

DEPARTMENT OF THE ARMY

**FISCAL YEAR (FY) 2008/2009
BUDGET ESTIMATES**

FEBRUARY 2007



RESERVE PERSONNEL, ARMY

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SECTION 1

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

SUMMARY REQUIREMENTS BY BUDGET PROGRAM
(Dollars in Thousands)

	<u>2006 (Act)</u>	<u>2007 (Est)</u>	<u>2008 (Est)</u>	<u>2009 (Est)</u>
DIRECT BASELINE PROGRAM FUNDING				
Unit & Individual Training	3,144,092	3,390,777	1,446,297	1,542,340
Other Training & Support			2,288,323	2,336,686
Total Direct Baseline Funding	3,144,092	3,390,777	3,734,620	3,879,026
REIMBURSABLE BASELINE PROGRAM FUNDING				
Unit & Individual Training	24,800	35,000	3,150	3,150
Other Training & Support			31,850	31,850
Total Reimbursable	24,800	35,000	35,000	35,000
Reserve Component Training and Support Total Baseline Funding	3,168,892	3,425,777	3,769,620	3,914,026
GWOT Supplemental Funding--FY 2006(Title IX of P.L 109-148) FY 2007(Title IX of P.L.109-289)	279,325	87,756	-	-
Hurricane Supplemental Funding--FY 2006 (P.L 109-148 Division B, Title I)	3,071	-	-	-
Total Program Funding	3,451,288	3,513,533	3,769,620	3,914,026
Total Medicare-Eligible Retiree Health Fund Contribution	716,969	742,233	718,229	790,729
TOTAL RESERVE PERSONNEL PROGRAM COST	4,168,257	3,455,766	4,487,849	4,704,755

NOTE: The FY 2007 column reflects the FY 2007 President's Budget Submission amount for Basic Allowance for Housing

SECTION 2
INTRODUCTION

DEPARTMENT OF THE ARMY
JUSTIFICATION OF ESTIMATE FOR FISCAL YEAR 2008

INTRODUCTORY STATEMENT

The continuing Global War on Terrorism and ongoing operations in the Persian Gulf illustrate the relevance, and requirements of today's Army Reserve. Army Reserve Soldiers in over 9,500 units have been fighting side-by-side with their Active and National Guard counterparts. As the current operations progress, we are planning to reconstitute and continue to train units and Soldiers returning from operations, while preparing others to deploy and transition the force to better suit the needs of our nation's defense.

In addition to operations in Southwest Asia, Army Reserve Soldiers continue to serve in over 70 countries around the world. The utilization of the Army Reserve reduces the Active Component Personnel Tempo (PERSTEMPO) while training for critical capabilities needed to support war efforts. In total, over 161,000 Army Reserve Soldiers have been mobilized to support contingency operations since 1995. 98 percent of Army Reserve Units have contributed to the Global War on Terror and the corresponding Personnel Operational Tempo (PERSTEMPO) continues to place demands on the force with funding needed for future mobilization readiness.

The Army Reserve is changing from a strategic reserve to an operational force of skill-rich capabilities. Such an operational force enhances responsiveness to complement the Army's transformation to a more lethal, agile, and capabilities-based modular force. At the core of the operational force is the Army Reserve Training Strategy, which establishes the fundamental concept to implement the Train-Alert-Deploy model for our Soldiers. Today's Army Reserve Soldiers must be trained and ready prior to mobilization. The Army Force Generation Model (ARFORGEN) is the means to execute this strategy whereby units advance through a series of cumulative and progressively complex training events to improve unit readiness. The Army Reserve continues to apply proper stewardship of allotted resources and to produce relevant, ready capabilities. The Army Reserve will use its allotted resources to provide the best trained Army the United States has ever had.

In meeting statutory and policy requirements, the Army Reserve supports the active force by enabling our Army to sustain joint operations through a strategically responsive force-generating capability to provide specialized, technologically advanced soldiers. Our resource requirements must be viewed in the context of the Army's daily dependence on the Army Reserve and the ongoing transformation of the Army Reserve from a strategic force in reserve to a fully engaged operational force used for joint, expeditionary operations, and in support of civil authorities.

The Soldier is the centerpiece of the Army Reserve, and the Reserve Personnel, Army appropriation is the resource centerpiece for the Army Reserve Soldier. Essential to Army Reserve readiness is the ability to recruit and train Soldiers. The Selected Reserve Incentive Program is crucial to recruiting Soldiers for critical Army Reserve Specialties. The Army Reserve appreciates the support by Congress in authorizing increased bonus incentives for enlisting and reenlisting Soldiers and expanding the eligibility years for reenlistments. These authorizations have improved recruiting and retention capability in our efforts to achieve the Army Reserve end strength objective of 205,000. The FY 2008 budget provides increases for incentive bonuses over FY 2007 levels in concert with Congressional authorizations.

The FY 2008 Reserve Personnel, Army budget submission supports an end strength objective of 205,000 Troop Program Unit, Active Guard and Reserve (AGR), and Individual Mobilization Augmentee (IMA) Soldiers. Although the budget supports an end strength objective of 205,000, the Reserve Personnel, Army level of funding has been reduced for projected mobilizations and training participation levels. The average strength level supported by this budget is 197,000 and includes a mobilization offset for 24,000 Soldiers in FY 2008.

The President announced in January 2007 that the United States would strengthen the military for the war against terror by increasing the overall strength of the Army and Marine Corps. Under this plan, the Army Reserve end strength will increase to an end strength of 206,000 in FY 2013. This increase will enhance overall U.S. ground forces, reduce stress on deployable personnel, and provide the necessary forces for success in the long war on terror.

The planned end strength by year is reflected in the following table:

<u>End Strength</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
Base Budget	200,000	205,000	205,000	205,000	205,000	205,000	206,000

The FY 2008 Reserve Personnel, Army budget provides pay, benefits, and allowances for Soldiers while on Annual Training, Inactive Duty Training (drills), active duty for school training, or a special training status. Also included is funding for the Active Guard and Reserve end strength of 15,870. AGR Soldiers are the primary readiness enabler for operational units, assisting unit commanders with training, sustaining, and personnel support in day-to-day operations. Included in the Reserve Personnel, Army budget are the Health Professional Scholarship Program, Chaplain Candidate Program, Basic Officer Leadership Course for newly commissioned Army Reserve and Army National Guard Lieutenants, and Initial Active Duty for Training for newly enlisted non prior service Soldiers and soldier readiness processing and sustainment training for Soldiers in the Individual Ready Reserve (IRR). The FY 2008 budget submission supports the implementation of the Secretary of the Army approved IRR Transformation plan, a revitalization initiative designed to transform the IRR from a 100K soldier legacy force to a 60K pool of trained, deployable and employable individuals who can meet Army individual augmentation requirements whenever required to do so.

The Department is committed to reducing the unexpended/unobligated balanced occurring annually in the military personnel appropriation. As part of FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million in FY 2007-FY 2011 for historical unexpended/unobligated balances. These reductions were based on the methodology used by the General Accountability Office. The FY 2008?FY 2009 Reserve Personnel, Army budget estimates, were reduced by \$21.7 million/\$22.5 million respectively as a result. In addition to the funding reduction, the Service Components and the Defense Finance and accounting Service have been directed to work together to:

- Develop the lowest achievable percentage level of unobligated/unexpended balances
- Develop a Financial Improvement Plan with specific task that will be performed to reduce the unobligated/unexpended balances
- Add the necessary personnel resources to improve execution data collection, and
- Closely monitor, through metrics reporting the progress to reduce MILPERS appropriation unobligated/unexpended balances to the lowest achievable percentage level by the end of each appropriation's 5 years availability.

The Ronald W. Reagan National Defense Authorization Act of Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these payments. Beginning in 2006, the appropriation requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of the military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

RESERVE PERSONNEL, ARMY
Fiscal Year (FY) 2008 President's Budget
Performance Measures and Evaluation Summary

Activity: Reserve Personnel, Army

Activity Goal: Maintain the correct Reserve Military Personnel to execute National Strategy.

Description of Activity: The Reserve Military Personnel appropriation provides resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war, or national emergency, and at such other times as the security requires. The Reserve also fills the needs of the Armed Forces whenever more units and persons are needed that are in the Active components to achieve the planned mobilization.

PERFORMANCE MEASURES:

	FY 2006 <u>Planned</u>	FY 2006 <u>Actual</u>	FY 2007 <u>Planned</u>	FY 2008 <u>Planned</u>	FY2009 <u>Planned</u>
Average Strength	210,323	188,255	195,615	197,000	204,344
End Strength	205,000	189,975	200,000	205,000	205,000
Authorized End Strength	205,000	205,000	200,000		

The measure of success of the goal to "Maintain the correct Reserve Military Personnel to execute National Strategy" is to maintain strength equal to or plus/minus 2% of our congressionally mandated End-Strength Objective (ESO). The Army Reserves Congressionally mandated ESO is 200,000 and the 2% Secretary of Defense Flex is an operating window between 196,000 and 204,000.

There are a number of factors that contribute to the Army Reserves End Strength (ES). These factors include recruiting, reenlistment and attrition. While success in these factors does not guarantee the AR will meet its ESO, they are carefully monitored as leading indicators to the health of the Army Reserve strength posture. The FY07 goals for these factors are as follows:

Recruiting: The Army Reserve has a total FY07 enlisted accession mission 35,505.

Reenlistment: The Army Reserve has a composite FY07 reenlistment goal of 16,571.

Attrition: The Army Reserve has a composite Selected Reserve (SELRES) attrition goal of 20%

In accordance with the President's Management Agenda, Budget and Performance Integration initiative, this program has been assessed using the Program Assessment Rating Tool (PART). Remarks regarding program performance improvement can be located at the Expectmore.gov website.

SECTION 3
SUMMARY TABLES

PERSONNEL SUMMARY

	<u>Drills</u>	<u>Days</u>	<u>Begin</u>	FY06 <u>Average</u>	<u>End</u>	FY07 <u>Average</u>	<u>End</u>	FY08 <u>Average</u>	<u>End</u>	FY09 <u>Average</u>	<u>End</u>
TPU											
Pay Group A											
Officer	48	15	28,902	28,614	28,700	31,040	33,501	32,792	33,433	33,381	33,469
Enlisted	48	15	134,221	133,632	134,578	135,816	140,396	133,586	139,085	139,330	140,035
Subtotal			163,123	162,246	163,278	166,856	173,897	166,378	172,518	172,711	173,504
Pay Group F											
Enlisted		142	5,404	5,679	6,752	9,331	7,187	10,278	11,112	10,251	10,326
Pay Group P											
Enlisted	36		214	278	156	38	0	0	0	0	0
Subtotal			5,618	5,957	6,908	9,369	7,187	10,278	11,112	10,251	10,326
IMA											
Pay Group B											
Officer	48	13	3,914	3,824	3,618	3,129	2,720	3,493	4,262	4,069	3,875
Enlisted	48	13	957	929	863	815	780	1,008	1,238	1,183	1,125
Subtotal			4,871	4,753	4,481	3,944	3,500	4,501	5,500	5,252	5,000
Drill/Indiv Tng			173,612	172,956	174,667	180,169	184,584	181,157	189,130	188,214	188,830
AGR											
Officer			4,119	4,099	4,092	4,170	4,129	4,363	4,221	4,440	4,301
Enlisted			11,274	11,200	11,216	11,276	11,287	11,480	11,649	11,690	11,869
Subtotal			15,393	15,299	15,308	15,446	15,416	15,843	15,870	16,130	16,170
SELRES											
Officer			36,935	36,537	36,410	38,339	40,350	40,648	41,916	41,890	41,645
Enlisted			152,070	151,718	153,565	157,276	159,650	156,352	163,084	162,454	163,355
Subtotal			189,005	188,255	189,975	195,615	200,000	197,000	205,000	204,344	205,000
IRR											
Officer			19,254	18,026	16,798	15,570	14,342	14,342	14,342	14,342	14,342
Enlisted			93,414	83,806	74,199	64,592	54,985	54,985	54,985	54,985	54,985
Subtotal			112,668	101,832	90,997	80,162	69,327	69,327	69,327	69,327	69,327

**RESERVE COMPONENT TOURS OF ACTIVE DUTY
STRENGTH BY GRADE**

	FY06		FY07		FY08		FY09		<u>End</u>
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	
O8 Major General	0	0	0	0	0	0	0	0	0
O7 Brigadier General	0	0	0	0	0	0	0	0	0
O6 Colonel	268	267	264	271	269	284	275	289	280
O5 Lieutenant Colonel	830	869	876	840	832	879	851	895	867
O4 Major	1,566	1,558	1,529	1,584	1,571	1,659	1,605	1,688	1,635
O3 Captain	695	662	639	704	697	736	712	749	726
O2 First Lieutenant	137	136	180	139	137	145	140	148	143
O1 Second Lieutenant	48	35	26	49	48	51	49	52	50
Total Commissioned Officers	3,544	3,527	3,514	3,587	3,554	3,754	3,632	3,821	3,701
W5 Chief Warrant Officer	44	44	45	45	44	47	45	47	46
W4 Chief Warrant Officer	192	181	179	194	192	203	197	207	200
W3 Chief Warrant Officer	129	131	134	131	129	137	132	139	135
W2 Chief Warrant Officer	154	165	175	156	154	163	158	166	161
W1 Warrant Officer	56	51	45	57	56	59	57	60	58
Total Warrant Officers	575	572	578	583	575	609	589	619	600
Total Officer Personnel	4,119	4,099	4,092	4,170	4,129	4,363	4,221	4,440	4,301
E9 Sergeant Major	200	199	198	200	200	204	207	207	211
E8 Master Sergeant	1,284	1,376	1,428	1,285	1,286	1,308	1,327	1,332	1,352
E7 Sergeant First Class	4,556	4,567	4,590	4,559	4,564	4,642	4,710	4,726	4,799
E6 Staff Sergeant	3,159	3,041	2,993	3,161	3,164	3,218	3,266	3,278	3,327
E5 Sergeant	1,934	1,882	1,873	1,935	1,937	1,970	1,999	2,006	2,037
E4 Corporal	132	131	130	132	132	134	136	137	139
E3 Private First Class	4	2	0	4	4	4	4	4	4
E2 Private	0	0	0	0	0	0	0	0	0
E1 Private	5	2	4	0	0	0	0	0	0
Total Enlisted Personnel	11,274	11,200	11,216	11,276	11,287	11,480	11,649	11,690	11,869
Total Personnel on AD	15,393	15,299	15,308	15,446	15,416	15,843	15,870	16,130	16,170

USAR FY06 STRENGTH PLAN

<u>Month</u>	<u>Pay Group A Off</u>	<u>Pay Group A/Q/T Enl</u>	<u>Total</u>	<u>Pay Group F IADT</u>	<u>Pay Group P IDT</u>	<u>Total Drill</u>	<u>Pay Group B IMA Off</u>	<u>Pay Group B IMA Enl</u>	<u>Pay Group B IMA Total</u>	<u>AGR Off</u>	<u>AGR Enl</u>	<u>AGR Total</u>	<u>SELRES</u>
PYSEP	28,902	134,221	163,123	5,404	214	168,741	3,914	957	4,871	4,119	11,274	15,393	189,005
OCT	28,780	134,442	163,222	4,975	222	168,419	3,932	962	4,894	4,127	11,271	15,398	188,711
NOV	28,653	134,833	163,486	4,662	150	168,298	3,944	955	4,899	4,114	11,311	15,425	188,622
DEC	28,656	134,931	163,587	3,863	209	167,659	3,929	955	4,884	4,121	11,310	15,431	187,974
JAN	28,588	134,065	162,653	4,666	221	167,540	3,901	953	4,854	4,123	11,203	15,326	187,720
FEB	28,511	133,959	162,470	4,447	288	167,205	3,900	942	4,842	4,109	11,163	15,272	187,319
MAR	28,499	133,432	161,931	4,310	273	166,514	3,851	933	4,784	4,093	11,150	15,243	186,541
APR	28,455	132,937	161,392	4,271	299	165,962	3,830	929	4,759	4,097	11,176	15,273	185,994
MAY	28,595	132,649	161,244	4,319	605	166,168	3,780	914	4,694	4,091	11,187	15,278	186,140
JUN	28,608	131,932	160,540	9,057	406	170,003	3,734	911	4,645	4,069	11,113	15,182	189,830
JUL	28,571	131,695	160,266	9,994	289	170,549	3,687	907	4,594	4,088	11,162	15,250	190,393
AUG	28,651	134,320	162,971	7,511	194	170,676	3,640	885	4,525	4,052	11,119	15,171	190,372
SEP	28,700	134,578	163,278	6,752	156	170,186	3,618	863	4,481	4,092	11,216	15,308	189,975
Average	28,614	133,632	162,246	5,679	278	168,203	3,824	929	4,753	4,099	11,200	15,299	188,255

USAR FY07 STRENGTH PLAN

<u>Month</u>	<u>Pay Group A Off</u>	<u>Pay Group A/Q/T Enl</u>	<u>Total</u>	<u>Pay Group F IADT</u>	<u>Pay Group P IDT</u>	<u>Total Drill</u>	<u>Pay Group B IMA Off</u>	<u>Pay Group B IMA Enl</u>	<u>Pay Group B IMA Total</u>	<u>AGR Off</u>	<u>AGR Enl</u>	<u>AGR Total</u>	<u>SELRES</u>
PYSEP	28,700	134,578	163,278	6,752	156	170,186	3,618	863	4,481	4,092	11,216	15,308	189,975
OCT	28,874	133,385	162,259	7,569	92	169,920	3,536	855	4,391	4,246	11,279	15,525	189,836
NOV	29,306	134,032	163,338	8,015	66	171,419	3,454	847	4,301	4,232	11,053	15,285	191,005
DEC	29,738	135,234	164,972	7,736	59	172,767	3,372	839	4,211	4,164	11,138	15,302	192,280
JAN	30,171	134,880	165,051	8,409	38	173,498	3,290	831	4,121	4,074	11,196	15,270	192,889
FEB	30,603	136,500	167,103	9,194	32	176,329	3,208	823	4,031	4,046	11,349	15,395	195,755
MAR	31,035	136,313	167,348	9,933	30	177,311	3,126	815	3,941	3,945	11,267	15,212	196,464
APR	31,467	136,086	167,553	10,205	28	177,786	3,044	807	3,851	4,047	11,228	15,275	196,912
MAY	31,899	136,948	168,847	9,905	24	178,776	2,962	799	3,761	4,143	11,281	15,424	197,961
JUN	32,331	135,564	167,895	11,500	7	179,402	2,880	791	3,671	4,235	11,340	15,575	198,648
JUL	32,763	135,701	168,464	11,905	1	180,370	2,798	783	3,581	4,345	11,456	15,801	199,752
AUG	33,195	137,665	170,860	10,642	1	181,503	2,716	775	3,491	4,459	11,482	15,941	200,935
SEP	33,501	140,396	173,897	7,187	0	181,084	2,720	780	3,500	4,129	11,287	15,416	200,000
Average	31,040	135,816	166,856	9,331	38	176,225	3,129	815	3,944	4,170	11,276	15,446	195,615

USAR FY08 STRENGTH PLAN

<u>Month</u>	<u>Pay Group A Off</u>	<u>Pay Group A/Q/T Enl</u>	<u>Total</u>	<u>Pay Group F IADT</u>	<u>Pay Group P IDT</u>	<u>Total Drill</u>	<u>Pay Group B IMA Off</u>	<u>Pay Group B IMA Enl</u>	<u>Pay Group B IMA Total</u>	<u>AGR Off</u>	<u>AGR Enl</u>	<u>AGR Total</u>	<u>SELRES</u>
PYSEP	33,501	140,396	173,897	7,187	0	181,084	2,720	780	3,500	4,129	11,287	15,416	200,000
OCT	31,682	136,018	167,700	9,301	0	177,001	2,849	818	3,667	4,358	11,670	16,028	196,696
NOV	32,605	133,936	166,541	9,648	0	176,189	2,978	856	3,834	4,330	11,554	15,884	195,907
DEC	32,611	132,557	165,168	9,103	0	174,271	3,107	894	4,001	4,348	11,387	15,735	194,007
JAN	32,590	132,557	165,147	9,577	0	174,724	3,236	932	4,168	4,344	11,428	15,772	194,664
FEB	32,615	131,560	164,175	10,205	0	174,380	3,365	970	4,335	4,402	11,320	15,722	194,437
MAR	32,692	133,821	166,513	10,738	0	177,251	3,494	1,008	4,502	4,388	11,333	15,721	197,474
APR	32,761	130,911	163,672	10,862	0	174,534	3,623	1,046	4,669	4,395	11,334	15,729	194,932
MAY	33,349	131,285	164,634	10,281	0	174,915	3,752	1,084	4,836	4,396	11,452	15,848	195,599
JUN	33,369	132,216	165,585	11,686	0	177,271	3,881	1,122	5,003	4,393	11,548	15,941	198,215
JUL	32,890	132,578	165,468	12,059	0	177,527	4,010	1,160	5,170	4,408	11,639	16,047	198,744
AUG	32,881	135,864	168,745	10,729	0	179,474	4,139	1,198	5,337	4,428	11,630	16,058	200,869
SEP	33,433	139,085	172,518	11,112	0	183,630	4,262	1,238	5,500	4,221	11,649	15,870	205,000
Average	32,792	133,586	166,378	10,278	0	176,656	3,493	1,008	4,501	4,363	11,480	15,843	197,000

