



- Financial / Resource Management Environment
- Organization and Structure of the Army and the FM Community
- Principles of Appropriations
- Principles of Cost
- Principles of Budgeting
- Principles of Manpower and Personnel
- Principles of Contracting
- Ethics and Internal Control
- Fort Stanwix [Capstone Exercise]

Guest Speakers:

- Army Comptroller Proponency (ASA FM&C)



**If you want one year of prosperity,
grow grain.**

**If you want ten years of prosperity,
grow trees.**

**If you want one hundred years of
prosperity, grow people.**

~ Ancient Chinese Proverb

**FM101 aligns to the competencies
established for the DoD Financial
Management Certification Program**



For More Information Contact:

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Financial Management 101

“Over the long-term, the Army will improve its strategic planning, performance assessment, and financial auditability, so that commanders can make better-informed decisions on the utilization of resources to improve readiness.”

2014 Army Posture Statement

What is the FM101?

The Army Financial Management 101 course (FM 101) provides personnel in the technical financial management series training specifically designed to increase their skills and knowledge in financial and resource management and their basic analytical capabilities.

Course Structure:

- The course is divided into eight general learning objectives with learning accomplished by lectures, group projects, guest speakers, and a Capstone Exercise (a year-of-execution installation-level decrement exercise).
- Approximately 25-30 students per class.
- Guest speakers address real-time application of skills and challenges facing the Army and DoD.
- Capstone Exercise ties all instruction together and requires the students to apply everything they have learned.
- 60 CPEs are awarded - including two (2) hours of Ethics training.



Target Audience:

Civilians:

GS-03-08s in the following career series:

- 0344: Management & Program Clerical & Assistance.
- 0503: Financial Clerical & Assistance
- 0505: Financial Management
- 0525: Accounting Technician
- 0530: Cash Processing
- 0540: Voucher Examining
- 0544: Civilian Pay
- 0545: Military Pay
- 0561: Budget Clerical & Assistance
- 0599: Financial Management Student Trainee

Nomination Process:

Submit nominations through command channels to the Office of the Assistant Secretary of the Army (Financial Management & Comptroller):

- Letter of Endorsement
- SF 181
- Civilians - CP II Resume Form

Funding:

DA centrally funds tuition, per diem and travel costs for CP II careerist.

Administration:

- The FM 101 is a 10-day resident program conducted at the Whitman School of Management, Syracuse University, Syracuse, New York.
- Classes are conducted from 0800 to 1600 daily with a requirement for several hours of homework each day.
- Students should arrive Sunday and depart Wednesday afternoon (or Thursday morning) of the following week.
- Students are housed at a contract facility.
- Daily transportation by motor coach is provided.
- Tuition covers all training and training material, housing, transportation and some meals.

