347,780
August	31,912	254,470	286,382	16,114	20,408	322,904	5,043	20,395	25,438	348,342
2004 September	32,230	257,259	289,489	14,348	20,564	324,401	5,070	20,529	25,599	350,000
Average	31,764	258,556	290,320	11,766	21,814	323,900	4,981	20,017	24,998	348,898

**Department of the Army  
National Guard Personnel, Army  
Fiscal Year (FY) 2005 Budget Estimates**

**Strength by Month FY 2003**

	<u>Pay Group A</u>		<u>total</u>	<u>Reserve Enlistment Program (REP)</u>		<u>Total Drill Strength</u>	<u>Full-Time Active Duty</u>			<u>Total Selected Reserves</u>
	<u>Officers</u>	<u>Enlisted</u>		<u>Pay Group F</u>	<u>Pay Group P</u>		<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	
2002 September	31,521	264,727	296,248	11,865	19,626	327,739	4,928	18,411	23,339	351,078
October	31,399	264,559	295,958	10,842	19,491	326,291	4,944	18,680	23,624	349,915
November	31,261	264,365	295,626	10,400	19,578	325,604	4,942	18,773	23,715	349,319
December	31,237	264,254	295,491	9,167	20,376	325,034	4,920	18,861	23,781	348,815
January	31,145	264,318	295,463	9,035	20,565	325,063	4,853	18,400	23,253	348,316
February	31,184	264,569	295,753	9,067	20,595	325,415	4,753	17,685	22,438	347,853
March	31,225	264,348	295,573	8,963	20,638	325,174	4,655	17,411	22,066	347,240
April	31,217	264,144	295,361	8,464	21,393	325,218	4,651	17,438	22,089	347,307
May	31,197	263,835	295,032	8,184	21,545	324,761	4,682	17,455	22,137	346,898
June	31,224	263,200	294,424	10,712	19,547	324,683	4,711	17,141	21,852	346,535
July	31,239	262,772	294,011	12,317	18,858	325,186	4,735	17,264	21,999	347,185
August	31,686	263,446	295,132	12,138	18,624	325,894	4,769	17,435	22,204	348,098
2003 September	32,053	266,295	298,348	10,725	19,691	328,764	4,791	17,536	22,327	351,091
Average	31,317	264,110	295,427	10,049	20,072	325,548	4,790	17,876	22,666	348,214

**Department of the Army  
National Guard Personnel, Army  
Fiscal Year (FY) 2005 Budget Estimates  
Schedule of Gains and Losses to Paid Army National Guard Strength**

<u>Direct Program</u>	<u>Officers</u>		
	FY 2003 <u>Actual</u>	FY 2004 <u>Estimate</u>	FY 2005 <u>Estimate</u>
Beginning Strength:	36,449	36,844	37,300
<u>Gains:</u>			
Non-Prior Service Personnel	95	90	95
Prior Service Personnel			
Civilian Life	255	209	281
Active Duty	2,325	2,734	2,785
Early Commissioning Program	435	392	411
Other Reserve/Status Component	<u>710</u>	<u>674</u>	<u>687</u>
Total Prior Service Personnel	3,725	4,009	4,164
Total Gains	3,820	4,099	4,259
<u>Losses:</u>			
Civilian Life	185	185	212
Active Component	195	225	220
Retirement	995	1,028	1,030
Other Reserve/Status Component	1,015	1,160	1,360
All Other	<u>1,035</u>	<u>1,045</u>	<u>1,181</u>
Total Losses	3,425	3,643	4,003
End Strength:	36,844	37,300	37,556

PB-30F Schedule of Gains and Losses to Selected Reserve Strength

February 2004

**Department of the Army  
National Guard Personnel, Army  
Fiscal Year (FY) 2005 Budget Estimates  
Schedule of Gains and Losses to Paid Army National Guard Strength**

<u>Direct Program</u>	<u>Enlisted</u>		
	FY 2003 <u>Actual</u>	FY 2004 <u>Estimate</u>	FY 2005 <u>Estimate</u>
Beginning Strength:	314,629	314,247	312,700
<u>Gains:</u>			
Non-Prior Service Personnel			
Male	23,484	27,715	27,566
Female	6,400	6,639	6,604
Total Non-Prior Service Person	<u>29,884</u>	<u>34,354</u>	<u>34,170</u>
Prior Service Personnel			
Civilian Life	985	1,055	1,101
Other Reserve/Status Component	23,333	26,804	26,611
Total Prior Service Personnel	<u>24,318</u>	<u>27,859</u>	<u>27,712</u>
Total Gains	54,202	62,213	61,882
<u>Losses:</u>			
Expiration of Selected Reserve Service	13,813	13,986	13,199
Extended Active Duty	3,311	3,350	2,977
To Officer Status	1,154	1,752	1,683
Retired Reserves	1,370	1,781	1,581
Other Reserve/Status Component	4,054	4,951	4,843
Loss to Civilian Life	17,069	21,964	21,686
Attrition	13,813	15,976	16,169
Total Losses	54,584	63,760	62,138
End Strength:	314,247	312,700	312,444

PB-30F Schedule of Gains and Losses to Selected Reserve Strength

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Reserve on Active Duty**  
Strength by Grade

	FY 2003 (Actual)		FY 2004 (Estimate)		FY 2005 (Estimate)	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Officers:</u>						
O-9 Lieutenant General	0	0	0	0	0	0
O-8 Major Genral	0	0	0	0	0	0
O-7 Brigadier General	0	0	0	0	0	0
O-6 Colonel	369	370	370	375	375	380
O-5 Lieutenant Colonel	928	926	1,054	1,065	1,055	1,096
O-4 Major	1,436	1,438	1,831	1,845	1,901	1,960
O-3 Captain	829	830	647	655	710	767
O-2 First Lieutenant	149	149	84	84	78	84
O-1 Second Lieutenant	72	72	0	0	0	0
Total Officers	3,783	3,785	3,986	4,024	4,119	4,287
<u>Warrant Officers:</u>						
W-5 Master Warrant	143	141	41	41	40	41
W-4 Chief Warrant Officer 4	356	357	658	692	644	695
W-3 Chief Warrant Officer 3	198	198	192	203	161	205
W-2 Chief Warrant Officer 2	237	237	104	110	94	105
W-1 Warrant Officer	73	73	0	0	0	0
Total Warrant Officers	1,007	1,006	995	1,046	939	1,046
Total Officers and Warrant Officers	4,790	4,791	4,981	5,070	5,058	5,333
<u>Enlisted:</u>						
E-9 Sergeant Major	618	617	655	669	668	684
E-8 Master Sergeant	1,781	1,778	1,893	1,934	1,830	1,945
E-7 Sergeant First Class	6,875	6,792	7,863	8,084	7,887	8,322
E-6 Staff Sergeant	5,250	5,002	5,900	6,055	6,004	6,231
E-5 Sergeant	2,698	2,693	3,403	3,477	3,370	3,651
E-4 Specialist	643	643	303	310	303	310
E-3 Private First Class	11	11	0	0	0	0
Total Enlisted	17,876	17,536	20,017	20,529	20,062	21,143
Total Officer and Enlisted	22,666	22,327	24,998	25,599	25,120	26,476

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Summary of Entitlements by Subactivity**  
(Dollars in Thousands)

<u>Unit and Individual Training</u>	<u>FY 2003 (Actual)</u>			<u>FY 2004 (Estimated)</u>			<u>FY 2005 (Estimated)</u>		
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>
<u>Pay Group A - Active Duty Training (ADT)</u>									
Pay and Allowances	98,918	311,452	410,370	98,057	310,513	408,570	98,515	311,964	410,479
ADT Subsistence	0	24,745	24,745	0	39,304	39,304	0	40,986	40,986
Clothing	700	245,104	245,804	414	62,135	62,549	592	62,555	63,147
Travel	19,282	41,564	60,846	21,068	49,835	70,903	20,186	48,159	68,345
Total Active Duty Training	118,900	622,865	741,765	119,539	461,787	581,326	119,293	463,664	582,957
<u>Pay Group A - Inactive Duty Training (IDT)</u>									
Unit Training Assembles	210,578	745,608	956,186	240,368	779,829	1,020,197	231,210	748,700	979,910
Flight Training	22,711	6,967	29,678	32,952	9,464	42,416	31,915	9,499	41,414
Training Preparation	5,966	11,446	17,412	8,800	15,435	24,235	8,766	15,384	24,150
Readiness Management	68	212	280	2,726	5,817	8,543	2,735	5,847	8,582
Civil Disturbance	1,848	4,314	6,162	598	2,192	2,790	608	2,231	2,839
Jump Proficiency	94	289	383	121	285	406	122	288	410
IDT Subsistence	0	34,584	34,584	0	33,467	33,467	0	32,047	32,047
Military Funeral Honors	0	5,117	5,117	0	18,441	18,441	0	16,262	16,262
Total Inactive Duty Training	241,265	808,537	1,049,802	285,565	864,930	1,150,495	275,356	830,258	1,105,614
Total Pay Group A, Direct	360,165	1,431,402	1,791,567	405,104	1,326,717	1,731,821	394,649	1,293,922	1,688,571
<u>Pay Group F - Initial Entry Training</u>									
Pay and Allowances	0	212,812	212,812	0	184,866	184,866	0	241,256	241,256
Clothing	0	34,318	34,318	0	41,809	41,809	0	37,448	37,448
Subsistence	0	0	0	0	0	0	0	0	0
Travel	0	19,364	19,364	0	11,211	11,211	0	12,966	12,966
Total Pay Group F, Direct	0	266,494	266,494	0	237,886	237,886	0	291,670	291,670
<u>Pay Group P - Inactive Duty Training</u>									
Pay and Allowances	0	23,448	23,448	0	21,935	21,935	0	31,669	31,669
Clothing	0	1,443	1,443	0	2,911	2,911	0	3,461	3,461
Subsistence	0	1,663	1,663	0	1,481	1,481	0	1,763	1,763
Total Pay Group, Direct	0	26,554	26,554	0	26,327	26,327	0	36,893	36,893
Defense Health Program Accrual	51,064	479,768	530,832	59,426	546,544	605,970	99,671	907,587	1,007,258
Total Unit and Individual Training	411,229	2,204,218	2,615,447	464,530	2,137,474	2,602,004	494,320	2,530,072	3,024,392

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Summary of Entitlements by Subactivity**  
(Dollars in Thousands)

	<u>FY 2003 (Actual)</u>			<u>FY 2004 (Estimated)</u>			<u>FY 2005 (Estimated)</u>		
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>
<u>Other Training and Support</u>									
<u>School Training</u>									
Initial Skill Acquisition Training	56,184	76,542	132,726	50,284	52,504	102,788	40,922	55,054	95,976
Refresher & Proficiency Training	16,037	23,398	39,435	24,420	25,156	49,576	23,825	21,630	45,455
Career Development Training	40,361	44,371	84,732	35,108	37,718	72,826	30,833	46,340	77,173
Total School Training, Direct	112,582	144,311	256,893	109,812	115,378	225,190	95,580	123,024	218,603
<u>Special Training</u>									
Command and Staff Supervision	6,150	3,987	10,137	5,384	7,231	12,615	8,458	5,421	13,879
Competitive Events	733	2,654	3,387	0	0	0	1,404	2,107	3,511
Exercises	38,903	36,203	75,106	50,648	68,910	119,558	67,620	106,326	173,946
Management Support	24,957	24,132	49,089	4,249	10,268	14,517	7,157	15,253	22,410
Operational Training	19,443	96,818	116,261	7,014	5,628	12,642	6,260	2,787	9,047
Recruiting/Retention	1,693	20,404	22,097	2,495	5,822	8,317	234	8,750	8,984
Unit Conversion	2,553	9,382	11,935	9,615	14,421	24,036	1,172	9,143	10,315
Counterdrug Program	42,498	105,134	147,632	0	0	0	0	0	0
Civil Support Teams	7,091	6,104	13,195	6,915	5,657	12,572	3,370	6,875	10,245
Total Special Training, Direct	144,021	304,818	448,839	86,319	117,936	204,257	95,675	156,662	252,337
<u>Administration and Support</u>									
Active Duty	535,766	1,181,046	1,716,812	577,747	1,338,711	1,916,459	602,279	1,393,499	1,995,778
Travel (incl mass trans & PCS)	16,860	24,615	41,475	14,975	20,570	35,545	10,394	13,326	23,720
Redux	1,058	2,942	4,000	780	4,120	4,900	770	4,530	5,300
Transition Benefits	0	0	0	0	0	0	0	0	0
Death Gratuities	40	276	316	151	352	503	100	297	397
Disability & Hospitalization	1,100	14,824	15,924	893	14,168	15,061	3,918	16,067	19,985
Select Reserve Incentives (SRIP)	0	104,731	104,731	0	115,114	115,114	0	155,951	155,951
Ballistic Missile Defense	1,827	2,483	4,310	6,455	5,503	11,957	6,598	10,703	17,301
Total Admin. & Support, Direct	556,651	1,330,917	1,887,569	601,001	1,498,538	2,099,539	624,059	1,594,373	2,218,432
<u>Educational Benefits</u>									
Benefits Accrual	0	49,120	49,120	0	51,482	51,482	0	52,123	52,123
Kicker	0	34,669	34,669	0	42,442	42,442	0	38,952	38,952
Amortization Payment	0	2,884	2,884	0	15,712	15,712	0	7,096	7,096
Total Educational Benefits, Direct	0	86,673	86,673	0	109,636	109,636	0	98,171	98,171
Defense Health Program Accrual	21,634	79,525	101,159	22,594	89,715	112,309	28,199	110,595	138,794
Total Other Training and Support	834,888	1,946,244	2,781,133	819,726	1,931,203	2,750,931	843,513	2,082,825	2,926,337
Total Direct Program	1,246,117	4,150,461	5,396,580	1,284,256	4,068,677	5,352,935	1,337,833	4,612,897	5,950,729

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Analysis of Appropriation Changes**  
(Dollars in Thousands)