USAR FY09 STRENGTH PLAN

<u>Month</u>	<u>Pay Group A Off</u>	<u>Pay Group A/Q/T Enl</u>	<u>Total</u>	<u>Pay Group F IADT</u>	<u>Pay Group P IDT</u>	<u>Total Drill</u>	<u>Pay Group B IMA Off</u>	<u>Pay Group B IMA Enl</u>	<u>Pay Group B IMA Total</u>	<u>AGR Off</u>	<u>AGR Enl</u>	<u>AGR Total</u>	<u>SELRES</u>
PYSEP	33,433	139,085	172,518	11,112	0	183,630	4,262	1,238	5,500	4,221	11,649	15,870	205,000
OCT	33,325	139,220	172,545	10,448	0	182,993	4,230	1,229	5,459	4,453	11,894	16,347	204,799
NOV	33,245	139,060	172,305	10,408	0	182,713	4,198	1,220	5,418	4,436	11,772	16,208	204,339
DEC	33,252	139,681	172,933	9,463	0	182,396	4,166	1,211	5,377	4,466	11,599	16,065	203,838
JAN	33,230	139,581	172,811	9,596	0	182,407	4,134	1,202	5,336	4,475	11,636	16,111	203,854
FEB	33,257	139,431	172,688	9,892	0	182,580	4,102	1,193	5,295	4,419	11,523	15,942	203,817
MAR	33,334	139,377	172,711	10,161	0	182,872	4,070	1,184	5,254	4,417	11,533	15,950	204,076
APR	33,404	139,135	172,539	10,147	0	182,686	4,038	1,175	5,213	4,437	11,531	15,968	203,867
MAY	33,494	139,989	173,483	9,584	0	183,067	4,006	1,166	5,172	4,451	11,648	16,099	204,338
JUN	33,515	138,355	171,870	11,133	0	183,003	3,974	1,157	5,131	4,460	11,741	16,201	204,335
JUL	33,537	138,349	171,886	11,435	0	183,321	3,942	1,148	5,090	4,488	11,830	16,318	204,729
AUG	33,528	140,228	173,756	10,031	0	183,787	3,910	1,139	5,049	4,521	11,817	16,338	205,174
SEP	33,469	140,035	173,504	10,326	0	183,830	3,875	1,125	5,000	4,301	11,869	16,170	205,000
Average	33,381	139,330	172,711	10,251	0	182,962	4,069	1,183	5,252	4,440	11,690	16,130	204,344

**SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH
OFFICER**

	<u>FY 06</u>	<u>FY 07</u>	<u>FY 08</u>	<u>FY 09</u>
Beginning Strength	36,935	36,410	40,350	41,916
Gains:				
Non-Prior Service Personnel				
Male	161	226	106	180
Female	32	162	116	108
Prior Service Personnel				
Civilian Life	105	251	135	208
Active Component	138	200	160	150
Enlisted Commissioning Programs	63	136	131	41
Pay Group B (IMA)	588	938	763	672
Other Reserve Status/Component	3,095	6,320	3,394	2,947
All Other	218	380	461	350
Full-Time Active Duty (AGR)	113	322	402	328
Total Gains	4,513	8,935	5,668	4,984
Losses:				
Civilian Life	452	830	210	468
Active Component	237	238	63	199
Retired Reserves	1,083	1,001	1,655	1,099
Pay Group B (IMA)	675	994	254	639
Other Reserve Status/Component	2,123	1,444	1,752	2,564
All Other	91	186	52	140
Full-Time Active Duty (AGR)	377	301	117	326
Total Losses	5,038	4,995	4,102	5,435
End Strength	36,410	40,350	41,916	41,465

**SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH
ENLISTED**

	<u>FY 06</u>	<u>FY 07</u>	<u>FY 08</u>	<u>FY 09</u>
Beginning Strength	152,070	153,565	159,650	163,084
Gains:				
Non-Prior Service Personnel				
Male	14,550	16,100	16,100	16,100
Female	5,356	6,900	6,900	6,900
Prior Service Personnel				
Civilian Life	3,060	5,804	5,121	4,367
Active Component	2,105	6,656	5,867	2,988
Pay Group B (IMA)	184	553	479	411
Other Reserve Status/Component	1,038	2,488	2,023	4,147
All Other	13,868	4,610	4,076	1,920
Full-Time Active Duty (AGR)	161	2,167	1,857	1,371
Total Gains	40,322	45,278	42,423	38,204
Losses:				
Expiration of Selected Reserve Service				
Active Component	7,728	7,401	7,421	7,055
To Officer Status	2,465	2,688	2,405	2,295
Retired Reserves	553	559	588	565
Pay Group B (IMA)	2,945	2,856	2,995	2,749
Other Reserve Status/Component	370	470	505	487
All Other	11,796	11,206	11,238	11,596
Full-Time Active Duty (AGR)	11,487	12,556	12,370	11,701
Total Losses	1,483	1,457	1,468	1,485
End Strength	38,827	39,193	38,989	37,933
End Strength	153,565	159,650	163,084	163,355

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2006 (Actual)			2007 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Pay Group A						
Active Duty Training	68,983	145,625	214,608	87,416	180,584	268,000
Inactive Duty Training	212,217	434,466	646,683	231,533	437,617	669,150
Unit Training Assemblies	209,219	431,105	640,324	219,920	425,032	644,952
Additional Flight Training Periods	1,284	194	1,478	1,045	1,000	2,045
Training Preparation	1,072	1,472	2,544	10,000	10,000	20,000
Military Funeral Honors	642	1,695	2,337	569	1,585	2,153
Clothing	231	24,350	24,581	231	30,751	30,982
Subsistence	0	28,886	28,886	0	31,200	31,200
Travel	23,015	42,538	65,553	29,252	53,394	82,646
Total Direct Obligation	304,445	675,865	980,311	348,432	733,545	1,081,977
Pay Group B						
Active Duty Training	8,220	1,143	9,364	10,668	1,513	12,180
Inactive Duty Training	13,507	1,708	15,215	23,295	3,430	26,725
Travel	4,010	900	4,911	5,240	1,205	6,445
Total Direct Obligation	25,738	3,751	29,489	39,202	6,148	45,350
	2008 (Est)			2009 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Pay Group A						
Active Duty Training	96,439	192,575	289,013	103,195	197,248	300,442
Inactive Duty Training	282,829	461,265	744,094	293,818	477,725	771,543
Unit Training Assemblies	270,423	448,683	719,106	281,027	464,695	745,722
Additional Flight Training Periods	1,405	1,010	2,415	1,468	1,009	2,477
Training Preparation	10,098	10,098	20,196	10,391	10,492	20,883
Military Funeral Honors	903	1,474	2,376	933	1,529	2,461
Clothing	231	29,693	29,923	231	30,270	30,501
Subsistence	0	31,115	31,115	0	32,475	32,475
Travel	31,126	54,175	85,301	32,967	54,889	87,856
Total Direct Obligation	410,625	768,822	1,179,447	430,211	792,606	1,222,817
Pay Group B						
Active Duty Training	12,661	1,952	14,614	13,977	2,197	16,173
Inactive Duty Training	37,170	6,057	43,227	28,738	4,714	33,452
Travel	6,031	1,505	7,536	6,593	1,677	8,270
Total Direct Obligation	55,863	9,514	65,377	49,308	8,588	57,896

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2006 (Actual)			2007 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Pay Group F						
Active Duty Training	0	164,991	164,991	0	143,926	143,926
Clothing	0	30,063	30,063	0	32,826	32,826
Subsistence	0	257	257	0	186	186
Travel	0	10,934	10,934	0	9,146	9,146
Total Direct Obligation	0	206,244	206,244	0	186,084	186,084
Pay Group P						
Inactive Duty Training	0	94	94	0	0	0
Total Direct Obligation	0	94	94	0	0	0
Total Unit & Individual Training	330,183	885,955	1,216,138	387,634	925,777	1,313,411
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Pay Group F						
Active Duty Training	0	157,570	157,570	0	214,336	214,336
Clothing	0	33,595	33,595	0	33,412	33,412
Subsistence	0	204	204	0	277	277
Travel	0	10,103	10,103	0	13,602	13,602
Total Direct Obligation	0	201,473	201,473	0	261,627	261,627
Pay Group P						
Inactive Duty Training	0	0	0	0	0	0
Total Direct Obligation	0	0	0	0	0	0
Total Unit & Individual Training	466,488	979,809	1,446,297	479,519	1,062,821	1,542,340

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2006 (Actual)			2007 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Mobilization						
IRR Mission Support	0	0	0	1,075	3,862	4,937
IRR Readiness Training	2,872	1,759	4,631	8,085	3,619	11,704
Total Direct Obligation	2,872	1,759	4,631	9,160	7,481	16,641
School Training						
Career Development	25,362	37,791	63,153	36,774	33,041	69,815
Initial Skill Acquisition	29,808	49,613	79,421	3,653	51,880	55,533
Officer Candidate/Training School	0	2,617	2,617	0	4,016	4,016
Refresher and Proficiency	9,675	14,485	24,160	25,140	27,800	52,940
Undergraduate Pilot Training	0	0	0	484	2,031	2,514
Total Direct Obligation	64,845	104,506	169,351	66,051	118,767	184,818
Special Training						
Competitive Events	145	531	676	116	201	317
Command/Staff Supervision	3,961	2,188	6,149	2,236	1,521	3,757
Exercises	5,270	5,355	10,625	7,455	1,640	9,095
Management Support	21,235	25,341	46,576	21,552	58,339	79,891
Operational Training	39,943	61,950	101,893	43,097	61,123	104,219
Recruiting and Retention	0	3,973	3,973	75	5,205	5,280
Total Direct Obligation	70,553	99,339	169,892	74,531	128,028	202,559

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2008 (Est)			2009 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Mobilization						
IRR Mission Support	1,116	4,150	5,266	2,295	8,526	10,821
IRR Readiness Training	2,289	5,842	8,130	2,314	6,996	9,310
Total Direct Obligation	3,404	9,992	13,396	4,609	15,522	20,131
School Training						
Career Development	25,385	27,298	52,682	25,064	26,501	51,564
Initial Skill Acquisition	1,939	32,133	34,072	2,055	33,949	36,004
Officer Candidate/Training School	0	1,778	1,778	0	1,892	1,892
Refresher and Proficiency	11,534	35,346	46,879	12,596	42,092	54,688
Undergraduate Pilot Training	4,683	0	4,683	4,961	0	4,961
Total Direct Obligation	43,541	96,554	140,095	44,676	104,433	149,109
Special Training						
Competitive Events	550	226	776	635	219	854
Command/Staff Supervision	8,077	927	9,005	9,210	1,046	10,257
Exercises	9,155	1,862	11,017	10,386	2,138	12,524
Management Support	17,807	32,983	50,790	18,336	32,776	51,113
Operational Training	36,967	43,086	80,052	39,832	38,246	78,078
Recruiting and Retention	212	8,246	8,458	218	8,354	8,572
Total Direct Obligation	72,768	87,330	160,098	78,618	82,779	161,397

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2006 (Actual)			2007 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Administration & Support						
Full Time Pay and Allowances	500,178	813,747	1,313,925	520,520	837,153	1,357,673
Travel/PCS	20,581	26,137	46,718	21,412	38,104	59,516
\$30,000 Lump Sum Retirement Bonus	3,000	4,000	7,000	3,060	4,001	7,061
Death Gratuities	1,376	4,224	5,600	24	226	250
Disability / Hospitalization	1,494	4,859	6,353	277	4,199	4,476
Reserve Incentive Program	45,267	252,425	297,692	31,249	122,098	153,347
Total Direct Obligation	571,896	1,105,392	1,677,288	576,542	1,005,781	1,582,323
Education Benefits						
Basic Benefit	268	21,587	21,855	166	19,434	19,600
Kicker Program	0	31,741	31,741	0	24,642	24,642
Chapter 1607	6,000	46,998	52,998	8,333	63,871	72,204
Total Direct Obligation	6,268	100,326	106,594	8,499	107,947	116,446
	2008 (Est)			2009 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Administration & Support						
Full Time Pay and Allowances	568,309	884,146	1,452,454	595,397	926,769	1,522,166
Travel/PCS	8,491	13,267	21,758	10,196	12,765	22,961
\$30,000 Lump Sum Retirement Bonus	1,000	2,200	3,200	1,000	2,200	3,200
Death Gratuities	60	972	1,032	60	970	1,030
Disability / Hospitalization	285	2,209	2,494	295	2,192	2,487
Reserve Incentive Program	39,570	226,608	266,178	39,462	208,995	248,457
Total Direct Obligation	617,715	1,129,401	1,747,116	646,410	1,153,891	1,800,301
Education Benefits						
Basic Benefit	309	26,180	26,488	309	22,959	23,267
Kicker Program	0	19,144	19,144	0	19,147	19,147
Chapter 1607	3,315	89,404	92,719	203	70,153	70,357
Total Direct Obligation	3,624	134,727	138,351	512	112,259	112,771

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2006 (Actual)			2007 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Branch Off. Leadership Course						
Active Duty Training	33,558	0	33,558	21,625	0	21,625
Uniform Allowance	1,163	0	1,163	591	0	591
Travel	10,900	0	10,900	2,960	0	2,960
Total Direct Obligation	45,621	0	45,621	25,176	0	25,176
Health Professions Scholarship Program						
Stipend	20,207	0	20,207	20,778	0	20,778
Uniform Allowance	95	0	95	189	0	189
Active Duty Training	8,774	0	8,774	9,608	0	9,608
Travel	3,128	0	3,128	3,474	0	3,474
Total Direct Obligation	32,204	0	32,204	34,050	0	34,050
Medical Financial Assistance Program						
Stipend	119	0	119	112	0	112
Active Duty Training	21	0	21	19	0	19
Total Direct Obligation	140	0	140	131	0	131
Nurse Candidate Bonus Program						
Nurse Candidate Bonus	0	675	675	0	675	675
Total Direct Obligation	0	675	675	0	675	675
Chaplain Candidate Program						
Active Duty Training	2,501	0	2,501	1,672	0	1,672
Uniform Allowance	88	0	88	95	0	95
Travel	1,365	0	1,365	537	0	537
Total Direct Obligation	3,954	0	3,954	2,303	0	2,303
Total Other Training and Support	798,353	1,411,997	2,210,350	796,443	1,368,679	2,165,122
Total Direct Program	1,128,537	2,297,951	3,426,488	1,184,077	2,294,456	3,478,533

Note: The FY 2007 column reflects the FY 2007 President's Budget Submission amount for Basic Allowance for Housing

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2008 (Est)			2009 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Branch Off. Leadership Course						
Active Duty Training	42,750	0	42,750	44,407	0	44,407
Uniform Allowance	1,221	0	1,221	1,227	0	1,227
Travel	6,258	0	6,258	6,445	0	6,445
Total Direct Obligation	50,229	0	50,229	52,079	0	52,079
Health Professions Scholarship Program						
Stipend	21,075	0	21,075	21,720	0	21,720
Uniform Allowance	191	0	191	192	0	192
Active Duty Training	9,235	0	9,235	9,323	0	9,323
Travel	2,972	0	2,972	3,265	0	3,265
Total Direct Obligation	33,473	0	33,473	34,500	0	34,500
Medical Financial Assistance Program						
Stipend	82	0	82	85	0	85
Active Duty Training	14	0	14	12	0	12
Total Direct Obligation	96	0	96	97	0	97
Nurse Candidate Bonus Program						
Nurse Candidate Bonus	0	675	675	0	675	675
Total Direct Obligation	0	675	675	0	675	675
Chaplain Candidate Program						
Active Duty Training	3,306	0	3,306	3,890	0	3,890
Uniform Allowance	121	0	121	133	0	133
Travel	1,365	0	1,365	1,603	0	1,603
Total Direct Obligation	4,793	0	4,793	5,626	0	5,626
Total Other Training and Support	829,643	1,458,679	2,288,323	867,127	1,469,559	2,336,686
Total Direct Program	1,296,131	2,438,488	3,734,620	1,346,645	2,532,381	3,879,026

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2007
(DOLLARS IN THOUSANDS)**

	<u>FY07 in</u> <u>FY07 PB</u>	<u>Congres-</u> <u>sional</u> <u>Action</u>	<u>Title</u> <u>IX</u>	<u>Hurri-</u> <u>cane</u>	<u>Appropri-</u> <u>ation</u>	<u>Internal</u> <u>Realign/</u> <u>Reprogram</u>	<u>Subtotal</u>	<u>Proposed</u> <u>DD 1415</u> <u>Actions</u>	<u>FY07 in</u> <u>FY08 PB</u>
Pay Group A									
Active Duty Training	273,148	5,782	0	0	278,930	(10,930)	268,000	0	268,000
Inactive Duty Training	681,726	(13,710)	0	0	668,016	1,133	669,150	0	669,150
Unit Training Assemblies	648,566	(13,710)	0	0	634,856	10,096	644,952	0	644,952
Addl. Flight Training Periods	1,952	0	0	0	1,952	92	2,045	0	2,045
Training Preparation	29,917	0	0	0	29,917	(9,917)	20,000	0	20,000
Military Funeral Honors	1,291	0	0	0	1,291	862	2,153	0	2,153
Clothing	30,922	0	0	0	30,922	60	30,982	0	30,982
Subsistence	33,466	0	0	0	33,466	(2,266)	31,200	0	31,200
Travel	84,383	0	0	0	84,383	(1,737)	82,646	0	82,646
Defense Health Accrual (over 65)	0	0	0	0	0	0	0	0	0
Total Direct Obligation	1,103,645	(7,928)	0	0	1,095,717	(13,740)	1,081,977	0	1,081,977
Pay Group B									
Active Duty Training	7,342	7,435	0	0	14,777	(2,597)	12,180	0	12,180
Inactive Duty Training	19,517	8,659	0	0	28,176	(1,451)	26,725	0	26,725
Subsistence	0	0	0	0	0	0	0	0	0
Travel	2,073	0	0	0	2,073	4,372	6,445	0	6,445
Defense Health Accrual (over 65)	0	0	0	0	0	0	0	0	0
Total Direct Obligation	28,932	16,094	0	0	45,026	324	45,350	0	45,350

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2007
(DOLLARS IN THOUSANDS)**

	<u>FY07 in FY07 PB</u>	<u>Congres- sional Action</u>	<u>Title IX</u>	<u>Hurri- cane</u>	<u>Appropri- ation</u>	<u>Internal Realign/ Reprogram</u>	<u>Subtotal</u>	<u>Proposed DD 1415 Actions</u>	<u>FY07 in FY08 PB</u>
Pay Group F									
Active Duty Training	140,511	(4,901)	0	0	135,610	8,316	143,926	0	143,926
Clothing	28,014	0	0	0	28,014	4,812	32,826	0	32,826
Subsistence	1,351	0	0	0	1,351	(1,165)	186	0	186
Travel	7,695	0	0	0	7,695	1,451	9,146	0	9,146
Defense Health Accrual (over 65)	0	0	0	0	0	0	0	0	0
Total Direct Obligation	177,571	(4,901)	0	0	172,670	13,414	186,084	0	186,084
Pay Group P									
Inactive Duty Training	0	0	0	0	0	0	0	0	0
Subsistence	0	0	0	0	0	0	0	0	0
Defense Health Accrual (over 65)	0	0	0	0	0	0	0	0	0
Total Direct Obligation	0	0	0	0	0	0	0	0	0
Total Unit & Individual Training	1,310,148	3,265	0	0	1,313,413	(2)	1,313,411	0	1,313,411

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2007
(DOLLARS IN THOUSANDS)**