	<u>FY 2004 Pres.</u>	<u>Congressional</u>	<u>Realignment</u>		<u>Other Price/</u>	<u>FY 2004</u>	
	<u>Budget</u>	<u>Actions</u>	<u>Appropriation</u>	<u>Reprogramming</u>	<u>Program Chg.</u>	<u>Budget Est.</u>	
				<u>Subtotal</u>		<u>Submission</u>	
<u>Unit and Individual Training</u>							
<u>Pay Group A - Active Duty Training (ADT)</u>							
Pay and Allowances	439,796	(13,685)	426,111	0	426,111	(17,541)	408,570
ADT Subsistence	48,504	(1,502)	47,002	0	47,002	(7,698)	39,304
Clothing	77,040	(2,442)	74,598	0	74,598	(12,049)	62,549
Travel	<u>87,331</u>	<u>(2,705)</u>	<u>84,626</u>	<u>0</u>	<u>84,626</u>	<u>(13,723)</u>	<u>70,903</u>
Total ADT	652,671	(20,334)	632,337	0	632,337	(51,011)	581,326
<u>Pay Group A - Inactive Duty Training (IDT)</u>							
Unit Training Assembles	1,153,884	(34,666)	1,119,218	0	1,119,218	(99,022)	1,020,197
Flight Training	42,416	0	42,416	0	42,416	0	42,416
Training Preparation	24,235	0	24,235	0	24,235	0	24,235
Readiness Management	8,543	0	8,543	0	8,543	0	8,543
Civil Disturbance	2,791	0	2,791	0	2,791	0	2,790
Jump Proficiency	407	0	407	0	407	0	406
IDT Subsistence	33,467	0	33,467	0	33,467	0	33,467
Military Funeral Honors	<u>18,441</u>	<u>0</u>	<u>18,441</u>	<u>0</u>	<u>18,441</u>	<u>0</u>	<u>18,441</u>
Total IDT	1,284,184	(34,666)	1,249,518	0	1,249,518	(99,022)	1,150,495
Total Pay Group A, Direct	1,936,855	(55,000)	1,881,855	0	1,881,855	(150,033)	1,731,821
<u>Pay Group F - Initial Entry Training (IET)</u>							
Pay and Allowances	184,866	0	184,866	0	184,866	0	184,866
Clothing	41,809	0	41,809	0	41,809	0	41,809
Subsistence	0	0	0	0	0	0	0
Travel	<u>11,211</u>	<u>0</u>	<u>11,211</u>	<u>0</u>	<u>11,211</u>	<u>0</u>	<u>11,211</u>
Total Pay Group F	237,886	0	237,886	0	237,886	0	237,886
<u>Pay Group P - Inactive Duty Training</u>							
Pay and Allowances	21,935	0	21,935	0	21,935	0	21,935
Clothing	2,911	0	2,911	0	2,911	0	2,911
Subsistence	<u>1,481</u>	<u>0</u>	<u>1,481</u>	<u>0</u>	<u>1,481</u>	<u>0</u>	<u>1,481</u>
Total Pay Group P	26,327	0	26,327	0	26,327	0	26,327
Total Defense Health Program Accrual	605,970	0	605,970	0	605,970	0	605,970
Total Unit and Individual Training	2,807,038	(55,000)	2,752,038	0	2,752,038	(150,033)	2,602,004

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Analysis of Appropriation Changes**  
(Dollars in Thousands)

	<u>FY 2003 Pres.</u>	<u>Congressional</u>	<u>Realignment</u>		<u>Other Price/</u>	<u>FY 2004</u>	
	<u>Budget</u>	<u>Actions</u>	<u>Appropriation</u>	<u>Reprogramming</u>	<u>Program Chg.</u>	<u>Budget Est.</u>	
				<u>Subtotal</u>		<u>Submission</u>	
<u>Other Training and Support</u>							
<u>School Training</u>							
Initial Skill Acquisition Training	119,769	0	119,769	-16,981	102,788	0	102,788
Refresher & Proficiency Training	37,361	0	37,361	12,215	49,576	0	49,576
Career Development Training	68,060	0	68,060	4,766	72,826	0	72,826
Total School Training	225,190	0	225,190	0	225,190	0	225,190
<u>Special Training</u>							
Command & Staff Supervision	22,577	750	23,327	-10,712	12,615	0	12,615
Competitive Events	0	0	0	0	0	0	0
Exercises	112,909	0	112,909	6,649	119,558	0	119,558
Management Support	10,286	0	10,286	4,231	14,517	0	14,517
Operational Training	4,229	0	4,229	8,413	12,642	0	12,642
Recruiting/Retention	8,317	0	8,317	0	8,317	0	8,317
Unit Conversion	32,618	0	32,618	-8,582	24,036	0	24,036
Counter Drug Program	0	0	0	0	0	0	0
Civil Support Teams	<u>7,429</u>	<u>5,143</u>	<u>12,572</u>	<u>0</u>	<u>12,572</u>	<u>0</u>	<u>12,572</u>
Total Special Training	198,365	5,893	204,257	0	204,257	0	204,257
<u>Administration and Support</u>							
Active Duty	1,885,210	28,849	1,914,059	0	1,914,059	2,400	1,916,459
Travel	35,545	0	35,545	0	35,545	0	35,545
Redux	4,900	0	4,900	0	4,900	0	4,900
Transition Benefits	0	0	0	0	0	0	0
Death Gratuities	203	200	403	0	403	100	503
Disability & Hospitalization	15,061	0	15,061	0	15,061	0	15,061
Select Reserve Incentive Program (SRIP)	115,014	0	115,014	0	115,014	100	115,114
Ground Missile Defense	<u>5,848</u>	<u>6,109</u>	<u>11,957</u>	<u>0</u>	<u>11,957</u>	<u>0</u>	<u>11,957</u>
Total Admin. & Spt.	2,061,781	35,158	2,096,939	0	2,096,939	2,600	2,099,539
<u>Educational Benefits</u>							
Benefits Accrual	51,482	0	51,482	0	51,482	0	51,482
Kicker	42,442	0	42,442	0	42,442	0	42,442
Amorization Payment	<u>15,712</u>	<u>0</u>	<u>15,712</u>	<u>0</u>	<u>15,712</u>	<u>0</u>	<u>15,712</u>
Total Ed. Benefits	109,636	0	109,636	0	109,636	0	109,636
Total Defense Health Program Accrual	112,309	0	112,309	0	112,309	0	112,309
Total Other Training and Support	2,707,281	41,050	2,748,331	0	2,748,331	2,600	2,750,931
Total Direct Program	5,514,319	-13,950	5,500,369	0	5,500,368	-147,434	5,352,935

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Summary of Base Pay and Retired Pay Accrual Costs**  
(Dollars in Thousands)

	<u>FY 2003 (Actual)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
<u>Pay Group A</u>						
Officers	260,375	38,015	291,521	46,643	282,460	47,171
Enlisted	<u>831,101</u>	<u>121,341</u>	<u>857,225</u>	<u>137,156</u>	<u>828,958</u>	<u>138,436</u>
Total Pay Group A	1,091,476	159,355	1,148,746	183,799	1,111,417	185,607
<u>Pay Group F</u>						
Enlisted	158,467	23,136	136,361	21,818	177,177	29,589
<u>Pay Group P</u>						
Enlisted	19,180	2,800	17,740	2,838	25,468	4,253
<u>Unit and Individual Training</u>						
Officers	260,375	38,015	291,521	46,643	282,460	47,171
Enlisted	<u>1,008,749</u>	<u>147,277</u>	<u>1,011,326</u>	<u>161,812</u>	<u>1,031,602</u>	<u>172,278</u>
Total Unit & Individual Tng	1,269,124	185,292	1,302,847	208,455	1,314,062	219,448
<u>School Training</u>						
Officers	64,706	9,447	62,599	10,016	54,401	9,085
Enlisted	<u>73,070</u>	<u>10,668</u>	<u>58,466</u>	<u>9,355</u>	<u>62,333</u>	<u>10,410</u>
Total School Training	137,777	20,115	121,065	19,370	116,734	19,495
<u>Special Training</u>						
Officers	82,260	12,010	51,171	8,187	56,773	9,481
Enlisted	<u>149,986</u>	<u>21,898</u>	<u>60,006</u>	<u>9,601</u>	<u>79,838</u>	<u>13,333</u>
Total Special Training	232,247	33,908	111,177	17,788	136,611	22,814

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Summary of Base Pay and Retired Pay Accrual Costs**  
(Dollars in Thousands)

	<u>FY 2003 (Actual)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
	<u>Basic</u> <u>Pay</u>	<u>Retired</u> <u>Pay</u>	<u>Basic</u> <u>Pay</u>	<u>Retired</u> <u>Pay</u>	<u>Basic</u> <u>Pay</u>	<u>Retired</u> <u>Pay</u>
<u>Administration and Support</u>						
Officers	307,467	84,246	342,796	92,898	361,102	99,303
Enlisted	<u>626,165</u>	<u>171,569</u>	<u>736,013</u>	<u>199,460</u>	<u>765,396</u>	<u>210,484</u>
Total Admin. & Support	933,632	255,815	1,078,809	292,357	1,126,499	309,787
<u>Other Training and Support</u>						
Officers	454,433	105,703	456,566	111,101	472,276	117,869
Enlisted	<u>849,222</u>	<u>204,136</u>	<u>854,485</u>	<u>218,415</u>	<u>907,567</u>	<u>234,226</u>
Total Other Training and Support	1,303,655	309,839	1,311,051	329,516	1,379,843	352,096
<u>Direct Base Pay and Retired Pay Accrual</u>						
Officers	714,808	143,718	748,087	157,744	754,736	165,040
Enlisted	<u>1,857,971</u>	<u>351,413</u>	<u>1,865,811</u>	<u>380,227</u>	<u>1,939,169</u>	<u>406,504</u>
Total Base Pay & Retired Pay Accrual	2,572,779	495,131	2,613,898	537,972	2,693,905	571,544
<u>Reimbursables</u>						
Officers	1,960	286	8,992	1,439	9,586	1,548
Enlisted	<u>3,441</u>	<u>502</u>	<u>36,618</u>	<u>5,859</u>	<u>38,214</u>	<u>6,076</u>
Total Reimbursables	5,400	788	45,610	7,298	47,800	7,625
<u>Total Program</u>						
Officers	716,768	144,004	757,079	159,183	764,322	166,588
Enlisted	<u>1,861,411</u>	<u>351,915</u>	<u>1,902,429</u>	<u>386,086</u>	<u>1,977,383</u>	<u>412,580</u>
Total	2,578,179	495,919	2,659,508	545,269	2,741,706	579,169

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Summary of Basic Allowance for Housing (BAH)**  
(Dollars in Thousands)

	<u>FY 2003</u> (Actual)	<u>FY 2004</u> (Estimate)	<u>FY 2005</u> (Estimate)
<u>Pay Group A</u>			
Officers	10,465	10,290	10,266
Enlisted	<u>35,260</u>	<u>34,888</u>	<u>34,817</u>
Total Pay Group A	45,725	45,178	45,082
<u>Pay Group F</u>			
Enlisted	8,094	6,973	9,035
<u>School Training</u>			
Officers	8,862	8,730	7,610
Enlisted	<u>14,741</u>	<u>11,688</u>	<u>12,409</u>
Total School Training	23,604	20,419	20,019
<u>Special Training</u>			
Officers	17,385	10,079	11,078
Enlisted	<u>39,666</u>	<u>13,403</u>	<u>17,659</u>
Total Special Training	57,051	23,482	28,737
<u>Administration and Support</u>			
Officers	73,272	81,000	84,784
Enlisted	<u>196,847</u>	<u>229,916</u>	<u>237,320</u>
Total Admin. And Support	270,119	310,916	322,104
<u>Total Direct Program</u>			
Officers	109,985	110,099	113,738
Enlisted	<u>294,609</u>	<u>296,868</u>	<u>311,240</u>
Total	404,594	406,967	424,977

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Summary of Travel Costs**  
(Dollars in Thousands)

	<u>FY 2003</u> (Actual)	<u>FY 2004</u> (Estimate)	<u>FY 2005</u> (Estimate)
<u>Pay Group A</u>			
Officers	19,282	21,068	20,186
Enlisted	<u>41,564</u>	<u>49,835</u>	<u>48,159</u>
Total Pay Group A	60,846	70,903	68,345
<u>Pay Group F</u>			
Enlisted	19,364	11,211	12,966
<u>School Training</u>			
Officers	35,615	30,986	27,084
Enlisted	<u>41,878</u>	<u>62,487</u>	<u>44,132</u>
Total School Training	77,493	93,473	71,216
<u>Special Training</u>			
Officers	23,373	14,671	10,408
Enlisted	<u>26,839</u>	<u>16,196</u>	<u>11,418</u>
Total Special Training	50,212	30,867	21,826
<u>Administration and Support</u>			
Officers	16,860	14,975	10,394
Enlisted	<u>24,615</u>	<u>20,570</u>	<u>13,326</u>
Total Admin. And Support	41,474	35,545	23,720
<u>Total Travel</u>			
Officers	95,130	81,700	68,072
Enlisted	<u>154,260</u>	<u>160,299</u>	<u>130,001</u>
Total	249,389	241,999	198,073

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Schedule of Increases and Decreases**  
(Dollars in Thousands)

FY 2004 Direct Program 5,352,935

Increases:

Price Increases:

FY 2004 Pay Raise (Variable Pay Raise, Effective 1 January 2004):

Pay Group A	13,743
Pay Group F	1,631
Pay Group P	212
School Training	1,448
Special Training	1,330
Administration and Support	<u>16,540</u>

Total FY 2004 Pay Raise 34,905

FY 2005 Pay Raise (Variable Pay Raise, Effective 1 January 2005):

Pay Group A	37,286
Pay Group F	4,426
Pay Group P	576
School Training	3,930
Special Training	3,609
Administration and Support	<u>38,160</u>

Total FY 2005 Pay Raise 87,986

BAH Rates:

Pay Group A	1,491
Pay Group F	230
School Training	674
Special Training	775
Administration and Support	<u>9,623</u>

Total BAH Rates 12,793

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Price Increase (cont.):

BAS Rates:

Pay Group A	748
Pay Group F	35
School Training	264
Special Training	238
Administration and Support	<u>2,277</u>

Total BAS Rates 3,562

Flight Pay:

Pay Group A	216
Pay Group F	0
Pay Group P	0
School Training	33
Special Training	8
Administration and Support	<u>57</u>

Total Flight Pay 314

COLA:

Pay Group A	38
Pay Group F	0
School Training	6
Special Training	13
Administration and Support	<u>248</u>

Total COLA 305

Other Pay :

Pay Group A	117
Pay Group F	171
Pay Group P	0
School Training	82
Special Training	33
Administration and Support	<u>1,176</u>

Total Other Pay 1,579

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Price Increase (cont.)

FICA:

Pay Group A	0
Pay Group F	0
Pay Group P	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>

Total FICA 0

RPA:

Pay Group A	8,330
Pay Group F	989
Pay Group P	129
School Training	878
Special Training	806
Administration and Support	<u>4,478</u>

Total RPA 15,609

Subsistence:

Pay Group A	2,183
Pay Group P	<u>21</u>

Total Subsistence 2,204

Travel:

Pay Group A	1,489
Pay Group F	235
School Training	858
Special Training	696
Administration and Support	<u>746</u>

Total Travel 4,025

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Price Increase (cont.)		
Clothing:		
Pay Group A	1,305	
Pay Group F	878	
Pay Group P	61	
AGR	<u>132</u>	
Total Clothing		2,376
Transition Benefits:		
Total Transition Benefits		0
Death Gratuities:		
Total Death Gratuities		0
Disability/Hospitization:		
Total Disability/Hospitization		271
Bonuses:		
Total Bonuses		0
GI Bill:		
Total GI Bill		1,786
Defense Health Program Accrual:		
Total Defense Health Program Accrual		<u>428,484</u>
 Total Price Increase		 596,197

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Increases (cont.):

Program Increases:

Base Pay:

Pay Group A	0
Pay Group F	35,917
Pay Group P	7,091
School Training	0
Special Training	21,441
Administration and Support	<u>7,096</u>

Total Base Pay 71,544

BAH:

Pay Group A	0
Pay Group F	1,832
School Training	0
Special Training	4,481
Administration and Support	<u>1,564</u>

Total BAH 7,877

BAS:

Pay Group A	0
Pay Group F	294
School Training	0
Special Training	1,788
Administration and Support	<u>376</u>

Total BAS 2,458

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Program Increases (cont.)		
Flight Pay:		
Pay Group A	0	
Pay Group F	0	
Pay Group P	0	
School Training	0	
Special Training	59	
Administration and Support	<u>48</u>	
Total Flight Pay		107
COLA:		
Pay Group A	0	
Pay Group F	0	
School Training	0	
Special Training	87	
Administration and Support	<u>56</u>	
Total COLA		143
Other Pay:		
Pay Group A	0	
Pay Group F	2,118	
Pay Group P	0	
School Training	0	
Special Training	142	
Administration and Support	<u>303</u>	
Total Other Pay		2,563

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Program Increases (cont.)		
FICA:		
Pay Group A	0	
Pay Group F	2,748	
Pay Group P	542	
School Training	0	
Special Training	1,640	
Administration and Support	<u>543</u>	
Total FICA		5,473
RPA:		
Pay Group A	0	
Pay Group F	5,998	
Pay Group P	1,184	
School Training	0	
Special Training	3,581	
Administration and Support	<u>1,951</u>	
Total RPA		12,714
Subsistence:		
Pay Group A	0	
Pay Group F	0	
Pay Group P	<u>261</u>	
Total Subsistence		261
Travel:		
Pay Group A	0	
Pay Group F	1,520	
School Training	0	
Special Training	7,357	
Administration and Support	<u>0</u>	
Total Travel		8,876

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Program Increases (cont.)		
Clothing:		
Pay Group A	0	
Pay Group F	0	
Pay Group P	489	
Administration and Support	<u>35</u>	
Total Clothing		524
Transition Benefits:		
Total Transition Benefits		410
Death Gratuities:		
Total Death Gratuities		0
Disability/Hospitalization:		
Total Disability/Hospitalization		4,653
Bonuses:		
Total Bonuses		55,575
GI Bill:		
Total GI Bill		641
Defense Health Program Accrual:		
Total Defense Health Program Accrual		4,704
Military Burial Honors:		
Total Military Burial Honors		<u>0</u>
Total Program Increase		<u>178,524</u>
Total Increase		774,721

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Decreases:

Price Decreases:

Base Pay:

Pay Group A	0
Pay Group F	0
Pay Group P	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>

Total Base Pay 0

BAH:

Pay Group A	0
Pay Group F	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>

Total BAH 0

BAS:

Pay Group A	0
Pay Group F	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>

Total BAS 0

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Price Decreases (cont.)

Flight Pay:

Pay Group A	0
Pay Group F	0
Pay Group P	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>

Total Flight Pay 0

COLA

Pay Group A	0
Pay Group F	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>

Total COLA 0

Other Pay

Pay Group A	0
Pay Group F	0
Pay Group P	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>

Total Other Pay 0

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Price Decreases (cont.)

FICA

Pay Group A	0
Pay Group F	0
Pay Group P	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>

Total FICA 0

RPA

Pay Group A	0
Pay Group F	0
Pay Group P	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>

Total RPA 0

Subsistence

Pay Group A	0
Pay Group P	<u>0</u>

0

Travel:

Pay Group A	0
Pay Group F	0
School Training	0
Special Training	0
Administration and Support	<u>0</u>

Total Travel 0

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Price Decreases (cont.):		
Clothing:		
Pay Group A	0	
Pay Group F	0	
Pay Group P	0	
Administration and Support	<u>0</u>	
Total Clothing		0
Transition Benefits:		
Total Transition Benefits		(10)
Death Gratuities:		
Total Death Gratuities		0
Disability/Hospitalization:		
Total Disability/Hospitalization		0
Bonuses:		
Total Bonuses		(14,738)
GI Bill:		
Total GI Bill		(8,616)
Defense Health Program Accrual:		
Total Defense Health Program Accrual		0
Total Price Decrease		(23,364)

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Decreases (cont):

Program Decreases:

Base Pay:

Pay Group A	(78,598)	
Pay Group F	0	
Pay Group P	0	
School Training	(8,681)	
Special Training	0	
Administration and Support	<u>0</u>	
Total Base Pay		(87,279)

BAH:

Pay Group A	(1,586)	
Pay Group F	0	
School Training	(1,073)	
Special Training	0	
Administration and Support	<u>0</u>	
Total BAH:		(2,659)

BAS:

Pay Group A	(838)	
Pay Group F	0	
School Training	(342)	
Special Training	0	
Administration and Support	<u>0</u>	
Total BAS:		(1,179)

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Program Decreases (cont):

Flight Pay:

Pay Group A	(701)	
Pay Group F	0	
Pay Group P	0	
School Training	(131)	
Special Training	0	
Administration and Support	<u>0</u>	
Total Flight Pay		(832)

COLA:

Pay Group A	(62)	
Pay Group F	0	
School Training	(10)	
Special Training	0	
Administration and Support	<u>0</u>	
Total COLA		(72)

Other Pay:

Pay Group A	(418)	
Pay Group F	0	
Pay Group P	0	
School Training	(402)	
Special Training	0	
Administration and Support	<u>0</u>	
Total Other Pay		(820)

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Program Decreases (cont):		
FICA:		
Pay Group A	(6,013)	
Pay Group F	0	
Pay Group P	0	
School Training	(664)	
Special Training	0	
Administration and Support	<u>0</u>	
Total FICA		(6,677)
RPA:		
Pay Group A	(13,126)	
Pay Group F	0	
Pay Group P	0	
School Training	(1,450)	
Special Training	0	
Administration and Support	<u>0</u>	
Total RPA		(14,576)
Subsistence:		
Pay Group A	(1,921)	
Pay Group F	0	
Pay Group P	<u>0</u>	
Total Subsistence		(1,921)
Travel:		
Pay Group A	(4,047)	
Pay Group F	0	
School Training	(2,007)	
Special Training	0	
Administration and Support	<u>(12,572)</u>	
Total Travel		(18,625)

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Schedule of Increases and Decreases**  
(Dollars in Thousands)

Program Decreases (cont):

Clothing:

Pay Group A	(707)
Pay Group F	(5,239)
Pay Group P	0
Administration and Support	<u>0</u>

Total Clothing (5,946)

Transition Benefits:

Total Transition Benefits 0

Death Gratuities:

Total Death Gratuities (106)

Disability/Hospitalization:

Total Disability/Hospitalization 0

Bonuses:

Total Bonuses 0

GI Bill:

Total GI Bill (5,276)

Defense Health Program Accrual:

Total Defense Health Program Accrual (5,415)

Military Burial Honors:

Total Military Burial Honors (2,179)

Total Program Decrease (153,562)

Total Decrease (176,926)

FY 2005 Direct Program 5,950,729

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Unit and Individual Training**  
Training Pay Group A  
(Dollars in Thousands)

Fiscal Year 2003  
1,791,567

Fiscal Year 2004  
1,731,821

Fiscal Year 2005  
1,688,571

**Part One --- Purpose and Scope**

This sub-activity provides for pay and allowances, retired pay accrual, clothing, subsistence, and travel for Army National Guard officers and enlisted soldiers while participating in Annual Training (AT), Inactive Duty Training (IDT), and Military Funeral Honors (MFH).

Annual Training (AT): The period of Active Duty for Training of at least 15 days when Army National Guard (ARNG) units perform statutory collective training. Funding for additional days of AT for soldiers to perform required support before, during, and after AT is also included. These additional AT days provide for select advance and rear party personnel; training site support personnel; personnel for AT planning, development and coordination; as well as extended AT periods for unit participation in approved NTC, JRTC, and ODT rotations. Advance party personnel prepare sites for incoming units. Rear party personnel turn in training areas, equipment, and clear supply accounts. Training site support personnel fill critical unit shortfalls that arise when geographically dispersed wartrace associated units can not perform collective training together in a peacetime training environment. Leaders and special staff personnel develop and coordinate all aspects of AT plans including site surveys and coordination meetings. Additional mandates are critical to remove training distracters and maximize quality required unit collective training.

Inactive Duty Training (IDT): Commonly known as "weekend drills", IDT is any training other than Active Duty Training performed throughout the year. Each ARNG soldier is authorized to attend 48 Unit Training Assemblies (UTA's) per year. A UTA is a four hour training period. A weekend drill usually consists of 4 UTA's. Additional Training Assemblies (ATA's) are also IDT. ATA's provide training time in addition to the 48 UTA's to maintain flight and jump proficiency and to prepare for training.

Pay and Allowances: The category consists of Basic Pay (BP), Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), Cost of living Allowance (COLA), Retired Pay Accrual (RPA), special pay (flight, airborne, etc.), and Defense Health Program Accrual (DHPA).

Clothing and Allowances: The category includes uniforms for enlisted soldiers, uniform allowance as prescribed by U.S.C., Title 37, Sections 415, 416, 417, 418, and the purchase of individual items of clothing for officers.

Subsistence: The purchase of subsistence for issue as rations for enlisted soldiers participating in Annual Training and Unit Training Assemblies.

Travel: Round trip transportation and per diem from soldier's home of record through soldier's unit armory to AT site and return. U.S.C., Title 37, Section 404 and 410

Military Funeral Honors (MFH): The legislative directive to fund support for military funeral honors at full drill rate (shown under enlisted IDT)

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Unit and Individual Training**  
 Training Pay Group A  
 (Dollars in Thousands)

**Part Two --- Schedule of Increases and Decreases**

FY 2004 Direct Program		1,731,821
Increases:		
Price Increases:		
FY 2004 Pay Raise (effective 1 Jan 04)	13,743	
FY 2005 Pay Raise (effective 1 Jan 05)	37,286	
BAH	1,491	
BAS	748	
Flight Pay	216	
COLA	38	
Other Pay	117	
FICA	0	
RPA	8,330	
Subsistence	2,183	
Travel	1,489	
Clothing	<u>1,305</u>	
Total Price Increase		66,945
Program Increases:		
Base Pay	0	
BAH	0	
BAS	0	
Flight Pay	0	
COLA	0	
Other Pay	0	
FICA	0	
RPA	0	
Subsistence	0	
Travel	0	
Clothing	0	
Military Burial Honors	<u>0</u>	
Total Program Increase		<u>0</u>
 Total Increase		 66,945

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Unit and Individual Training**  
Training Pay Group A  
(Dollars in Thousands)

Decreases:

Price Decreases:

BAH	0
BAS	0
Fight Pay	0
COLA	0
Other Pay	0
FICA	0
RPA	0
Subsistence	0
Travel	0
Clothing	<u>0</u>

Total Price Decrease

0

Program Decreases:

Base Pay	(78,598)
BAH	(1,586)
BAS	(838)
Flight Pay	(701)
COLA	(62)
Other Pay	(418)
FICA	(6,013)
RPA	(13,126)
Subsistence	(1,921)
Travel	(4,047)
Clothing	(707)
Military Burial Honors	<u>(2,179)</u>

Total Program Decrease

(110,195)

Total Decrease

(110,195)

FY 2005 Direct Program

1,688,571

February 2004

**Department of the Army  
National Guard Personnel, Army  
Fiscal Year (FY) 2005 Budget Estimates  
Detail of Military Personnel Entitlements  
Unit and Individual Training  
Training Pay Group A  
(Dollars in Thousands)**

**Part Three --- Pay and Allowances**

Pay, Annual Training (AT), Officers and Enlisted:

The funds provide pay and allowances for officers and enlisted soldiers attending Annual Training as required by U.S.C., Title 32, Section 502. Average strength is used to accommodate strength changes through out the year. The participation rate is the number of personnel available for duty (excluding mobilized/activated) with respect to total personnel (including mobilized/activated). The paid participation reflects the number of officers and enlisted soldiers participating at AT, select required support mandays, and approved extended periods for unit participation in NTC, JTRC, and ODT rotations in AT status. The dollar rate is the average annual cost per officer and enlisted soldier including Base Pay, BAS, BAH, COLA, special pay, RPA, and FICA.

	FY 2003 (Actuals)			FY 2004 (Estimated)			FY 2005 (Estimated)		
<u>Officers:</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Ave. Strength	31,317			31,764			31,879		
Participation Rate	74%			70%			69%		
Paid Participation	23,140	4,274.77	98,918	22,181	4,420.82	98,057	22,143	4,448.95	98,515
 <u>Enlisted:</u>									
Ave. Strength	264,110			258,556			254,981		
Participation Rate	58%			58%			58%		
Paid Participation	152,075	2,048.02	<u>311,452</u>	149,006	2,083.90	<u>310,513</u>	147,302	2,117.85	<u>311,964</u>
Total AT Pay			410,370			408,570			410,479

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Unit and Individual Training**  
 Training Pay Group A  
 (Dollars in Thousands)

Pay, Inactive Duty Training, Officers:

The funds provide pay and allowances for officers to perform Inactive Duty Training (IDT) and Additional Training Assemblies (ATA) as required by U.S.C., Title 32, Section 502. Average strength is used to accommodate strength changes through out the year. The participation rate is the number of personnel available for duty (excluding mobilized/activated) with respect to total personnel (including average mobilized/activated). The paid participation reflects the number of officers participating in IDT during the year. The dollar rate is the average annual cost and includes Pay, RPA, FICA, and special pay.

The additional training assemblies provide key personnel, flight crews, and airborne personnel additional training time to prepare for weekend drill and maintain required skill readiness levels. The strength indicates the number of ATA's that are funded for each category. The rate is the average cost for each ATA and includes the same pay and allowances authorized for IDT

	FY 2003 (Actuals)			FY 2004 (Estimated)			FY 2005 (Estimated)		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	31,317			31,764			31,879		
Participation Rate	75%			80%			73%		
Paid Participation	23,353	9,017.26	210,578	25,340	9,485.88	240,368	23,406	9,878.09	231,210
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
<u>ATA's:</u>									
Flight Training	115,835	196.06	22,711	160,211	205.68	32,952	149,265	213.81	31,915
Training Prep.	30,425	196.09	5,966	42,647	206.35	8,800	40,787	214.92	8,766
Readiness Mgmt.	342	199.01	68	13,017	209.42	2,726	12,539	218.12	2,735
Civil Disturbance	10,587	174.55	1,848	3,255	183.74	598	3,176	191.42	608
Jump Proficiency	522	179.93	94	639	189.24	121	619	197.03	122
Total Officer IDT Pay			241,265			285,565			275,356

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Unit and Individual Training**  
Training Pay Group A  
(Dollars in Thousands)

Pay, Inactive Duty Training, Enlisted:

The funds provide pay and allowances for enlisted to perform Inactive Duty Training (IDT) and Additional Training Assemblies (ATA) as required by U.S.C., Title 32, Section 502. Average strength is used to accommodate strength changes through out the year. The participation rate is the number of personnel available for duty (excluding mobilized/activated) with respect to total personnel (including mobilized/activated). The paid participation reflects the number of enlisted who participated in IDT during the year. The dollar rate is the average annual cost per officer and includes BP, RPA, FICA, and special pay.