	<u>FY07 in</u> <u>FY07 PB</u>	<u>Congres-</u> <u>sional</u> <u>Action</u>	<u>Title</u> <u>IX</u>	<u>Hurri-</u> <u>cane</u>	<u>Appropri-</u> <u>ation</u>	<u>Internal</u> <u>Realign/</u> <u>Reprogram</u>	<u>Subtotal</u>	<u>Proposed</u> <u>DD 1415</u> <u>Actions</u>	<u>FY07 in</u> <u>FY08 PB</u>
Mobilization									
IRR Screening	0	0	0	0	0	0	0	0	0
IRR Mission Support	5,101	0	0	0	5,101	(164)	4,937	0	4,937
IRR Readiness Training	16,952	(2,948)	0	0	14,004	(2,300)	11,704	0	11,704
Total Direct Obligation	22,053	(2,948)	0	0	19,105	(2,464)	16,641	0	16,641
School Training									
Career Development	79,734	(5,413)	0	0	74,321	(4,506)	69,815	0	69,815
Initial Skill Acquisition	54,047	0	0	0	54,047	1,486	55,533	0	55,533
Officer Candidate/Training School	4,353	0	0	0	4,353	(337)	4,016	0	4,016
Refresher and Proficiency	53,787	0	0	0	53,787	(847)	52,940	0	52,940
Undergraduate Pilot Training	1,485	0	0	0	1,485	1,030	2,514	0	2,514
Total Direct Obligation	193,406	(5,413)	0	0	187,993	(3,175)	184,818	0	184,818
Special Training									
Competitive Events	337	0	0	0	337	(20)	317	0	317
Command/Staff Supervision	3,876	0	0	0	3,876	(119)	3,757	0	3,757
Exercises	9,564	0	0	0	9,564	(469)	9,095	0	9,095
Management Support	70,343	(9,808)	40,800	0	101,335	(21,444)	79,891	0	79,891
Operational Training	83,254	0	0	0	83,254	20,965	104,219	0	104,219
Recruiting and Retention	5,848	0	0	0	5,848	(568)	5,280	0	5,280
Total Direct Obligation	173,222	(9,808)	40,800	0	204,214	(1,655)	202,559	0	202,559

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2007
(DOLLARS IN THOUSANDS)**

	<u>FY07 in FY07 PB</u>	<u>Congres- sional Action</u>	<u>Title IX</u>	<u>Hurri- cane</u>	<u>Appropri- ation</u>	<u>Internal Realign/ Reprogram</u>	<u>Subtotal</u>	<u>Proposed DD 1415 Actions</u>	<u>FY07 in FY08 PB</u>
Administration & Support									
Full Time Pay and Allowances	1,354,575	5,062	0	0	1,359,637	(1,964)	1,357,673	0	1,357,673
Subsistence	0	0	0	0	0	0	0	0	0
Travel/PCS	57,809	0	0	0	57,809	1,707	59,516	0	59,516
\$30,000 Lump Sum Retirement Bonus	2,600	0	0	0	2,600	4,461	7,061	0	7,061
Death Gratuities	246	4	0	0	250	0	250	0	250
Disability/Hospital	4,406	70	0	0	4,476	0	4,476	0	4,476
Reserve Incentive Program	113,090	(6,699)	46,956	0	153,347	0	153,347	0	153,347
Transition Benefits	0	0	0	0	0	0	0	0	0
Defense Health Accrual (over 65)	0	0	0	0	0	0	0	0	0
Total Direct Obligation	1,532,726	(1,563)	46,956	0	1,578,119	4,204	1,582,323	0	1,582,323
Education Benefits									
Basic Benefit	33,749	3,356	0	0	37,105	(17,505)	19,600	0	19,600
Kicker Program	19,302	0	0	0	19,302	5,340	24,642	0	24,642
Enhanced Education Assistance	60,039	0	0	0	60,039	12,165	72,204	0	72,204
Amortization Payment	0	0	0	0	0	0	0	0	0
Total Direct Obligation	113,090	3,356	0	0	116,446	0	116,446	0	116,446

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2007
(DOLLARS IN THOUSANDS)**

	<u>FY07 in FY07 PB</u>	<u>Congres- sional Action</u>	<u>Title IX</u>	<u>Hurri- cane</u>	<u>Appropri- ation</u>	<u>Internal Realign/ Reprogram</u>	<u>Subtotal</u>	<u>Proposed DD 1415 Actions</u>	<u>FY07 in FY08 PB</u>
Branch Off. Leadership Course									
ADT	17,054	0	0	0	17,054	4,571	21,625	0	21,625
Uniform Allowance	507	0	0	0	507	84	591	0	591
Travel	5,529	0	0	0	5,529	(2,569)	2,960	0	2,960
Total Direct Obligation	23,090	0	0	0	23,090	2,086	25,176	0	25,176
Health Professions Scholarship Program									
Stipend	22,343	0	0	0	22,343	(1,565)	20,778	0	20,778
Uniform Allowance	189	0	0	0	189	0	189	0	189
Active Duty Training	7,846	(1,769)	0	0	6,077	3,531	9,608	0	9,608
Travel	4,700	0	0	0	4,700	(1,226)	3,474	0	3,474
Total Direct Obligation	35,078	(1,769)	0	0	33,309	741	34,050	0	34,050
Medical Financial Assistance Program									
Stipend	112	0	0	0	112	0	112	0	112
Active Duty Training	15	0	0	0	15	4	19	0	19
Total Direct Obligation	127	0	0	0	127	4	131	0	131
Nurse Candidate Bonus Program									
Nurse Candidate Bonus	675	0	0	0	675	0	675	0	675
Total Direct Obligation	675	0	0	0	675	0	675	0	675
Chaplain Candidate Program									
ADT	1,339	0	0	0	1,339	333	1,672	0	1,672
Uniform Allowance	71	0	0	0	71	24	95	0	95
Travel	632	0	0	0	632	(95)	537	0	537
Total Direct Obligation	2,042	0	0	0	2,042	261	2,303	0	2,303
Total Other Training and Support	2,095,509	(18,145)	87,756	0	2,165,120	2	2,165,122	0	2,165,122
Total Direct Program	3,405,657	(14,880)	87,756	0	3,478,533	(0)	3,478,533	0	3,478,533

Note: The FY 2007 column reflects the FY 2007 President's Budget Submission amount for Basic Allowance for Housing.

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)**

	2006 (Actual)		2007 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Pay Group A				
Officer	207,464	34,646	234,926	41,112
Enlisted	442,050	73,822	466,743	81,680
Subtotal	649,513	108,469	701,669	122,792
Pay Group B				
Officer	16,266	2,716	25,641	4,487
Enlisted	2,045	342	3,608	631
Subtotal	18,311	3,058	29,248	5,118
Pay Group F				
Enlisted	120,121	20,060	100,994	17,674
Pay Group P				
Enlisted	76	13	0	0
Mobilization				
Officer	1,206	201	4,021	704
Enlisted	643	107	2,381	417
Subtotal	1,849	309	6,402	1,120
School Training				
Officer	31,343	5,234	31,417	5,498
Enlisted	49,465	8,261	55,782	9,762
Subtotal	80,807	13,495	87,199	15,260
Special Training				
Officer	41,796	6,980	44,234	7,741
Enlisted	49,288	8,231	65,934	11,538
Subtotal	91,085	15,211	110,168	19,279

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)**

	2008 (Est)		2009 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Pay Group A				
Officer	275,412	52,604	288,519	55,107
Enlisted	483,306	92,311	499,056	95,320
Subtotal	758,718	144,915	787,575	150,427
Pay Group B				
Officer	37,333	7,131	31,693	6,053
Enlisted	5,816	1,111	4,962	948
Subtotal	43,149	8,242	36,655	7,001
Pay Group F				
Enlisted	112,108	21,413	152,415	29,111
Pay Group P				
Enlisted	0	0	0	0
Mobilization				
Officer	1,344	257	1,777	339
Enlisted	3,081	588	4,540	867
Subtotal	4,425	845	6,317	1,207
School Training				
Officer	20,934	3,998	21,488	4,104
Enlisted	43,155	8,243	46,427	8,868
Subtotal	64,089	12,241	67,916	12,972
Special Training				
Officer	42,362	8,091	45,808	8,749
Enlisted	43,073	8,227	40,891	7,810
Subtotal	85,435	16,318	86,699	16,559

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)**

	2006 (Actual)		2007 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Administration & Support				
Officer	297,391	78,413	309,502	81,944
Enlisted	419,158	109,789	432,675	113,546
Subtotal	716,549	188,202	742,177	195,491
Full-time Support (Non-Add)				
Officer	295,896	78,413	309,224	81,944
Enlisted	414,299	109,789	428,477	113,546
Subtotal	710,196	188,202	737,701	195,491
Other				
Branch Off. Leadership Course	22,521	3,761	13,181	2,307
Health Professions Scholarship Program	6,039	0	6,742	0
Medical Financial Assistance Program	16	0	15	0
Chaplain Candidate Program	1,585	265	933	163
Subtotal	30,162	4,026	20,870	2,470

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)**

	2008 (Est)		2009 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Administration & Support				
Officer	333,204	96,546	350,270	101,493
Enlisted	451,088	130,175	474,367	136,931
Subtotal	784,292	226,721	824,636	238,423
Full-time Support (Non-Add)				
Officer	332,919	96,546	349,975	101,493
Enlisted	448,879	130,175	472,174	136,931
Subtotal	781,798	226,721	822,149	238,423
Other				
Branch Off. Leadership Course	28,021	5,352	29,089	5,556
Health Professions Scholarship Program	6,375	0	6,430	0
Medical Financial Assistance Program	11	0	9	0
Chaplain Candidate Program	2,043	390	2,403	459
Subtotal	36,450	5,742	37,931	6,015

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)**

	2006 (Actual)		2007 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Total Direct Program				
Officer	625,627	132,217	670,611	143,956
Enlisted	1,082,846	220,625	1,128,117	235,249
Total	1,708,473	352,842	1,798,728	379,205
Reimbursables				
Officer	13,731	2,293	19,255	3,370
Enlisted	3,221	538	4,517	790
Total	16,952	2,831	23,771	4,160
Total Program				
Officer	639,359	134,510	689,865	147,326
Enlisted	1,086,067	221,163	1,132,634	236,039
Total	1,725,425	355,673	1,822,499	383,365

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)**

	2008 (Est)		2009 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Total Direct Program				
Officer	747,040	174,369	777,486	181,861
Enlisted	1,141,626	262,068	1,222,658	279,854
Total	1,888,666	436,437	2,000,144	461,715
Reimbursables				
Officer	19,255	3,370	19,255	3,370
Enlisted	4,517	790	4,517	790
Total	23,771	4,160	23,771	4,160
Total Program				
Officer	766,295	177,739	796,741	185,231
Enlisted	1,146,142	262,858	1,227,174	280,645
Total	1,912,437	440,597	2,023,915	465,875

NOTE: The FY 2007 budget provides funding for a 2.2% across-the-board pay raise effective 1 January 2007. The budget also includes funding for additional increases for selective warrant officers and mid-grade senior enlisted personnel effective 1 April 2007.

The retired pay accrual percentages are as follows:

	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
FULL TIME MEMBERS	26.5	26.5	29.0	29.0
PART TIME MEMBERS	16.7	17.5	19.1	19.1

**SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)
(DOLLARS IN THOUSANDS)**

	<u>2006 (Actual)</u>	<u>2007 (Est)</u>	<u>2008 (Est)</u>	<u>2009 (Est)</u>
Pay Group A				
Officer	7,798	8,782	11,323	12,180
Enlisted	29,482	33,119	40,313	41,483
Subtotal	37,280	41,901	51,636	53,663
Pay Group B				
Officer	966	1,088	1,450	1,610
Enlisted	141	158	235	266
Subtotal	1,107	1,246	1,685	1,876
Pay Group F				
Enlisted	15,420	17,367	15,297	20,918
Mobilization				
Officer	259	264	295	383
Enlisted	181	184	909	1,339
Subtotal	440	448	1,204	1,723
School Programs				
Officer	8,335	8,481	5,434	5,614
Enlisted	16,771	17,068	14,820	16,055
Subtotal	25,106	25,549	20,253	21,669
Special Training				
Officer	6,825	6,943	6,758	7,318
Enlisted	13,744	13,987	12,832	12,304
Subtotal	20,569	20,930	19,590	19,622
Administration & Support				
Officer	76,289	77,644	84,831	89,695
Enlisted	153,016	155,734	163,850	173,354
Subtotal	229,305	233,378	248,681	263,050

**SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)
(DOLLARS IN THOUSANDS)**

	<u>2006 (Actual)</u>	<u>2007 (Est)</u>	<u>2008 (Est)</u>	<u>2009 (Est)</u>
Other				
Branch Off. Leadership Course	4,361	4,438	5,768	6,023
Health Professions Scholarship Program	1,863	1,897	1,944	1,972
Medical Financial Assistance Program	3	3	2	2
Chaplain Candidate Program	442	450	606	715
Subtotal	6,670	6,788	8,320	8,711
Total Direct Program				
Officer	107,141	109,990	118,410	125,512
Enlisted	228,755	237,617	248,256	265,719
Total	335,896	347,607	366,666	391,231

Note: The FY 2007 column reflects the FY 2007 President's Budget Submission amount for Basic Allowance for Housing

**SUMMARY OF TRAVEL COSTS
(DOLLARS IN THOUSANDS)**

	<u>2006 (Actual)</u>	<u>2007 (Est)</u>	<u>2008 (Est)</u>	<u>2009 (Est)</u>
Pay Group A				
Officer	23,015	29,252	31,126	32,967
Enlisted	42,538	53,394	54,175	54,889
Subtotal	65,553	82,646	85,301	87,856
Pay Group B				
Officer	4,010	5,240	6,031	6,593
Enlisted	900	1,205	1,505	1,677
Subtotal	4,911	6,445	7,536	8,270
Pay Group F				
Enlisted	10,934	9,146	10,103	13,602
Mobilization				
Officer	1,057	3,682	1,347	1,898
Enlisted	721	4,081	4,880	7,977
Subtotal	1,778	7,764	6,227	9,874
School Training				
Officer	16,678	17,424	11,007	11,247
Enlisted	24,416	29,786	25,505	27,895
Subtotal	41,095	47,210	36,512	39,143
Special Training				
Officer	10,416	10,824	10,983	11,806
Enlisted	19,552	25,191	15,774	14,746
Subtotal	29,969	36,015	26,756	26,552

**SUMMARY OF TRAVEL COSTS
(DOLLARS IN THOUSANDS)**

	<u>2006 (Actual)</u>	<u>2007 (Est)</u>	<u>2008 (Est)</u>	<u>2009 (Est)</u>
Administration & Support				
Officer	20,581	21,412	8,491	10,196
Enlisted	26,137	38,104	13,267	12,765
Subtotal	46,718	59,516	21,758	22,961
Branch Off. Leadership Course	10,900	2,960	6,258	6,445
Health Professions Scholarship Program	3,128	3,474	2,972	3,265
Chaplain Candidate Program	1,365	537	1,365	1,603
Total Other	15,393	6,971	10,595	11,313
Total Travel				
Officer	75,758	87,833	68,985	74,707
Enlisted	125,198	160,907	125,208	133,551
Other	15,393	6,971	10,595	11,313

**SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)**

FY 2007 Direct Program 3,478,533

Increases:

Pricing Increases:

Base Pay	52,483	
Basic Allowance for Housing	21,162	
Basic Allowance for Subsistence	1,570	
Retirement Pay	48,114	
FICA	4,015	
Travel Pay	6,068	
Cost of Living Adjustment	621	
Subsistence Pay	756	
Clothing Pay	790	
Initial Clothing Uniform Allowance	526	
Replacement Clothing	204	
Stipend	550	
Disability and Hospitalizations	126	
Selected Reserves Incentive Program	22,113	
Education Benefits	27,438	
Total Pricing Increases:		186,536

Program Increases:

Pay Group A	46,560	
Pay Group B	17,936	
Pay Group F	12,270	
Administration and Support	81,968	
Branch Officer's Basic Course	26,304	
Chaplain Candidate Program	2,609	
Total Program Increases:		187,648

Total Increases: 374,184

**SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)**

Decreases:

 Pricing Decreases:

 Total Pricing Decreases 0

 Program Decreases:

 Education Benefits (5,533)

 Mobilization (4,675)

 School Programs (52,615)

 Special Programs (53,591)

 Health Professions Scholarship Program (1,683)

 Total Program Decreases: (118,097)

Total Decreases: (118,097)

FY 2008 Direct Program 3,734,620

**SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)**

FY 2008 Direct Program		3,734,620
Increases:		
Pricing Increases:		
Total Pricing Increases:	106,557	
Program Increases:		
Total Program Increases:	71,720	
Total Increases:		178,277
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	(136)	
Program Decreases:		
Total Program Decreases:	(33,735)	
Total Decreases:		(33,871)
FY 2009 Direct Program		3,879,026

SECTION 4

DETAILS OF MILITARY PERSONNEL ENTITLEMENTS

BUDGET ACTIVITY A & B: TRAINING, PAY GROUP A

<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
980,311	1,081,977	1,179,447	1,222,817

Part 1 - PURPOSE AND SCOPE

The program costs for this activity include pay and allowances, clothing, subsistence, retired pay accrual, and training travel (excludes TDY travel and per diem from unit of assignment to TDY point and return) for all officer and enlisted personnel assigned to the Troop Program Units (TPUs) of the Army Reserve for Annual Training (AT) and Inactive Duty Training (IDT).

Annual Training (AT) - A period of active duty for training of at least 14 days, exclusive of travel, is performed by all members of troop program units on an annual basis. Annual training may also be accomplished at posts, camps, stations, or other areas if deemed appropriate for training in specific skills.

Inactive Duty Training (IDT) - Inactive Duty Training consists of any authorized training, instruction, or duty (other than Active Duty for Training) performed by members of troop program units. A unit member will attend forty-eight (48) four-hour unit training assemblies (commonly called weekend drills) annually. To supplement these drills, selected members participate in three types of Additional Drill Assemblies: Additional Training Assemblies (ATAs), Readiness Management Assemblies (RMAs), and Additional Flight Training Periods (AFTPs). Additional Drill Assemblies improve readiness by providing individuals and units the required and necessary training to attain and maintain designated readiness levels.

Additional Training Assemblies (ATAs) - Additional Training Assemblies for units, components of units, and individuals to accomplish additional required training, as defined by post-mobilization requirements. The number of ATAs shall not exceed twelve (12) each fiscal year for any individual.

Readiness Management Assemblies (RMAs) - Readiness Management Assemblies are used to support ongoing day-to-day operations of the unit such as unit administration, training preparation, support activities, and maintenance functions. The number of RMAs shall not exceed twenty-four (24) each fiscal year for any individual.

Additional Flight Training Periods (AFTP) - Additional Flight Training Periods are authorized for primary aircrew members to conduct aircrew training and combat crew qualification training to attain and maintain aircrew flying proficiency and sustain required readiness. The number of these training periods shall not exceed forty-eight (48) each fiscal year for any aircrew member.

Funeral Honors Duty Status - Funeral Honors Status is used to support the preparation and performance of military funeral honors.

**SCHEDULE OF INCREASES AND DECREASES
PAY GROUP A
(DOLLARS IN THOUSANDS)**

FY 2007 Direct Program 1,081,977

Increases:

Pricing Increases:

Base Pay	20,588	
Basic Allowance for Housing	9,681	
Basic Allowance for Subsistence	53	
Retirement Pay	15,547	
FICA	1,575	
Travel Pay	1,985	
Subsistence Pay	751	
Initial Clothing Uniform Allowance	526	
Replacement Clothing	204	
Total Pricing Increases:		50,910

Program Increases:

Base Pay	36,462	
Basic Allowance for Housing	54	
Basic Allowance for Subsistence	81	
Other Pay	2,552	
Retirement Pay	6,576	
FICA	2,789	
Travel Pay	670	
Replacement Clothing	146	
Total Program Increases:		49,331

Total Increases: 100,241

SCHEDULE OF INCREASES AND DECREASES
 PAY GROUP A
 (DOLLARS IN THOUSANDS)

Decreases:		
Pricing Decreases:		
Total Pricing Decreases		0
Program Decreases:		
Subsistence Pay	(836)	
Initial Clothing Uniform Allowance	(1,935)	
Total Program Decreases:		(2,771)
Total Decreases:		(2,771)
 FY 2008 Direct Program		 1,179,447

**SCHEDULE OF INCREASES AND DECREASES
PAY GROUP A
(DOLLARS IN THOUSANDS)**

FY 2008 Direct Program		1,179,447
Increases:		
Pricing Increases:		
Total Pricing Increases:	37,270	
Program Increases:		
Total Program Increases:	6,203	
Total Increases:		43,474
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases:	(103)	
Total Decreases:		(103)
FY 2009 Direct Program		1,222,817

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Annual Training: These funds are requested to provide for the pay and allowances of personnel attending annual training. The average strength accommodates the increases and decreases to the end strength throughout the year. The participation rate is a consolidated rate that includes personnel actually attending regular, fragmented, and overseas annual training. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA.