The additional training assemblies provide key personnel, flight crews, and airborne personnel additional training time to prepare for weekend drill and maintain required skill readiness levels. The strength indicates the number of ATA's that are funded for each category. The rate is the average cost for each ATA and includes the same pay and allowances authorized for IDT

	FY 2003 (Actuals)			FY 2004 (Estimated)			FY 2005 (Estimated)		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	264,110			258,556			254,981		
Participation Rate	71%			72%			67%		
Paid Participation	186,771	3,977.85	745,608	185,603	4,201.61	779,829	171,067	4,376.64	748,700
ATA's:	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Flight Training	66,650	104.53	6,967	86,094	109.93	9,464	82,998	114.45	9,499
Training Prep.	118,839	96.32	11,446	152,239	101.39	15,435	145,653	105.62	15,384
Readiness Mgmt.	2,205	96.13	212	57,485	101.19	5,817	55,465	105.42	5,847
Civil Disturbance	44,677	96.56	4,314	21,565	101.65	2,192	21,069	105.89	2,231
Jump Proficiency	2,818	102.54	289	2,644	107.80	285	2,566	112.22	288
Military Funeral Honors	96,748	52.89	5,117	338,512	54.48	18,441	289,818	56.11	16,262
Total Enlisted IDT Pay			773,953			831,463			798,211

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Unit and Individual Training**  
Training Pay Group A  
(Dollars in Thousands)

Individual Clothing and Uniform Allowance, Officer:

The funds provide the initial payment and allowance under provisions of U.S.C., Title 37, Sections 415 and 416.

	FY 2003 (Actuals)			FY 2004 (Estimated)			FY 2005 (Estimated)		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Initial Uniform Allow.	1,060	400.00	424	628	400.00	251	689	400.00	276
Active Duty Allow.	1,380	200.00	<u>276</u>	815	200.00	<u>163</u>	1,582	200.00	<u>316</u>
Total Officer Allow.			700			414			592

Initial Clothing and Uniform Allowance, Enlisted

The funds provide for the prescribed clothing for enlisted soldiers as authorized by the Secretary of Defense under U.S.C., Title 37, Section 418. The quantify and kind of clothing provided is know as the "Clothing Bag" Fiscal year 2003 costs include additional rrequirements to bring ARNG personnel to new Army required "Clothing Bag" quanities and bring activated/mobilized personnel to required clothing requirements.

	FY 2003 (Actuals)			FY 2004 (Estimated)			FY 2005 (Estimated)		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Female Personnel	24,680	1,219.63	30,100	20,632	1,197.36	24,704	20,398	1,222.50	24,937
Male Personnel	5,625	1,460.16	8,214	5,171	1,438.67	7,440	5,100	1,468.88	7,491
Replacement Issue	145,525	1,421.00	<u>206,790</u>	142,600	210.32	<u>29,992</u>	140,298	214.74	<u>30,127</u>
Total Enlisted Allow.			245,104			62,135			62,555

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Unit and Individual Training**  
Training Pay Group A  
(Dollars in Thousands)

Subsistence:

The funds provide for subsistence for enlisted soldiers, on ADT and 2 UTA periods of 8 or more hours per calendar day, at Government messing facilities, field messing, and commercial facilities, or combat conditions as authorized by U.S.C., Title 37, Section 402.

	FY 2003 (Actuals)			FY 2004 (Estimated)			FY 2005 (Estimated)		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
<u>CONUS Field Rations</u>									
<u>Subsistence in Kind (SIK)</u>									
Man-Days	2,933,443			2,785,493			2,691,022		
Participation	50%			80%			88%		
Total SIK	1,453,637	10.13	14,725	2,230,884	10.48	23,390	2,357,357	10.80	25,457
<u>Operational Rations (MRE)</u>									
Man-Days	2,933,443			2,785,493			2,691,022		
Participation	27%			44%			43%		
Total MRE	803,338	6.81	5,471	1,232,929	7.05	8,690	1,167,125	7.26	8,473
<u>Travel Rations</u>									
Man-Days	2,933,443			2,785,493			2,691,022		
Participation	20%			33%			32%		
Total Travel	596,189	7.63	4,549	914,782	7.90	7,224	867,425	8.13	7,056
<u>IDT Rations</u>									
Man-Days	8,964,999			8,908,923			8,211,230		
Participation	49%			46%			47%		
Total IDT	4,433,846	7.80	<u>34,584</u>	4,137,552	8.09	<u>33,467</u>	3,846,598	8.33	<u>32,047</u>
Total Subsistence			59,329			72,771			73,033

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Unit and Individual Training**  
Training Pay Group A  
(Dollars in Thousands)

Travel, AT, Officers and Enlisted:

	FY 2003 (Actuals)			FY 2004 (Estimated)			FY 2005 (Estimated)		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
<u>Officers</u>									
Individual Travel	2,607	545.86	1,423	2,930	557.32	1,633	2,763	569.02	1,572
Commercial Travel	<u>12,378</u>	1,442.79	<u>17,859</u>	<u>13,193</u>	1,473.09	<u>19,435</u>	<u>12,376</u>	1,504.02	<u>18,614</u>
Total Officer	14,985		19,282	16,123		21,068	15,139		20,186
 <u>Enlisted</u>									
Individual Travel	7,521	375.48	2,824	8,621	383.37	3,305	8,589	391.42	3,362
Commercial Travel	<u>30,446</u>	1,272.43	<u>38,740</u>	<u>35,816</u>	1,299.15	<u>46,530</u>	<u>33,772</u>	1,326.43	<u>44,797</u>
Total Enlisted	37,967		41,564	44,437		49,835	42,362		48,159
Total Travel			60,846			70,903			68,345

Defense Health Program Accrual, Officer and Enlisted

The funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. These costs are not included in the roll-up costs for Pay Group A. The total Defense Health Program Accrual is presented in the Summary of Entitlements.

	FY 2003 (Actuals)	FY 2004 (Estimated)	FY 2005 (Estimated)
Pay Group A	481,717	543,147	896,868

February 2004

**Department of the Army  
National Guard Personnel, Army  
Fiscal Year (FY) 2005 Budget Estimates  
Detail of Military Personnel Entitlements  
Unit and Individual Training  
Training Pay Group A**

**Additional Training Assemblies (ATA)**

	<u>FY 2003 (Actual)</u>		<u>FY 2004 (Estimated)</u>		<u>FY 2005 (Estimated)</u>	
	<u>Officer</u>	<u>Enlisted</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Officer</u>	<u>Enlisted</u>
<u>Flight Training</u>						
Participants	4,826	2,777	3,338	3,587	3,110	3,458
Assemblies (Avg.)	24	24	48	24	48	24
Total Assemblies	115,835	66,650	160,211	86,094	149,265	82,998
<u>Training Participation</u>						
Participants	2,535	9,903	3,554	12,687	3,399	12,138
Assemblies (Avg.)	12	12	12	12	12	12
Total Assemblies	30,425	118,839	42,647	152,239	40,787	145,653
<u>Readiness Management</u>						
Participants	28	184	1,085	4,790	1,045	4,622
Assemblies (Avg.)	12	12	12	12	12	12
Total Assemblies	342	2,205	13,017	57,485	12,539	55,465
<u>Jump Proficiency</u>						
Participants	87	470	107	441	103	428
Assemblies (Avg.)	6	6	6	6	6	6
Total Assemblies	522	2,818	639	2,644	619	2,566
<u>Civil Disturbance</u>						
Participants	5,294	22,338	1,627	10,782	1,588	10,534
Assemblies (Avg.)	2	2	2	2	2	2
Total Assemblies	10,587	44,677	3,255	21,565	3,176	21,069

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Unit and Individual Training**  
Training Pay Group F  
(Dollars in Thousands)

Fiscal Year 2003  
266,494

Fiscal Year 2004  
237,886

Fiscal Year 2005  
291,670

**Part One --- Purpose and Scope**

This sub-activity provides for Basic Pay (BP), Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), Family Separation Allowance (FSA), Retired Pay Accrual (RPA), Government's share of Federal Insurance Contribution Act (FICA), clothing, subsistence, and travel for non-prior service enlisted soldiers attending initial entry training. The purpose of this program is to train non-prior service personnel to fill specific unit vacancies. Individuals receive basic and technical training or on-the-job training, depending on their aptitudes and Army Specialties. Upon completion, the member is assigned a Military Occupational Specialty (MOS).

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Unit and Individual Training**  
Training Pay Group F  
(Dollars in Thousands)

**Part Two --- Schedule of Increases and Decreases**

FY 2004 Direct Program		237,886
Increases:		
Price Increases:		
FY 2004 Pay Raise (effective 1 Jan 04)	1,631	
FY 2005 Pay Raise (effective 1 Jan 05)	4,426	
BAH	230	
BAS	35	
Flight Pay	0	
COLA	0	
Other Pay	171	
FICA	0	
RPA	989	
Travel	235	
Clothing	<u>878</u>	
Total Price Increase		8,596
Program Increases:		
Base Pay	35,917	
BAH	1,832	
BAS	294	
Flight Pay	0	
COLA	0	
Other Pay	2,118	
FICA	2,748	
RPA	5,998	
Travel	1,520	
Clothing	<u>0</u>	
Total Program Increase		<u>50,427</u>
Total Increase		59,023

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Unit and Individual Training**  
 Training Pay Group F  
 (Dollars in Thousands)

Decreases:

Price Decreases:

BAH	0
BAS	0
Flight Pay	0
COLA	0
Other Pay	0
FICA	0
RPA	0
Travel	0
Clothing	<u>0</u>

Total Price Decrease 0

Program Decreases:

Base Pay	0
BAH	0
BAS	0
Flight Pay	0
COLA	0
Other Pay	0
FICA	0
RPA	0
Travel	0
Clothing	<u>(5,239)</u>

Total Program Decrease (5,239)

Total Decrease (5,239)

FY 2005 Direct Program

291,670

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Unit and Individual Training**  
 Training Pay Group F  
 (Dollars in Thousands)

**Part Three --- Basic Pay and Allowances**

Basic Pay, Initial Entry Training (Active Duty Training):

The funds provide for pay of non-prior service enlisted soldiers attending initial entry training (active duty) for training including retired pay accrual.

	FY 2003 (Actuals)			FY 2004 (Estimated)			FY 2005 (Estimated)		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Total	34,282	6,207.69	212,812	28,344	6,522.23	184,866	35,550	6,786.39	241,256

Individual clothing and Uniform Allowance:

The funds provide for clothing and uniforms as designated by the Secretary of the Army in the "clothing bag" for enlisted soldiers attending initial active duty training.

	FY 2003 (Actuals)			FY 2004 (Estimated)			FY 2005 (Estimated)		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Female	5,640	1,460.26	8,236	5,180	1,717.03	8,895	4,529	1,753.09	7,939
Male	21,385	1,219.62	26,082	24,900	1,321.85	32,914	21,865	1,349.61	29,509
Total	<u>27,025</u>		<u>34,318</u>	<u>30,080</u>		<u>41,809</u>	<u>26,393</u>		<u>37,448</u>

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Unit and Individual Training**  
 Training Pay Group F  
 (Dollars in Thousands)

Travel, Initial Entry training (Active Duty for Training):

The funds provide for travel and per diem allowances for enlisted soldiers to perform initial active duty training as authorized by U.S.C., Title 37, Section 404

	FY 2003 (Actuals)			FY 2004 (Estimated)			FY 2005 (Estimated)		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Total	50,759	381.49	19,364	28,783	389.50	11,211	32,604	397.68	12,966

Defense Health Program Accrual:

The funds will be used to pay health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. These costs are not included in the roll-up costs for Pay Group F. The total Defense Health Program Accrual is presented in the Summary of Entitlements.

	FY 2003 (Actuals)	FY 2003 (Estimated)	FY 2003 (Estimated)
Pay Group F	16,385	22,012	41,046

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Unit and Individual Training**  
Training Pay Group P  
(Dollars in Thousands)

Fiscal Year 2003  
26,554

Fiscal Year 2004  
26,327

Fiscal Year 2005  
36,893

Part One --- Purpose and Scope

This sub-activity provides for Basic Pay (BP), Retired Pay Accrual (RPA), Government's share of Federal Insurance Contribution Act (FICA), clothing, and subsistence for enlisted soldiers participating in multiple drill assemblies and/or weekend training, up to 48 paid drills, prior to entering initial entry training (Pay Group F).

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Unit and Individual Training**  
 Training Pay Group P  
 (Dollars in Thousands)

**Part Two --- Schedule of Increases and Decreases**

FY 2004 Direct Program		26,327
Increases:		
Price Increases:		
FY 2004 Pay Raise (effective 1 Jan 04)	212	
FY 2005 Pay Raise (effective 1 Jan 05)	576	
Flight Pay	0	
Other Pay	0	
FICA	0	
Retired Pay Accrual Rate Change	129	
Subsistence	21	
Clothing	<u>61</u>	
Total Price Increase		999
Program Increases:		
Base Pay	7,091	
Flight Pay	0	
Other Pay	0	
FICA	542	
Retired Pay Accrual Rate Change	1,184	
Subsistence	261	
Clothing	<u>489</u>	
Total Program Increase		<u>9,567</u>
Total Increase		10,566

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Unit and Individual Training**  
 Training Pay Group P  
 (Dollars in Thousands)

Decreases:

Price Decreases:

Flight Pay	0	
Other Pay	0	
FICA	0	
Retired Pay Accrual Rate Change	0	
Subsistence	0	
Clothing	<u>0</u>	
Total Price Decrease		0

Program Decreases:

Base Pay	0	
Flight Pay	0	
Other Pay	0	
FICA	0	
Retired Pay Accrual Rate Change	0	
Subsistence	0	
Clothing	<u>0</u>	
Total Program Decrease		<u>0</u>

Total Decreases 0

FY 2005 Direct Program

36,893

**Department of the Army  
National Guard Personnel, Army  
Fiscal Year (FY) 2005 Budget Estimates  
Detail of Military Personnel Entitlements  
Unit and Individual Training  
Training Pay Group P  
(Dollars in Thousands)**

**Part Three --- Basic Pay and Allowances**

Pay, Inactive Duty Training:

The funds provide for pay of enlisted soldiers attending Inactive Duty Training (IDT) while awaiting Initial Active Duty Training. The rate used in computing the requirement is based on Basic Pay including Retired Pay Accrual.

	FY 2003 (Actuals)			FY 2004 (Estimated)			FY 2005 (Estimated)		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Total	474,080	49.46	23,448	421,290	52.07	21,935	583,846	54.24	31,669

Individual Clothing and Uniform Allowance:

The funds provide for the prescribed clothing for enlisted soldiers as authorized by the Secretary of the Army under the provisions of Title 37, U.S.C., Section 418.

	FY 2003 (Actuals)			FY 2004 (Estimated)			FY 2004 (Estimated)		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Total	16,927	85.25	1,443	21,124	137.80	2,911	24,599	140.70	3,461

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Unit and Individual Training**  
 Training Pay Group P  
 (Dollars in Thousands)

Subsistence:

The funds provide for subsistence for enlisted soldiers participating in Inactive Duty Training of 8 hours or more in any one calendar day

	FY 2003 (Actuals)			FY 2004 (Estimated)			FY 2004 (Estimated)		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Total Mandays	237,040			210,645			291,923		
Participation	<u>86%</u>			<u>85%</u>			<u>72%</u>		
Total	<u>203,768</u>	8.16	1,663	<u>179,138</u>	8.27	1,481	<u>210,304</u>	8.38	1,763

Defense Health Program Accrual:

The funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. These costs are not included in the roll-up costs for Pay Group P. The total Defense Health Program is presented in the Summary of Entitlements.

	FY 2003 (Actuals)	FY 2004 (Estimated)	FY 2004 (Estimated)
Pay Group P	32,730	40,811	69,344

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
School Training  
(Dollars in Thousands)

Fiscal Year 2003  
256,893

Fiscal Year 2004  
225,190

Fiscal Year 2005  
218,603

**Part One - Purpose and Scope**

School Training sub-activity provides for Basic Pay, Retired Pay Accrual, Special Pay, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), Tuition, , Governments share of Federal Insurance Contributions Act (FICA), travel and per diem of personnel traveling to and from school sites, Family Separation Allowance (FSA) for attendance in courses over 30 days, and Permanent Change of Station (PCS) cost for duty exceeding 139 days.

School training includes Pilot Training Officer Basic course, Aviation Basic course, Officer and Warrant Officer Candidate Programs, Military Occupational Specialty (MOS) courses, Mismatch Training, Aviator Refresher Training, Non-Commissioned Officer courses, Officer Career Development Schools, Sergeant Major Academy, and Senior Service College Advanced courses. School funds include all MOS qualification training which is a component of unit personnel readiness.

Funds are aimed at preparing members of early deploying units with the required skills necessary to meet the increased deployment demands placed on the Army National Guard. Funding for schools is tiered toward the "First to Fight" units.

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
School Training  
(Dollars in Thousands)

**Part Two - Schedule of Increases and Decreases**

FY 2004 Direct Program 225,190

Increases:

Price Increases:

FY 2004 Pay Raise (Effective 1 January 2004)	1,448	
FY 2005 Pay Raise (Effective 1 January 2005)	3,930	
BAH	674	
BAS	264	
Flight Pay	33	
COLA	6	
Other Pay	82	
FICA	0	
RPA	878	
Travel	<u>858</u>	
Total Price Increase		8,173

Program Increases:

Base Pay	0	
BAH	0	
BAS	0	
Flight Pay	0	
COLA	0	
Other Pay	0	
FICA	0	
RPA	0	
Travel	<u>0</u>	
Total Program Increase		<u>0</u>

Total Increase 8,173

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
 School Training  
 (Dollars in Thousands)

Decreases:

Price Decreases:

BAH	0
BAS	0
Flight Pay	0
COLA	0
Other Pay	0
FICA	0
RPA	0
Travel	<u>0</u>

Total Price Decrease 0

Program Decreases:

Base Pay	(8,681)
BAH	(1,073)
BAS	(342)
Flight Pay	(131)
COLA	(10)
Other Pay	(402)
FICA	(664)
RPA	(1,450)
Travel	<u>(2,007)</u>

Total Program Decrease (14,759)

Total Decrease (14,759)

FY 2005 Direct Program

218,603

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
 School Training  
 (Dollars in Thousands)

<b>Initial Skill Acquisition Training</b>	<u>FY 2003 (Actual)</u>					<u>FY 2004 (Estimate)</u>					<u>FY 2005 (Estimate)</u>				
	<u>Strength</u>	<u>Tour</u>		<u>Rate</u>		<u>Strength</u>	<u>Tour</u>		<u>Rate</u>		<u>Strength</u>	<u>Tour</u>		<u>Rate</u>	
		<u>Length</u>	<u>Mandays</u>	<u>(Ave.)</u>	<u>Amount</u>		<u>Length</u>	<u>Mandays</u>	<u>(Ave.)</u>	<u>Amount</u>		<u>Length</u>	<u>Mandays</u>	<u>(Ave.)</u>	<u>Amount</u>
Officer	1,685	183	308,679	182.01	56,184	1,443	183	264,389	190.19	50,284	1,133	183	207,540	197.18	40,922
Enlisted	<u>8,525</u>	62	<u>530,266</u>	144.35	<u>76,542</u>	<u>5,606</u>	62	<u>348,682</u>	150.58	<u>52,504</u>	<u>5,676</u>	62	<u>353,056</u>	155.94	<u>55,054</u>
Total	10,210		838,945		132,726	7,049		613,071		102,788	6,809		560,596		95,976

These funds provide for the cost of soldiers attending schools for initial skills acquisition courses, other than Basic Combat Training or Advanced Individual Training. Provides funding for Officer/Warrant Officers and NCOs to attend courses which are recognized under the military education system which enhances their value to the ARNG, i.e., OCS and Graduate Pilot Training.

<b>Refresher and Proficiency Training</b>	<u>FY 2003 (Actual)</u>					<u>FY 2004 (Estimate)</u>					<u>FY 2005 (Estimate)</u>				
	<u>Strength</u>	<u>Tour</u>		<u>Rate</u>		<u>Strength</u>	<u>Tour</u>		<u>Rate</u>		<u>Strength</u>	<u>Tour</u>		<u>Rate</u>	
		<u>Length</u>	<u>Mandays</u>	<u>(Ave.)</u>	<u>Amount</u>		<u>Length</u>	<u>Mandays</u>	<u>(Ave.)</u>	<u>Amount</u>		<u>Length</u>	<u>Mandays</u>	<u>(Ave.)</u>	<u>Amount</u>
Officer	10,076	7	70,529	227.38	16,037	14,689	7	102,822	237.50	24,420	13,827	7	96,788	246.16	<b>23,825</b>
Enlisted	<u>15,520</u>	10	<u>155,196</u>	150.76	<u>23,398</u>	<u>15,986</u>	10	<u>159,861</u>	157.36	<u>25,156</u>	<u>13,268</u>	10	<u>132,683</u>	163.02	<u>21,630</u>
Total	25,595		225,725		39,435	30,675		262,683		49,576	27,095		229,471		45,455

These funds provide for the costs of officer and enlisted personnel attending schools that expand the knowledge of an occupational specialty. They also provide doctrinal updates in concert with force modernization efforts of new techniques, weapon systems, changing missions, refresher pilot training, and new equipment training.

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
School Training  
(Dollars in Thousands)

<b>Career Development Training</b>	<u>FY 2003 (Actual)</u>					<u>FY 2004 (Estimate)</u>					<u>FY 2005 (Estimate)</u>				
	<u>Strength</u>	<u>Tour</u>		<u>Rate</u>		<u>Strength</u>	<u>Tour</u>		<u>Rate</u>		<u>Strength</u>	<u>Tour</u>		<u>Rate</u>	
		<u>Length</u>	<u>Mandays</u>	<u>(Ave.)</u>	<u>Amount</u>		<u>Length</u>	<u>Mandays</u>	<u>(Ave.)</u>	<u>Amount</u>		<u>Length</u>	<u>Mandays</u>	<u>(Ave.)</u>	<u>Amount</u>
Officer	6,655	29	190,987	211.33	40,361	5,534	29	158,828	221.04	35,108	4,685	29	134,459	229.31	30,833
Enlisted	<u>10,358</u>	31	<u>315,928</u>	140.45	<u>44,371</u>	<u>8,438</u>	31	<u>257,368</u>	146.55	<u>37,718</u>	<u>10,009</u>	31	<u>305,278</u>	151.80	<u>46,340</u>
Total	17,013		506,915		84,732	13,972		416,196		72,826	14,694		439,737		77,173

These funds provide for the cost of officer and enlisted soldiers attending schools for positions of greater responsibility. Provides professional development training Officer/Warrant Officers and NCOs that level of education recognized under the military education system which enhances their value to the ARNG, i.e., Senior Service Colleges, Officer Command and General Staff College, CAS3, Officer/Warrant Officer Advance Courses, Reserve Component Non-Commission Officer Education School (RCNCOES) and Sergeant Major Academy.

<b>Total Schools</b>	<u>FY 2003 (Actual)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	18,415	570,195	112,582	21,666	526,039	109,812	19,645	438,786	95,580
Enlisted	<u>34,403</u>	<u>1,001,390</u>	<u>144,311</u>	<u>30,030</u>	<u>765,911</u>	<u>115,378</u>	<u>28,954</u>	<u>791,018</u>	<u>123,024</u>
Total	52,818	1,571,585	256,893	51,696	1,291,950	225,190	48,598	1,229,804	218,603

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Special Training  
(Dollars in Thousands)

Fiscal Year 2003  
448,839

Fiscal Year 2004  
204,257

Fiscal Year 2005  
252,337

**Part One - Purpose and Scope**

The Special Training sub-activity provides for Basic Pay, Retired Pay Accrual, Special and Incentive Pay (Flight, Physicians, Crewmembers), Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), Tuition, Government's share of Federal Insurance Contribution Act (FICA), and Permanent Change of Station (PCS) costs (if tour exceeds 139 days), for personnel on Active Duty Special Work (ADSW) or Active Duty for Training (ADT) attending various special training programs. Legislation is needed to allow the Counter Drug Program to pay long term entitlements during training for the entire year.

Special Training permits the traditional M-Day soldier to perform duty in an active duty status above and beyond the 48 drills and 15 days of annual training. Special Training affords the ARNG the ability to participate in many training experiences that cannot be conducted (or is not cost effective) during IDT and AT and includes funding for Force Protection and Pre-Mobilization costs as a result of GWOT. Special Training performed in an Active Duty Special Work (ADSW) status accomplishes missions that exceed the normal workload of full time manning.

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Special Training  
(Dollars in Thousands)

**Part Two - Schedule of Increases and Decreases**

FY 2004 Direct Program		204,257
Increases:		
Price Increases:		
FY 2004 Pay Raise (Effective 1 January 2004)	1,330	
FY 2005 Pay Raise (Effective 1 January 2005)	3,609	
BAH	775	
BAS	238	
Flight Pay	8	
COLA	13	
Other Pay	33	
FICA	0	
RPA	806	
Travel	<u>696</u>	
Total Price Increase		7,507
Program Increases:		
Base Pay	21,441	
BAH	4,481	
BAS	1,788	
Flight Pay	59	
COLA	87	
Other Pay	142	
FICA	1,640	
RPA	3,581	
Travel	<u>7,357</u>	
Total Program Increase		<u>40,574</u>
Total Increase		48,081

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
 Special Training  
 (Dollars in Thousands)

Decreases:

Price Decreases:

BAH	0
BAS	0
Flight Pay	0
COLA	0
Other Pay	0
FICA	0
RPA	0
Travel	<u>0</u>

Total Price Decrease 0

Program Decreases:

Base Pay	0
BAH	0
BAS	0
Flight Pay	0
COLA	0
Other Pay	0
FICA	0
RPA	0
Travel	<u>0</u>

Total Program Decrease 0

Total Decrease 0

FY 2005 Direct Program

252,338

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Special Training  
(Dollars in Thousands)

Command and Staff Supervision	FY 2003 (Actual)					FY 2004 (Estimate)					FY 2005 (Estimate)				
	Strength	Tour		Rate		Strength	Tour		Rate		Strength	Tour		Rate	
		Length	Mandays	(Ave.)	Amount		Length	Mandays	(Ave.)	Amount		Length	Mandays	(Ave.)	Amount
Officer	2,141	10	21,406	287.30	6,150	1,789	10	17,895	300.86	5,384	2,708	10	27,081	312.33	8,458
Enlisted	<u>2,310</u>	10	<u>23,102</u>	172.58	<u>3,987</u>	<u>4,013</u>	10	<u>40,127</u>	180.20	<u>7,231</u>	<u>2,903</u>	10	<u>29,033</u>	186.72	<u>5,421</u>
Total	4,451		44,508		10,137	5,802		58,021		12,615	5,611		56,114		13,879

These funds provide for officer and enlisted soldiers participation in pre-camp conferences to conduct planning and site reconnaissance at the approved annual training sites, General Officer Mandays and Conference and Special Projects.

Competitive Events	FY 2003 (Actual)					FY 2004 (Estimate)					FY 2005 (Estimate)				
	Strength	Tour		Rate		Strength	Tour		Rate		Strength	Tour		Rate	
		Length	Mandays	(Ave.)	Amount		Length	Mandays	(Ave.)	Amount		Length	Mandays	(Ave.)	Amount
Officer	377	8	3,019	242.76	733	0	8	0	254.11	0	665	8	5,324	263.72	1,404
Enlisted	<u>2,188</u>	8	<u>17,506</u>	151.60	<u>2,654</u>	<u>0</u>	8	<u>0</u>	158.27	<u>0</u>	<u>1,606</u>	8	<u>12,848</u>	163.99	<u>2,107</u>
Total	2,566		20,526		3,387	0		0		0	2,271		18,172		3,511

These funds provide for personnel participating in competitive events internal and external to ARNG such as the National Guard Pistol, Rifle and Machine Gun Teams, all Army Championships, Wilson Matches, Armor Clinics, Marksmanship Conferences, International Pistol and Rifle Championships and Biathlon Championships. Funding for FY 2004 has not been identified.

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Special Training  
(Dollars in Thousands)

Exercises	FY 2003 (Actual)					FY 2004 (Estimate)					FY 2005 (Estimate)				
	Strength	Tour Length	Mandays	Rate (Ave.)	Amount	Strength	Tour Length	Mandays	Rate (Ave.)	Amount	Strength	Tour Length	Mandays	Rate (Ave.)	Amount
Officer	29,685	5	148,424	262.11	38,903	26,368	7	184,578	274.40	50,648	33,919	7	237,430	284.80	67,620
Enlisted	<u>46,486</u>	5	<u>232,428</u>	155.76	<u>36,203</u>	<u>60,533</u>	7	<u>423,732</u>	162.63	<u>68,910</u>	<u>90,143</u>	7	<u>631,001</u>	168.50	<u>106,326</u>
Total	76,170		380,852		75,106	86,901		608,310		119,558	124,062		868,431		173,946

These funds provide for officer and enlisted soldiers to participate in maneuvers or other exercises, such as Command Post Exercises (CPX), Field Training Exercises (FTX), Overseas Deployment Training, Staff Training, CTC rotations, BCTP, BCBST, CBRC and CDRC and simulator training. FY04 includes \$75.7M in Contingency Operations (CONOPs) and \$122.3M for FY05 in support Operation Joint Forge Bosnia and Operation Joint Guardian Kosovo. Tour lengths were increased by two days in FYs 04 and 05 to support CONOPs requirement.