	2006					2007				
	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	28,614	61	17,474	3,948	68,983	31,040	70	21,731	4,023	87,416
Enlisted	133,632	55	74,145	1,964	145,625	135,816	67	91,064	1,983	180,584
Total	162,246		91,619		214,608	166,856		112,795		268,000
	2008					2009				
	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	32,792	69	22,582	4,271	96,439	33,381	70	23,379	4,414	103,195
Enlisted	133,586	68	90,231	2,134	192,575	139,330	64	89,364	2,207	197,248
Total	166,378		112,812		289,013	172,711		112,743		300,442

Pay and Allowances, Inactive Duty Training (IDT): These funds are requested to provide for the pay and allowances of personnel attending inactive duty for training, to include unit training (weekend drills) assemblies, additional training assemblies, readiness management periods for key personnel, and additional flight training assemblies for aviators and flight crew members. The average strength shown for unit training reflects gains and losses to end strength which occur throughout the year. The participation rate reflects the average number of personnel attending 48 drills. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA. The dollar rate for all types of additional training periods include the same pay and allowances authorized for unit training assemblies.

Unit Training Assemblies:

	2006					2007				
	<u>Strength</u>	<u>Part Rate</u>	<u>Partic- ipants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part Rate</u>	<u>Partic- ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	28,614	64	18,454	11,337	209,219	31,040	61	18,803	11,696	219,920
Enlisted	133,632	64	86,108	5,007	431,105	135,816	60	82,118	5,176	425,032
Total	162,246		104,562		640,324	166,856		100,921		644,952

	2008					2009				
	<u>Strength</u>	<u>Part Rate</u>	<u>Partic- ipants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part Rate</u>	<u>Partic- ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	32,792	68	22,242	12,158	270,423	33,381	67	22,420	12,535	281,027
Enlisted	133,586	62	83,184	5,394	448,683	139,330	60	83,403	5,572	464,695
Total	166,378		105,427		719,106	172,711		105,823		745,722

Military Funeral Honors: These funds are required to provide for the pay, allowances of personnel who volunteer to perform funeral honors duty. The dollar rate includes base pay, retired pay, accrual, and FICA. The dollar rate for funeral honors duty includes the same pay and allowances authorized for unit training assemblies.

	2006			2007		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,208	531	642	1,038	548	569
Enlisted	15,978	106	1,695	14,500	109	1,585
Total	17,186		2,337	15,538		2,153

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,585	570	903	1,589	587	933
Enlisted	13,000	113	1,474	13,100	117	1,529
Total	14,585		2,376	14,689		2,461

Additional Drill Assemblies:

	<u>Strength</u>	<u>2006 Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2007 Rate</u>	<u>Amount</u>
Additional Flight Training Assemblies						
Officer	175	7,329	1,284	138	7,577	1,045
Enlisted	52	3,752	194	258	3,879	1,000
Total	227		1,478	396		2,045
Additional Training Assemblies						
Officer	104	2,995	313	1,615	3,096	5,000
Enlisted	398	1,419	565	3,409	1,467	5,000
Total	503		878	5,024		10,000
Readiness Management Assemblies						
Officer	270	2,809	760	1,722	2,904	5,000
Enlisted	693	1,309	907	3,695	1,353	5,000
Total	963		1,666	5,417		10,000
IDT Total Pay and Allowances	181,125		646,683	193,232		669,150
	<u>Strength</u>	<u>2008 Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2009 Rate</u>	<u>Amount</u>
Additional Flight Training Assemblies						
Officer	178	7,895	1,405	180	8,155	1,468
Enlisted	250	4,042	1,010	242	4,175	1,009
Total	428		2,415	422		2,477
Additional Training Assemblies						
Officer	1,565	3,226	5,049	1,544	3,332	5,145
Enlisted	3,304	1,528	5,049	3,323	1,579	5,246
Total	4,869		10,098	4,867		10,391
Readiness Management Assemblies						
Officer	1,668	3,026	5,049	1,678	3,126	5,246
Enlisted	3,581	1,410	5,049	3,602	1,456	5,246
Total	5,249		10,098	5,280		10,492
IDT Total Pay and Allowances	191,508		744,094	197,968		771,543

Individual Clothing and Uniforms: The funds requested will provide the prescribed clothing for personnel, as authorized under the provisions of 37 U.S.C. 415, 416, and 418. The initial allowance is paid to newly commissioned officers upon completion of 15 days active duty or active duty for training. The initial issue for enlisted personnel consists of a modified clothing bag provided to all prior service accessions with a 90-day break in service. The replacement issue for enlisted personnel provides funds to permit an exchange of clothing on an issue-in-kind basis for fair wear and tear.

	2006			2007		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Initial						
Officer	577	400	231	577	400	231
Enlisted	16,531	1,139	18,823	19,198	1,164	22,340
Subtotal	17,108		19,053	19,775		22,571
Additional						
Enlisted	13,155	420	5,528	19,585	429	8,411
Total	30,263		24,581	39,360		30,982
	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Initial						
Officer	577	400	231	577	400	231
Enlisted	17,566	1,192	20,932	17,480	1,219	21,308
Subtotal	18,143		21,163	18,057		21,539
Additional						
Enlisted	19,922	440	8,761	19,922	450	8,962
Total	38,065		29,923	37,979		30,501

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence for enlisted personnel while on annual training and inactive duty training.

Enlisted personnel are provided subsistence-in-kind while on annual training in the unit dining facilities. The cost of these field rations is called the Basic Daily Food Allowance as determined by a DoD Food Cost Index. If the unit does not have a dining facility or individuals are unable to eat in the dining facility because of mission requirements, operational rations called Meals, Ready-to-Eat (MRE) are issued to those personnel. The annual training subsistence rates are shown in a daily rate equivalent.

While on inactive duty training with two assemblies in the day, enlisted personnel are authorized one meal, normally the noon meal.

	2006				2007			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Annual Training								
Field Rations	71,920	1,078,807	9	9,410	88,332	1,324,981	9	11,812
Operational Rations	2,224	33,365	43	1,449	2,732	40,979	44	1,819
Subtotal	74,145			10,859	91,064			13,631

Inactive Duty Training								
Field Rations	86,108	2,066,600	9	18,026	82,118	1,970,831	9	17,569
Total	160,253			28,886	173,182			31,200

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Annual Training								
Field Rations	88,353	1,325,296	9	12,098	87,041	1,305,608	9	12,193
Operational Rations	1,162	17,433	45	792	2,279	34,182	46	1,589
Subtotal	89,515			12,890	89,319			13,782

Inactive Duty Training								
Field Rations	83,184	1,996,423	9	18,225	83,403	2,001,679	9	18,693
Total	172,700			31,115	172,723			32,475

Travel, Annual Training: These funds are requested to provide for training travel and per diem allowances for personnel to perform annual training. Individual travel provides for the use of personal or commercial vehicles when it is the most cost-effective means of travel or when it is not feasible to use another means. Commercial contract transportation is used to transport units that do not have the necessary organic capability; buses and trains are normally used. Military airlift and charter provide the necessary transportation for units that perform annual training overseas to include transporting the unit within CONUS, between ports, to the training site, and for the return trip.

	2006			2007		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	17,474	1,317	23,015	21,731	1,346	29,252
Enlisted	74,145	574	42,538	91,064	586	53,394
Total	91,619		65,553	112,795		82,646

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	22,582	1,378	31,126	23,379	1,410	32,967
Enlisted	90,231	600	54,175	89,364	614	54,889
Total	112,812		85,301	112,743		87,856

Reimbursable Program:

<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
248	350	350	350

BUDGET ACTIVITY C: TRAINING, PAY GROUP B (INDIVIDUAL MOBILIZATION AUGMENTEES)

<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
29,489	45,350	65,377	57,896

Part 1 - PURPOSE AND SCOPE

Program costs include pay and allowances, the government's contribution for social security, retired pay accrual, and training travel (excludes TDY from unit/activity of assignment to TDY point and return) for officer and enlisted Individual Mobilization Augmentee (IMA) personnel assigned to the IMA program. The objective of the program is to:

Provide pre-trained and fully qualified personnel to fill specifically designated positions in the Joint Chiefs of Staff, Unified Commands, Department of Defense (DoD) and Department of the Army (DA) agencies, and Active Component units whose functions are critical to the rapid expansion of the Army upon mobilization. All IMA positions will be subject to Presidential Reserve Call-Up (PRC). To ensure the readiness of the IMA soldier, their training is the highest priority. IMA personnel train annually with their proponent agencies in the specific positions in which they will serve upon declaration of a national emergency. This highly specialized program ensures that these reservists will be able to serve effectively as soon as they report to their mobilization stations. IMA personnel are also assigned to active component units required to deploy to the theater of operations soon after the declaration of a national emergency and the initiation of the mobilization process. The IMA program is intended to pre-identify and pre-qualify those reservists who will actually serve in specific key positions within the DoD and DA force structure. These positions are identified by proponent agencies and gaining units as being required upon mobilization in a MOBTDA.

Annual Training (AT) - A normal period of active duty for training consists of 13 days, exclusive of travel, to be performed by all members of Pay Group B. This training is usually performed at the proponent agencies and gaining units. Selected soldiers may perform an additional period of annual training of up to 15 days to take part in exercises and to perform overseas training.

Inactive Duty Training (IDT) - Inactive Duty Training consists of any authorized training, instruction, or duty (other than active duty for training) performed by members of Pay Group B. The IMA is authorized to attend up to a maximum of forty-eight (48) training assemblies per year. The IMA positions are intensely managed to ensure that the Army Reserve receives the greatest benefit possible.

**SCHEDULE OF INCREASES AND DECREASES
PAY GROUP B
(DOLLARS IN THOUSANDS)**

FY 2007 Direct Program		45,350
Increases:		
Pricing Increases:		
Base Pay	887	
Basic Allowance for Housing	256	
Basic Allowance for Subsistence	7	
Retirement Pay	716	
FICA	68	
Travel Pay	158	
Total Pricing Increases:		2,092
Program Increases:		
Base Pay	13,014	
Basic Allowance for Housing	183	
Basic Allowance for Subsistence	38	
Other Pay	364	
Retirement Pay	2,407	
FICA	996	
Travel Pay	934	
Total Program Increases:		17,936
Total Increases:		20,027
Decreases:		
Pricing Decreases:		
Total Pricing Decreases		0
Program Decreases:		
Total Program Decreases:		0
Total Decreases:		0
FY 2008 Direct Program		65,377

SCHEDULE OF INCREASES AND DECREASES
 PAY GROUP B
 (DOLLARS IN THOUSANDS)

FY 2008 Direct Program		65,377
Increases:		
Pricing Increases:		
Total Pricing Increases:	2,048	
Program Increases:		
Total Program Increases:	706	
Total Increases:		2,753
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases:	(10,235)	
Total Decreases:		(10,235)
FY 2009 Direct Program		57,896

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Annual Training: These funds are requested to provide pay and allowances for personnel performing annual training with their proponent agencies/gaining units in support of their proponent agency/gaining unit. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA.

	2006			2007			2009			
	<u>Strength</u>	<u>Part Rate</u>	<u>Partic- ipants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part Rate</u>	<u>Partic- ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,824	49	1,857	4,426	8,220	3,129	76	2,375	4,492	10,668
Enlisted	929	48	442	2,588	1,143	815	71	579	2,614	1,513
Total	4,753		2,299		9,364	3,944		2,953		12,180

	2008			2009						
	<u>Strength</u>	<u>Part Rate</u>	<u>Partic- ipants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part Rate</u>	<u>Partic- ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,493	76	2,669	4,743	12,661	4,069	70	2,852	4,900	13,977
Enlisted	1,008	70	706	2,767	1,952	1,183	65	769	2,857	2,197
Total	4,501		3,375		14,614	5,252		3,621		16,173

Pay and Allowances, Inactive Duty Training (IDT): These funds are requested to provide for the pay and allowances of personnel attending inactive duty for training to be performed at their proponent agencies/gaining units or with an IMA detachment in support of their proponent agencies/gaining unit. IMA members may attend up to 48 IDT assemblies per year. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

	2006			2007			2009			
	<u>Strength</u>	<u>Part Rate</u>	<u>Partic- ipants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part Rate</u>	<u>Partic- ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,824	25	956	14,128	13,507	3,129	51	1,596	14,598	23,295
Enlisted	929	23	214	7,994	1,708	815	51	416	8,252	3,430
Total	4,753		1,170		15,215	3,944		2,011		26,725

	2008			2009						
	<u>Strength</u>	<u>Part Rate</u>	<u>Partic- ipants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part Rate</u>	<u>Partic- ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,493	70	2,445	15,202	37,170	4,069	45	1,831	15,695	28,738
Enlisted	1,008	70	706	8,585	6,057	1,183	45	532	8,856	4,714
Total	4,501		3,151		43,227	5,252		2,363		33,452

Travel, Annual Training: These funds are requested to provide transportation costs and per diem allowances for personnel attending annual training.

	2006			2007		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,857	2,159	4,010	2,375	2,207	5,240
Enlisted	442	2,038	900	579	2,082	1,205
Total	2,299		4,911	2,953		6,445

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,669	2,260	6,031	2,852	2,312	6,593
Enlisted	706	2,132	1,505	769	2,181	1,677
Total	3,375		7,536	3,621		8,270

Reimbursable Program:

<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
1,984	2,800	2,800	2,800

BUDGET ACTIVITY D: TRAINING, PAY GROUP F

<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
206,244	186,084	201,473	261,627

Part 1 - PURPOSE AND SCOPE

This budget activity provides the funds for Initial Active Duty for Training (IADT) for all non-prior service enlistees into the Army Reserve (AR). Retired pay accrual costs are included in the program costs. The training programs offered include Regular training, Alternate training, and the Army Civilian Acquired Skills Program (ACASP). Upon completion of any of these programs the enlistee becomes qualified in their Military Occupational Specialty (MOS).

The Regular Training Program consists of a nine-week Basic Combat Training (BCT) phase immediately followed by a variable length (Average of 79 days) Advanced Individual Training (AIT) phase.

The Alternate Training Program (known as the split training option) provides the same training as the regular program; however, the BCT and AIT phases are split. Upon completion of BCT, normally during the summer, the enlistee returns to his unit until his scheduled AIT date, which must be within one year of completing BCT. This program accommodates those individuals who are unable to leave their jobs or school for long periods of time.

The Army Civilian Acquired Skills Program (ACASP) provides a variable length program for those individuals who enlist with specific skills that are easily adapted to the military services. The training is tailored to the individual, and normally includes the basic military skills and specific MOS skills required to ensure that all graduates are fully qualified.

**SCHEDULE OF INCREASES AND DECREASES
PAY GROUP F
(DOLLARS IN THOUSANDS)**

FY 2007 Direct Program		186,084
Increases:		
Pricing Increases:		
Base Pay	1,444	
Retirement Pay	736	
FICA	225	
Travel Pay	224	
Subsistence Pay	5	
Clothing Pay	486	
Total Pricing Increases:		3,120
Program Increases:		
Base Pay	8,169	
Basic Allowance for Housing	1,234	
Other Pay	13	
Retirement Pay	1,503	
FICA	625	
Travel Pay	734	
Subsistence Pay	13	
Total Program Increases:		12,291
Total Increases:		15,411

SCHEDULE OF INCREASES AND DECREASES
 PAY GROUP F
 (DOLLARS IN THOUSANDS)

Decreases:		
Pricing Decreases:		
Total Pricing Decreases		0
Program Decreases:		
Clothing Pay	(21)	
Total Program Decreases:		(21)
Total Decreases:		(21)
 FY 2008 Direct Program		 201,473

**SCHEDULE OF INCREASES AND DECREASES
PAY GROUP F
(DOLLARS IN THOUSANDS)**

FY 2008 Direct Program		201,473
Increases:		
Pricing Increases:		
Total Pricing Increases:	6,457	
Program Increases:		
Total Program Increases:	54,649	
Total Increases:		61,105
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases:	(951)	
Total Decreases:		(951)
FY 2009 Direct Program		261,627

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Initial Active Duty for Training, Enlisted: These funds are requested to provide for training pay and allowances of enlisted personnel attending initial active duty for training. The dollar rate is an annual rate which includes base pay and allowances, retired pay accrual, and FICA.

2006			2007		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
17,638	9,354	164,991	14,436	9,970	143,926

2008			2009		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
15,573	10,118	157,570	20,496	10,458	214,336

Individual Clothing and Uniform Allowance, Initial Active Duty for Training, Enlisted: These funds are requested to provide initial clothing and uniforms for enlisted personnel attending initial active duty for training. The initial clothing is issued in two phases. Phase I includes all clothing required for training during basic combat training. Phase II clothing includes the remaining clothing, to include dress uniforms, and is issued only to those who complete basic combat training. Army Civilian Acquired Skills Program (ACASP) enlistees receive all their issue at one time. Rates vary depending on the items authorized for issue during that fiscal year as well as their current cost.

	2006			2007		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Phase I Male	14,415	1,283	18,502	14,983	1,312	19,654
Phase I Female	3,223	1,551	5,000	3,873	1,586	6,141
Phase II Male	7,652	356	2,727	7,833	364	2,853
Phase II Female	854	511	437	945	522	494
Cash Allowance	3,223	340	1,096	4,818	347	1,674
ACASP	1,068	2,155	2,301	913	2,202	2,011
Total			30,063			32,826

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Phase I Male	15,003	1,343	20,152	13,931	1,374	19,142
Phase I Female	3,921	1,624	6,366	4,123	1,661	6,848
Phase II Male	6,943	373	2,590	6,633	382	2,531
Phase II Female	982	535	525	1,165	547	638
Cash Allowance	4,903	356	1,745	5,288	364	1,925
ACASP	983	2,255	2,217	1,009	2,307	2,328
Total			33,595			33,412

Subsistence, Initial Active Duty for Training, Enlisted: These funds are requested for subsistence of enlisted personnel attending initial active duty training. Subsistence mandays represent the number of meals actually eaten. The daily rate is an established amount based on the basic daily food allowance.

2006				2007			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
203	28,831	9	257	144	20,499	9	186

2008				2009			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
155	21,950	9	204	205	29,104	10	277

Travel, Initial Active Duty for Training, Enlisted: These funds are requested for travel of all enlisted personnel to and from their initial active duty for training installation. This includes all trips between the basic combat and advanced individual training phases as well as all return trips home for those who drop out of training. The rate includes the transportation cost and any authorized per diem.

2006			2007		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
17,638	620	10,934	14,436	634	9,146

2008			2009		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
15,573	649	10,103	20,496	664	13,602

BUDGET ACTIVITY E: TRAINING, PAY GROUP P

2006
94

2007
0

2008
0

2009
0

Part 1 - PURPOSE AND SCOPE

The program costs for this activity provide the pay and subsistence-in-kind furnished to Non-Prior Service (NPS) enlistees assigned to Troop Program Units (TPU) for attending Inactive Duty Training (IDT) prior to completion of their Initial Active Duty for Training (IADT). Retired pay accrual costs and the governments share for the social security contribution is included. Under the provisions of Title 10, United States Code, section 12103, each enlisted person shall perform an initial period of active duty for training to commence, in so far as practicable, within 270 days after the date of that enlistment. This program is being phased out in FY07 due to a shift in personnel management policy started in FY05 to transition from a DTP (Delayed Training Program) to a DEP (Delayed Entry Program).

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay, Inactive Duty Training (IDT), Enlisted: These funds are requested to provide for the pay of enlisted personnel attending inactive duty for training while awaiting initial active duty for training. The number of assemblies is based on the average number of enlistees attending. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

2006					2007				
<u>Strength</u>	<u>Part Rate</u>	<u>Partic- ipants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part Rate</u>	<u>Partic- ipants</u>	<u>Rate</u>	<u>Amount</u>
278	18	51	1,852	94	0	0	0	0	0

2008					2009				
<u>Strength</u>	<u>Part Rate</u>	<u>Partic- ipants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part Rate</u>	<u>Partic- ipants</u>	<u>Rate</u>	<u>Amount</u>
0	0	0	0	0	0	0	0	0	0

Subsistence, Inactive Duty Training, Enlisted: While on inactive duty training with two assemblies (total of eight hours or more) in one day, enlisted personnel are authorized one meal, normally the noon meal.