Management Support	FY 2003 (Actual)					FY 2004 (Estimate)					FY 2005 (Estimate)				
	Strength	Tour Length	Mandays	Rate (Ave.)	Amount	Strength	Tour Length	Mandays	Rate (Ave.)	Amount	Strength	Tour Length	Mandays	Rate (Ave.)	Amount
Officer	17,773	5	88,863	280.85	24,957	2,891	5	14,453	293.97	4,249	4,692	5	23,459	305.09	7,157
Enlisted	<u>31,190</u>	5	<u>155,951</u>	154.74	<u>24,132</u>	<u>12,723</u>	5	<u>63,616</u>	161.40	<u>10,268</u>	<u>18,253</u>	5	<u>91,266</u>	167.13	<u>15,253</u>
Total	48,963		244,814		49,089	15,614		78,070		14,517	22,945		114,724		22,410

These funds are for officer and enlisted soldiers participating in NGB directed tours (Short Tours), organizational leadership development and instructors at the National Guard Professional Education Center (PEC), General Officer Mandays, Inspector General support, conferences and special projects, external support, food management training, property inventories and engineer construction projects.

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Special Training  
(Dollars in Thousands)

Operational Training	FY 2003 (Actual)					FY 2004 (Estimate)					FY 2005 (Estimate)				
	Strength	Tour Length	Mandays	Rate (Ave.)	Amount	Strength	Tour Length	Mandays	Rate (Ave.)	Amount	Strength	Tour Length	Mandays	Rate (Ave.)	Amount
Officer	14,897	5	74,487	261.02	19,443	5,137	5	25,683	273.09	7,014	4,419	5	22,094	283.34	6,260
Enlisted	<u>122,841</u>	5	<u>614,205</u>	157.63	<u>96,818</u>	<u>6,841</u>	5	<u>34,206</u>	164.53	<u>5,628</u>	<u>3,270</u>	5	<u>16,351</u>	170.45	<u>2,787</u>
<b>Total</b>	137,738		688,692		116,261	11,978		59,889		12,642	7,689		38,445		9,047

These funds provide for officer and enlisted personnel holding a Military Occupational Specialty (MOS) in intelligence to participate in readiness training (REDTRAIN, Defense Intelligence Reserve Program (DIRP) and Individual Training Evaluation Program (ITEP)) for the Army Training Management System which institutionalizes the Army's training management; and to administer the hands-on component of Skill Qualification Testing by consolidating testing of low density MOSs in an Active Duty Special Work status. FY03 includes \$97M funds for Anti-terrorism and \$5.25M in Contingency Operations (CONOPs) which was realigned and funded under Exercises for FY04-05.

Recruiting	FY 2003 (Actual)					FY 2004 (Estimate)					FY 2005 (Estimate)				
	Strength	Tour Length	Mandays	Rate (Ave.)	Amount	Strength	Tour Length	Mandays	Rate (Ave.)	Amount	Strength	Tour Length	Mandays	Rate (Ave.)	Amount
Officer	241	30	7,240	233.83	1,693	340	30	10,196	244.71	2,495	31	30	922	253.93	234
Enlisted	<u>5,454</u>	30	<u>163,625</u>	124.70	<u>20,404</u>	<u>1,493</u>	30	<u>44,804</u>	129.94	<u>5,822</u>	<u>2,169</u>	30	<u>65,069</u>	134.47	<u>8,750</u>
<b>Total</b>	5,696		170,866		22,097	1,833		55,000		8,317	2,200		65,991		8,984

These funds are for recruiters on Active Duty Special Work (ADSW) who escort applicants for processing, maintain advertising displays, present ARNG information to high schools and other groups, in addition to other duties that lead recruits to join "The Guard".

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Special Training  
(Dollars in Thousands)

Unit Conversion	FY 2003 (Actual)					FY 2004 (Estimate)					FY 2005 (Estimate)				
	Strength	Tour Length	Mandays	Rate (Ave.)	Amount	Strength	Tour Length	Mandays	Rate (Ave.)	Amount	Strength	Tour Length	Mandays	Rate (Ave.)	Amount
Officer	1,022	10	10,222	249.75	2,553	3,679	10	36,792	261.33	9,615	432	10	4,322	271.14	1,172
Enlisted	<u>7,869</u>	8	<u>62,952</u>	149.03	<u>9,382</u>	<u>11,591</u>	8	<u>92,726</u>	155.52	<u>14,421</u>	<u>7,095</u>	8	<u>56,758</u>	161.09	<u>9,143</u>
<b>Total</b>	8,891		73,174		11,935	15,270		129,518		24,036	7,527		61,081		10,315

This program supports the additional training requirements incurred when a unit receives new equipment due to a change of TOE or equipment modernization. This also funds new and displaced equipment training.

Civil Support Teams	FY 2003 (Actual)					FY 2004 (Estimate)					FY 2005 (Estimate)				
	Strength	Tour Length	Mandays	Rate (Ave.)	Amount	Strength	Tour Length	Mandays	Rate (Ave.)	Amount	Strength	Tour Length	Mandays	Rate (Ave.)	Amount
Officer	3,098	5	15,492	457.71	7,091	3,358	7	23,507	294.17	6,915	1,576	7	11,035	305.39	3,370
Enlisted	<u>4,889</u>	5	<u>24,443</u>	249.73	<u>6,104</u>	<u>5,113</u>	7	<u>35,791</u>	158.06	<u>5,657</u>	<u>5,999</u>	7	<u>41,996</u>	163.71	<u>6,875</u>
<b>Total</b>	7,987		39,935		13,195	8,471		59,297		12,572	7,576		53,031		10,245

This program supports the additional training requirements for the ARNG Civil Support Teams (CSTs). Tour lengths were increased by two days in FYs 04 and 05 to support increase in CSTs requirement.

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Special Training  
(Dollars in Thousands)

Counter Drug Program	FY 2003 (Actual)					FY 2004 (Estimate)					FY 2005 (Estimate)				
	Strength	Tour Length	Mandays	Rate (Ave.)	Amount	Strength	Tour Length	Mandays	Rate (Ave.)	Amount	Strength	Tour Length	Mandays	Rate (Ave.)	Amount
Officer	847	189	160,065	265.50	42,498	0	189	0	0.00	0	0	189	0	0.00	0
Enlisted	<u>3,205</u>	189	<u>605,728</u>	173.57	<u>105,134</u>	<u>0</u>	189	<u>0</u>	0.00	<u>0</u>	<u>0</u>	189	<u>0</u>	0.00	<u>0</u>
<b>Total</b>	<b>4,052</b>		<b>765,793</b>		<b>147,632</b>	<b>0</b>		<b>0</b>		<b>0</b>	<b>0</b>		<b>0</b>		<b>0</b>

This program funds Army National Guard personnel in support of the Federal Counter Narcotics Program, (CNP). Funding is received from OSD in year of execution.

Total Special	FY 2003 (Actual)			FY 2004 (Estimate)			FY 2005 (Estimate)		
	Strength	Mandays	Amount	Strength	Mandays	Amount	Strength	Mandays	Amount
Officer	70,082	529,219	144,021	43,562	313,103	86,320	48,442	331,666	95,675
Enlisted	<u>226,432</u>	<u>1,899,941</u>	<u>304,818</u>	<u>102,307</u>	<u>735,002</u>	<u>117,936</u>	<u>131,439</u>	<u>944,323</u>	<u>156,662</u>
<b>Total</b>	<b>296,514</b>	<b>2,429,161</b>	<b>448,839</b>	<b>145,870</b>	<b>1,048,105</b>	<b>204,257</b>	<b>179,881</b>	<b>1,275,989</b>	<b>252,337</b>

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Administration and Support  
(Dollars in Thousands)

Fiscal Year 2003  
1,887,569

Fiscal Year 2004  
2,099,539

Fiscal Year 2005  
2,218,432

**Part One - Purpose and Scope**

This sub-activity provides for the Basic Pay, Retired Pay Accrual, Basic Allowance for Subsistence, Basic Allowance for Housing, Uniform Allowances, Government's share of Federal Insurance Contribution Act, travel, and permanent change of station travel costs for Active Guard and Reserve personnel of the Army National Guard called to active duty under Section 10211, Title 10, U.S.C. or while serving on duty under Section 12301 Title 10, U.S.C., or Section 502 (f) or Section 503 of Title 32, U.S.C. in connection with performing duty specified in Section 12310 of Title 10 U.S.C. This sub-activity also provides for death gratuity payments to beneficiaries of the Army National Guard personnel who die as a result of injury or disease contracted while participating in active or inactive duty training, and for the payment of enlistment bonuses, reenlistment bonuses, educational assistance, and transition benefits.

Included in the Active Duty funding is the Civil Support Teams (CST) program and Ground Missile Defense (GMD) program.

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Administration and Support  
(Dollars in Thousands)  
**Part Two - Schedule of Increases and Decreases**

FY 2004 Direct Program		2,099,539
Increases:		
Price Increases:		
FY 2004 Pay Raise (Effective 1 January 2004)	16,540	
FY 2005 Pay Raise (Effective 1 January 2005)	38,160	
BAH	9,623	
BAS	2,277	
Flight Pay	57	
COLA	248	
Other Pay	1,176	
FICA	0	
RPA	4,478	
Clothing	132	
Travel	746	
Transition Benefits	0	
Death Gratuities	0	
Disability/Hospitalization	271	
Bonuses	<u>0</u>	
Total Price Increase		73,708
Program Increases:		
Base Pay	7,096	
BAH	1,564	
BAS	376	
Flight Pay	48	
COLA	56	
Other Pay	303	
FICA	543	
RPA	1,951	
Clothing	35	
Travel	0	
Transition Benefits	410	
Death Gratuities	0	
Disability/Hospitalization	4,653	
Bonuses	<u>55,575</u>	
Total Program Increase		<u>72,610</u>
Total Increase		146,319

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Administration and Support  
(Dollars in Thousands)

Decreases:

Price Decreases:

BAH	0
BAS	0
Flight Pay	0
COLA	0
Other Pay	0
FICA	0
RPA	0
Clothing	0
Travel	0
Transition Benefits	(10)
Death Gratuities	0
Disability/Hospitalization	0
Bonuses	<u>(14,738)</u>

Total Price Decrease

(14,748)

Program Decreases:

Base Pay	0
BAH	0
BAS	0
Flight Pay	0
COLA	0
Other Pay	0
FICA	0
RPA	0
Clothing	0
Travel	(12,571)
Transition Benefits	0
Death Gratuities	(106)
Disability/Hospitalization	0
Bonuses	<u>0</u>

Total Program Decrease

(12,677)

Total Decrease

(27,425)

FY 2005 Direct Program

2,218,432

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Administration and Support  
(Dollars in Thousands)

PUBLIC LAW 99-433 - Chief of National Guard Bureau: Appointment, Acting Chief

The National Guard Bureau is a joint bureau of the Department of the Army and Department of the Air Force commanded by a lieutenant general. The National Guard Bureau is the channel of communication between the Army and Air Force departments and the 50 states and 4 territories (Puerto Rico, Virgin Islands, Guam, and the District of Columbia) on all matters pertaining to the National Guard, the Army National Guard of the United States, and Air National Guard of United States.

<u>Begin</u>	<u>Fiscal Year 2003</u>		<u>Fiscal Year 2004</u>		<u>Fiscal Year 2005</u>	
	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
0	0	0	0	0	0	0

U.S. CODE, TITLE 10, SECTION 10102 - Policies and Regulations:

Participation of Reserve Officers in Preparation and Administration

Within such number and in such grade assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies every regulations affecting those reserve components. Such an officer is an additional number of any staff with which he is serving.

<u>Begin</u>	<u>Fiscal Year 2003</u>		<u>Fiscal Year 2004</u>		<u>Fiscal Year 2005</u>	
	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
7	7	7	7	7	7	7

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Administration and Support  
(Dollars in Thousands)

U.S. CODE, TITLE 10, SECTION 12402 - Army National Guard of United States:

Commissioned Officers: Duty to National Guard Bureau

(a) The President may, with the consent of the Governor, order commissioned officers of the Army National Guard of the United States to active duty in the National Guard Bureau. (b) The number of officers of the Army National Guard of the United States in any grade below the Brigadier General who are ordered to active duty in the National Guard may not be more than 40 percent of the number of officers of the Army in that grade authorized for duty in that bureau.

<u>Begin</u>	<u>Fiscal Year 2003</u>		<u>Fiscal Year 2004</u>		<u>Fiscal Year 2005</u>	
<u>8</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>
8	8	8	8	8	8	8

U.S. CODE, TITLE 32, SECTION 708 -- Property And Fiscal Officers

The Governor of each state and territory, Puerto Rico, the Virgin Islands, Guam, and Commanding General of the National Guard of the District of Columbia, shall appoint, designate or detail, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of that jurisdiction who is also a commissioned officer of the Army National Guard or the Air National Guard, as the case may be, to be the Property and Fiscal officer of the jurisdiction. If the officer is not on active duty, the President may order him to active duty with his consent, to serve as a property and fiscal officer.

<u>Begin</u>	<u>Fiscal Year 2003</u>		<u>Fiscal Year 2004</u>		<u>Fiscal Year 2005</u>	
<u>34</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>
34	34	34	34	34	34	34

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Administration and Support  
(Dollars in Thousands)

SIDPERS	Fiscal Year 2003			Fiscal Year 2004		Fiscal Year 2005	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	45	47	47	45	45	34	34
Enlisted	<u>242</u>	<u>242</u>	<u>241</u>	<u>242</u>	<u>244</u>	<u>218</u>	<u>250</u>
Sub Total	287	289	288	287	289	252	284

Provide funds for officer and enlisted soldiers to develop, administer and operate the Army National Guard (ARNG) personnel systems, in utilizing standard information systems, e.g., Reserve Components Common Personnel Data System, used as the automated personnel data base for ARNG which parallels the automated data initiatives of the Active Army.

Train Log Support	Fiscal Year 2003			Fiscal Year 2004		Fiscal Year 2005	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	826	817	806	862	857	862	888
Enlisted	<u>544</u>	<u>544</u>	<u>544</u>	<u>544</u>	<u>546</u>	<u>642</u>	<u>751</u>
Sub Total	1,370	1,361	1,350	1,406	1,403	1,504	1,639

Provides ARNG officer and enlisted soldiers to coordinate training/logistics support at Army installations and Reserve Officer Training Course instructors.

Augment Support	Fiscal Year 2003			Fiscal Year 2004		Fiscal Year 2005	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	47	46	46	52	54	47	47
Enlisted	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Sub Total	47	46	46	52	54	47	47

Provides Officer and enlisted soldiers at TRADOC, FORSCOM, and other major commands for Army National Guard administration, training and logistical activities.

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Administration and Support  
(Dollars in Thousands)

Readiness Support	Fiscal Year 2003			Fiscal Year 2004		Fiscal Year 2005	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	812	727	730	769	783	736	769
Enlisted	<u>1,315</u>	<u>1,313</u>	<u>1,315</u>	<u>1,310</u>	<u>1,317</u>	<u>1,281</u>	<u>1,315</u>
Sub Total	2,127	2,040	2,045	2,079	2,100	2,017	2,084

Provides personnel for training, logistics and management of multiple unit support activities to increase readiness of the Army National Guard force structure.

Recruiting	Fiscal Year 2003			Fiscal Year 2004		Fiscal Year 2005	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	171	147	146	125	134	145	179
Enlisted	<u>3,378</u>	<u>3,373</u>	<u>3,166</u>	<u>3,491</u>	<u>3,611</u>	<u>3,361</u>	<u>3,617</u>
Sub Total	3,549	3,520	3,312	3,616	3,745	3,506	3,796

Provides a staff at Department of the Army, National Guard Bureau (DA-NGB) and a force at State level to manage the Army National Guard recruiting program.

Retention	Fiscal Year 2003			Fiscal Year 2004		Fiscal Year 2005	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	10	10	10	9	10	10	10
Enlisted	<u>44</u>	<u>44</u>	<u>44</u>	<u>41</u>	<u>49</u>	<u>44</u>	<u>51</u>
Sub Total	54	54	54	50	59	54	61

Provides a force at State Level to manage the Army National Guard retention program.

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Administration and Support  
(Dollars in Thousands)

Army Medical Department (AMEDD)	<u>Begin</u>	<u>Fiscal Year 2003</u>		<u>Fiscal Year 2004</u>		<u>Fiscal Year 2005</u>	
		<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	19	20	20	20	21	20	20
Enlisted	<u>4</u>	<u>4</u>	<u>4</u>	<u>3</u>	<u>4</u>	<u>4</u>	<u>4</u>
Sub Total	23	24	24	23	25	24	24

Provides recruiting efforts designed to attract physicians and assistants for Army National Guard (ARNG) hospitals and medical detachments in order to attain the required mobilization strengths.

Full-time Manning	<u>Begin</u>	<u>Fiscal Year 2003</u>		<u>Fiscal Year 2004</u>		<u>Fiscal Year 2005</u>	
		<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	2,774	2,738	2,743	2,718	2,770	2,811	2,977
Enlisted	<u>12,573</u>	<u>11,947</u>	<u>11,768</u>	<u>13,833</u>	<u>14,137</u>	<u>13,861</u>	<u>14,471</u>
Sub Total	15,347	14,685	14,511	16,551	16,907	16,672	17,448

Provides ARNG officers and enlisted personnel within early deploying units of the ARNG to enhance readiness.

Civil Support Teams	<u>Begin</u>	<u>Fiscal Year 2003</u>		<u>Fiscal Year 2004</u>		<u>Fiscal Year 2005</u>	
		<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	170	169	175	268	272	284	285
Enlisted	<u>311</u>	<u>362</u>	<u>393</u>	<u>458</u>	<u>509</u>	<u>556</u>	<u>572</u>
Sub Total	481	531	568	726	781	840	857

Provides ARNG officer and Enlisted personnel for the ARNG's Civil Support Teams (CSTs).

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Administration and Support  
(Dollars in Thousands)

Ground Missile Defense	<u>Begin</u>	<u>Fiscal Year 2003</u>		<u>Fiscal Year 2004</u>		<u>Fiscal Year 2005</u>	
		<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	7	20	21	64	75	60	75
Enlisted	<u>0</u>	<u>47</u>	<u>61</u>	<u>95</u>	<u>112</u>	<u>95</u>	<u>112</u>
Sub Total	7	67	82	159	187	155	187

Provides ARNG officer and Enlisted personnel for the ARNG's Ground Missile Defense (GMD).

Total Admin & Support	<u>Begin</u>	<u>Fiscal Year 2003</u>		<u>Fiscal Year 2004</u>		<u>Fiscal Year 2005</u>	
		<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
Officer	4,930	4,790	4,791	4,981	5,070	5,058	5,333
Enlisted	<u>18,411</u>	<u>17,876</u>	<u>17,536</u>	<u>20,017</u>	<u>20,529</u>	<u>20,062</u>	<u>21,143</u>
Total	23,341	22,666	22,327	24,998	25,599	25,120	26,476

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Administration and Support  
Amounts in Dollars  
(Dollars in Thousands)

	<u>FY 2003 (Actual)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Manyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Manyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Manyears</u>	<u>Rate</u>	<u>Amount</u>
<u>Officers</u>									
Headquarters Act.	49	149,361	7,319	49	152,137	7,455	49	156,312	7,659
SIDPERS	47	109,530	5,148	45	112,548	5,065	34	98,859	3,361
Train/Log Support	817	110,788	90,514	862	114,095	98,350	862	117,084	100,927
Augment Support	46	110,852	5,099	52	114,659	5,962	47	118,211	5,556
Readiness Support	727	110,739	80,508	769	115,577	88,878	736	119,271	87,783
Recruiting	147	107,439	15,793	125	111,936	13,992	145	117,338	17,014
Retention	10	104,216	1,042	9	113,009	1,017	10	115,738	1,157
AMEDD	20	110,965	2,219	20	112,737	2,255	20	115,603	2,312
Fulltime Manning	2,738	113,432	310,578	2,718	119,941	326,000	2,811	122,695	344,896
Civil Support Teams	169	103,822	17,546	268	107,363	28,773	284	111,311	31,612
Ballistic Missile Def.	20	91,362	1,827	64	100,853	6,455	60	109,974	6,598
Total Officers	4,790		537,593	4,981		584,202	5,058		608,877

	<u>FY 2003 (Actual)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Manyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Manyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Manyears</u>	<u>Rate</u>	<u>Amount</u>
<u>Enlisted</u>									
Headquarters Act.	0	0	0	0	0	0	0	0	0
SIDPERS	242	66,167	16,012	242	67,001	16,214	218	68,948	15,031
Train/Log Support	544	64,379	35,022	544	65,124	35,427	642	66,611	42,764
Augment Support	0	0	0	0	0	0	0	0	0
Readiness Support	1,313	64,096	84,158	1,310	64,742	84,812	1,281	67,047	85,888
Recruiting	3,373	66,071	222,857	3,491	66,914	233,595	3,361	69,133	232,356
Retention	44	67,902	2,988	41	67,694	2,775	44	71,787	3,159
AMEDD	4	83,533	334	3	85,524	257	4	88,975	356
Fulltime Manning	11,947	66,782	797,847	13,833	67,766	937,407	13,861	70,549	977,877
Civil Support Teams	362	60,301	21,829	458	61,623	28,224	556	64,872	36,069
Ballistic Missile Def.	47	52,833	2,483	95	57,924	5,503	95	112,663	10,703
Total Enlisted	17,876		1,183,529	20,017		1,344,214	20,062		1,404,202
Total Officer & Enlisted	22,666		1,721,122	24,998		1,928,416	25,120		2,013,079

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Administration and Support  
(Dollars in Thousands)

CONTINENTAL UNITED STATUS (CONUS) COST OF LIVING ALLOWANCE (COLA)

The funds provide for payment of cost of living allowance (COLA) to Soldiers who are assigned to high cost of living areas in the Continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage.

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

	<u>FY 2003 (Actual)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>
Officers	602	388.72	2,808	602	429.81	3,105	602	446.64	3,227
Enlisted	<u>2,416</u>	246.53	<u>7,147</u>	<u>2,416</u>	278.79	<u>8,083</u>	<u>2,416</u>	243.06	<u>7,047</u>
Total	3,018		9,956	3,018		11,188	3,018		10,273

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Administration and Support  
(Dollars in Thousands)

Travel of Officers and Enlisted

These funds provide for travel and Permanent Change of Station (PCS) costs, as authorized by Section 404 of Title 37, U.S.C. for officer and enlisted soldiers serving on active duty performing mission requirements as authorized by Sections 12301 and 12310 of Title 10, U.S.C.

<u>Travel</u>	<u>FY 2003 (Actual)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>
Officers	4,950	1,952	9,663	4,205	1,993	8,382	1,868	2,035	3,801
Enlisted	13,139	1,287	16,914	10,291	1,314	13,526	4,571	1,342	6,134
<u>PCS</u>	<u>FY 2003 (Actual)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>
Officers	581	12,387	7,197	521	12,647	6,593	511	12,913	6,593
Enlisted	622	12,387	7,701	557	12,647	7,044	557	12,913	7,192
Total			41,474			35,545			23,720

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Administration and Support  
(Dollars in Thousands)

Death Gratuities

These funds provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by Section 1475-1490 of Title 10 U.S.C. Death gratuities are composed of six months basic pay, incentive pay and special pay entitled on date of death, except that the gratuity payment may not be less than \$800 or more than \$6,000.

	<u>FY 2003 (Actual)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>
Officers	7	6,000	40	13	12,000	151	8	12,000	100
Enlisted	<u>46</u>	6,000	<u>276</u>	<u>29</u>	12,000	<u>352</u>	<u>25</u>	12,000	<u>297</u>
Total	53		316	42		503	33		397

Disability and Hospitalization Benefits, Officers and Enlisted

Disability and hospitalization benefits for Officers and Enlisted for Army National Guard soldiers in selected Reserve status, who are not Active Guard and Reserve status or any other form of active duty for more than 30 days. Individuals are injured or diseased in the Line of Duty, "Incapacitation Benefits" may be authorized. Benefits include basic pay, allowances, travel or disability severance pay when applicable. Authorized in accordance with the provisions of Title 37, U.S.C., Sections 204 and 206.

	<u>FY 2003 (Actual)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg. No.</u>	<u>Rate</u>	<u>Amount</u>
Officers	182	6,058	1,100	145	6,160	893	625	6,272	3,918
Enlisted	<u>3,776</u>	3,926	<u>14,824</u>	<u>3,548</u>	3,993	<u>14,168</u>	<u>3,953</u>	4,065	<u>16,067</u>
Total	3,957		15,924	3,693		15,061	4,578		19,985

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Administration and Support  
(Dollars in Thousands)

Defense Health Program Accrual, Officers and Enlisted

These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. These costs are not included in the roll-up costs for Administration and Support. The total Defense Health Program Accrual is presented in the Summary of Entitlements.

FY 2003 (Actual)  
101,159

FY 2004 (Estimate)  
112,309

FY 2005 (Estimate)  
138,794

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Administration and Support  
Seperation Cost and Transition Benefits  
(Dollars in Thousands)

Active Accounts & Guard / Reserve Full Time Personnel

	FY 2005 (Actual)			FY 2004 (Estimate)			FY 2005 (Estimate)		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
15 Year Early Retirement Authority									
Officer	0	0	0	0	0	0	0	0	0
Enlisted	0	0	0	0	0	0	0	0	0
<u>Selected Reserves</u>									
20 Year Special Seperation Pay									
Officer Initial	0	0	0	0	0	0	0	0	0
Officer Anniversary	0	0	0	0	0	0	0	0	0
Enlisted Initial	0	0	0	0	0	0	0	0	0
Enlisted Anniversary	0	0	0	0	0	0	0	0	0
6-15 Year Special Seperation Pay									
Officer	0	0	0	0	0	0	0	0	0
Enlisted	0	0	0	0	0	0	0	0	0
15 Year Early Qualification for Retired Pay									
\$30 K Bonus									
Officer	35	30	1,058	26	30	780	26	30	770
Enlisted	98	30	2,942	137	30	4,120	151	30	4,530
<b>Total</b>	<b>133</b>		<b>4,000</b>	<b>163</b>		<b>4,900</b>	<b>177</b>		<b>5,300</b>

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Administration and Support  
(Dollars in Thousands)

Selected Reserve Incentive Program (SRIP) - Summary

	<u>FY 2003 (Actual)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Enlistment Bonus</u>						
Initial	27,482	48,203	22,379	32,174	24,773	30,189
Anniversary	<u>6,237</u>	<u>9,886</u>	<u>10,415</u>	<u>32,182</u>	<u>27,248</u>	<u>65,077</u>
Total	33,719	58,089	32,794	64,357	52,021	95,266
<u>Affiliation Bonus</u>						
Initial	1,840	1,811	3,282	3,229	3,407	3,180
Anniversary	<u>2,968</u>	<u>3,116</u>	<u>1,593</u>	<u>2,438</u>	<u>5,517</u>	<u>2,523</u>
Total	4,808	4,927	4,875	5,667	8,924	5,703
<u>3 Year Retention Bonus</u>						
Initial	11,289	13,319	13,013	15,683	14,633	17,015
Anniversary	<u>8,638</u>	<u>10,002</u>	<u>5,784</u>	<u>6,562</u>	<u>7,994</u>	<u>8,787</u>
Total	19,927	23,321	18,797	22,245	22,627	25,802
<u>6 Year Retention Bonus</u>						
Initial	1,391	1,641	0	0	0	0
Anniversary	<u>92</u>	<u>107</u>	<u>1,894</u>	<u>5,682</u>	<u>3,437</u>	<u>10,009</u>
Total	1,483	1,748	1,894	5,682	3,437	10,009
<u>SLRP Payments</u>	6,837	8,203	5,647	6,776	5,969	6,955
Total Payments	6,837	8,203	5,647	6,776	5,969	6,955
Total Initial	42,002	64,974	38,674	51,086	42,813	50,384
Total Anniversary	<u>17,934</u>	<u>23,111</u>	<u>19,686</u>	<u>46,864</u>	<u>44,196</u>	<u>86,396</u>
Total SRIP	66,773	96,288	64,006	104,726	92,978	143,735

Health Professional Incentive Programs - Summary

<u>STRAP Payments</u>	131	0	283	1,875	489	4,197
<u>HPLRB Payments</u>	210	3,198	205	3,150	200	2,982
<u>HPMOR Payments</u>	<u>525</u>	<u>5,245</u>	<u>536</u>	<u>5,363</u>	<u>519</u>	<u>5,037</u>
Total Payments	866	8,443	1,024	10,388	1,208	12,216
Total SRIP & Other Programs	67,639	104,731	65,030	115,114	94,186	155,951

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Administration and Support  
(Dollars in Thousands)

Selected Reserve Incentive Program (SRIP) - Enlistment Bonus (EB)

	<u>FY 2003 (Actual)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>						
Initial	0	0	0	0	0	0
Anniversary	6,237	9,886	10,177	31,885	0	0
Prior Year 2						
Initial	4,151	15,481	0	0	0	0
Anniversary	0	0	238	298	14,791	53,402
Prior Year						
Initial	13,216	19,753	1,990	3,072	0	0
Anniversary	0	0	0	0	12,457	11,675
Current Year						
Initial	10,115	12,969	12,574	16,249	2,016	2,030
Anniversary	0	0	0	0	0	0
Budget Year 1						
Initial	0	0	7,815	12,853	12,321	15,347
Anniversary	0	0	0	0	0	0
Budget Year 2						
Initial	0	0	0	0	10,436	12,812
Anniversary	0	0	0	0	0	0
Budget Out Years						
Initial	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0
Total Initial	27,482	48,203	22,379	32,174	24,773	30,189
Total Anniversary	<u>6,237</u>	<u>9,886</u>	<u>10,415</u>	<u>32,182</u>	<u>27,248</u>	<u>65,077</u>
Total Enlistment Bonuses	33,719	58,089	32,794	64,357	52,021	95,266