2006				2007			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
0	0	0	0	0	0	0	0

2008				2009			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
0	0	0	0	0	0	0	0

BUDGET ACTIVITY K: MOBILIZATION TRAINING (INDIVIDUAL READY RESERVE)

<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
4,631	16,641	13,396	20,131

Part 1 - PURPOSE AND SCOPE

Program costs include all pay, allowances, travel and per diem, retired pay accrual costs and Active Duty Training (ADT) travel from home to the first duty station and return for officer and enlisted personnel of the Individual Ready Reserve (IRR). The IRR force is in excess of 100,000 soldiers and is the Army's mobilization force. As demonstrated after September 11, 2001, this manpower pool has been used to support active army personnel shortfalls during national emergencies and contingency operations. Program enhances Troop Program Unit (TPU) training by utilizing selected IRR personnel working in their mobilization specialties to fill Selected Reserve (SELRES) annual training support requirements and other Army Reserve (AR) activities. IRR soldiers who perform tours of duty provide essential support for the accomplishment of specified AR missions, projects or exercises, and usually receive training benefit from the tours while working in their mobilization specialties. The program also includes funds to support attendance of non-unit reservists selected by DA Boards at various service colleges and schools. The FY06 SECARMY IRR Transformation plan will further enhance the readiness and availability of this pool of mobilization ready Soldiers as it is implemented during FY07. Specific objectives of the Mobilization Training Program are to:

1. Provide professional developmental and mobilization specialty training of IRR personnel in the grades specialties and numbers required to meet Total Army mobilization requirements.
2. Ensure that IRR members have their critically needed mobilization skills and specialties identified, validated, and effectively developed, maintained, and modernized.
3. Assist in the timely identification, reclassification, and re-qualification of IRR members whose grades and specialties are excess to the Army's projected mobilization requirements.
4. Reduce the increasingly critical Reserve mobilization personnel shortfall by retaining more IRR members qualified to serve effectively upon mobilization.
5. Modernize IRR members' mobilization specialties to ensure an accurate match with wartime skills required by the Army's state-of-the-art equipment, tactics, and doctrine.

**SCHEDULE OF INCREASES AND DECREASES
MOBILIZATION TRAINING
(DOLLARS IN THOUSANDS)**

FY 2007 Direct Program 16,641

Increases:

Pricing Increases:

Base Pay	181	
Basic Allowance for Housing	914	
Basic Allowance for Subsistence	9	
Retirement Pay	127	
FICA	14	
Travel Pay	185	
Total Pricing Increases:		1,430

Program Increases:

Total Program Increases:		0
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Total Increases: 1,430

Decreases:

Pricing Decreases:

Total Pricing Decreases		0
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Program Decreases:

Base Pay	(2,158)	
Basic Allowance for Housing	(157)	
Basic Allowance for Subsistence	(40)	
Other Pay	(31)	
Retirement Pay	(402)	
FICA	(165)	
Travel Pay	(1,722)	
Total Program Decreases:		(4,675)

Total Decreases: (4,675)

FY 2008 Direct Program 13,396

SCHEDULE OF INCREASES AND DECREASES
 MOBILIZATION TRAINING
 (DOLLARS IN THOUSANDS)

FY 2008 Direct Program		13,396
Increases:		
Pricing Increases:		
Total Pricing Increases:	389	
Program Increases:		
Total Program Increases:	6,346	
Total Increases:		6,735
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases:	0	
Total Decreases:		0
 FY 2009 Direct Program		 20,131

IRR Sustainment Training: Periods of voluntary duty during which Individual Ready Reserve (IRR) soldiers serve with Active or Reserve Component units in positions appropriate to their grade and mobilization specialty. This training takes place under field conditions wherever possible, providing realistic hands-on training in wartime skills and insures participating IRR members' familiarity with doctrine, tactics, and equipment of today's Army.

	2006				2007			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	520	6,761	5,522	2,872	1,527	19,850	5,295	8,085
Enlisted	492	6,399	3,573	1,759	1,073	13,949	3,373	3,619
Total	1,012			4,631	2,600			11,704

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	388	5,038	5,905	2,289	381	4,947	6,081	2,314
Enlisted	1,530	19,890	3,818	5,842	1,780	23,138	3,931	6,996
Total	1,918			8,130	2,160			9,310

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

IRR Soldier Readiness Processing: Provides support to Individual Ready Reserve (IRR) Soldiers to participate in a three day Soldiers Readiness Processing (SRP) event to validate relevant Soldiers readiness information. Pays pay and allowances, retired pay accrual and travel costs for the Soldiers attendance at a regional site.

	2006				2007			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	0	0	0	812	2,437	1,324	1,075
Enlisted	0	0	0	0	3,938	11,813	981	3,862
Total	0			0	4,750			4,937

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	812	2,437	1,374	1,116	1,625	4,874	1,413	2,295
Enlisted	3,938	11,813	1,054	4,150	7,876	23,627	1,083	8,526
Total	4,750			5,266	9,500			10,821

Grand Total for Mobilization:

	<u>Strength</u>	<u>2006</u>	<u>Amount</u>	<u>Strength</u>	<u>2007</u>	<u>Amount</u>
Officer	520		2,872	2,339		9,160
Enlisted	492		1,759	5,011		7,481
Total	1,012		4,631	7,350		16,641

	<u>Strength</u>	<u>2008</u>	<u>Amount</u>	<u>Strength</u>	<u>2009</u>	<u>Amount</u>
Officer	1,200		3,404	2,005		4,609
Enlisted	5,468		9,992	9,655		15,522
Total	6,668		13,396	11,660		20,131

BUDGET ACTIVITY F: SCHOOL TRAINING (TROOP PROGRAM UNIT PERSONNEL)

<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
169,351	184,818	140,095	149,109

Part 1 - PURPOSE AND SCOPE

Program costs for this activity include all pay, allowances, retired pay accrual costs, travel, and per diem from home of record to the first duty station and return for officer and enlisted personnel assigned to Troop Program Units (TPU) of the Army Reserve (AR) attending Army Service School/college courses in an Active Duty for Training (ADT) status. Specific objectives of this activity are to:

1. Provide AR TPU personnel with formal school training critical to the achievement of proficiency standards in individual skills required for mobilization.
2. Provide formal professional development schooling needed to enable AR TPU personnel to assume progressively higher levels of leadership and responsibility.
3. Provide AR TPU personnel the formal school training required to maintain adequate levels of proficiency in their required wartime skills. Army Reserve personnel are authorized to attend Army Service Schools, other service schools, units, civilian education institutions, and organizations in an ADT status for skill qualification and career development.

**SCHEDULE OF INCREASES AND DECREASES
SCHOOL TRAINING
(DOLLARS IN THOUSANDS)**

FY 2007 Direct Program 184,818

Increases:

Pricing Increases:

Base Pay	2,453		
Basic Allowance for Housing	2,349		
Basic Allowance for Subsistence	66		
Retirement Pay	1,731		
FICA	188		
Travel Pay	1,105		
Total Pricing Increases:		7,892	

Program Increases:

Total Program Increases:		0	
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Total Increases: 7,892

Decreases:

Pricing Decreases:

Total Pricing Decreases		0	
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Program Decreases:

Base Pay	(25,589)		
Basic Allowance for Housing	(7,662)		
Basic Allowance for Subsistence	(827)		
Other Pay	(73)		
Retirement Pay	(4,769)		
FICA	(1,958)		
Travel Pay	(11,737)		
Total Program Decreases:		(52,615)	

Total Decreases: (52,615)

FY 2008 Direct Program 140,095

SCHEDULE OF INCREASES AND DECREASES
SCHOOL TRAINING
(DOLLARS IN THOUSANDS)

FY 2008 Direct Program		140,095
Increases:		
Pricing Increases:		
Total Pricing Increases:	4,384	
Program Increases:		
Total Program Increases:	4,630	
Total Increases:		9,014
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases:	0	
Total Decreases:		0
FY 2009 Direct Program		149,109

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Leader Development Training: Provides deliberate, continuous, sequential, and progressive military professional education programs of varying lengths which provide instruction and training leading to the reservists' professional and special skill qualification. This training occurs at Army Service Schools, other service schools, units, civilian education institutions, and organizations.

	2006				2007			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,065	73,165	347	25,362	5,657	101,829	361	36,774
Enlisted	12,178	219,198	172	37,791	10,358	186,442	177	33,041
Total	16,242			63,153	16,015			69,815

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,805	68,489	371	25,385	3,643	65,573	382	25,064
Enlisted	8,227	148,081	184	27,298	7,743	139,374	190	26,501
Total	12,032			52,682	11,386			51,564

Initial Skill Acquisition Training: Provides training to acquire initial military and/or military specialty skills. Includes initial skill training of newly commissioned officers, and retraining enlisted personnel in other required Military Occupational Specialty (MOS) fields. Supports immediate qualification of separating or recently separated Active Army, Army National Guard, or personnel from other services in new specialties appropriate to the positions in which they have enlisted in local AR TPUs. Includes advanced technical and qualification training appropriate to each reservist's prior qualifications (experience and training) and to potential assignments within the Selected Reserve. Training is conducted primarily in Army Service Schools, Total Army School System (TASS) battalions, and other service schools as appropriate. May also include New Equipment Training (NET) taught at the unit. Specific course selection and length are dependent upon the skill or specialty. This activity supports all personnel currently assigned to AR troop program units other than non-prior service personnel on Initial Active Duty for Training (IADT) (Pay Group F).

	2006				2007			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,245	90,863	328	29,808	387	10,832	337	3,653
Enlisted	10,182	336,002	148	49,613	10,679	352,412	147	51,880
Total	13,427			79,421	11,066			55,533

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	198	5,530	351	1,939	203	5,683	362	2,055
Enlisted	6,158	203,225	158	32,133	6,304	208,019	163	33,949
Total	6,356			34,072	6,507			36,004

Officer Candidate School (OCS): Supports enlisted participation in full time or State OCS Programs which provide officer candidate training, leading to a commission in the AR. The number of Soldiers participating is determined by the number of qualified reserve Soldiers available and officer vacancies in AR units. Newly commissioned officers graduating from OCS are assigned to AR units where vacancies exist for which they are qualified.

	2006				2007			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	193	12,190	215	2,617	289	18,210	221	4,016

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	123	7,780	229	1,778	128	8,041	235	1,892

Refresher and Proficiency Training: Supports training to attain and maintain proficiency in a specific military occupational specialty in which an individual has become initially qualified. It includes advanced technical and qualification training appropriate to each Soldier's prior qualifications (experience and training) and to potential assignments within the Selected Reserve.

	2006				2007			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,659	26,593	364	9,675	6,723	67,233	374	25,140
Enlisted	6,161	61,607	235	14,485	11,515	115,151	241	27,800
Total	8,820			24,160	18,238			52,940

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,970	29,700	388	11,534	3,147	31,471	400	12,596
Enlisted	14,110	141,098	251	35,346	16,312	163,119	258	42,092
Total	17,080			46,879	19,459			54,688

Undergraduate Pilot Training: Supports authorized AR officers, warrant officers, and enlisted personnel who volunteer to train as AR aviation and/or warrant officers. Applicants must be able to be assigned to a TPU requiring specific aviation skills upon graduation.

	2006				2007			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	1	349	0	35	1,348	359	484
Enlisted	0	0	236	0	215	8,387	242	2,031
Total	0			0	250			2,514

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	322	12,550	373	4,683	330	12,889	385	4,961
Enlisted	0	0	252	0	0	0	259	0
Total	322			4,683	330			4,961

Grand Total for Schools:

	2006			2007		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	9,969	190,622	64,845	12,802	181,241	66,051
Enlisted	28,714	628,997	104,506	33,056	680,601	118,767
Total	38,683		169,351	45,858		184,818

	2008			2009		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	7,294	116,269	43,541	7,324	115,617	44,676
Enlisted	28,618	500,184	96,554	30,486	518,552	104,433
Total	35,913		140,095	37,810		149,109

BUDGET ACTIVITY G: SPECIAL TRAINING (TROOP PROGRAM UNIT PERSONNEL)

<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
169,892	202,559	160,098	161,397

PART 1 - PURPOSE AND SCOPE

Program costs for this activity include pay, allowances, retired pay accrual costs, and training travel from home to the first duty station and return for tours of Active Duty for Training (ADT) and Active Duty for Special Work (ADSW) performed by Army Reserve personnel assigned to Troop Program Units (TPUs). These tours support projects and programs related to the Army Reserve and serve to maintain and improve individual mobilization skill proficiency and unit readiness. This program supports the Congressional language pertaining to ADSW. TPU soldiers who perform tours of ADSW provide essential support for the accomplishment of specified Army Reserve missions, projects, exercises, or units, which could not be accomplished otherwise. Specific objectives of this activity are to:

1. Provide TPU personnel possessing required Army Reserve expertise to support Army Reserve training activities, e.g., development of training policies and programs, development of instructional materials for The Army School System (TASS), and membership on boards.
2. Provide for effective supervision of TPU training programs conducted by subordinate elements to ensure that training is conducted in accordance with Department of the Army policy and doctrine to meet mobilization readiness objectives.
3. Increase mobilization preparedness through participation by TPU personnel in exercises and field training in a simulated mobilization environment with other Army units and units of other services.
4. Provides funds for readiness management, command and staff supervision, operational training, competitive events, management support, recruiting, and retention. Provide funds for planning and support of readiness training exercises, mobilization exercises, and participation in exercise planning activities and overseas deployment training - all directly affecting readiness.

**SCHEDULE OF INCREASES AND DECREASES
SPECIAL TRAINING
(DOLLARS IN THOUSANDS)**

FY 2007 Direct Program 202,559

Increases:

Pricing Increases:

Base Pay	3,124	
Basic Allowance for Housing	4,532	
Basic Allowance for Subsistence	187	
Retirement Pay	2,201	
FICA	239	
Travel Pay	848	
Total Pricing Increases:		11,131

Program Increases:

Total Program Increases:		0
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Total Increases: 11,131

Decreases:

Pricing Decreases:

Total Pricing Decreases		0
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Program Decreases:

Base Pay	(27,857)	
Basic Allowance for Housing	(5,872)	
Basic Allowance for Subsistence	(2,376)	
Other Pay	(86)	
Retirement Pay	(5,162)	
FICA	(2,131)	
Travel Pay	(10,106)	
Total Program Decreases:		(53,591)

Total Decreases: (53,591)

FY 2008 Direct Program 160,098

SCHEDULE OF INCREASES AND DECREASES
SPECIAL TRAINING
(DOLLARS IN THOUSANDS)

FY 2008 Direct Program		160,098
Increases:		
Pricing Increases:		
Total Pricing Increases:	5,080	
Program Increases:		
Total Program Increases:	0	
Total Increases:		5,080
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases:	(3,781)	
Total Decreases:		(3,781)
FY 2009 Direct Program		161,397

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Competitive Events: Provides pay, allowances, travel, per diem and entry fees for unit members to participate in marksmanship training, clinics, tests, and All Army, Inter-Service, Olympic and international competition. This training involves actual participation in various competitive events, to include Camp Perry and Interallied Confederation of Reserve Officers (CIOR). Tours during which unit members support such training and competition, as well as support tours for marksmanship training, are included in the Management Support subcategory.

	2006				2007			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	25	346	419	145	19	270	431	116
Enlisted	128	2,041	260	531	47	751	267	201
Total	152			676	66			317

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	88	1,230	447	550	99	1,379	461	635
Enlisted	51	814	277	226	48	766	285	219
Total	139			776	146			854

Command/Staff Supervision: Supports tours during which commanders and staff personnel evaluate the effectiveness of peacetime training and determine unit capability to respond to wartime tasking. These tours include AT and Reserve Component Overseas Deployment Training (RCODT) planning conferences, mobilization readiness reviews, staff visits, training assistance visits, food service reviews, safety and facility inspections, physical security inspections, IG inspections, investigations, and assistance visits, internal review audits, Command Inspection Program (CIP), Command Visitation Program (CVP), CG review and analysis briefings, internal control visits, command management briefings, and unit status reporting.

	2006				2007			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	705	10,575	375	3,961	387	5,798	386	2,236
Enlisted	831	9,968	220	2,188	561	6,735	226	1,521
Total	1,536			6,149	948			3,757

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,344	20,156	401	8,077	1,486	22,290	413	9,210
Enlisted	329	3,953	235	927	361	4,327	242	1,046
Total	1,673			9,005	1,847			10,257

Exercises: Includes tours during which unit members participate in field training exercises with reserve component or active component units, staffs, and agencies, and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills.

	2006				2007			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,531	15,313	344	5,270	2,103	21,027	355	7,455
Enlisted	1,923	28,847	186	5,355	573	8,595	191	1,640
Total	3,454			10,625	2,676			9,095

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,484	24,839	369	9,155	2,732	27,318	380	10,386
Enlisted	626	9,392	198	1,862	697	10,459	204	2,138
Total	3,110			11,017	3,429			12,524

Management Support: Includes tours to missions or projects directed by headquarters below DA level which may be of a recurring nature, generally involving organizational administration (finance, personnel, boards logistics, maintenance, environmental compliance, Public Affairs, Staff Judge Advocate (SJA), surgeon, chaplain, HIV briefings, alcohol and drug abuse program, equal opportunity activities, command information, and community relations. Also includes AT evaluation and site support, training and exercise support (not participation), marksmanship and other competitive events (not direct participation) support, Total Army School Systems (TASS) battalion instructor and staff support, and support to all conferences/workshops. Also supports missions or projects directed for Army Reserve accomplishment by DA or higher authority such as Civil Engineering Support Plan (CESP) development, Civil Affairs projects, participation in study groups and duty with the DA Staff to accomplish a one-time Army Reserve-related project.

	2006				2007			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,494	62,913	338	21,235	4,429	62,004	348	21,552
Enlisted	8,973	134,588	188	25,341	21,699	325,482	179	58,339
Total	13,466			46,576	26,128			79,891

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,517	49,241	362	17,807	3,510	49,145	373	18,336
Enlisted	10,916	163,747	201	32,983	10,514	157,711	208	32,776
Total	14,434			50,790	14,024			51,113

Operational Training: Provides training directly related to probable wartime tasks. The training may be received at either organized on-the-job sessions or at formal schoolhouse settings. The training includes soldiers manual common task training, Army Training Evaluation Program (ARTEP) tasks/evaluations, CAPSTONE planning/training, Overseas Deployment Training (ODT) for battle book or mission training activities, FORSCOM command language program student testing, instructor training recipients, mobilization/deployment training, REDTRAIN/Consolidated Training Facility (CTF) attendees, Aviation mission training, Nuclear Biological Chemical (NBC) training (other than exercises and schools), Hands On Training (HOT), anti-terrorism/force protection training, consequence management training, counter-terrorism training, and other Inactive Duty Training (IDT) related duty training.

	2006				2007			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	7,859	117,881	339	39,943	8,272	124,075	347	43,097
Enlisted	19,213	326,627	190	61,950	18,437	313,437	195	61,123
Total	27,072			101,893	26,709			104,219

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	6,780	101,695	364	36,967	7,077	106,148	375	39,832
Enlisted	12,496	212,436	203	43,086	10,753	182,805	209	38,246
Total	19,276			80,052	17,830			78,078

Recruiting: Includes support tours during which unit members assist the full-time recruiting force by establishing local referral networks within Army Reserve commands, and serve as peer recruiters, appearing at local high schools, public functions, and selected separation centers to discuss the opportunities and benefits of service in the Army Reserve.

	2006				2007			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	0	309	0	12	124	318	39
Enlisted	6	65	133	9	1,056	10,559	137	1,442
Total	6			9	1,068			1,482

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	30	301	332	100	30	299	342	102
Enlisted	994	9,940	143	1,419	1,000	9,997	148	1,476
Total	1,024			1,519	1,030			1,578

Retention: Provides training for support tours during which unit members assist their full-time retention staff. Included in this subcategory are retention awareness, counseling, staff assistance visits, automation, and recruiting partnership council meeting attendance/support. Tours in this subcategory are essential to the Army's efforts to retain skilled and experienced soldiers assigned to units of the Selected Reserve. These funds will not be used for soldiers receiving re-enlistment counseling. This subcategory is for the accomplishment of work, not engagement in training.