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Administration and Support  
(Dollars in Thousands)

Selected Reserve Incentive Program (SRIP) - Affiliation Bonus (AB)

	<u>FY 2003 (Actual)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>						
Initial	0	0	0	0	0	0
Anniversary	869	912	255	268	79	83
Prior Year 2						
Initial	0	0	0	0	0	0
Anniversary	973	1,022	758	796	209	219
Prior Year						
Initial	0	0	0	0	0	0
Anniversary	739	776	623	654	824	865
Current Year						
Initial	1,840	1,811	0	0	0	0
Anniversary	387	406	404	424	579	608
Budget Year 1						
Initial	0	0	3,282	3,229	0	0
Anniversary	0	0	282	296	419	440
Budget Year 2						
Initial	0	0	0	0	3,407	3,180
Anniversary	0	0	0	0	293	308
Budget Out Years						
Initial	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0
Total Initial	1,840	1,811	3,282	3,229	3,407	3,180
Total Anniversary	<u>2,968</u>	<u>3,116</u>	<u>1,593</u>	<u>2,438</u>	<u>5,517</u>	<u>2,523</u>
Total Affiliation Bonuses	4,808	4,927	4,875	5,667	8,924	5,703

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Administration and Support  
(Dollars in Thousands)

Selected Reserve Incentive Program (SRIP) - 3 Year Retention Bonus

	<u>FY 2003 (Actual)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>						
Initial	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0
Prior Year 2						
Initial	0	0	0	0	0	0
Anniversary	8,638	10,002	0	0	0	0
Prior Year						
Initial	0	0	0	0	0	0
Anniversary	0	0	5,784	6,562	7,994	8,787
Current Year						
Initial	11,289	13,319	0	0	0	0
Anniversary	0	0	0	0	0	0
Budget Year 1						
Initial	0	0	13,013	15,683	0	0
Anniversary	0	0	0	0	0	0
Budget Year 2						
Initial	0	0	0	0	14,633	17,015
Anniversary	0	0	0	0	0	0
Budget Out Years						
Initial	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0
Total Initial	11,289	13,319	13,013	15,683	14,633	17,015
Total Anniversary	<u>8,638</u>	<u>10,002</u>	<u>5,784</u>	<u>6,562</u>	<u>7,994</u>	<u>8,787</u>
Total 3 Year Ret. Bonuses	19,927	23,321	18,797	22,245	22,627	25,802

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Administration and Support  
(Dollars in Thousands)

Selected Reserve Incentive Program (SRIP) - 6 Year Retention Bonus

	<u>FY 2003 (Actual)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>						
Initial	0	0	0	0	0	0
Anniversary	0	0	1,894	5,682	0	0
Prior Year 2						
Initial	0	0	0	0	0	0
Anniversary	92	0	0	0	3,437	10,009
Prior Year						
Initial	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0
Current Year						
Initial	1,391	2	0	0	0	0
Anniversary	0	0	0	0	0	0
Budget Year 1						
Initial	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0
Budget Year 2						
Initial	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0
Budget Out Years						
Initial	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0
Total Initial	1,391	1,641	0	0	0	0
Total Anniversary	<u>92</u>	<u>107</u>	<u>1,894</u>	<u>5,682</u>	<u>3,437</u>	<u>10,009</u>
Total 6 Year Ret. Bonuses	1,483	1,748	1,894	5,682	3,437	10,009

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Administration and Support  
(Dollars in Thousands)

Selected Reserve Incentive Program (SRIP) - Student Loan Repayment Program (SLRP)

	<u>FY 2003 (Actual)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>						
Payment	4,247	5,096	2,625	3,150	2,063	2,434
<u>Prior Year 2</u>						
Payment	1,098	1,317	721	865	523	587
<u>Prior Year</u>						
Payment	1,492	1,790	979	1,175	813	934
<u>Current Year</u>						
Payment	0	0	1,322	1,586	1,097	1,274
<u>Budget Year 1</u>						
Payment	0	0	0	0	1,473	1,726
<u>Budget Year 2</u>						
Payment	0	0	0	0	0	0
<u>Budget Out Years</u>						
Payment	0	0	0	0	0	0
Total Payments	6,837	8,203	5,647	6,776	5,969	6,955

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Administration and Support  
(Dollars in Thousands)

Selected Reserve Incentive Program (SRIP) - Health Professionals Loan Repayment Program (HPLRP)

	<u>FY 2003 (Actual)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>						
Payment	68	552	7	18	0	0
<u>Prior Year 2</u>						
Payment	65	1,220	60	559	0	0
<u>Prior Year</u>						
Payment	77	1,426	64	1,193	0	0
<u>Current Year</u>						
Payment	0	0	74	1,379	60	475
<u>Budget Year 1</u>						
Payment	0	0	0	0	65	1,205
<u>Budget Year 2</u>						
Payment	0	0	0	0	75	1,302
<u>Budget Out Years</u>						
Payment	0	0	0	0	0	0
Total Payments	210	3,198	205	3,150	200	2,982

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Administration and Support  
(Dollars in Thousands)

Selected Reserve Incentive Program (SRIP) - Specialized Training Assistance Program (STRAP)

	<u>FY 2003 (Actual)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>						
Payment	13	0	2	19	0	0
<u>Prior Year 2</u>						
Payment	15	0	5	51	0	0
<u>Prior Year</u>						
Payment	28	0	19	195	10	103
<u>Current Year</u>						
Payment	75	0	66	906	59	754
<u>Budget Year 1</u>						
Payment	0	0	191	704	193	2,513
<u>Budget Year 2</u>						
Payment	0	0	0	0	227	828
<u>Budget Out Years</u>						
Payment	0	0	0	0	0	0
Total Payments	131	0	283	1,875	489	4,197

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Administration and Support  
(Dollars in Thousands)

Selected Reserve Incentive Program (SRIP) - Health Professional MED Officer Recruiting Bonus (HPRP)

	<u>FY 2003 (Actual)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>						
Payment	0	0	0	0	0	0
<u>Prior Year 2</u>						
Payment	155	1,546	0	0	0	0
<u>Prior Year</u>						
Payment	191	1,914	193	1,932	0	0
<u>Current Year</u>						
Payment	179	1,785	172	1,715	173	1,679
<u>Budget Year 1</u>						
Payment	0	0	172	1,715	173	1,679
<u>Budget Year 2</u>						
Payment	0	0	0	0	173	1,679
<u>Budget Out Years</u>						
Payment	0	0	0	0	0	0
<b>Total Payments</b>	<b>525</b>	<b>5,245</b>	<b>536</b>	<b>5,363</b>	<b>519</b>	<b>5,037</b>

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Administration and Support  
(Dollars in Thousands)

Total Reimbursable Program

	<u>FY 2003 (Actual)</u>	<u>FY 2004 (Estimate)</u>	<u>FY 2005 (Estimate)</u>
<u>Subsistence</u>			
Meals furnished to military personnel	638	4,259	4,653
<u>Medical</u>	0	0	0
<u>Foreign Military Sales</u>	0	0	0
<u>Other Non-Strength</u>			
Clothing sold and returned	69	2,514	2,443
<u>Strength Related</u>			
Officer Basic Pay	1,960	8,992	9,586
Other Pay and Allowance	992	3,898	4,149
Enlisted Basic Pay	3,441	36,618	38,214
Other Pay and Allowance	2,597	26,991	27,992
Retired Pay (Officer and Enlisted)	788	7,298	7,625
PCS Travel	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	9,779	83,796	87,566
Total Program	10,486	90,569	94,662

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Educational Benefits (New G.I. Bill)  
(Dollars in Thousands)

Fiscal Year 2003  
86,673

Fiscal Year 2004  
109,636

Fiscal Year 2005  
98,171

**Part One - Purpose and Scope**

Funds are for the payments to the Department of Defense Education Benefits fund, a trust fund. The program is governed by Title 10, U.S.C., Chapter 106. This program funds educational benefits payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from these funds.

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
 Educational Benefits (New G.I. Bill)  
 (Dollars in Thousands)

**Part Two - Schedule of Increases and Decreases**

FY 2004 Direct Program			109,636
Increases:			
Price Increases:			
Education	0		
Amortization	0		
Kicker	<u>1,786</u>		
Total Price Increase		1,786	
Program Increases:			
Education	641		
Amortization	0		
Kicker	<u>0</u>		
Total Program Increase		<u>641</u>	
Total Increase			2,427
Decreases:			
Price Decreases:			
Education	0		
Amortization	(8,616)		
Kicker	<u>0</u>		
Total Price Decrease		(8,616)	
Program Decreases:			
Education	0		
Amortization	0		
Kicker	<u>(5,276)</u>		
Total Program Decrease		<u>(5,276)</u>	
Total Decrease			<u>(13,892)</u>
FY 2005 Direct Program			98,171

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
**Detail of Military Personnel Entitlements**  
**Other Training and Support**  
Educational Benefits (New G.I. Bill)  
(Dollars in Thousands)

	<u>FY 2003 (Actual)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
	<u>Eligibles</u>	<u>Amount</u>	<u>Eligibles</u>	<u>Amount</u>	<u>Eligibles</u>	<u>Amount</u>
Education Benefits	22,718	49,120	28,601	51,482	28,957	52,123
G.I. Bill Kicker	14,153	34,669	18,818	42,442	16,954	38,952
Amortization Payment		<u>2,884</u>		<u>15,712</u>		<u>7,096</u>
Total Benefit		86,673		109,636		98,171

Educational Benefits

These funds are for personnel requesting educational assistance under the Veterans Education Assistance Act of 1984 (PL 98-525) (New G.I. Bill). Estimates of eligibles reflect the number expected to meet the initial eligibility requirements for an enlistment, reenlistment, or extension for six years. The G.I. Bill Kicker increase of \$100 per payment for eligible personnel is an added incentive to recruit high quality personnel.

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
 Full-Time Support Personnel  
 (End Strength E/S)

FY 2003

	<u>AGR/TAR</u> <u>Officers</u>	<u>AGR/TAR</u> <u>Enlisted</u>	<u>AGR/TAR</u> <u>Total</u>	<u>Military</u> <u>Technicians</u>	<u>Military</u>	<u>Civilian</u>	<u>Total</u>
<u>Assignment</u>							
Pay/Personnel Centers	37	250	287	0	0	0	287
Recruiting/Retention	232	3,635	3,867	94	0	0	3,961
<u>Units:</u>							
RC Unique Mgmt Hqs	2,649	11,648	14,297	4,748	0	0	19,045
Unit Support	817	1,542	2,359	18,831	0	0	21,190
Main Act (non-unit)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	3,466	13,190	16,656	23,579	0	0	40,235
<u>Training:</u>							
RC Non-unit Institution	0	0	0	0	0	0	0
RC Schools	0	0	0	0	0	0	0
ROTC	<u>100</u>	<u>0</u>	<u>100</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>100</u>
Subtotal	100	0	100	0	0	0	100
<u>Headquarters:</u>							
Service Hqs.	21	0	21	0	0	0	21
AC Hqs.	25	0	25	0	0	0	25
AC Installation/Activity	877	461	1,338	0	184	450	1,972
RC Chiefs Staff	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0
OSD/JCS	<u>18</u>	<u>0</u>	<u>18</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>18</u>
Subtotal	941	461	1,402	0	184	450	2,036
<u>Other:</u>							
RCAS	15	0	15	0	0	47	62
Total End Strength	4,791	17,536	22,327	23,673	184	497	46,681

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
 Full-Time Support Personnel  
 (End Strength E/S)

FY 2004

	<u>AGR/TAR</u> <u>Officers</u>	<u>AGR/TAR</u> <u>Enlisted</u>	<u>AGR/TAR</u> <u>Total</u>	<u>Military</u> <u>Technicians</u>	<u>Military</u>	<u>Civilian</u>	<u>Total</u>
<u>Assignment</u>							
Pay/Personnel Centers	40	264	304	0	0	0	304
Recruiting/Retention	232	3,663	3,895	79	0	0	3,974
<u>Units:</u>							
RC Unique Mgmt Hqs	2,848	14,468	17,316	4,995	0	0	22,311
Unit Support	897	1,648	2,545	21,115	0	0	23,660
Main Act (non-unit)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	3,745	16,116	19,861	26,110	0	0	45,971
<u>Training:</u>							
RC Non-unit Institution	0	0	0	0	0	0	0
RC Schools	0	0	0	0	0	0	0
ROTC	<u>100</u>	<u>0</u>	<u>100</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>100</u>
Subtotal	100	0	100	0	0	0	100
<u>Headquarters:</u>							
Service Hqs.	29	0	29	0	0	0	29
AC Hqs.	31	0	31	0	0	0	31
AC Installation/Activity	860	486	1,346	0	184	465	1,995
RC Chiefs Staff	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0
OSD/JCS	<u>18</u>	<u>0</u>	<u>18</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>18</u>
Subtotal	938	486	1,424	0	184	465	2,073
<u>Other:</u>							
RCAS	15	0	15	0	0	47	62
Total End Strength	5,070	20,529	25,599	26,189	184	512	52,484

February 2004

**Department of the Army**  
**National Guard Personnel, Army**  
**Fiscal Year (FY) 2005 Budget Estimates**  
 Full-Time Support Personnel  
 (End Strength E/S)

FY 2005

	<u>AGR/TAR</u> <u>Officers</u>	<u>AGR/TAR</u> <u>Enlisted</u>	<u>AGR/TAR</u> <u>Total</u>	<u>Military</u> <u>Technicians</u>	<u>Military</u>	<u>Civilian</u>	<u>Total</u>
<u>Assignment</u>							
Pay/Personnel Centers	40	264	304	0	0	0	304
Recruiting/Retention	232	3,663	3,895	79	0	0	3,974
<u>Units:</u>							
RC Unique Mgmt Hqs	3,111	15,082	18,193	4,995	0	0	23,188
Unit Support	897	1,648	2,545	21,602	0	0	24,147
Main Act (non-unit)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	4,008	16,730	20,738	26,597	0	0	47,335
<u>Training:</u>							
RC Non-unit Institution	0	0	0	0	0	0	0
RC Schools	0	0	0	0	0	0	0
ROTC	<u>100</u>	<u>0</u>	<u>100</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>100</u>
Subtotal	100	0	100	0	0	0	100
<u>Headquarters:</u>							
Service Hqs.	29	0	29	0	0	0	29
AC Hqs.	31	0	31	0	0	0	31
AC Installation/Activity	860	486	1,346	0	184	465	1,995
RC Chiefs Staff	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0
OSD/JCS	<u>18</u>	<u>0</u>	<u>18</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>18</u>
Subtotal	938	486	1,424	0	184	465	2,073
<u>Other:</u>							
RCAS	15	0	15	0	0	46	61
Total End Strength	5,333	21,143	26,476	26,676	184	511	53,847

February 2004