	2006				2007			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	0	327	0	15	106	337	36
Enlisted	4,555	22,773	174	3,965	4,202	21,012	179	3,762
Total	4,555			3,965	4,218			3,798

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	46	321	350	112	46	321	361	116
Enlisted	7,303	36,515	187	6,827	7,120	35,599	193	6,878
Total	7,349			6,939	7,166			6,994

Grand Total for Special Training:

	2006			2007		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	14,613	207,028	70,553	15,237	213,404	74,531
Enlisted	35,628	524,910	99,339	46,576	686,570	128,028
Total	50,242		169,892	61,812		202,559

	2008			2009		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	14,288	197,784	72,768	14,979	206,899	78,618
Enlisted	32,716	436,798	87,330	30,492	401,663	82,779
Total	47,005		160,098	45,471		161,397

Reimbursable Program:

<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
22,568	31,850	31,850	31,850

BUDGET ACTIVITY: ADMINISTRATION AND SUPPORT

<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
1,677,288	1,582,323	1,747,116	1,800,301

Part 1 - PURPOSE AND SCOPE

Active Guard and Reserve (AGR) Personnel

The funds requested in this program are to provide for pay and allowances, retired pay accrual costs, uniform allowances, subsistence, and permanent change of station travel (including PCS-TDY enroute) costs of Army Reserve officers and enlisted personnel serving on active duty as authorized by Title 10, United States Code, Chapter 1209.

The AGR soldier is an Army Reserve member serving on active military service in the Full Time Support Program. AGR soldiers provide direct support to prepare Army Reserve units for their wartime mission. The AGR soldier works full time for the purposes of organizing, administering, recruiting, instructing, or training the Army Reserve. AGRs deploy keeping reserve units filled with qualified personnel, a vital aspect of readiness.

Over the past several years, more and more Active Army missions have migrated to the Army Reserve. The Army Reserve has been able to meet these additional missions because AGR Soldiers have been available to support Army Reserve unit commanders.

AGR soldiers are held to the same standards as soldiers in the Active Army. Noncommissioned officers compete against each other, members of the Individual Reserve, and troop program unit members for promotion. AGR officers compete for promotion only with other full-time AGR Officers. AGR soldiers serve in areas that are generally removed from Active Army installations. AGR soldiers can achieve active retirement (Title 11) under this program.

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Title 10, USC, Section 10301 (a) (9). Reserve Forces Policy Board.

A reserve officer of the Army, Navy, Air Force, or Marine Corps who is a general officer or flag officer designated by the Chairman of the Board with the approval of the Secretary of Defense, and who serves without vote as military adviser to the Chairman and as executive officer of the Board (Rotational among Services).

	2006		2007		2008		2009	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>							
Officer	1	1	1	1	1	1	1	1

Title 10, USC, Section 3038. Office of the Army Reserve, Appointment of Chief.

(a) There is, in the executive part of the Department of the Army, an Office of the Army Reserve which is headed by a chief who is the advisor to the Chief of Staff on Army Reserve matters.

(b) The President, by and with the advice and consent of the Senate, shall appoint the Chief of the Army Reserve from officers of the Army Reserve not on active duty, or on active duty under Section 10211 of this title, who

- (1) have had at least 10 years of commissioned service in the Army Reserve;
- (2) are in grade of brigadier general and above; and
- (3) have been recommended by the Secretary of the Army.

(c) The Chief of Army Reserve holds office for four years but may be removed for cause at any time. He is eligible to succeed himself. If he holds a lower reserve grade, he shall be appointed in the grade of lieutenant general for service in the Army Reserve.

Note: Title 10, USC Section 3038 and 10301 are not captured in AGR end strength.

	2006		2007		2008		2009	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>							
Officer	1	1	1	1	1	1	1	1

Title 10, USC, Sections 3021 and 10302. Reserve Components of Army: Army Reserve Forces Policy Committee.

(a) There is, in the Office of the Secretary of the Army, an Army Reserve Forces Policy Committee. The Committee shall review and comment upon major policy matters directly affecting the Reserve Components and mobilization preparedness of the Army. The Committee's comments on such policy matters shall accompany the final report regarding any such matters submitted to the Secretary of the Army and the Chief of Staff.

(b) The Committee consists of officers in the grade of colonel or above as follows:

- (1) five members of the Regular Army on duty with the Army General Staff;
- (2) five members of the Army National Guard of the United States not on active duty; and
- (3) five members of the Army Reserve not on active duty.

(c) The members of the Committee shall select the Chairman from among the members on the committee not on active duty.

(d) A majority of the members of the Committee shall act whenever matters affecting both the Army National Guard of the United States and Army Reserve are being considered. However, when any matter solely affecting one of the Reserve Components of the Army is being considered, it shall be acted upon only by the Subcommittee on Army National Guard Policy or the Subcommittee on Army Reserve Policy, as appropriate.

(e) The Subcommittee on Army National Guard Policy consists of the members of the Committee other than the Army Reserve members.

(f) The Subcommittee on Army Reserve Policy consists of the members of the Committee other than the Army National Guard members.

(g) Membership on the Committee is determined by the Secretary of the Army and is for a minimum period of three years. Except in the case of members of the Committee from the Regular Army, the Secretary of the Army, when appointing new members, shall ensure that among the officers of each component on the Committee there will, at all times, be two or more members with more than one year of continuous service on the Committee.

(h) There shall not be less than 10 officers of the Army National Guard of the United States and the Army Reserve on duty with the Army Staff, one half of whom shall be from each component. These officers shall be considered as additional members of the Army Staff while on that duty.

	2006		2007		2008		2009	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>							
Officer	0	0	0	0	0	0	0	0

Title 10, USC, Section 10211. Policies and Regulations.

Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed forces shall have officers of its Reserve Components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those Reserve Components. While so serving, such an officer is an additional member of any staff with which that individual is serving.

	2006		2007		2008		2009	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>							
Officer	449	432	566	584	596	584	596	584
Enlisted	164	111	378	378	378	378	378	378
Total	613	543	944	962	974	962	974	962

Title 10, USC, Section 12310. Reserves: For Organizing, Administering, etc., Reserve Components.

(a) A Reserve Soldier ordered to active duty under section 12301 (d) of this title in connection with organizing, administering, recruiting, instructing, or training the Reserve Components shall be ordered to duty in his current reserve grade. While so serving he continues to be eligible for promotion as a Reserve Soldier if otherwise qualified.

(b) To ensure that a Reserve Soldier on duty under subsection (a) receives periodic refresher training in the categories for which he/she is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary deems appropriate.

Personnel/Finance Support: Provides Army Reserve personnel to administer and operate the Army Reserve pay, DJMS-RC, and personnel systems, SIDPERS.

	2006		2007		2008		2009	
	<u>Average Strength</u>	<u>End Strength</u>						
Officer	139	33	67	85	80	85	80	85
Enlisted	280	89	200	0	0	0	0	0
Total	419	122	267	85	80	85	80	85

Readiness Support: Provides Army Reserve personnel at active Army installations or headquarters elements to accomplish special purpose functions relating to Army Reserve operations, administration, and logistical requirements.

	2006		2007		2008		2009	
	<u>Average Strength</u>	<u>End Strength</u>						
Officer	580	644	624	644	644	644	644	644
Enlisted	520	363	373	363	363	363	363	363
Total	1,100	1,007	997	1,007	1,007	1,007	1,007	1,007

Career Management: Provides Army Reserve personnel to administer the Army Reserve Officer and Enlisted Personnel Management System.

	2006		2007		2008		2009	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>							
Officer	275	365	197	223	185	223	185	223
Enlisted	145	315	106	65	33	65	63	65
Total	420	680	303	288	218	288	248	288

Recruiting: Provides Army Reserve personnel at Major Army Commands, Region Recruiting commands, District Recruiting Commands, and recruiting stations to operate the Army Reserve recruiting programs.

	2006		2007		2008		2009	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>							
Officer	114	109	114	115	114	115	114	115
Enlisted	1,285	1,236	1,320	1,314	1,321	1,314	1,321	1,314
Total	1,399	1,345	1,434	1,429	1,435	1,429	1,435	1,429

Retention: Provides Army Reserve personnel at Major Army Commands, Continental US Armies, and Major Army Reserve Command levels to operate the Army Reserve retention program.

	2006		2007		2008		2009	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>							
Officer	51	35	25	35	30	35	29	35
Enlisted	689	853	798	853	804	853	856	853
Total	740	888	823	888	834	888	885	888

Unit Full Time Support: Provides Army Reserve personnel specifically to units to increase readiness/mobilization capability.

	2006		2007		2008		2009	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>							
Officer	2,491	2,474	2,577	2,443	2,514	2,535	2,792	2,615
Enlisted	8,117	8,249	8,301	8,314	8,551	8,676	8,709	8,896
Total	10,608	10,723	10,878	10,757	11,065	11,211	11,501	11,511

Total Section 12310

	2006		2007		2008		2009	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>							
Officer	3,650	3,660	3,604	3,545	3,567	3,637	3,844	3,717
Enlisted	11,036	11,105	10,898	10,909	11,102	11,271	11,312	11,491
Total	14,686	14,765	14,502	14,454	14,669	14,908	15,156	15,208

Grand Total Active Guard Reserve (AGR)

	2006		2007		2008		2009	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>							
Officer	4,099	4,092	4,170	4,129	4,163	4,221	4,440	4,301
Enlisted	11,200	11,216	11,276	11,287	11,480	11,649	11,690	11,869
Total	15,299	15,308	15,446	15,416	15,643	15,870	16,130	16,170

Administrative Programs

Incentives

These financial incentives do not encompass the entire reserve force. Funds requested provide for payment of two types of Reserve Incentives: Health Profession Incentives and Selected Reserve Enlisted Incentives. Each category's requirements are summarized below:

Health Professions Incentives (HPI)

Specialized Training Assistance Program (STRAP): Section 16201, Chapter 1608, Title 10 United States Code (U.S.C.), provides for Specialized Training Assistance Program (STRAP) payments of a stipend to obtain adequate numbers of commissioned officers in the reserve component qualified for health professions specialties critically needed in wartime. The stipend provides financial assistance to persons engaged in specialized training in the health professions critically needed in wartime. The payment is at the same level as students enrolled in the Health Professions Scholarship Program. The amount of financial assistance an officer may receive while engaged in specialized training is determined by the service obligation for which the officer contracted on enrollment into STRAP.

Health Professions Loan Repayment (HPLR) Program: Provides for repayment of outstanding loans by the Government that were secured after 1 Oct 75. The loans made, insured, or guaranteed must be through a recognized financial or educational institution and used to finance education in a health profession program the Secretary of Defense determines is critically needed to meet identified wartime combat skill shortages. In NDAA FY99, Section 16302, Title 10, U.S.C. was amended to increase the maximum allowable yearly payment from \$3,000 to \$20,000 and the total authorized under this section of law was increased from \$20,000 to \$50,000.

Health Profession Officer Bonus Program: A Congressionally directed bonus program to attract and retain health care professionals in critically short wartime specialties to the Selected Reserve (SELRES). NDAA FY07 increased the annual bonus up to \$25,000 can be paid up to 3 years based on what the officer contracted for on enrollment into Bonus. The minimum is one year.

Selected Reserve Incentive Program (SRIP)- Chapter 5, Title 37 U.S.C. provides for the payment of cash bonuses to selected officer and enlisted members. Bonuses are summarized below:

AGR Reenlistment Bonus (RB): The AGR Reenlistment bonus is offered to those soldiers who reenlist for a period of three or six years while serving in a critical skill in the AGR program. The bonus is paid 50% at the time of re-enlistment, with the balance being paid in installments on the anniversary date of the reenlistment.

College First (CF) Program: This is an active duty program that allows soldiers to attend college for up to two years prior to entry on Active Duty. While attending school the soldier receives a \$250 per month stipend for the first year and \$350 per month in the second year and may serve in the Individual Ready Reserve (IRR) or in a Troop Program Unit (TPU).

Non-Prior Service Enlistment Bonuses (NPS EB): Soldiers must enlist for three, four or six years in a Troop Program Unit, be a high school graduate and become military occupational specialty qualified to receive the NPS EB. The bonus is capped at a maximum of \$20,000, to those soldiers enlisting in critical skills and priority units. The maximum dollar amount is \$20,000 for those soldiers enlisting under the Army Civilian Acquired Skills Program into a critical skill and priority unit. Bonuses are paid 50% payment at award of Military Occupational Specialty (MOS) and with the balance paid in installments on their MOS award anniversary date.

Enlisted Affiliation Bonus (AB): Enlisted Soldiers transitioning from Active Duty, who affiliates with a Army Reserve Troop Program Unit (TPU) in their active duty MOS, may receive up to \$20,000 to those certain soldiers enlisting in critical skills and priority units. Bonuses are paid 50% payment at time of affiliation with a TPU unit with the balance paid in installments on their affiliation anniversary date.

Prior Service Enlistment Bonus (PS EB): The PS EB is offered to eligible prior service personnel enlisting in a critical skill in the Selected Reserve for a two three year or six year period. The dollar amount capped at a maximum of \$15,000 for six years and \$7,500 for three years. Bonuses are paid 50% initial payment and applicable anniversary payments.

Re-enlistment Bonus (RB): The reenlistment bonus is offered to those soldiers reenlisting in a critical skill in the Selected Reserve for a period of three or six years. The dollar amount is \$15,000 for a six year reenlistment or \$7,500 for a three year reenlistment. Bonuses are paid 50% upon reenlistment and the remaining installment payments made upon the anniversary of their reenlistment.

Student Loan Repayment Program (SLRP): Offered in \$10,000 or \$20,000 options. Soldiers must enlist/reenlist for six years in a critical MOS. The program repays 15 percent of the original outstanding loan balance and accrued interest not paid by the Department of Education or \$500, whichever is greater, up to a maximum of \$1,500 after each year of satisfactory service. No payment will exceed the amount required to liquidate the loan up to the dollar amount authorized (\$10,000 or \$20,000), whichever is less.

Recruitment Referral Bonus: Authorized in NDAA06 as pilot program, this provides a payment of \$2,000 to a SELRES Soldiers that refers an applicant to the Army, prior to their contact with an Army Recruiter, who successfully completes their IET (Basic Training and Advanced Individual Training).

Officer Accession Bonus: Authorized in NDAA05 and enhanced in NDAA06, this program offers a \$10,000 lump sum payment to newly accessed commission and warrant officers, in certain critical shortage fields, that accept an AR commission.

Officer Affiliation Bonus: Authorized in NDAA05 and enhanced in NDAA06, this program offers a \$10,000 lump sum payment to commissioned and warrant officer transitioning from the AC to the RC once they are qualified in certain critical shortage fields, who make a six year SELRES service commitment.

MOS Conversion Bonus: Program provides a lump sum payment of \$2,000 to Soldiers the voluntarily elect to reclassify from an overage MOS to a shortage MOS. Payment made once the Soldiers receives their MOS award letter.

AGR Recruiter Critical Skill Retention Bonus (CSRB): Program provides a incentive for retirement eligible AGR Recruiters (MOS 79R) to extend their AGR active duty commitment beyond 20 years of Active Federal Service (AFS) up to a maximum of 25 years. Payment can be lump sum or installment at the Soldier election at \$10,000 for each additional year beyond 20 years, to a maximum of 25 years or \$50,000.

Critical Skills Assignment Retention Bonus (CSARB): Authorized in NDAA06, this programs allows payment of non-obligated Soldiers, in designated critical skills and units, to make a service commitment to the AR. Payment is \$10,000 for a six year commitment, with 50% payment on written agreement and the remaining in installment payment on the anniversary date of the agreement.

Death Gratuities: The funds requested are to provide the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel, under the provisions of Title 10, United States Code, Chapter 75, if member dies:

- (1) While on inactive duty training.
- (2) From an injury that occurred while traveling directly to or from inactive duty training.
- (3) Within 120 days after discharge or release from inactive duty training, if the Administrator of Veterans' Affairs determines that death resulted from an injury incurred or aggravated while performing, or traveling directly to or from such training.

Disability and Hospitalization Benefits: Entitlement is contained in Title 10 U.S.C. Chapter 60, 1206 and Title 37 U.S.C. Section 204 and 206. The funds requested provide payment for members of the Army Reserve who suffer injury or disability or contract disease in line of duty, active or inactive. They are entitled to hospitalization and pay and allowances during their incapacitation or until such time they are found fit for duty or processed through the Disability Evaluation System (DES). A member, who is separated for physical disability due to injury which was the proximate result of the performance of such duty, is entitled to severance pay if less then 30% disabled or medical retirement if 30% more, if otherwise qualified under appropriate personnel regulations.

**SCHEDULE OF INCREASES AND DECREASES
ADMINISTRATION AND SUPPORT
(DOLLARS IN THOUSANDS)**

FY 2007 Direct Program 1,582,323

Increases:

Pricing Increases:

Base Pay	21,692	
Basic Allowance for Housing	8,778	
Basic Allowance for Subsistence	1,217	
Retirement Pay	25,223	
FICA	1,659	
Travel Pay	1,395	
Cost of Living Adjustment	621	
Disability and Hospitalizations	126	
Selected Reserves Incentive Program	22,113	
Total Pricing Increases:		82,825

Program Increases:

Base Pay	22,405	
Basic Allowance for Housing	6,525	
Basic Allowance for Subsistence	1,129	
Other Pay	1,174	
Retirement Pay	6,008	
FICA	1,714	
Uniform Allowance	98	
Incentive/Special Pay	104	
Separation Pay	116	
Death Gratuities	782	
Selected Reserves Incentive Program	86,315	
Health Profession Incentive	4,403	
Total Program Increases:		130,774

Total Increases: 213,599

SCHEDULE OF INCREASES AND DECREASES
ADMINISTRATION AND SUPPORT
(DOLLARS IN THOUSANDS)

Decreases:		
Pricing Decreases:		
Total Pricing Decreases		0
Program Decreases:		
Travel Pay	(39,154)	
Cost of Living Adjustment	(3,683)	
15 Yr. Lump Sum	(3,861)	
Disability and Hospitalizations	(2,108)	
Total Program Decreases:		(48,806)
Total Decreases:		(48,806)
FY 2008 Direct Program		1,747,116

SCHEDULE OF INCREASES AND DECREASES
ADMINISTRATION AND SUPPORT
(DOLLARS IN THOUSANDS)

FY 2008 Direct Program		1,747,116
Increases:		
Pricing Increases:		
Total Pricing Increases:	54,774	
Program Increases:		
Total Program Increases:	26,893	
Total Increases:		81,667
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases:	(28,482)	
Total Decreases:		(28,482)
FY 2009 Direct Program		1,800,301

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances: These funds are requested for pay and allowances for personnel serving on active duty as authorized by Sections 175 and 12310 of Title 10 United States Code, and other tours authorized by the Department of the Army. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, clothing allowance, special and incentive pays as authorized, and FICA.

	2006			2007		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,099	120,211	492,744	4,170	122,900	512,495
Enlisted	11,200	71,460	800,354	11,276	73,023	823,406
Total	15,299		1,293,099	15,446		1,335,901

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,363	128,576	560,975	4,440	132,841	589,812
Enlisted	11,480	76,025	872,769	11,690	78,440	916,960
Total	15,843		1,433,744	16,130		1,506,773

COLA: The funds provide payment of a cost of living allowance (COLA) to soldiers assigned to high cost areas in the continental United States (CONUS COLA) and to soldiers assigned outside the continental United States (OCONUS COLA).

	<u>Strength</u>	<u>2006 Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2007 Rate</u>	<u>Amount</u>
CONUS						
Officer	211	6,070	1,282	225	6,161	1,385
Enlisted	579	5,505	3,186	594	5,587	3,318
Subtotal	790		4,468	819		4,703
OCONUS						
Officer	431	14,276	6,152	458	14,490	6,640
Enlisted	664	15,366	10,206	669	15,597	10,429
Subtotal	1,095		16,358	1,127		17,069
Total						
Officer	642		7,434	683		8,025
Enlisted	1,243		13,393	1,263		13,747
Total	1,885		20,826	1,946		21,772
	<u>Strength</u>	<u>2008 Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2009 Rate</u>	<u>Amount</u>
CONUS						
Officer	211	6,341	1,338	128	6,589	843
Enlisted	443	5,751	2,548	404	5,975	2,416
Subtotal	654		3,886	532		3,259
OCONUS						
Officer	402	14,914	5,995	306	15,495	4,742
Enlisted	550	16,053	8,829	443	16,679	7,392
Subtotal	952		14,824	749		12,134
Total						
Officer	613		7,333	434		5,585
Enlisted	993		11,377	848		9,809
Total	1,606		18,710	1,282		15,394

Permanent Change of Station Travel: These funds are requested to provide costs for those AGR personnel making a permanent change of station. Travel costs include movement and storage of household goods, dislocation allowance, and dependent travel. Travel costs also include TDY travel and per diem costs incurred while on PCS-TDY enroute.

	2006			2007		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,261	16,317	20,581	1,284	16,676	21,412
Enlisted	2,086	12,527	26,137	2,976	12,802	38,104
Total	3,348		46,718	4,260		59,516

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	497	17,076	8,491	584	17,469	10,196
Enlisted	1,012	13,110	13,267	952	13,411	12,765
Total	1,509		21,758	1,535		22,961

\$30,000 Lump Sum Retirement Bonus: Funds provide a \$30 thousand dollar lump sum bonus for full-time personnel who elect that option upon reaching fifteen years of service under the new military retirement system.

	2006			2007		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	100	30,000	3,000	102	30,000	3,060
Enlisted	133	30,000	4,000	133	30,000	4,001
Total	233		7,000	235		7,061

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	33	30,000	1,000	33	30,000	1,000
Enlisted	73	30,000	2,200	73	30,000	2,200
Total	107		3,200	107		3,200

Grand Total AGR:

	2006		2007	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Total AGR Pay and Allowances	15,299	1,367,643	15,446	1,424,250

	2008		2009	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Total AGR Pay and Allowances	15,843	1,477,412	16,130	1,548,327

Death Gratuities: The funds requested are to provide for the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel as authorized by Title 10, United States Code, Chapter 75, Sections 1475 through 1477.

	2006			2007		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	16	85,977	1,376	1	100,000	100
Enlisted	53	79,705	4,224	2	100,000	150
Total	69		5,600	3		250

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	3	100,000	300	3	100,000	300
Enlisted	7	100,000	732	7	100,000	730
Total	10		1,032	10		1,030

Disability and Hospitalization Benefits: Members of the Army Reserve who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during their incapacitation or until such time they are found fit for duty or processed through the Disability Evaluation System (DES).

	2006			2007		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	83	18,000	1,494	15	18,491	277
Enlisted	270	18,000	4,859	227	18,491	4,199
Total	353		6,353	242		4,476

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	15	19,027	285	15	19,655	295
Enlisted	116	19,027	2,209	112	19,655	2,192
Total	131		2,494	127		2,487

Incentive Program: Funds requested provide for payment of two types of Selective Reserve Incentives: Health Profession Incentives and Selected Reserve Incentives. Each category's requirements are summarized below:

Health Professions Incentives: Funds requested support the Specialized Training Assistance Program (STRAP) stipend, Health Professions Loan Repayment Program (HPLRP), and Health Professions Medical Recruiting Bonuses. These incentives are offered to attract and retain medical professionals in critical demand, and are summarized as follows:

	2006			2007		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Special Training Assistance Program	546	9,519	5,200	560	9,519	5,331
Loan Repayment Program	632	15,834	10,000	1,216	15,834	19,259
Medical Recruiting Bonus	466	8,333	3,883	400	8,333	3,333
Total	1,644	11,609	19,083	2,176	12,830	27,923

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Special Training Assistance Program	1,078	9,519	10,259	1,081	9,519	10,293
Loan Repayment Program	610	15,834	9,660	610	15,834	9,660
Medical Recruiting Bonus	1,489	8,333	12,407	1,489	8,333	12,407
Total	3,177	10,176	32,326	3,180	10,175	32,360

Selected Reserve Incentives: Funds requested provide initial and anniversary payments for AGR Reenlistment, Army Advantage Fund, AGR Critical Skill Assignment Retention, Critical Skill Assignment Retention, Referral, MOS Conversion, Officer Accession, College First, Enlistment, Affiliation, Prior Service, and Reenlistment Bonuses and the Student Loan Repayment Program for selected members of the Selective Reserve (SELRES). Incentives are as follows:

	<u>Strength</u>	<u>2006</u> <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2007</u> <u>Rate</u>	<u>Amount</u>
Initial						
AGR Reenlistment Bonus	494	15,000	7,410	547	7,500	4,100
College First Program	302	2,653	800	271	2,653	720
Non-Prior Serv. Enl. Bonus	7,368	6,030	44,432	6,545	6,030	39,466
Officer Affiliation Bonus	208	10,000	2,082	150	10,000	1,500
Enlisted Affiliation Bonus	1,856	6,510	12,086	2,919	7,460	21,775
Prior Service Bonus	1,520	7,500	11,400	321	5,525	1,771
Reenlistment Bonus	15,582	7,450	116,086	6,208	5,505	34,177
Student Loan Repayment Program	6,799	1,016	6,908	7,068	1,016	7,181
AGR Critical Skill Retention	0	0	0	65	37,000	2,405
Critical Skill Assign. Retention	8,817	5,000	44,084	85	5,000	425
Recruitment Referral Bonus	0	0	0	900	2,000	1,800
MOS Conversion Bonus	12	2,000	24	100	2,000	200
Officer Accession Bonus	82	10,000	818	150	10,000	1,500
Subtotal	43,040		246,129	25,329		117,020
Anniversary						
AGR Reenlistment Bonus	377	7,500	2,830	120	7,500	900
Non-Prior Serv. Enl. Bonus	12,284	1,020	12,530	800	1,970	1,576
Enlisted Affiliation Bonus	1,095	540	591	1,287	540	695
Prior Service Bonus	5,882	476	2,800	3,071	475	1,459
Reenlistment Bonus	3,227	4,255	13,730	1,200	3,145	3,774
Critical Skill Assign. Retention	0	0	0	0	0	0
Subtotal	22,865		32,480	6,478		8,404
Selective Reserve Incentives Total	65,905		278,609	31,807		125,424
Grand Total Incentives	67,549		297,692	33,983		153,347

	<u>Strength</u>	<u>2008 Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2009 Rate</u>	<u>Amount</u>
Initial						
AGR Reenlistment Bonus	450	7,500	3,375	200	7,500	1,500
College First Program	15	2,653	40	0	0	0
Non-Prior Serv. Enl. Bonus	9,138	6,100	55,745	8,068	6,100	49,213
Officer Affiliation Bonus	305	10,000	3,050	300	10,000	3,000
Enlisted Affiliation Bonus	2,684	7,500	20,129	500	7,500	3,750
Prior Service Bonus	2,225	5,905	13,141	1,315	6,900	9,076
Reenlistment Bonus	6,662	7,500	49,967	5,623	7,500	42,172
Student Loan Repayment Program	9,702	1,016	9,857	7,662	1,016	7,784
AGR Critical Skill Retention	50	37,000	1,850	76	37,000	2,812
Critical Skill Assign. Retention	275	5,000	1,375	275	5,000	1,375
Recruitment Referral Bonus	1,010	2,000	2,020	950	2,000	1,900
MOS Conversion Bonus	12	2,000	24	12	2,000	24
Officer Accession Bonus	310	10,000	3,100	300	10,000	3,000
Subtotal	32,839		163,673	25,281		125,606
Anniversary						
AGR Reenlistment Bonus	120	7,500	900	120	7,500	900
Non-Prior Serv. Enl. Bonus	11,501	2,855	32,835	11,501	2,950	33,928
Enlisted Affiliation Bonus	1,287	4,500	5,792	3,450	4,955	17,095
Prior Service Bonus	3,071	995	3,056	4,544	1,155	5,248
Reenlistment Bonus	7,587	3,555	26,972	8,345	3,855	32,170
Critical Skill Assign. Retention	125	5,000	625	230	5,000	1,150
Subtotal	23,691		70,179	28,190		90,491
Selective Reserve Incentives Total	56,530		233,852	53,471		216,097
Grand Total Incentives	59,707		266,178	56,651		248,457

BUDGET ACTIVITY S: EDUCATION BENEFITS

<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
106,594	116,446	138,351	112,771

Part 1 - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 United States Code, Chapter 1606 and Chapter 1607. All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, except those who have received a commission from a Service Academy or completed an ROTC scholarship program, are eligible to receive Chapter 1606 educational assistance benefits. The FY05 National Defense Authorization Act (NDAA05) added a new benefit for RC members who serve in a mobilized status, retroactive to September 11, 2001. This Reserve Education Assistance Program (REAP) mobilization benefit is defined in Chapter 1607, and pays a variable percentage of the Active Component MGIB benefit, based on length of mobilization. Individuals must also meet initial training and high school diploma or equivalency requirements and maintain satisfactory participation in the Selected Reserves (SELRES). Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. Postgraduate level education is now made available to those service members who have earned an under graduate degree. The program provides funds applicable to one of four levels of educational pursuit. These levels are \$288.00 per month for each month of full-time educational pursuit of a program of education; \$216.00 per month for each month of three quarter-time pursuit of a program of education; \$144.00 per month for each month of half-time pursuit of a program of education. The mobilization benefit provides 40% of the AC benefit for soldiers mobilized for up to; 60% of the AC benefit for soldiers mobilized between 91 days and up to two years; and 80% of the AC benefit for soldiers mobilized more than two years. The Chapter 1606 or 1607 benefit does not require the Soldier to contribute to the fund. Additionally, soldiers in selected critical skills or high priority units are eligible for the Chapter 1606 MGIB-SR Educational Assistance Allowance Increase or "MGIB-SR Kicker" of up to \$350.00 per month.

**SCHEDULE OF INCREASES AND DECREASES
EDUCATION BENEFITS
(DOLLARS IN THOUSANDS)**

FY 2007 Direct Program			116,446
Increases:			
Pricing Increases:			
Education Benefits	27,438		
Total Pricing Increases:		27,438	
Program Increases:			
Total Program Increases:			0
Total Increases:			27,438
Decreases:			
Pricing Decreases:			
Total Pricing Decreases			0
Program Decreases:			
Education Benefits	(5,533)		
Total Program Decreases:		(5,533)	
Total Decreases:			(5,533)
FY 2008 Direct Program			138,351

SCHEDULE OF INCREASES AND DECREASES
 EDUCATION BENEFITS
 (DOLLARS IN THOUSANDS)

FY 2008 Direct Program		138,351
Increases:		
Pricing Increases:		
Total Pricing Increases:	0	
Program Increases:		
Total Program Increases:	0	
Total Increases:		0
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	(6,751)	
Program Decreases:		
Total Program Decreases:	(18,829)	
Total Decreases:		(25,580)
FY 2009 Direct Program		112,771

Part 2 - JUSTIFICATION OF FUNDS RQUESTED

The following table displays the actuarially based estimates and the number expected to meet the initial eligibility requirement of an enlistment, reenlistment, or extension for six years:

	<u>Strength</u>	2006 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2007 <u>Rate</u>	<u>Amount</u>
Officer	181	1,484	268	166	1,003	166
Enlisted	14,546	1,484	21,587	19,376	1,003	19,434
Basic Benefit	14,727		21,855	19,541		19,600
\$100 Kicker	2,314	853	1,974	10,456	784	8,198
\$200 Kicker	3,245	1,977	6,415	0	1,656	0
\$350 Kicker	4,376	5,336	23,352	3,549	4,633	16,444
Subtotal Kicker	9,935		31,741	14,005		24,642
Enhanced Educ. Asst. (Chapter 1607)						
Normal Costs Enhanced Benefit-Officers						
Less than 90 Days	25	1,270	32	48	1,318	63
91days to 2 Yrs.	2,367	2,491	5,897	3,180	2,593	8,246
Greater than 2 Yrs.	19	3,730	71	6	3,897	23
Normal Costs Enhanced Benefit-Enlisted						
Less than 90 Days	854	1,270	1,085	543	1,318	716
91days to 2 Yrs.	10,349	2,491	25,780	11,125	2,593	28,848
Greater than 2 Yrs.	143	3,730	533	98	3,897	382
Amortization - Ch. 1607	1	19,600,000	19,600	1	33,925,000	33,925
Total Chapter 1607	13,759	19,614,982	52,998	15,002	33,940,616	72,204
Total	38,421		106,594	48,548		116,446

	<u>Strength</u>	<u>2008 Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2009 Rate</u>	<u>Amount</u>
Officer	165	1,870	309	165	1,870	309
Enlisted	14,000	1,870	26,180	12,278	1,870	22,959
Basic Benefit	14,165		26,488	12,443		23,267
\$100 Kicker	4,622	762	3,522	5,304	762	4,041
\$200 Kicker	3,423	1,679	5,747	3,311	1,679	5,559
\$350 Kicker	2,345	4,211	9,875	2,267	4,211	9,546
Subtotal Kicker	10,390		19,144	10,882		19,147
Enhanced Educ. Asst. (Chapter 1607)						
Normal Costs Enhanced Benefit-Officers						
Less than 90 Days	3	1,708	5	2	1,708	3
91days to 2 Yrs.	983	3,357	3,300	58	3,357	195
Greater than 2 Yrs.	2	5,036	10	1	5,036	5
Normal Costs Enhanced Benefit-Enlisted						
Less than 90 Days	234	1,708	400	201	1,708	343
91days to 2 Yrs.	15,288	3,357	51,323	11,594	3,357	38,921
Greater than 2 Yrs.	45	5,036	227	37	5,036	186
Amortization - Ch. 1607	1	37,454,000	37,454	1	30,703,000	30,703
Total Chapter 1607	16,556	37,474,202	92,719	11,894	30,723,202	70,357
Total	41,111		138,351	35,218		112,771

NOTE: *Per capita cost rates for the Basic Benefit and Critical Skill/Critical Unit Benefit will be provided annually subsequent to approval of the DoD Education Benefits Board of Actuaries.

BUDGET ACTIVITY N: BRANCH OFFICER LEADERSHIP COURSE

<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
45,621	25,176	50,229	52,079

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for RC (AR and ARNG) ROTC graduates designated for Reserve Forces Duty (RFD) and AR Officers Commissioned through Officer Candidate Course and Direct Commissioned to attend full-length, resident Branch Officer Leadership Courses (BOLC). Program also provides funds for newly commissioned Army Medical Doctor (AMEDD) and Judge Advocate General (JAG) officers to attend their Branch Officer Basic Course (BOBC). It includes pay and allowances, travel and per diem, retired pay accrual costs, and uniform allowance for officers.

Title 50 U.S.C. Section 456, 1987, requires that commissioned ROTC graduates not required to serve on active duty with the Army, attend active duty for training for a period of not more than six months and serve in the Reserve components until the eighth anniversary of commissioning. Successful completion of a BOLC or BOBC qualifies officers for mobilization deployment.

SCHEDULE OF INCREASES AND DECREASES
 BRANCH OFFICER LEADERSHIP COURSE
 (DOLLARS IN THOUSANDS)

FY 2007 Direct Program 25,176

Increases:

Pricing Increases:

Base Pay	389	
Basic Allowance for Subsistence	18	
Retirement Pay	220	
FICA	30	
Travel Pay	73	
Total Pricing Increases:		730

Program Increases:

Base Pay	14,451	
Basic Allowance for Housing	3,402	
Basic Allowance for Subsistence	756	
Retirement Pay	2,734	
FICA	1,106	
Travel Pay	3,225	
Initial Clothing Other	630	
Total Program Increases:		26,304

Total Increases: 27,034

Decreases:

Pricing Decreases:

Basic Allowance for Housing	(1,981)	
Total Pricing Decreases		(1,981)

Program Decreases:

Total Program Decreases:		0
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Total Decreases: (1,981)

FY 2008 Direct Program 50,229

SCHEDULE OF INCREASES AND DECREASES
BRANCH OFFICER LEADERSHIP COURSE
(DOLLARS IN THOUSANDS)

FY 2008 Direct Program		50,229
Increases:		
Pricing Increases:		
Total Pricing Increases:	1,589	
Program Increases:		
Total Program Increases:	261	
Total Increases:		1,850
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases:	0	
Total Decreases:		0
FY 2009 Direct Program		52,079

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances: The funds requested provide for base pay and allowances, retired pay accrual, and FICA payments for officers attending BOLC/BOBC.

2006			2007		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
1,729	19,409	33,558	985	21,953	21,625

2008			2009		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
2,035	21,006	42,750	2,045	21,713	44,407

Uniform Allowances: The funds requested provide for Initial Uniform Allowances.

2006			2007		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
1,938	600	1,163	985	600	591

2008			2009		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
2,035	600	1,221	2,045	600	1,227

Travel: These funds provide travel, transportation and per diem costs for officers attending BOLC/BOBC.

2006			2007		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
1,729	6,304	10,900	985	3,005	2,960

2008			2009		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
2,035	3,075	6,258	2,045	3,151	6,445

BUDGET ACTIVITY M: HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
33,019	34,856	34,245	35,272

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for officers to participate in the Armed Forces Health Professions Scholarship and Financial Assistance Programs (HPSP & FAP) in accordance with Title 10 United States Code, chapter 105, sections 2120 through 2127. This program is the Army's primary source of physicians and dentists. The objective of this program is to provide, in conjunction with other health professional officer acquisition programs, a sufficient number of trained personnel to support the Army Medical Department in its health care mission. HPSP members pursuing a course of study shall serve on active duty in pay grade 01 with full pay and allowance of that grade for a period of 45 days during each year of participation. FAP members pursuing specialized training shall serve on active duty in a pay grade commensurate with their education level with full pay and allowances of that grade for a period of 14 days during each year of participation in the program. They are detailed as students at accredited civilian institutions located in the United States or Puerto Rico, for the purpose of acquiring knowledge or training in a designated health profession. In addition, members of the program, under regulation prescribed by the Secretary of Defense, receive military and professional training and instruction. Except when serving on active duty, a member of the program is entitled to a monthly stipend at a rate established annually by the Secretary of Defense. Participants incur a 2 year minimum / four year maximum service obligation in the active component with the remaining service in the Individual Ready Reserve.

The National Defense Authorization Act for FY 1990-1991, 19 Nov 1989 (P.L. 101-189) modified the HPSP by adding the Financial Assistance Program (FAP). FAP provides financial assistance to physicians and dentist in specialized training. Specialties will vary depending on Army requirements.

Nurse Candidate Bonus Program: A Congressionally directed bonus program to target nurse candidates in the junior and senior year of Bachelors of Nursing (BSN) program for accession contracting for four to five years of active duty, and a total of eight years military service. The incentive program pays a \$5,000 per year bonus, plus a \$1000 a month stipend per month of full time schooling.

SCHEDULE OF INCREASES AND DECREASES
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
INCLUDING MEDICAL FINANCIAL ASSISTANCE PROGRAM
AND NURSE CANDIDATE BONUS PROGRAM
(DOLLARS IN THOUSANDS)

FY 2007 Direct Program 34,856

Increases:

Pricing Increases:

Base Pay	197	
Basic Allowance for Housing	216	
Basic Allowance for Subsistence	12	
FICA	15	
Travel Pay	82	
Stipend	550	
Total Pricing Increases:		1,072

Program Increases:

Initial Clothing Other	2	
Total Program Increases:		2

Total Increases: 1,073

Decreases:

Pricing Decreases:

Total Pricing Decreases		0
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Program Decreases:

Base Pay	(567)	
Basic Allowance for Housing	(170)	
Basic Allowance for Subsistence	(38)	
FICA	(43)	
Travel Pay	(584)	
Stipend	(283)	
Total Program Decreases:		(1,685)

Total Decreases: (1,685)

FY 2008 Direct Program 34,245

SCHEDULE OF INCREASES AND DECREASES
 HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
 INCLUDING MEDICAL FINANCIAL ASSISTANCE PROGRAM
 AND NURSE CANDIDATE BONUS PROGRAM
 (DOLLARS IN THOUSANDS)

FY 2008 Direct Program		34,245
Increases:		
Pricing Increases:		
Total Pricing Increases:	1,033	
Program Increases:		
Total Program Increases:	225	
Total Increases:		1,258
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases:	(231)	
Total Decreases:		(231)
FY 2009 Direct Program		35,272

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Stipend: The funds requested provide for an annual stipend to actual participants in the program. Stipend amount is computed at the rate authorized under paragraph (1)(b) of section 751(g) of the Public Health Services Act (42 U.S.C. 294(g)) for students in the National Health Service Corps Program.

	<u>Strength</u>	2006 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2007 <u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,486	13,602	20,207	1,508	13,779	20,778
Financial Assistance Program	8	14,824	119	7	16,036	112
Total	1,494		20,326	1,515		20,890

	<u>Strength</u>	2008 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2009 <u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,490	14,145	21,075	1,490	14,577	21,720
Financial Assistance Program	5	16,467	82	5	16,975	85
Total	1,495		21,158	1,495		21,805

Individual Clothing and Uniform Allowances: These funds provide for the initial clothing and uniform allowances under the provisions of 37 U.S.C. 415 and 416, to actual participants for the procurement of required uniforms.

	<u>Strength</u>	2006 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2007 <u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	237	400	95	473	400	189

	<u>Strength</u>	2008 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2009 <u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	477	400	191	479	400	192

Pay and Allowances, Active Duty for Training: The funds provide active duty for training for a period of 45 days annually for HPSP and 14 days for FAP participants. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence and FICA.

	2006			2007		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,486	5,906	8,774	1,614	5,952	9,608
Financial Assistance Program	8	2,678	21	7	2,746	19
Total	1,494		8,795	1,621		9,627

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,349	6,847	9,235	1,449	6,436	9,323
Financial Assistance Program	5	2,825	14	4	2,920	12
Total	1,354		9,249	1,453		9,335

Travel, Active Duty for Training: These funds provide for transportation and per diem of actual participants attending active duty for training at medical care facilities.

	2006			2007		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,486	2,106	3,128	1,614	2,152	3,474

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,349	2,204	2,972	1,449	2,254	3,265

Completed Program Graduates:

<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
431	431	343	426

Nurse Candidate Bonus Program: Funds requested support the Nurse Candidate Bonus Program. These incentives are offered to attract and retain medical professionals in critical demand, and are summarized as follows:

	2006			2007		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Prof - Nurse Candidate Bonus Program						
Nurse Candidate Bonus	95	5,000	475	45	5,000	225
Nurse Candidate Stipend	20	10,000	200	45	10,000	450
Total	115		675	90		675

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Prof - Nurse Candidate Bonus Program						
Nurse Candidate Bonus	45	5,000	225	45	5,000	225
Nurse Candidate Stipend	45	10,000	450	45	10,000	450
Total	90		675	90		675

BUDGET ACTIVITY P: CHAPLAIN CANDIDATE PROGRAM

<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
3,954	2,303	4,793	5,626

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for officers to participate in the Chaplain Candidate Program. The objective of this program is to provide, in conjunction with other chaplain procurement programs, a sufficient number of trained personnel to support the Army Chaplaincy in its pastoral care and religious ministry mission. Members must be either full-time seminary students, or seminary graduates waiting ecclesiastical endorsement and/or ordination. Members receive military and professional training and instruction in accordance with appropriate regulations during participation in the program. Upon completion of the program, when duly ordained and endorsed by their respective denominational agency, participants are qualified as Army Chaplains and are assigned to either the Active or Reserve Component.

Chaplain Officer Basic Course (COBC): Training is required in order to qualify officers commissioned as Chaplain Candidates (staff specialists) for future service as US Army Chaplains in either the Active or Reserve Component. This budget program funds COBC attendance of Chaplain Candidates commissioned in the Army Reserve. Costs include pay and allowances, uniform allowances, and travel.

Chaplain Active Duty for Training (CADT): Members of this program serve on active duty in the pay grades of O-1 or O-2 with full pay and allowances at those grades for a period of 42 days during each year of participation in the program, not to exceed a total of 135 days. Costs include pay and allowances, and travel and per diem.

SCHEDULE OF INCREASES AND DECREASES
 CHAPLAIN CANDIDATE PROGRAM
 (DOLLARS IN THOUSANDS)

FY 2007 Direct Program		2,303
Increases:		
Pricing Increases:		
Base Pay	28	
Basic Allowance for Subsistence	1	
Retirement Pay	9	
FICA	2	
Travel Pay	13	
Total Pricing Increases:		53
Program Increases:		
Base Pay	1,082	
Basic Allowance for Housing	343	
Basic Allowance for Subsistence	55	
Other Pay	1	
Retirement Pay	204	
FICA	83	
Travel Pay	815	
Initial Clothing Other	27	
Total Program Increases:		2,609
Total Increases:		2,663

SCHEDULE OF INCREASES AND DECREASES
CHAPLAIN CANDIDATE PROGRAM
(DOLLARS IN THOUSANDS)

Decreases:

 Pricing Decreases:

 Basic Allowance for Housing

(173)

 Total Pricing Decreases

(173)

 Program Decreases:

 Total Program Decreases:

0

Total Decreases:

(173)

FY 2008 Direct Program

4,793

SCHEDULE OF INCREASES AND DECREASES
CHAPLAIN CANDIDATE PROGRAM
(DOLLARS IN THOUSANDS)

FY 2008 Direct Program		4,793
Increases:		
Pricing Increases:		
Total Pricing Increases:	148	
Program Increases:		
Total Program Increases:	686	
Total Increases:		833
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases:	0	
Total Decreases:		0
FY 2009 Direct Program		5,626

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Active Duty for Training: The funds requested provide pay and allowances for officers on active duty for training for a period of 45 days annually. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence and FICA.

	2006			2007		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	165	8,847	1,460	158	10,229	1,611
Chaplain Active Duty for Training	156	6,684	1,040	8	7,733	60
Total	321		2,501	165		1,672

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	202	9,596	1,938	222	9,921	2,203
Chaplain Active Duty for Training	189	7,246	1,368	225	7,491	1,688
Total	391		3,306	447		3,890

Individual Clothing and Uniform Allowances: These funds provide for the initial payment and supplemental allowances, under the provisions of 37 U.S.C. 415 and 416, to officers for the procurement of required uniforms.

	2006			2007		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	116	600	69	158	600	95

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	202	600	121	222	600	133

Travel, Active Duty for Training: These funds provide for transportation and per diem of officers attending active duty for training at military installations.

	2006			2007		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	165	4,930	814	158	3,230	509
Chaplain Active Duty for Training	156	3,542	551	8	3,620	28
Total	321		1,365	165		537

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	202	3,293	665	222	3,372	749
Chaplain Active Duty for Training	189	3,707	700	225	3,792	854
Total	391		1,365	447		1,603

SECTION 5
SPECIAL ANALYSIS

**SECTION 5 - REIMBURSABLE PROGRAM
(DOLLARS IN THOUSANDS)**

	<u>2006 (Actual)</u>	<u>2007 (Est)</u>	<u>2008 (Est)</u>	<u>2009 (Est)</u>
Officer				
Basic Pay	13,731	19,255	19,255	19,255
Other Pay and Allowances	1,653	2,323	2,323	2,323
Travel	2,411	3,402	3,402	3,402
Total	17,795	24,980	24,980	24,980
Enlisted				
Basic Pay	3,221	4,517	4,517	4,517
Other Pay and Allowances	388	545	545	545
Travel	565	798	798	798
Total	4,174	5,860	5,860	5,860
Officer & Enlisted				
Retired Pay Accrual	2,831	4,160	4,160	4,160
Total Program	24,800	35,000	35,000	35,000

RESERVE PERSONNEL, ARMY
 AGR REENLISTMENT BONUS
 (DOLLARS IN MILLIONS)

	FY2006		FY2007		FY2008		FY2009		FY2010		FY2011		FY2012		FY2013	
	Number	Amount														
Prior Obligations	377	2.8	120	0.9	60	0.5	60	0.5	117	0.9	181	1.3	175	0.9	130	1.0
Accelerated Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY2006 Initial Payments	494	7.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY2006 Anniversary Payments	0	0.0	0	0.0	60	0.5	0	0.0	43	0.3	0	0.0	0	0.0	0	0.0
FY2007 Initial Payments	0	0.0	547	4.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY2007 Anniversary Payments	0	0.0	0	0.0	0	0.0	60	0.5	0	0.0	34	0.3	0	0.0	0	0.0
FY2008 Initial Payments	0	0.0	0	0.0	450	3.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY2008 Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	160	1.2	0	0.0	145	0.7	0	0.0
FY2009 Initial Payments	0	0.0	0	0.0	0	0.0	200	1.5	0	0.0	0	0.0	0	0.0	0	0.0
FY2009 Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	215	1.6	0	0.0	185	1.4
Total Initial Payments	494	7.4	547	4.1	450	3.3	200	1.5	0	0.0	0	0.0	0	0.0	0	0.0
Total Anniversary Payments	377	2.8	120	0.9	120	1.0	120	1.0	320	2.4	430	3.2	320	1.6	315	2.4
Total		10.2		5.0		4.3		2.5		2.4		3.2		1.6		2.4

Notes:

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.

RESERVE PERSONNEL, ARMY
REENLISTMENT BONUS
(DOLLARS IN MILLIONS)

	FY2006		FY2007		FY2008		FY2009		FY2010		FY2011		FY2012		FY2013	
	Number	Amount														
Prior Obligations	3,227	13.7	1,200	3.8	3,794	13.5	4,173	16.1	1,573	6.5	1,387	5.7	4,821	19.8	4,020	16.5
Accelerated Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY2006 Initial Payments	15,582	116.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY2006 Anniversary Payments	0	0.0	0	0.0	3,793	13.5	0	0.0	2,221	9.1	0	0.0	0	0.0	0	0.0
FY2007 Initial Payments	0	0.0	6,208	34.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY2007 Anniversary Payments	0	0.0	0	0.0	0	0.0	4,172	16.0	0	0.0	2,330	9.5	0	0.0	0	0.0
FY2008 Initial Payments	0	0.0	0	0.0	6,662	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY2008 Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	3,793	15.5	0	0.0	2,766	11.3	0	0.0
FY2009 Initial Payments	0	0.0	0	0.0	0	0.0	5,623	42.2	0	0.0	0	0.0	0	0.0	0	0.0
FY2009 Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3,718	15.3	0	0.0	2,865	11.7
Total Initial Payments	15,582	116.1	6,208	34.2	6,662	50.0	5,623	42.2	0	0.0	0	0.0	0	0.0	0	0.0
Total Anniversary Payments	3,227	13.7	1,200	3.8	7,587	27.0	8,345	32.1	7,587	31.1	7,435	30.5	7,587	31.1	6,885	28.2
Total		129.8		38.0		77.0		74.3		31.1		30.5		31.1		28.2

Notes:

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.

RESERVE PERSONNEL, ARMY
PRIOR SVC ENLISTMENT BONUS
(DOLLARS IN MILLIONS)

	FY2006		FY2007		FY2008		FY2009		FY2010		FY2011		FY2012		FY2013	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	5,882	2.8	3,071	1.4	1,535	1.5	2,272	2.6	586	0.8	655	0.9	6,200	8.4	4,990	6.7
Accelerated Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY2006 Initial Payments	1,520	11.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY2006 Anniversary Payments	0	0.0	0	0.0	1,536	1.6	0	0.0	950	1.3	0	0.0	0	0.0	0	0.0
FY2007 Initial Payments	0	0.0	321	1.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY2007 Anniversary Payments	0	0.0	0	0.0	0	0.0	2,272	2.6	0	0.0	1,536	2.0	0	0.0	0	0.0
FY2008 Initial Payments	0	0.0	0	0.0	2,225	13.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY2008 Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	1,535	2.0	0	0.0	1,345	1.8	0	0.0
FY2009 Initial Payments	0	0.0	0	0.0	0	0.0	1,315	9.1	0	0.0	0	0.0	0	0.0	0	0.0
FY2009 Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	880	1.2	0	0.0	1,450	2.0
Total Initial Payments	1,520	11.4	321	1.8	2,225	13.1	1,315	9.1	0	0.0	0	0.0	0	0.0	0	0.0
Total Anniversary Payments	5,882	2.8	3,071	1.4	3,071	3.1	4,544	5.2	3,071	4.1	3,071	4.1	7,545	10.2	6,440	8.7
Total		14.2		3.2		16.2		14.3		4.1		4.1		10.2		8.7

Notes:

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.

RESERVE PERSONNEL, ARMY
NON-PRIOR SVC ENLISTMENT BONUS
(DOLLARS IN MILLIONS)

	FY2006		FY2007		FY2008		FY2009		FY2010		FY2011		FY2012		FY2013	
	Number	Amount														
Prior Obligations	12,284	12.5	800	1.6	5,750	16.5	5,750	16.9	3,545	10.6	1,722	5.2	4,534	13.6	5,280	15.9
Accelerated Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY2006 Initial Payments	7,368	44.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY2006 Anniversary Payments	0	0.0	0	0.0	5,751	16.4	0	0.0	2,206	6.6	0	0.0	0	0.0	0	0.0
FY2007 Initial Payments	0	0.0	6,545	39.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY2007 Anniversary Payments	0	0.0	0	0.0	0	0.0	5,751	17.0	0	0.0	2,545	7.6	0	0.0	0	0.0
FY2008 Initial Payments	0	0.0	0	0.0	9,138	55.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY2008 Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	5,750	17.3	0	0.0	4,921	14.8	0	0.0
FY2009 Initial Payments	0	0.0	0	0.0	0	0.0	8,068	49.2	0	0.0	0	0.0	0	0.0	0	0.0
FY2009 Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	4,267	12.8	0	0.0	3,675	11.0
Total Initial Payments	7,368	44.4	6,545	39.4	9,138	55.7	8,068	49.2	0	0.0	0	0.0	0	0.0	0	0.0
Total Anniversary Payments	12,284	12.5	800	1.6	11,501	32.9	11,501	33.9	11,501	34.5	8,534	25.6	9,455	28.4	8,955	26.9
Total		56.9		41.0		88.6		83.1		34.5		25.6		28.4		26.9

Notes:

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.

RESERVE PERSONNEL, ARMY
 CRITICAL SKILL ASSIGNMENT RETENTION BONUS
 (DOLLARS IN MILLIONS)

	FY2006		FY2007		FY2008		FY2009		FY2010		FY2011		FY2012		FY2013	
	Number	Amount														
Prior Obligations	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	190	1.0	170	0.9	155	0.8
Accelerated Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY2006 Initial Payments	8,817	44.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY2006 Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY2007 Initial Payments	0	0.0	85	0.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY2007 Anniversary Payments	0	0.0	0	0.0	125	0.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY2008 Initial Payments	0	0.0	0	0.0	275	1.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY2008 Anniversary Payments	0	0.0	0	0.0	0	0.0	230	1.2	0	0.0	0	0.0	0	0.0	0	0.0
FY2009 Initial Payments	0	0.0	0	0.0	0	0.0	275	1.4	0	0.0	0	0.0	0	0.0	0	0.0
FY2009 Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	190	1.0	0	0.0	0	0.0	0	0.0
Total Initial Payments	8,817	44.1	85	0.4	275	1.4	275	1.4	0	0.0	0	0.0	0	0.0	0	0.0
Total Anniversary Payments	0	0.0	0	0.0	125	0.6	230	1.2	190	1.0	190	1.0	170	0.9	155	0.8
Total		44.1		0.4		2.0		2.6		1.0		1.0		0.9		0.8

Notes:

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.

RESERVE PERSONNEL, ARMY
ENLISTED AFFILIATION BONUS
(DOLLARS IN MILLIONS)

	FY2006		FY2007		FY2008		FY2009		FY2010		FY2011		FY2012		FY2013	
	Number	Amount														
Prior Obligations	1,095	0.6	1,287	0.7	643	2.9	1,725	8.5	1,032	5.2	372	1.9	1,055	5.3	595	3.0
Accelerated Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY2006 Initial Payments	1,856	12.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY2006 Anniversary Payments	0	0.0	0	0.0	644	2.9	0	0.0	530	2.6	0	0.0	0	0.0	0	0.0
FY2007 Initial Payments	0	0.0	2,919	21.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY2007 Anniversary Payments	0	0.0	0	0.0	0	0.0	1,725	8.6	0	0.0	685	3.4	0	0.0	0	0.0
FY2008 Initial Payments	0	0.0	0	0.0	2,684	20.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
FY2008 Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	1,562	7.8	0	0.0	890	4.4	0	0.0
FY2009 Initial Payments	0	0.0	0	0.0	0	0.0	500	3.8	0	0.0	0	0.0	0	0.0	0	0.0
FY2009 Anniversary Payments	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1,058	5.3	0	0.0	860	4.3
Total Initial Payments	1,856	12.1	2,919	21.8	2,684	20.1	500	3.8	0	0.0	0	0.0	0	0.0	0	0.0
Total Anniversary Payments	1,095	0.6	1,287	0.7	1,287	5.8	3,450	17.1	3,124	15.6	2,115	10.6	1,945	9.7	1,455	7.3
Total		12.7		22.5		25.9		20.9		15.6		10.6		9.7		7.3

Notes:

1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.

**FULL TIME SUPPORT
2006**

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	AC Military	Civilians	Total
Individuals							
Pay/Personnel Centers	197	125	322	0	0	0	322
Recruiting/Retention	149	2,174	2,323	0	0	0	2,323
Subtotal	346	2,299	2,645	0	0	0	2,645
Units							
Units	1,277	6,877	8,154	7,399	10	92	15,655
RC Unique Mgmt HQS	1,008	1,137	2,145	695	7	933	3,780
Maint Act (Non-unit)	0	0	0	0	0	142	142
Subtotal	2,285	8,014	10,299	8,094	17	1,167	19,577
Training							
RC Non-unit Institutions	16	121	137	0	0	90	227
RC Schools	101	175	276	0	0	50	326
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	0	0	140	654
Headquarters							
Service HQ	91	9	100	0	0	0	100
AC HQ	0	0	0	0	155	0	155
AC Instal/Activities	644	363	1,007	0	7	13	1,027
RC Chiefs	61	13	74	0	18	46	138
Others	433	221	654	250	0	0	904
Subtotal	1,229	606	1,835	250	180	59	2,324
Others	15	0	15	0	0	0	15
Total	4,092	11,216	15,308	8,344	197	1,366	25,215

**FULL TIME SUPPORT
2007**

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	Military	Civilians	Total
Individuals							
Pay/Personnel Centers	197	125	322	0	0	0	322
Recruiting/Retention	149	2,174	2,323	0	0	0	2,323
Subtotal	346	2,299	2,645	0	0	0	2,645
Units							
Units	1,304	6,948	8,252	7,662	10	92	16,016
RC Unique Mgmt HQS	1,008	1,137	2,145	595	7	933	3,680
Maint Act (Non-unit)	0	0	0	0	0	142	142
Subtotal	2,312	8,085	10,397	8,257	17	1,167	19,838
Training							
RC Non-unit Institutions	16	121	137	0	0	90	227
RC Schools	101	175	276	0	0	50	326
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	0	0	140	654
Headquarters							
Service HQ	91	9	100	0	0	0	100
AC HQ	0	0	0	0	81	0	81
AC Instal/Activities	644	363	1,007	0	7	13	1,027
RC Chiefs	61	13	74	0	18	46	138
Others	443	221	664	250	0	0	914
Subtotal	1,239	606	1,845	250	106	59	2,260
Others	15	0	15	0	0	0	15
Total	4,129	11,287	15,416	8,507	123	1,366	25,412

**FULL TIME SUPPORT
2008**

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	Military	Civilians	Total
Individuals							
Pay/Personnel Centers	190	125	315	0	0	0	315
Recruiting/Retention	149	2,156	2,305	0	0	0	2,305
Subtotal	339	2,281	2,620	0	0	0	2,620
Units							
Units	1,418	7,328	8,746	8,099	10	92	16,947
RC Unique Mgmt HQS	1,008	1,137	2,145	495	7	897	3,544
Maint Act (Non-unit)	0	0	0	0	0	142	142
Subtotal	2,426	8,465	10,891	8,594	17	1,131	20,633
Training							
RC Non-unit Institutions	16	121	137	0	0	90	227
RC Schools	101	175	276	0	0	50	326
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	0	0	140	654
Headquarters							
Service HQ	91	9	100	0	0	0	100
AC HQ	0	0	0	0	6	0	6
AC Instal/Activities	644	363	1,007	0	7	13	1,027
RC Chiefs	61	13	74	0	18	46	138
Others	443	221	664	250	0	0	914
Subtotal	1,239	606	1,845	250	31	59	2,185
Others	-	0	-	0	0	0	-
Total	4,221	11,649	15,870	8,844	48	1,330	26,092

**FULL TIME SUPPORT
2009**

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	Military	Civilians	Total
Individuals							
Pay/Personnel Centers	190	125	315	0	0	0	315
Recruiting/Retention	149	2,156	2,305	0	0	0	2,305
Subtotal	339	2,281	2,620	0	0	0	2,620
Units							
Units	1,483	7,548	9,031	8,449	10	92	17,582
RC Unique Mgmt HQS	1,008	1,137	2,145	395	7	867	3,414
Maint Act (Non-unit)	0	0	0	0	0	142	142
Subtotal	2,491	8,685	11,176	8,844	17	1,101	21,138
Training							
RC Non-unit Institutions	16	121	137	0	0	90	227
RC Schools	101	175	276	0	0	50	326
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	0	0	140	654
Headquarters							
Service HQ	91	9	100	0	0	0	100
AC HQ	0	0	0	0	6	0	6
AC Instal/Activities	644	363	1,007	0	7	13	1,027
RC Chiefs	61	13	74	0	18	46	138
Others	443	221	664	146	0	0	810
Subtotal	1,239	606	1,845	146	31	59	2,081
Others	15	0	15	0	0	0	15
Total	4,301	11,869	16,170	8,990	48	1,300	26,508